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ABSTRACT

This directory is designed to be a source for research and help to women preparing for careers or for entry or reentry into the work force. Section One is an alphabetical listing of national organizations, associations, programs, and government agencies. Section Two is divided by State; resources cited here are listed numerically by zip code so that those which are geographically near to each other appear together in the directory. Included in this section are women's centers; women's studies programs; women's resource agencies; city, county, or State commissions on the status of women; local YWCA programs; private companies; individual counselors; and government agencies. Section Three is a listing of women's colleges and universities in the United States; these appear alphabetically, by State. Section Four includes resources such as books, brochures/pamphlets, newsletters/news bulletins, magazines/journals, newspapers, publishing companies, foundations/grants, and networking resources for women in the areas of career and education. (Author/GC)

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The Directory Of Special Opportunities For Women

A National Guide of Educational Opportunities, Career Information, Networks, and Peer Counseling Assistance for Entry or Reentry into the Work Force

Edited by Martha Merrill Doss

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About the editor . . .

Martha Merrill Doss has worked actively to define opportunities for women in public service, law, advertising, public relations, and marketing. She has designed and experienced challenging opportunities for women within the federal government including the Department of Housing and Urban Development, the U.S. Consumer Product Safety Commission and at the White House. She has organized national seminars and workshops that included the roles and opportunities for women in the 1980's and is a leader in the Women's Political Caucus.

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FOREWORD

The following comments were received during the writing of *The Directory Of Special Opportunities For Women.* We thought you might enjoy reading what organizations like yours or those you will be talking with think about *The Directory Of Special Opportunities For Women.*

"It will be an invaluable resource for our center."

Women's Resource Center
The University of Utah

"Your publication will be *most* helpful to all of us who are working with women's programs and services. We *must* be able to find each other and network!"

Executive Director
Fort Worth Women's Center

"Certainly many women will benefit from such a publication."

Advocates For Women
Hayward, California

"Your directory will provide a much needed service to women on a national scale and WOMA is honored to be included."

The Woman's Alliance
San Jose, California

"It's exciting to see the national communication networks growing between women's organizations, and your book will certainly help foster that growth."

The Woman's Switchboard
Chicago, Illinois

"The idea of publishing a 'high quality, comprehensive listing of organizations and programs for women that are available throughout the country' is excellent and long needed . . . "

Director, Division of Women's Programs
Drake University

INTRODUCTION

The trend of more and more women looking for work outside the home is resulting in subtle but profound changes in almost every American social tradition. Women are swelling the workforce at a rate of almost two million every year. More than half of the country's 84 million women, including a majority of mothers with school-age children, now work or are seeking jobs. As many as three million employed women are described as "displaced homemakers"—persons who found themselves unprepared to earn a living after a divorce or the death of their husbands.

For the working woman herself, a job means independence, a sense of accomplishment and—most important—money. The median pay for full-time women workers in the United States is $8,618 a year, and for full-time men workers, $14,626 a year, according to the U.S. Departments of Labor and Commerce. Although women earned nearly 64 cents for every dollar earned by men in 1955, today they earn just 59 cents for every dollar that men earn.

Nearly 80 percent of all working women still are employed in the traditional clerical, sales, service or light factory jobs, but women are now entering career fields which have been dominated by men in the past. While the number in many of these nontraditional fields is still relatively low, applications from women would not even have been accepted a few years ago for many of these jobs. At the same time, an increased percentage of women are in fields which, until recently, had only token female representation.

Women appear to be as reliable and productive as men. Government research reflects little difference in absentee or turnover rates of men and women, and a study finds that women take fewer coffee breaks.

The Directory Of Special Opportunities For Women is designed to provide women throughout the country with information on the sources for educational opportunities, career knowledge, networks, and peer counseling assistance to make the move into the work force and the changes in their everyday life easier and more meaningful.

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HOW THIS DIRECTORY IS ORGANIZED: A QUICK SUMMARY FOR THE READER

The Directory Of Special Opportunities For Women is designed to be an easy to read and informative source for research and help to the woman preparing for a career, entry or reentry into the work force.

Section One is an alphabetical listing of national organizations, associations, programs and government agencies.

Section Two is divided by state and listed numerically by zip code so that organizations in the same district are listed nearby. This includes Women's Centers; Women's Studies Programs; Women's Resource Agencies; City, County or State Commissions on the Status of Women; local YWCA programs; private companies; individual counselors; and government (city, county and state) agencies.

Section Three is a listing of women's colleges and universities in the United States listed alphabetically by state.

Section Four is resources including books, brochures/pamphlets, newsletters/news bulletins, magazines/journals, newspapers, publishing companies, foundations/grants, and networking for women in the areas of career and education.

DEFINITIONS

Two phrases used throughout *The Directory Of Special Opportunities For Women* are relatively new to the American vocabulary. These words are defined as follows for their usage in *The Directory*:

Displaced Homemaker is anyone who has been primarily a homemaker; has worked for her/his family in the family home; is not gainfully employed; has had or would have difficulty finding employment; has depended on the income of a family member and has lost that income as the result of separation, divorce, death or disability of that family member; or has depended on government assistance as the parent of dependent children and is no longer eligible for such assistance.

Nontraditional Work—work that has been done in the past by men or where women comprise 25% or less of the work force.

1. **AFL-CIO Human Resources Development Institute (HRDI)**
   815 Sixteenth Street, NW
   Washington, D.C. 20006 202/638-3912

The Human Resources Development Institute is the employment and training arm of the AFL-CIO with local offices in 59 cities around the country. HRDI Area Offices provide direct job counseling and placement services for jobs primarily with organized employers; assistance to unions, employers, community groups in the development of training programs, including pre-apprenticeship and upgrading programs; and information and assistance regarding registered apprenticeship programs.

HRDI staff work with unions and employers in a variety of ways to promote equal opportunities for women in job referrals, job placement and in union training and upgrading programs, with an emphasis on employment opportunities not previously available to women. HRDI Targeted Outreach Programs (TOPs) in 21 cities provide services to minorities and women specifically relating to apprenticeship opportunities. These services include apprenticeship information, counseling, tutoring, application assistance, and follow-up.

2. **Agency for International Development**
   Women in Development Program
   New State, Room 3243
   Washington, D.C. 20523 202/632-3992

The Women in Development Program's purpose is to help integrate women in less-developed countries into the development process. Activities include funding projects and maintenance of a resource center which contains a wide variety of reports and studies on women in developing countries.

3. **The Alliance of Women in Architecture**
   P.O. Box 5136, FDR Station
   New York, New York 10022

The Alliance of Women in Architecture is a professional organization whose purpose is to encourage women to consider architecture as a career, to encourage and advise women who have chosen architecture as a career, and to bring the public to a greater awareness of the problems facing women in architecture and related professions. An employment counseling service and job listing for women are maintained.

4. **American Agri-Women (AAW)**
   932 National Press Building
   Washington, D.C. 20045 202/347-2776

American Agri-Women is a national coalition of farm and ranch women's organizations and individuals. The purpose of AAW is to unite together as agricultural organizations and individuals, and to communicate with one another and with other consumers to promote agriculture for the benefit of the American people and the world. Activities include educating people to the needs and benefits of agriculture and working to obtain equitable laws and regulations for a successful agriculture industry. AAW publishes a newsletter.

5. **American Association for Higher Education (AAHE)**
   One Dupont Circle, Suite 780
   Washington, D.C. 20036 202/293-6440

The American Association for Higher Education is a nonprofit association of individuals who share a common interest in improving the quality of teaching and learning in colleges and universities, as well as in other settings outside the college sector. AAHE's mission is to sponsor projects and programs that improve the quality of American higher education. Each spring the AAHE's National Conference on Higher Education brings together some 2,500 educators for three days. Each conference provides an across-the-board update on "what's happening," as well as an in-depth look at a particular theme. The "AAHE Bulletin," published ten times a year, combines analyses of feature issues with

commentary/opinion, syntheses of research findings on topics of current interest, briefs on new trends, and Association news. Current Issues in Higher Education is a monograph series of approximately 25 of the best papers prepared for the National Conference. AAHE-ERIC/Higher Education Research Reports synthesize research on problems and issues of concern to academic administrators and other problem solvers. Ten reports are published each year. Special programs address changing needs for information and professional development.

6. **American Association for the Advancement of Science**
   Office of Opportunities in Science
   1776 Massachusetts Avenue, NW
   Washington, D.C. 20036 202/467-5438

The Office of Opportunities in Science serves as a clearinghouse of information for women, minority, and physically handicapped scientists. The Office seeks to increase the numbers and status of these groups in both the natural and social sciences. Specifically for women the Office has completed a study on the participation of women in scientific research for the National Science Foundation. The Office has developed An Inventory of Programs in Science and Mathematics for Women and Girls. The Office has fostered the development of a National Network of Minority Women in Science, resulting from a 1975 Conference of Minority Women in Science. The resulting publication from the Conference, "The Double Bind: The Price of Being a Minority Woman in Science," is available.

7. **American Association for Women Podiatrists**
   c/o American Podiatry Association
   20 Chevy Chase Circle, NW
   Washington, D.C. 20015 202/537-4900

The American Association for Women Podiatrists is an affiliate of the American Podiatry Association and is composed of women actively engaged in (or retired from) the podiatry profession. The purposes of the organization are: to further the art and science of podiatric medicine; to promote interests common to women podiatrists and the public; to aid and encourage women prepodiatry, podiatry and postgraduate podiatry students in the study, practice and advancement of the profession through education and research; and to make more viable the talents, training, work and efforts of women podiatrists.

8. **American Association of School Administrators**
   Project AWARE
   1801 North Moore Street
   Arlington, Virginia 22209 703/528-0700

The American Association of School Administrators is a professional membership organization comprised of public and private school administrators. Project AWARE was developed to fulfill three functions: to coordinate a network of individuals and organizations interested in women in educational administration; to offer AASA's resources to promote upward mobility for women in educational administration; and to develop a job bank and listing of available women interested in new placements.

9. **American Association of University Women (AAUW)**
   2401 Virginia Avenue, NW
   Washington, D.C. 20037 202/785-7700

American Association of University Women is the largest and oldest national organization working for women and education with members located in every state, the District of Columbia, Puerto Rico, Guam and the Virgin Islands. AAUW in advocacy, action, research and lifelong learning conducts a study-action program on two topics and has programs of continuing interest including international relations and the community and cultural interests.

AAUW publishes guides and studies of interest to women including A Job Hunter's Kit designed for reentry women, recent college graduates, women seeking upward mobility and those interested in a mid-career job change. The AAUW Educational Foundation awards about one million dollars yearly in Fellowships and Research and Projects Grants.

10. American Association of Women Dentists (AAWD)
211 East Chicago Avenue, Suite 1636
Chicago, Illinois 60611 312/337-1563

The objective of the American Association of Women Dentists is to assist women in pursuing a career in dentistry and advancing in that career. AAWD provides career information to women students and career counsellors. It also provides limited scholarship assistance.

11. American Business Women's Association
9100 Ward Parkway
P.O. Box 8728
Kansas City, Missouri 64114 816/361-6621

The American Business Women's Association is an educational association dedicated to the professional, educational, cultural and social advancement of working women. Currently ABWA has over 1,800 chapters with more than 100,000 members throughout the United States and Puerto Rico.

ABWA chapters hold monthly dinner meetings inviting business and community leaders to speak. As an educational association, ABWA is deeply concerned with the educational advancement of women. Last year ABWA's chapters gave more than a million dollars in scholarships. In addition, SBMEF (the association's national scholarship fund) has awarded more than a million and a half in interest-free loans and grants to women students since 1953.

12. American Chemical Society
Women Chemists Committee
1155 Sixteenth Street, NW
Washington, D.C. 20009 202/872-4600

Activities of the Women Chemists Committee include studies of the number of women on the faculties of Ph.D. granting institutions in chemistry and in biochemistry. These surveys are revised and updated each year. Currently, a study of the number of women on the faculties of B.S. and M.S. granting institutions is being concluded. The Committee also provides an Academic Information Service designed to assist women looking for academic positions. In addition, twice a year, the Committee publishes a newsletter that outlines some of the current issues of interest to professional chemists.

At each national ACS meeting, the Committee sponsors symposia which will help provide useful information to chemists. Review and comment on legislation of particular interest to the women chemists of the Society are also conducted. So that the Committee can provide recommendations to the Society and to other agencies, Project Identification helps to develop and maintain lists of women qualified to serve on peer review boards, panels, committees, award juries, task forces, and so forth.

13. American Chiropractic Association
Council of Women Chiropractors
c/o Faye B. Eagles, D.C., President
3109 Zebulon Road
Rocky Mount, North Carolina 27801 919/443-6636

The Council of Women Chiropractors membership is open to women Doctors of Chiropractic who are members of the American Chiropractic Association. Student chapters of CWC are organized in the chiropractic colleges and membership is open to women students. The major objective of the CWC is to encourage women to learn more about chiropractic health care leading to their choosing chiropractic as a career. A brochure, "Chiropractic . . . A Good Career for a Woman," and a brochure listing chiropractic colleges are available.

14. American College of Nurse-Midwives (ACNM)
1012 Fourteenth Street, NW, Suite 801
Washington, D.C. 20005 202/347-5445

The American College of Nurse-Midwives is the national professional organization for nurse-midwives in the United States. It sets standards of practice for nurse-midwives in the United States and provides continuing education for certified nurse-midwives in the U.S. It is involved in various interorganizational committees with other consumer and professional groups interested in the obstetric and gynecologic health care of women, newborns, and their families. The ACNM is also the United States' representative to the International Confederation of Midwives. The Division of Accreditation reviews and accredits all nurse-midwifery educational programs. The Division of Examiners administers and grades the examination a nurse-midwife must pass to receive certification. Most states have local chapters. Names and addresses of chapter chairpersons are available at the above address.

15. American Council on Education
Office of Women in Higher Education
One Dupont Circle, NW
Washington, D.C. 20036 202/833-4692

The Office of Women in Higher Education of the American Council on Education directs the National Identification Program for the Advancement of Women in Higher Education Administration. Implementation of this program is intended to result in the establishment of a personalized system for the identification, recommendation, and advancement of women administrators and, therefore, in an increased number of women who hold major decision-making positions in higher education. The project is the central effort by which the Office of Women addresses its primary goal of advancing women who have shown promise for major positions in academic administration.

Major activities of the Office of Women, in addition to the focus on the National Identification Program, include: guidance to colleges and universities on ways to improve equal opportunity for women and interpretation to the academic community as to the effects of federal laws and regulations on women faculty, staff, and students; involvement in the formation and maintenance of coalitions and formal organizations which seek to promote equity for women and minorities in education; cooperation with other educational organizations to achieve the integration of women and women's perspectives in all areas under their purview; convening special meetings to discuss issues concerning professional women which have significance for higher education policy and program development; and cooperation in the publication of "Comment–On Research/Action About Wo/Men."

16. American Federation of State, County and Municipal Employees (AFSCME)
Women's Activities Office
1625 L Street, NW
Washington, D.C. 20036 202/452-4800

The American Federation of State, County and Municipal Employees is a member labor union representing employees who work in state, county and municipal jurisdictions throughout the United States and in the Republic of Panama. The union represents its members throughout its more than 2,800 local unions and its 68 councils. It is the largest public sector union in the United States. AFSCME has nearly 400,000 women members who work in diverse job categories. Working in conjunction with many departments, AFSCME's Women's Activities Office has been an important advocate for promoting greater involvement of women in the union's activities.

AFSCME has held conferences specifically aimed at ascertaining the needs of rank and file women members and providing skills training in grievance handling, contract negotiations, organizing, communications, comparable worth and affirmative action, among others. Three of these conferences have been devoted to the particular concerns of clerical workers, with an emphasis on union organizing among clericals.

17. **American Federation of Teachers (AFT)**
11 Dupont Circle, NW
Washington, D.C. 20036 202/797-4458

The American Federation of Teachers is a labor union and professional organization which represents teachers and other educational employees–the majority of which are women. In November of 1978 AFT established a division for the purpose of organizing nurses and other health care workers called the Federation of Nurses and Health Professionals. AFT lobbies on key legislation affecting both these groups, provides continuing and in-service education and plans and implements conferences based around professional issues. AFT works to improve the job status of its members.

18. **American Geological Institute**
Women Geoscientists Committee
5205 Leesburg Pike
Falls Church, Virginia 22041 703/379-2480

The Women Geoscientists Committee was founded to encourage women to enter geoscience fields and to increase professional recognition and participation of women. It provides a forum for women professionals and students to meet and exchange thoughts, experiences and technical data and serves as an advisory committee of the American Geological Institute. Activities include: a newsletter, a roster of women in the geoscience profession, a list of lecturers who will give technical talks, a career planning program of a 45 minute slide and tape show geared to early college students on career opportunities, a career planning package of publications, career workshops, symposia and special programs, and exhibits and AGI professional meetings.

19. **American Historical Association Committee on Women Historians**
400 A Street, SE
Washington, D.C. 20003 202/544-2422

The American Historical Association has a standing Committee on Women Historians (CWH), established in 1971, and financed as a regular AHA committee. Its programs are coordinated in the AHA office by the Special Assistant to the Executive Director for the Promotion of Minorities' and Women's Scholarly and Professional Interests.

The CWH is currently putting to press its revised "Survival Manual for Women (and Other) Historians" and is also preparing for publication a revised "Directory of Women Historians." Committee members are preparing an extensive report on the status of women in the history profession that will not only focus on the present, but will place the current status of women in the profession within the perspective of the past decade.

20. **American Indian/Alaska Native Nurses Association**
P.O. Box 1588
Norman, Oklahoma 73070 405/321-4615

The American Indian/Alaska Native Nurses Association is a professional nonprofit organization of Registered Nurses of American Indian/Alaska Native descent. One of the goals of AIANNA is to educate and recruit interested persons into the field of nursing. AIANNA is available to assist persons interested in nursing through career counseling and scholarship information. AIANNA also administers nursing scholarships through a grant from the Allstate Foundation. These are supplement grants and qualified applicants must be ¼ degree American Indian and/or Alaska Native descent, and enrolled in a National League of Nursing (NLN) nursing program. AIANNA publishes a newsletter which features articles on nursing research and education, career information, job referrals, Indian health issues, and current events within the association. Newsletters are mailed free of charge.

21. The American Institute of Architects
Women in Architecture Task Force
1735 New York Avenue, NW
Washington, D.C. 20011 202/785-7376

The Women in Architecture Task Force is a 4-person task force appointed by the President of the Institute to develop programs to promote the integration of women into the profession of architecture. The Task Force has organized a network of women around the country as a way to achieve this goal.

22. American Library Association (ALA)
50 East Huron Street
Chicago, Illinois 60611 312/944-6780

The goal of the American Library Association (ALA) is the promotion of libraries and librarianship to assure the delivery of user oriented library and information services to all. ALA has several groups within the Association which are especially concerned with women's issues. The Social Responsibilities Task Force on Women serves as activist group providing conference programs on women's issues, publishes "Women in Libraries" newsletter, and urges the ALA Council to adopt resolutions supporting women's rights. The Committee on the Status of Women in Librarianship is an 11-member appointed committee coordinating activities in ALA relating to women's concerns by identifying gaps in programming, establishing contacts with other women's groups, and representing ALA at interdisciplinary meetings on women's equality. The Library Administration and Management Association Women Administrators Discussion Group provides a support group for women who wish to be in administration or who are presently in such positions and conducts career development programs. The Reference and Adult Services Division Women's Materials and Women Library Users Discussion Group is concerned with the image of women in reference tools, access to women's materials, indexing, etc. The Office for Library Personnel Resources provides career information, organizes placement services at conferences, and collects and publishes affirmative action data for library workforce.

23. American Management Associations
135 West 50th Street
New York, New York 10020 212/246-0800

American Management Associations sponsors courses in management with specific courses tailored for women.

24. American Medical Women's Association Inc.
465 Grand Street
New York, New York 10002

AMWA

The American Medical Women's Association programs include promotion of interests common to women physicians by continuing medical education programs, a Journal, a newsletter, a loan program for members in medical school, affiliation with the Medical Women's International Association, and Professional Resources Center.

25. The American Newspaper Women's Club
1607 Twenty-Second Street, NW
Washington, D.C. 20008 202/332-6770

The goal of The American Newspaper Women's Club is to promote professional pursuits and good fellowship among its members. This is accomplished by professional roundtables/seminars and social and newsmaking events. The Club also sponsors the Katharine M. Brooks Education Fund which provides scholarships for Washington area high school students to attend the Medill School of Journalism.

26. American Physical Society
Committee on the Status of Women in Physics
335 East 45th Street
New York, New York 10017 212/692-7341

The Committee on the Status of Women in Physics was created by The American Physical Society to study the situation of women physicists and make recommendations based on this study. Members of the Committee have undertaken many projects bearing on the professional lives and concerns of women physicists and other women scientists. The Committee has planned and sponsored a variety of reports including salary and employment studies, career booklets, directories of women graduate students in physics, and a roster of women physicists. In addition, it has sponsored many symposia.

27. American Physical Therapy Association
1156 Fifteenth Street, NW
Washington, D.C. 20005 202/466-2070

The American Physical Therapy Association works to improve physical therapy education, practice and research, to meet the physical therapy needs of the people, and to serve its members. It sets standards of practice, adopts and enforces ethical principles, and participates in the preparation and revision of licensure examinations to assure the quality of physical therapy services for the public; accredits educational programs to assure the preparation of competent practitioners; guides and assists the development of graduate education opportunities for physical therapists; promotes the exploration of new knowledge in physical therapy; holds an annual conference, conducts continuing education programs, and provides for the production and dissemination of publications to assure the transmission and exchange of new knowledge, and other pertinent information; fosters the recruitment of minorities into the profession; speaks for physical therapists in legislative and other health policy matters; maintains a placement service; and supplies information and advice to members, educational institutions, private and governmental agencies, and other associations. Almost 80% of the Association's membership are women.

28. American Political Science Association
1527 New Hampshire Avenue, NW
Washington, D.C. 20036 202/483-2512

The American Political Science Association is the major professional organization in the United States whose members are engaged in the study of politics. The Association provides members with services to facilitate research, teaching, and professional development.

Services to assist political scientists seeking employment are: a personnel service whose monthly newsletter lists available political science positions; a credential referral service maintains and distributes confidential credentials; an annual meeting placement service; a registry of retired professors available to teach on a semester or one-year basis; and consultation regarding employment in Washington, D.C.

APSA holds an annual meeting, publishes journals, a quarterly newspaper and other things for education. APSA has a Committee on the Status of Women.

29. American Society for Public Administration (ASPA)
National Committee for Women in Public Administration
1225 Connecticut Avenue, NW
Washington, D.C. 20036 202/785-3255

The American Society for Public Administration is a national organization with over 17,500 members from all aspects of government (local, state, federal), from private industry and from quasi-governmental agencies. ASPA is dedicated to better government and to improved public service. ASPA has very active chapters throughout the United States with regional conferences and local monthly chapter meetings.

more–

The National Committee for Women in Public Administration is charged with promoting equal educational and employment opportunities for women in the public service with particular emphasis on developing programs for women in ASPA.

The Committee has developed liaisons with almost all the ASPA Chapters throughout the United States. Some of the projects include publication of "The Right Word: Guidelines for Avoiding Sex Biased Language" which has been used by many government agencies, and of "ASPA Women in Public Management Directory"; production and limited distribution of two pilot video-tapes on "Mentoring" and "Networking" for educational purposes; fund grants to ASPA Chapters to provide career counseling and information on the field of public administration to young women; support for ratification of the Equal Rights Amendment; and organization of panels and workshops on women issues at ASPA National Conferences.

30. American Society of Biological Chemists
Committee on Equal Opportunities for Women
9650 Rockville Pike
Bethesda, Maryland 20014 301/530-7145

The American Society of Biological Chemists is a national society of professional biochemists (Ph.D. level or equivalent), in which membership is based upon independent meritorious research in the field. The purpose of the Committee on Equal Opportunities for Women is to further the opportunities for, and the status of, women professional biochemists. Major concerns include working toward increased and equal opportunities for women in training, recruitment, advancement, and research possibilities; equal status and salary; equal advancement to top level positions (academic, government, industry); and equal inclusion in program planning and policy decisions.

31. American Society of Women Accountants
35 East Wacker Drive, Suite 1036
Chicago, Illinois 60601 312/341-9078

The purpose of American Society of Women Accountants is to promote women in accounting. The Society seeks to assist qualified women in the accounting profession by being supportive and providing a national network of peers. It encourages women to select accounting as their career, women accountants resuming interrupted careers, women to continue their education and seek certification, and members to participate actively in other professional accounting organizations. ASWA also works to inform the public and the profession of the abilities and achievements of women in accounting. Organized on a chapter system, ASWA has chapters nationwide which meet regularly to offer members educational programs and an opportunity to exchange ideas with persons of common interests. In addition, there are regional and two national meetings each year at which programs are offered that qualify for continuing professional educational credits to meet requirements of the various states. ASWA publishes a monthly bulletin "The Coordinator" for its members and is co-publisher of "The Woman CPA," a quarterly journal going to all members. In addition, the society provides a variety of other services, such as insurance and loan programs, for the benefit of its members.

32. American Public Health Association
Women's Caucus
1015 Fifteenth Street, NW
Washington, D.C. 20005

The purpose of the Women's Caucus of the American Public Health Association is to eliminate sexism in the health field and to serve as an advocate for women within the Association. The Caucus sponsors programs at the Annual Meeting of APHA; develops policy resolutions for presentation to the Association; expresses opinions on programs and policies of APHA; nominates women to positions within APHA; and works to provide an opportunity for women health activists from all over the country to meet, talk and share their work and ideas.

33. The American Sociological Association
Committee on the Status of Women in Sociology
1722 N Street, NW
Washington, D.C. 20036 202/833-3410

The American Sociological Association is an organization of persons interested in the research, teaching, and application of sociology. It seeks to stimulate and improve research, instruction, and discussion and to encourage cooperative relations among persons engaged in the scientific study of society. The Committee on the Status of Women collects and analyzes data on the status of women in Sociology; programs activities on sex roles, women in the profession, and related areas at the ASA annual meeting; publications: "Sexist Biases in Sociological Research," "A Report: The Status of Women in Sociology, 1934-1977," "Percentages of Women in Sociology Increase"; and networks between ASA and SWS (Sociologists for Women in Society).

34. American Woman's Economic Development Corporation
1270 Avenue of Americas
New York, New York 10020 213/397-0880

The American Woman's Economic Development Corporation provides free counseling to women who own their owr business or are planning to start one. AWED's trainee counselors have experience in all phases of small-business management including experts in the fields of accounting, sales and marketing, design and manufacturing, retailing, wholesaling, and public relations. In addition to counseling, qualified women may also be eligible for training in a series of classes covering the fundamentals of small-business management, or for the AWED Comprehensive Training and Assistance program.

35. American Women in Radio and Television, Inc. (A.W.R.T.)
1321 Connecticut Avenue, NW
Washington, D.C. 20036 202/387-3997

American Women in Radio and Television, Inc. is a national nonprofit organization which extends membership to qualified professionals in the broadcast industry and closely allied fields. A.W.R.T. has a network of more than 60 chapters and Members-at-Large coast to coast from New England to Alaska and from California to Florida. A.W.R.T. has chapter meetings, area conference, and a national convention. A.W.R.T. publishes "News & Views," chapter newsletters, a membership directory, and a profile of membership.

Membership in American Women in Radio and Television offers many benefits and services including: a link in the industry from market to market through the more than 60 chapters across the country; close association with state broadcasters' associations; a perspective on the industry beyond job limits because of the diversity of membership; exposure to the challenge of professionals in other fields within the organization; and leadership development, fiscal responsibility and management training by holding national, area and chapter offices.

36. Architectural Secretaries Association (ASA)
c/o Component Affairs Department
The American Institute of Architects
1735 New York Avenue, NW
Washington, D.C. 20006 202/785-7300

The Architectural Secretaries Association's purposes are: to organize and unite the architectural secretaries in order to advance and promote the educational and professional standards of an architectural secretary and/or other architectural employees; to provide programs at the national level to advance the knowledge and capabilities of the membership and contribute to the improvement of administrative methods and materials used in architectural offices; to provide a channel of communication among chapters of ASA; to assist in the organization of new chapters of ASA; and to conduct the annual convention of the Architectural Secretaries Association. Programs include: "The Architectural Secretaries Handbook," the "ASA Journal," published quarterly, a series of seminars and the Certified Professional Architectural Secretary Program.

37. **Arthur and Elizabeth Schlesinger Library on the History of Women in America**
Radcliffe College
10 Garden Street
Cambridge, Massachusetts 02138 617/495-8647

The Schlesinger Library is a research library on the history of women in the United States. Since its establishment in 1943, it has been collecting manuscripts, books, serial publications, pamphlets, photographs, oral history tapes and transcripts, and other materials documenting women's roles, activities and accomplishments. The non-circulating collection of approximately 20,000 books, 400 manuscript collections, 275 current periodical subscriptions, and 16,000 photographs is open to the public. Books may be borrowed through interlibrary loan, outside the Boston area. Some manuscript collections that have been microfilmed may also be borrowed through interlibrary loan.

38. **Association for Asian Studies, Inc.**
Committee on the Role of Women in Asian Studies
1 Lane Hall, University of Michigan
Ann Arbor, Michigan 48109 313/665-2490

The Committee on the Role of Women in Asian Studies sponsors two bibliographies on women in Asia and receives job announcements.

39. **Association for Education in Journalism (AEJ)**
University of Kansas
School of Journalism, Flint Hall
Lawrence, Kansas 66045 913/864-5248

The Association for Education in Journalism is a national organization of college and secondary school journalism teachers, administrators, journalism schools and departments, and journalism practitioners working together to promote responsive and responsible journalism. With its co-founding affiliates, the American Association of Schools and Departments of Journalism and the American Society of Journalism School Administrators, AEJ works for the improvement of journalism education as the key to better journalistic practice, a better informed public, and wider human understanding. AEJ provides a Placement Service through the office of the Executive Secretary.

40. **Association for Intercollegiate Athletics for Women**
1201 Sixteenth Street, NW
Washington, D.C. 20036 202/833-5485

The Association for Intercollegiate Athletics for Women is a national voluntary organization that administers programs of women's intercollegiate athletics for over 900 college and university member institutions and serves over 125,000 student-athletes throughout the United States. The AIAW is designed to provide governance and leadership dedicated to the assurance of standards of excellence and educational soundness in women's intercollegiate athletics. AIAW is committed to providing fair and equitable treatment for the female student and to assuring equal opportunity for all student-athletes, female and male, in college athletic programs.

41. **Association for Women in Computing, Inc.**
407 Hillmoor Drive
Silver Spring, Maryland 20901

The Association for Women in Computing's purposes are: to promote communication among women in computing; to further the professional development and advancement of women in computing; and to promote the education of women of all ages in computing. Membership meetings are held at various computing conferences. There are local groups in over 20 cities across the country. A national newsletter is published at least quarterly. A membership directory is planned.

42. Association for Women in Mathematics
Women's Research Center, Wellesley College
828 Washington Street
Wellesley, Massachusetts 02181 617/235-0320 ext. 430

The purpose of the Association for Women in Mathematics is to encourage women to do mathematics and to promote equal opportunity and equal treatment of women in the mathematical community. Members include both women and men, from all parts of the United States as well as Canada and Europe. Current projects include a career booklet for young women and a nationwide Speakers' Bureau. Members receive a newsletter six times a year with articles of current interest on such matters as employment and education, historical articles on women mathematicians, and advertisements of job vacancies. National meetings are held twice a year at the Joint Mathematical Meetings, and regional meetings are held in different parts of the country.

43. Association for Women in Psychology (AWP)
1515 Crescent Avenue
Ft. Wayne, Indiana 46805 219/422-1634 or 482-5661

The Association for Women in Psychology is a scientific and educational organization devoted to ending the role psychology has had in perpetuating unscientific and unquestioned assumptions about the "natures" of women and men; encouraging feminist psychological research on sex and gender; encouraging research and theory directed towards alternatives to stereotyped sex roles, childraising practices, nonsexist lifestyles and new vocabularies; expanding opportunities for women to achieve equality within the science and profession of psychology; educating and sensitizing psychologists and the public to the psychological, social, political and economic problems of women; ending the use of "mental health" professions and psychotherapy as a means of enforcing institutionalized sexism; helping women create individual sexual identities through which they may freely and responsibly express themselves (provided such expression does not oppress other individuals). The organization includes students, non-psychologists, and men who are supportive of women in psychology and interested in eliminating sexism within psychological theory and practice. AWP provides a non-patriarchal structure to further the goals of women in psychology and serves as a pressure group on the psychological profession to keep people aware of the sexism and misogyny of our culture. AWP publishes a bimonthly newsletter, holds an annual midwinter conference on feminist research, theory, practice, and celebration, and has two business meetings each year.

44. Association for Women in Science
1346 Connecticut Avenue, NW, Suite 1122
Washington, D.C. 20036 202/833-1998

awis

The Association for Women in Science is a national organization dedicated "to promote equal opportunities for women to enter the professions and to achieve their career goals." AWIS' major activities are: the registry, employment service, newsletter, AWIS educational foundation, affirmative action, career development, combating sexism, legal actions, and testimony for congressional committees. Registry contains listings of more than five thousand women in all areas of science, medicine and engineering organized by scientific specialty. The Registry is the largest talent bank of its kind and is used to provide employers and advisory panels with lists of qualified women.

45. Association of American Colleges
Project on the Status and Education of Women
1818 R Street, NW
Washington, D.C. 20009 202/387-1300

project on the status and education of **women**

The Project on the Status and Education of Women of the Association of American Colleges provides information concerning women in education, and works with institutions, government agencies and other associations and programs related to women in higher education. Funded by Carnegie Corporation of New York and The Ford Foundation, the

Project develops and distributes free materials which identify and highlight issues and federal policies affecting women's status as students and employees.

The Project's goals and objectives are to promote equity for women. The primary goal of the Project is to improve the status of women in higher education by focusing on the many problems and issues associated with the current status, education and employment of women in the academic community. Strategies adopted by the Project to assist in the achievement of educational equity have been two-pronged: the dissemination of information to persons in the academic community; and the strengthening of federal policies which affect women in education.

The Project publishes a quarterly newsletter entitled "On Campus With Women" which reports on issues pertaining to women in such areas as education, employment, athletics, and federal legislation. In addition, the Project has developed and disseminated topical papers on subjects such as financial aid, sexual harassment, the problem of rape on campus, minority women, and women in higher education administration. The Project monitors federal statutes, regulations, policies, and enforcement in order to assess the impact on women in education and to inform the postsecondary community. As the oldest national project concerned with women in colleges and universities, it fills a unique role as liaison between women, institutions, the government, and other women's organizations.

46. Association of American Geographers
Committee on the Status of Women Geographers
1710 Sixteenth Street, NW
Washington, D.C. 20009 202/234-1450

The Committee on the Status of Women Geographers of the Association of American Geographers was established to investigate and to promote the careers of women in the profession. The Committee maintains a roster of women geographers who are looking for employment and organizes sessions at the Association annual meetings. The sessions attempt to increase awareness of the problems and potentials of women geographers.

47. Association of Part-Time Professionals, Inc. (APTP)
P.O. Box 3632
Alexandria, Virginia 22302 703/370-6206

The Association of Part-Time Professionals is a nonprofit, membership organization formed to promote employment opportunities for qualified individuals seeking part-time professional positions. APTP is a professional organization representing, and working for, all part-time professionals.

48. Association of Women Geoscientists (AWG)
P.O. Box 1005
Menlo Park, California 94025 415/526-1006

The purpose of the Association of Women Geoscientists is to encourage the participation of women in the geosciences; promote professional growth; and provide members with updated technical and professional information. Through this association AWG creates a strong framework of support and offers current information on the multitude of opportunities and challenging careers available to women with curiosity, skill, and ambition. "Gaea" is the bimonthly newsletter of AWG. Gaea is the Greek goddess of the earth and one of the "root" words of the word geology. The newsletter reports on special events sponsored by AWG, employment, and scholarship information. Scientific and technical conferences, short courses, and political developments are also covered. Meetings are held once a month and cover a wide range of topics. AWG chapters are as follows:

c/o Nancy Banta
3810 Wilshire Boulevard, Suite 316
Los Angeles, California 90010

P.O. Box 8434
Denver, Colorado 80201

c/o Olive Whitney
8332 Cedarspur
Houston, Texas 77055

c/o Nancy Lindsley-Griffin
2111 Kingsboro Drive
Casper, Wyoming 82601

P.O. Box 3504
Tucson, Arizona 85722

49. Black Professional Women's Network (BPWN)
c/o Kaaren Johnson Associates, Inc.
515 Madison Avenue
New York, New York 10022 212/759-2120

The Black Professional Women's Network is an organization geared to the black professional woman employed in government, academia, corporate and nonprofit institutions. Its primary goal is to provide support systems and self-development initiatives for the upwardly mobile executive female. The BPWN accomplishes this through the philosophy of networking enabling black women to share expertise, contacts, information, activities, problems and concerns unique to the fast growing repertoire of talented black women. In addition formal programs, workshops, conferences and seminars are designed to assist membership in reaching their potential with both career and personal life plans.

50. B'nai B'rith Women
1640 Rhode Island Avenue, NW
Washington, D.C. 20036 202/857-6655

B'nai B'rith Women is an international organization of over 150,000 members. Wherever volunteers are needed, B'nai B'rith Women members are involved, extending their efforts into every sphere of community life.

As a women's service organization, B'nai B'rith Women is inherently concerned with women's issues. In a wide range of programs, BBW members are able to use their group resources to help find individual answers to today's choices and challenges. "Horizons Unlimited," a pre-retirement planning program, and other programs explore the pull of the younger and older generations on the woman in her middle years; the role of the Jewish woman; the relationship of today's women to men, women, children and career, and the importance of volunteerism.

B'nai B'rith Career and Counseling Service Program, a career guidance agency, conducts research on educational and vocational trends and provides guidance in career selection. The BBCCS maintains field offices throughout the United States for both group guidance and individual counseling. Career and counseling programs help women of all ages to assess their interests, skills and opportunities and to explore alternatives in the work force and in the home. BBW chapters make available to educators and counselors current information on occupational trends, training, student aids and employment opportunities for young people.

51. Bureau of Student Financial Assistance/Student Information Center
Basic Grant Program
P.O. Box 84
Washington, D.C. 20044 800/638-6700 Federal Student Information Center
800/492-6602 Maryland residents

The U.S. Department of Education/Bureau of Student Financial Assistance (BSFA) has six major financial aid programs to help students meet the cost of education after high school. The financial aid programs fall into three categories: a grant which is a gift of money the student does not repay; loans which the student must repay including interest; and employment which allows students to work at jobs provided by the school in order that students may earn the money needed for their education. To be eligible to participate in any of these programs a student must be a U.S. citizen, permanent resident, or be able to document his or her status as an eligible non-citizen, and must be enrolled at least half-time and making satisfactory academic progress in an eligible course of study at a school which participates in the Federal aid programs. The "Student Consumer's Guide: Six Federal Financial Aid Programs, 1980-81," contains a detailed summary of these major financial aid programs. "Selected List of Postsecondary Education Opportunities for Minorities and Women" is a booklet that includes both public and private sources of aid at both the graduate and undergraduate levels.

52. Business and Professional Women's Foundation
2012 Massachusetts Avenue, NW
Washington, D.C. 20036 202/293-1200

The Business and Professional Women's Foundation is a nonprofit research and educational organization headquartered in Washington, D.C. The BPW Foundation carries out an integrated program of research, information and education to improve the quality of working life for women. The BPW Foundation comes in, works in partnership with business to fill the growing need for qualified women, and works in partnership with business and professional women to improve the quality of their working lives.

The BPW Foundation provides fellowships for study on the graduate level, educational scholarships for mature women and loans for women in engineering and graduate business programs. It sponsors seminars on economic effectiveness for women, conducts and supports research on economic issues of concern to working women, and maintains a resource center with a 5,000 volume library which includes an oral history collection and provides public reference service.

53. Center for the American Woman and Politics (CAWP)
Eagleton Institute of Politics
Rutgers University
New Brunswick, New Jersey 08901 201/932-9384

The Center for the American Woman and Politics is the only research, educational and public service center of its kind. The Center designs and sponsors a variety of programs aimed at developing and disseminating knowledge about women's political participation and at encouraging women's full and effective involvement in public life in the United States.

CAWP undertakes activities in three general areas: research, education, information collection and dissemination. Research concentrates on the nature and extent of U.S. women's participation in public life. Projects have included large national surveys of elected women officials and small, focused studies of specific issues and populations.

Educational programs and materials designed and sponsored by the Center emphasize the practical realities of political participation. Symposia, workshops, and special conferences are conducted periodically for scholars, officeholders, political activists, and other persons interested in women's political roles. Undergraduate courses, work-study opportunities, and internships are available to undergraduates at Rutgers University. Internships are also offered to students from other colleges.

The Center systematically collects, updates, and disseminates facts and figures about women's public roles. Its National Information Bank on Women in Public Life serves as a national data resource and clearinghouse for information about women in politics and government. As part of its reference service, CAWP maintains a specialized library, publishes bibliographies, and issues a variety of fact sheets.

54. Center for the Study of Women and Sex Roles
The Graduate Center, Room 1400
City University of New York
33 West 42nd Street
New York, New York 10036 212/344-1132

The Center for the Study of Women and Sex Roles brings together faculty, graduate students, and others doing interdisciplinary research and projects related to women and society. Based at the Graduate Center, it involves faculty from the entire City University system. The Center's location in New York City fosters connections with groups outside the university actively concerned with women's issues. Center activities include seminars, working groups, conversation hours and conferences designed to promote interdisciplinary research and to develop projects in cooperation with groups outside the university. Research and projects carried out at the Center reflect the interests and activities of those affiliated with it.

55. Center for Women in Government
State University of New York
Draper Hall, Room 302
1400 Washington Avenue
Albany, New York 12222 518/455-6211

The Center for Women in Government is a unit of the Comparative Development Studies Center, Graduate School of Public Affairs, State University of New York at Albany. The Center was founded in 1978 as a catalyst for eliminating sex discrimination in public employment through a program which includes: research to identify and analyze the systemic institutional barriers to women's advancement in public employment; training to build the organizational skills of female leaders of advocacy organizations such as unions and women's task forces in New York State agencies, it also focuses on building the job-related skills of women in the public sector; and networking and public education to build awareness of the issues facing women in the public sector and to stress the adverse impact of sex discrimination on government productivity.

56. Coalition of Labor Union Women (CLUW)
15 Union Square
New York, New York 10003 212/777-3600

The Coalition of Labor Union Women was established to unify union women to determine common problems and concerns and to develop programs within the framework of the unions to deal effectively with women's objectives. There are more than 30 active CLUW chapters throughout the country.

CLUW has four primary goals: to increase the participation of women in their unions by educating and encouraging them to seek leadership posts; to achieve affirmative action in the work place; to organize unorganized women because union members enjoy higher wages, better fringe benefits and working conditions, and greater job security than the unorganized workers; and to spur union women, through CLUW programs, to participate fully in the nation's political and legislative processes in support of such issues as full employment and job opportunities, child care legislation, a livable minimum wage for all workers, improved maternity and pension benefits, improved health and safety coverage, expanding educational opportunities and mass action for ratification of the Equal Rights Amendment.

57. The Comision Femenil Mexicana Nacional, Inc.
379 South Loma Drive
Los Angeles, California 90017 213/484-1515

The purpose of the Comision is to enhance and promote the image of Chicanas, to ensure representation of Chicanas at all levels of policy making, to focus on issues pertaining to the Chicana and her family, and to build and strengthen Comision Femenil throughout the country. In an effort to meet the special needs of Chicanas, Comision Femenil in 1972 developed the Chicana Service Action Center, an employment and manpower training program.

58. Committee on the Education and Employment of Women in Science and Engineering
National Research Council, JH-710
2101 Constitution Avenue, NW
Washington, D.C. 20418 202/389-6174

The Committee on the Education and Employment of Women in Science and Engineering grew out of a concern within the National Research Council for greater participation of women in scientific and engineering careers. The objectives are to increase official and public understanding of the various constraints that limit the participation of women in these fields and to recommend efforts to improve their utilization. The Committee's work is largely carried out through studies of education and employment patterns for women in science and engineering, and the policies–both public and private–that affect their training and career development. Through reviews of existing data and the preparation of

reports, the Committee serves to identify current problem areas requiring governmental or institutional attention and to assess the impact of affirmative action efforts.

The Committee's statistical reports and policy reviews have focused primarily on doctoral, postdoctoral, and employment issues. The report, "Climbing the Academic Ladder: Doctoral Women Scientists in Academe," examined the status of women in faculty, postdoctoral, and advisory posts. The Committee found that although the number of women on science faculties has increased in recent years, sex differences in awarding of tenure and in salaries remain a serious problem. The publication, "Women Scientists in Industry and Government: How Much Progress in the 1970's?" looked at recent employment trends for women scientists and engineers in the nonacademic sectors. The Committee's findings with respect to women in industry constitute an interim report, to be followed by a more intensive study of recruitment and employment patterns. Another forthcoming report will examine career differences in matched samples of men and women doctorates.

59. Committee on the Status of Women in the Economics Profession (CSWEP)
c/o Elizabeth E. Bailey, Civil Aeronautics Board
1825 Connecticut Avenue, NW
Washington, D.C. 20428 202/673-5222

The Committee on the Status of Women in the Economics Profession was established in 1971 by the American Economic Association to raise the status and increase the representation of women in economics. It has undertaken such activities as: publication of a thrice annual newsletter, sponsorship of sessions at annual meetings of the AEA on topics of concern to women, analyses of the status of women in the academic labor market, and maintenance of a roster of women economists for use by prospective employers.

60. Congresswomen's Caucus
U.S. House of Representatives
Rayburn Office Building, Room 2471
Washington, D.C. 20515 202/225-8790

The Congresswomen's Caucus is a bipartisan group of women in the U.S. Senate and House of Representatives. The Caucus serves as a central information exchange and advocacy group so that the experience, information and resources of each congresswoman and of women's groups may be shared and used to full advantage. The Caucus supports legislation to improve the status of women. The Caucus has arranged regular meetings with Cabinet officers and Administration officials to establish a firm dialogue with the Executive Branch on issues of concern to women. The Caucus has developed an international component through meetings with women legislators from all over the world.

Current priorities of the Congresswomen's Caucus include: the welfare of older women in regard to social security and Federal and private pensions; women in the workplace, particularly those women who work with toxic chemicals; and Domestic Violence legislation introduced by Reps. Lindy Boggs and Barbara Mikulski to help protect battered wives and children.

61. Coordinating Committee on Women in the Historical Profession (CCWHP)
c/o Secretary – Adade M. Wheeler
400 East Randolph, #1622
Chicago, Illinois 60601 312/565-0183

The Coordinating Committee on Women in the Historical Profession was organized with the following purposes: to encourage the recruitment of women into the historical profession and to advance the status of women at all levels within that profession; to oppose discrimination against women in the profession; to encourage and help develop research and instruction in the field of women's history. Members will receive periodic mailings, including the CCWHP Newsletter, the newsletter of the Conference Group in Women's History, and other publications concerning current research and courses in the history of women.

In addition, the CCWHP encourages sessions on the status of women and on women's history at professional meetings of historians; introduces pertinent resolutions or other proposals for action by the professional organizations; encour-

ages the formation of regional groups of women historians, and assists in communication and coordination between existing groups, and between them and other professional women's organizations; and engages in other activities as determined by the membership. The CCWHP is affiliated with the American Historical Association, but operates as a separate organization, with its own membership structure.

62. Council for Advancement and Support of Education (CASE)
11 Dupont Circle, Suite 400
Washington, D.C. 20036 202/328-5900

The Council for Advancement and Support of Education's Committee on Minority and Women's Concerns encourages each of CASE's eight districts to sponsor caucuses for women and minorities. Each caucus develops the type of programs or services most needed in that geographical area. In 1980 CASE sponsored an experimental program of tuition scholarships for its special workshops and conferences. It is open to all new professionals. Women and minorities are encouraged to apply. From time to time, the national CASE office organizes special workshops for women, chiefly on management topics.

63. Defense Advisory Committee on Women in the Service
Department of Defense
Pentagon, Room 3D324
Washington, D.C. 20301 202/697-5655

The Defense Advisory Committee on Women in the Service advises the Secretary of Defense on policies and matters in relation to women in the service.

64. Delta Sigma Theta, Inc.
1707 New Hampshire Avenue, NW
Washington, D.C. 20009 202/483-5460

Delta Sigma Theta is a public service Sorority emphasizing scholarship, character and service dedicated to a program of sharing membership and organizational skills in the public interest. Delta's public service program centers around its Five-Point Program Thrust in the areas of: educational development; economic development; community and international development; housing and urban development; and mental health.

65. Democratic National Committee
Women's Division
1625 Massachusetts Avenue, NW
Washington, D.C. 20036 202/797-5900

The Women's Division has a main interest in getting women elected to office and to move women toward leadership within the Democratic Party. The Women's Division coordinates and works with the DNC Women's Caucus, the National Federation of Democratic Women and the Women's Division Network (the lobbying arm of the Women's Division). It acts as a resource and information center to constituents providing useful campaign information and answers to questions about women in politics and other women's groups and concerns.

66. Displaced Homemakers Network, Inc.
755 Eighth Street, NW
Washington, D.C. 20001 202/347-0522

Displaced homemakers are former homemakers who, through divorce, separation, widowhood, ineligibility for public assistance, or other crises, have lost their source of economic support. After spending a substantial number of years in the home caring for family members, displaced homemakers find return to the job market a difficult transition. The Displaced Homemakers Network is a grassroots organization of displaced homemakers and their advocates, service

providers, supportive agencies, and institutions. The Network's national office in Washington and regional groups foster the development of programs and services for displaced homemakers by providing the following functions: encourage state and regional activities, networking, and advocacy; give input to government units such as the Department of Labor, Office of Education, and Community Services Administration, for development of programs for displaced homemakers; provide technical assistance, funding information, training materials, program resources, a practical bimonthly newsletter, and documentation to persons seeking to develop or expand displaced homemaker services; refer the thousands of displaced homemakers who write or call for help to local services; observe the national legislative process and keep Network members informed on all issues which pertain to the displaced homemaker; provide a national clearinghouse on the displaced homemaker in which data collected in any part of the country can be stored and filed for the use of others; and continue the national information campaign to inform employers of advantages in hiring displaced homemakers and to raise public awareness of the displaced homemaker issue.

Displaced Homemakers Network

Displaced Homemakers Center
150 Washington Street
Providence, Rhode Island 02903

Volunteer Bureau of Bergen County
389 Main Street
Hackensack, New Jersey 07601
201/489-9454

Displaced Homemakers Project
Villa Julie College
Greenspring Valley Road
Stevenson, Maryland 21153

Center for Continuing Education
Valencia Community College
P.O. Box 3028
Orlando, Florida 32802
305/843-4260 or 423-4813

Women's Development Center
Waukesha County Technical Institute
800 Main Street
Pewaukee, Wisconsin 53072
414/548-5400

Displaced Homemaker Services
P.O. Box 44064
Baton Rouge, Louisiana 70864
504/342-3450

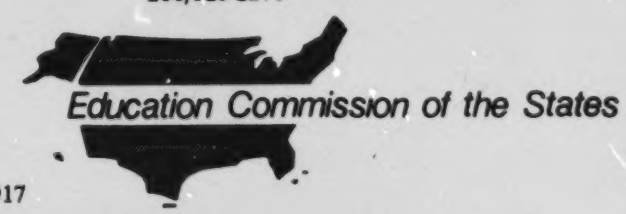
The Door Opener
215 North Federal Avenue
Mason City, Iowa 50401
515/424-9071

Phoenix Institute
383 South 600 East
Salt Lake City, Utah 84102
801/532-5080

Displaced Homemaker Program
Career Planning Center, Inc.
2260 West Washington Boulevard
Los Angeles, California 90018
213/735-1325

Displaced Homemakers Network
P.O. Box 2386
Seattle, Washington 98111
206/323-2270

67. **Education Commission of the States (ECS)**
300 Lincoln Tower
1860 Lincoln Street
Denver, Colorado 80295 303/861-4917



The Education Commission of the States is a nonprofit organization formed by interstate compact in 1966 to further working relationships among governors, state legislators and educators for the improvement of education at all levels. Forty-seven states, American Samoa, Puerto Rico and the Virgin Islands are members of ECS. In its work with the states, the Commission serves as a forum, a resource and a catalyst. It provides information on state-related education activities and, when appropriate, suggests options and alternatives to meet specific state needs. The Commission also serves as a liaison between the states and the federal government.

68. ELDERHOSTEL, Inc.
100 Boylston Street
Boston, Massachusetts 02116 617/426-7788

ELDERHOSTEL, a network of more than 300 colleges, offering special low-cost, one-week, residential academic programs for older citizens, is offered in all 50 states as well as Canada. ELDERHOSTEL is for elder citizens on the move –not just in terms of travel but in the sense of reaching out to new experiences. It is based on the belief that retirement does not mean withdrawal, that the later years are an opportunity to enjoy new experiences.

Programs normally begin Sunday evening and end Saturday morning and are limited to 30 to 40 elders. The ELDERHOSTEL experience provides an informal and human atmosphere where the individual is important and making new friends is easy. A wide range of liberal arts and science courses which explore all aspects of the human experience are offered. At each campus, hostelers may choose from at least three per week. These non-credit courses are taught by regular members of the College faculty. There are no exams, no grades, and no required homework. In general, the courses do not presuppose previous knowledge of the subject. Lack of formal education is not a barrier. Elderhostelers live simply, in either single or double rooms, in the college dormitory chosen to be the hostel for its easy of entry and proximity to classrooms and dining halls. Most meals are eaten in the regular college cafeterias with other summer students.

Each campus offers Elderhostelers a variety of extracurricular activities. In most instances the college already has a schedule of plays, lectures and exhibits as part of its regular summer programming. Occasionally, special events of particular interest to Elderhostelers will be held. There is free time for Elderhostelers to explore the area on their own and to become better acquainted with their fellow hostelers. ELDERHOSTEL welcomes registrations from anyone who is 60 or older, or is the spouse of someone 60 or older.

69. The Electrical Women's Round Table, Inc. (EWRT)
Ms. Janet Felmeth, President
c/o White-Westinghouse Appliance Company
930 Fort Duquesne Boulevard
Pittsburgh, Pennsylvania 15222 412/263-3748

The Electrical Women's Round Table, Inc. is a national organization founded to establish professional associations among women whose business occupations are connected with the electrical industry or allied fields; to promote the growth potential of women in the electrical industry or allied fields; to promote research and education in the electrical field; to promote greater emphasis on the work women are doing for the companies or affiliations in the electrical industry or allied fields; to advance consumer education; and to promote the wise and efficient use of electricity.

The EWRT National Conference is planned around a timely topic and outstanding speakers. The Julia Kiene Fellowship is awarded annually to a woman pursuing an advanced degree in some aspect of electrical living. The major methods of member communication are National and Chapter Newsletters. EWRT Chapter activities include workshops, seminars and meetings designed to disseminate information about the electrical industry. Most chapters sponsor consumer oriented workshops dealing with microwave, energy, appliance selection, lighting and other related topics.

An Energy Affairs Committee works to encourage state and federal government agencies to develop meaningful energy legislation. Contacts are made with business, industry and other agencies employing EWRT members to inform appropriate management personnel about the growth potential of these members. Seminars, workshops, media contact and other types of meetings are held to continue local involvement in consumer education and the promotion of efficient energy use.

70. The Entrepreneurship Institute (TEI)
90 East Wilson Bridge Road, Suite 247
Worthington, Ohio 43085 614/885-0585

The Entrepreneurship Institute is a nonprofit organization serving emerging entrepreneurs. One of its major functions is to conduct practical, intensive, two-day training programs on how to create and manage a new-growth company. Several conferences are held each year in key cities throughout the United States. In addition to its domestic programs,

TEI sponsors international forums in key locations around the world. The purpose of these six-day conferences is to promote trade between persons interested in small and medium scale enterprises carried out as joint ventures between entrepreneurs in the developed and developing countries.

71. **FarmWoman National Report/Farmcom, Inc.**
932 National Press Building
Washington, D.C. 20045 202/347-2776

FarmWoman

The FarmWoman National Report is a monthly newsletter containing short articles about farm women or women involved in agriculturally related activities, Congressional and Regulatory information, a feature about agriculture or women involved in agriculture, and a final page of Agricultural Abstracts. FarmWoman also does FarmScan for its subscribers, a telephone recording that states new developments in Congress and USDA. It is updated each week.

Farmcom, Inc. serves as a Washington contact for farm women organizations, and provides information for their members when they visit Washington. It occasionally provides representation for such organizations when necessary in the Washington, D.C. area.

72. **The Fashion Group, Inc.**
9 Rockefeller Plaza
New York, New York 10020 212/247-3940

The Fashion Group is an international professional association of women executives who represent every phase of fashion manufacturing, marketing, retailing, communications, and education, with more than 5,000 members in 34 Regional Groups in cities of the United States, Australia, Canada, England, France, Mexico, Korea and Japan. The Fashion Group is a nonprofit organization that serves as an international clearing house for the exchange of information on tastes, trends, and developments.

73. **Federally Employed Women (FEW)**
National Press Building
Washington, D.C. 20045 202/638-4404

Federally Employed Women, Inc. is the only national organization solely concerned with eliminating sex discrimination in the federal government. FEW informs through its newsletter, "FEW'S News & Views," on career, training opportunities; changes in Civil Service policies and regulations; and other timely issues of concern to women. It educates through local, regional and national training programs. FEW publishes the "ABC Handbook on Personnel Management Matters" (a comprehensive condensation of basic Civil Service regulations); a guide to Career Planning; and booklets on the Freedom of Information Act and the Privacy Act. FEW monitors federal agencies' Affirmative Action practices on hiring and promotion.

74. **Federation of Organizations for Professional Women**
2000 P Street, NW, Suite 403
Washington, D.C. 20036 202/466-3544

The Federation of Organizations for Professional Women is a national association of 100 affiliated organizations committed to attaining equal opportunity for women in education and employment. The Federation provides representation of Women's concerns to national policy-makers. The Federation monitors the impact of public policy on women and communicates the concerns of its members to government officials. Federation activities are designed to bring together organizations and individuals which share common purposes. Through its annual meeting, participation in coalitions, and publication of newsletters, the Federation encourages the development of women's information networks.

75. Feminist Radio Network
P.O. Box 5537
Washington, D.C. 20016 202/244-2331

The Feminist Radio Network is committed to educating and informing the public about women's heritage, current affairs and the changing lives of women today through the medium of audio tapes for radio and classroom use. FRN is an independent radio production and distribution organization. It makes radio programs at its studio and distributes them to radio stations across the U.S. FRN also distributes radio programs produced by other women elsewhere in the U.S. FRN produces programming on issues affecting the lives of women today as well as cultural and historical programs. FRN hopes that women and men listening to the programs will examine an issue from a new point of view. Ultimately, FRN hopes that their programming will stimulate women to become active feminists in their homes, communities, jobs and everywhere. FRN has an intern program.

76. Feminist Writers' Guild
P.O. Box 9396
Berkeley, California 94709 415/524-3692

The basic goal of The Feminist Writers' Guild is the founding and development of grassroots writing communities through local chapters to form a visible national network. The Guild tries to break the traditional isolation of women by providing professional support, political action and friendship. The three times a year newsletter provides information about the publishing industry, available grants, calls for articles, chapter news, and Guild activities. The Feminist Writers' Guild Handbook contains articles by printers, distributors, bookstore owners, librarians, and critics.

77. Future Woman Seminars
805 Plainfield Road, Suite 216
Darien, Illinois 60559 312/986-0910

Future Woman Seminars is a program to help women balance career aspirations with family or personal responsibilities. The program includes: effective communications skills; self-assessment as it is related to goal setting, career and life planning; minimizing weaknesses and maximizing assets; strategies for selling your ideas; time management/establishing priorities; methods of conflict resolution; risk-taking-success/failure–experiences for greater awareness; coming to terms with conflicting roles and value systems; exploring alternative approaches to home responsibilities; and dealing with family needs and expectations. The Seminars are run nationwide.

78. Henry A. Murray Research Center of Radcliffe College
Radcliffe Research Scholars Program
77 Brattle Street
Cambridge, Massachusetts 02138 617/495-8140

The Henry A. Murray Research Center of Radcliffe College is a national repository for social science data on the changing life experiences of American women, designed to serve as a catalyst and sponsor for scholarly research on the impact of social change on women's lives. Selected existing research in the fields of psychology, sociology, political science, and economics, spanning the period from World War II to the present, has been collected and is available for further analysis. Acquisition of data is a continuing process, as are special programs in cooperation with researchers and scholars.

79. **HERS, Mid-Atlantic**
3601 Locust Walk
Philadelphia, Pennsylvania 19104 215/243-5426

Higher Education Resource Services, Mid-Atlantic, located at the University of Pennsylvania, is a project funded by the Ford Foundation for the purpose of improving the status of women in institutions of higher education. Each year HERS presents a series of workshops, seminars, and conferences on professional development. Given at the invitation of individual institutions or offered regionally with the cosponsorship of institutions of higher education or educational associations, these events stress career planning and the refinement of administrative skills. In July each year Bryn Mawr College and HERS Mid-Atlantic cosponsor the Summer Institute for Women in Higher Education Administration. The Summer Institute focuses on institutional governance and planning, finance and budgeting, personnel management, government relations, and administrative computer applications. Attention is given to career planning with emphasis on the development of professional networks, mentor relations, and other support systems.

HERS provides group and individual career advising for participants of selected conferences and workshops. The professional development activities have given rise to a number of research and evaluation projects, some completed and some in the design and data gathering stages. The goal is to establish a new network of women and men in higher education that will serve to make women visible and provide for them an easier access to professional contacts, opportunities, and information.

80. **Higher Education Administration Referral Service (HEARS)**
One Dupont Circle, Suite 510
Washington, D.C. 20036 202/857-0710

The Higher Education Administration Referral Service is a national referral service for all nonacademic administrative positions in higher education. Available both to the professional and to the institution, HEARS is nonprofit, receiving financial and administrative support from 19 major higher education associations. HEARS is widely used across the country and throughout the higher education community. Individuals who register with HEARS are apprised of all administrative opportunities listed with HEARS which are appropriate with their experience and requirements.

81. **Home Economists in Business**
501 Tower Suite 505
301 Maple Avenue West
Vienna, Virginia 22180 703/893-5544

Home Economists in Business' purpose is to provide a medium for communication, exchange of information, and development of business and professional expertise for home economists who work in the private sector and have common interests in consumers and the competitive market system. Services include career promotion materials and Dial-a-Job Hot Line 703/938-3888.

82. **HOPE Associates, Inc.**
3024 Porter Street, NW
Washington, D.C. 20008 202/296-6036

HOPE Associates, Inc., a woman-owned engineering and education consulting firm, is assisting the U.S. Small Business Administration in registering minority and nonminority woman-owned businesses in their Procurement Automated Source System (PASS). This system is designed to improve potential Government contract and subcontract opportunities for interested small businesses by listing them in a computerized system utilized by over 300 major procurement centers of the Federal Government, and 60 prime contractors within the U.S.

83. Institute for Administrative Advancement (IAA)
1025 West Johnson Street
Madison, Wisconsin 53706 608/263-3983

The Institute for Administrative Advancement is a three-week seminar designed to prepare newly appointed administrators and potential candidates for significant administrative positions in colleges and universities. Developed in recognition of the lack of women in the higher ranks of administration in major universities, the IAA has extended its goals in an attempt to meet more of the current needs in higher education and it now accepts men and women participants. Faculty with a Ph.D. or professional degree and a tenure ladder position with five or less years of administrative experience are given preference. The Institute's basic unit of instruction is the mini-course. Courses are combined with group and individual problem-solving and frequent informal meetings with prominent academic leaders. Intensive training in the policies and procedures of university operations serves as an excellent orientation for recent appointees to positions such as dean, associate chancellor, or department chairperson.

84. Interagency Committee on Women's Business Enterprise
Small Business Administration
1441 L Street, NW, Room 501
Washington, D.C. 20416 202/653-6074

The Interagency Committee on Women's Business Enterprise, with a membership of high level officials from at least 16 departments and agencies and the White House, promotes, coordinates and monitors implementation of Executive Order 12138; designs a comprehensive and innovative plan for a joint Federal and private sector effort to develop women's business enterprise; and reports, at least annually, to the President on the Federal response to the Order and to make recommendations as needed.

85. Interagency Task Force on Indian Women
Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210 202/523-6642

The Interagency Task Force on Indian Women examines the overall economic implications of public sector programs on Indian women.

86. Intercollegiate Association for Women Students (IAWS)
2401 Virginia Avenue, NW, Box 2
Washington, D.C. 20037 615/648-7451

The Intercollegiate Association for Women Students (IAWS), represents over 200,000 college women in local campus organizations throughout the United States. IAWS actively supports legislation which will improve the status of women in our society. At the same time, IAWS endeavors to provide educational programs which better assist every woman student to realize her abilities, talents, and skills so that she may be more prepared to cope with the demands of the world. IAWS' interests are in guiding women to maximize their potential in all areas of life—intellectually, culturally, socially, and politically. IAWS holds an annual convention and publishes newsletters, guides and a manual.

87. Interdepartmental Coordinating Committee on Women
Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210 202/523-8913

The Interdepartmental Coordinating Committee on Women reviews and assesses Department of Labor programs and activities as they affect women by identifying deficiencies and recommending ways and means of improving the responsiveness of Department of Labor programs to women.

88. **Interdepartmental Task Force on Women**
The Vanguard Building
1111 Twentieth Street, NW
Washington, D.C. 20036 202/653-5406

The Task Force reviews Federal policy issues and programs in terms of their impacts on women. It is composed of both policy level and staff representatives from Federal agencies and departments.

89. **International Association for Personnel Women (IAPW)**
150 West 52nd Street
New York, New York 10019 212/246-0532

The International Association for Personnel Women is an association of more than 2,000 members in 23 affiliate groups in major U.S. cities and members-at-large in foreign countries. Its objectives are to advance the interests of women in the field of human resource management. The Association publishes a quarterly journal and a bimonthly newsletter and holds an annual conference in the spring, in an affiliate city.

Currently affiliates are located in: Boston, MA; Southern Connecticut; Rochester, NY; New York City; Northern New Jersey; Philadelphia, PA; Washington, DC: Toledo and Cincinnati, OH; Kansas City and St. Louis, MO; Milwaukee, WI; Indianapolis, IN; Twin Cities, MN; Chicago, IL; Detroit, MI; Denver and Colorado Springs, CO; San Francisco, Los Angeles, Orange County, Sacramento, and San Diego, CA. Groups are now being formed in other cities.

90. **International City Management Association (ICMA) – Training Institute**
1140 Connecticut Avenue, NW
Washington, D.C. 20036 202/828-3613

As part of its comprehensive program of group self help training courses, the International City Management Association has a special training package for Women in Local Government Management. The package examines the special interests and needs of women working in management positions in local government organizations. It also includes some activities on career planning for women. The complete training package is available from ICMA.

91. **International Federation of Women's Travel Organizations (IFWTO)**
c/o Linnea Smith Jessup
TravelAge MidAmerica
2416 Prudential Plaza
Chicago, Illinois 60601 312/861-0432

The International Federation of Women's Travel Organizations is a worldwide Federation of independent women's travel organizations whose membership are comprised of women in sales and promotion of travel to the public. Current membership represents women from four continents. The objectives of IFWTO are: to improve and make more effective the status of women within the travel industry; to further promote international goodwill and understanding; to assist in the development of women's travel organizations in areas where none exist; and to be involved in the planning and development of industry affairs.

In accordance with the Federation bylaws, the IFWTO convenes for an annual world convention. This meeting is held within the first six months of the calendar year. Additionally, each region—Atlantic, Pacific and Mid-Americas—holds a mid-year conference attended by the membership from within that region. Educational programs at these meetings are in the form of panels, workshops and lectures by guest speakers of prime importance.

92. **International Organization of Women Executives**
190 Lockwood Lane
Bloomingdale, Illinois 60108 312/980-4366

The International Organization of Women Executives' primary purpose is to help women excel through continuing education and endeavor. IOWE provides the following services to its members: seminars with the opportunity to earn continuing education credits; annual convention which is an open forum between all segments of management; statistical research as recommended by members; executive referral service; bimonthly newsletter to promote exchange of ideas; group insurance programs; personal or group investment counseling through educational programs; development of better business relations; and provision of educational materials.

93. **International Women's Program Directorate**
Department of State
Twenty-first and C Streets, NW
Washington, D.C. 20520 202/632-6906

Within the Department of State, women's issues are the concern of the Agency Directorate for International Women's Programs. The Directorate gathers and coordinates information on women's issues; assesses the implications of this information for U.S. foreign policy; serves as a link between the U.S. Government and other institutions, both national and international dealing with women's rights and the status of American women; monitors the U.S. contribution to the UN Voluntary Fund; and maintains liaison with the UN Secretariat for the 1980 World Conference. It also works with the UN Commission on the Status of Women, the Organization of American States' Inter-American Commission of Women, nongovernmental organizations accredited to the UN Economic and Social Council, and other private sector groups.

94. **International Women's Writing Guild (IWWG)**
Box 810, Gracie Station
New York, New York 10028 212/737-7536

The International Women's Writing Guild is an alliance open for all women connected to the written word who wish to use writing for personal growth and/or professionally. To facilitate these goals, the IWWG sponsors writing conferences and retreats in various parts of the U.S. The IWWG publishes a "Network" newsletter six times a year. IWWG also maintains a talent bank for the placement of its members into free-lance and/or permanent positions of interest to women connected to the written word; i.e. research, editing, proof reading, indexing, translations, writing brochures and promotional materials, interviewing, etc. A year-round IWWG Writing Workship is maintained in New York City.

95 **League of Women Voters of the United States**
1730 M Street, NW
Washington, D.C. 20036 202/296-1770

The League of Women Voters of the United States adopts positions resulting from its members' selection and study of major public issues. It lobbies for specific government action on these issues. It never endorses candidates. The national program ranges from human and natural resources and urban problems to international relations and government reform. There are 117,000 women and men in 1,400 Leagues around the country. There are Leagues in all 50 states as well as D.C., Puerto Rico and the Virgin Islands.

96. **Math/Science Network**
Math/Science Resource Center
Mills College
Oakland, California 94613 415/635-5074

The Math/Science Network is an association of 500 scientists, educators, engineers, parents, community leaders, and business and industry people established to promote the participation of women in mathematics and science and to encourage their entry into nontraditional occupations.

Network members create conferences, provide technical assistance, train teachers, produce film and print materials, act as a forum for discussion, develop school activities, provide speakers, promote community education, and share employment information.

The Network's goal is to increase the number of women interested in and qualified for the math- and science-based jobs of the 1980s and 90s. Network activities are designed for students from elementary school through graduate work, for women resuming scientific careers, and for professional scientists and engineers. The Network also focuses on the people who influence young women's choices—parents, educators, legislators, and employers.

97. **Mature Temps, Inc.**
1141 Avenue of the Americas
New York, New York 10036 212/398-7777

Mature Temps, Inc. is a temporary employment service. Established in 1969 as a wholly-owned subsidiary of the Colonial Penn Group, the initial objective was to provide employment opportunities to older Americans. Recently, the emphasis has been expanded to include displaced homemakers, women returning to work after a period of absence, and college students seeking extra income and a mechanism for identifying career paths. The company hires skilled employees in over one hundred job classifications. While most of the classifications relate to office help, opportunities exist in the fields of market research, product sampling, role playing in management training programs, and other areas not related to the office help field. Free training programs are offered including brush-up classes, training in transcription typing, and in some offices training in word processing.

Offices are located in Los Angeles, Pasadena, and San Francisco, CA; Chicago, IL; Baltimore, MD; Boston, MA; New York, NY; Philadelphia, Bala Cynwyd, Malverne, and Plymouth Meeting, PA; Dallas, TX; and Washington, D.C.

98. **Miller/Rossman & Associates, Inc.**
15 Spinning Wheel Road, #14
Hinsdale, Illinois 60521 312/325-9770

Miller/Rossman & Associates serves women and corporations nationwide by providing special training programs on career planning and management, supervisory and management skills, and communication workshops. The company also offers an Executive Guidance Program for women seeking career or job changes. The Marge Rossman Executive Search Group specializes in identifying and recruiting management, technical and professional women for corporations nationwide.

99. **Modern Language Association**
62 Fifth Avenue
New York, New York 10011 212/741-5584

The Modern Language Association of America, founded to promote study, criticism, and research in English and the modern foreign languages and their literatures, is today an international association of thirty thousand scholars and teachers. The Commission on the Status of Women in the Profession is engaged in arranging conferences and workshops, conducting surveys, and publishing a variety of pamphlets and reports.

100. National Action Forum For Older Women
Center for Women Policy Studies
2000 P Street, NW, Suite 508
Washington, D.C. 20036 202/872-1770

Health Sciences Center
State University of New York
Stonybrook, New York 11974 516/246-2989

The National Action Forum For Older Women was organized to enhance the quality of life for women over 40 in the United States. It works in the areas of research, education, training and advocacy to understand the unique status of mid-life and older women and to design strategies to benefit them. A primary focus is in education of professionals, policy makers and women themselves to the various issues which affect older women. The Forum produces a quarterly newsletter which is available by subscription. Chapters are being established in cities throughout the country.

101. National Advisory Council on Women's Educational Programs
1832 M Street, NW, Suite 821
Washington, D.C. 20036 202/653-5846

The National Advisory Council on Women's Educational Programs is made up of 20 citizens (17 appointed by the President, and 3 ex-officio), to make policy recommendations to Federal education officials to help achieve educational equity for women and girls. The Council has undertaken a number of significant studies and activities in specific, equity-related topic areas. Some of these activities and resulting reports are: The Educational Needs of Rural Women and Girls–the first comprehensive investigation of the special educational needs of rural women and girls; Seven Years later: Women's Studies Programs in 1976–a landmark review of the status of women's studies programs in the U.S.–examines curricula, students, faculty, administration, and impact; Working Women Speak: Education, Training, Counseling Needs–a report on six regional dialogues with working women to explore and publicize their problems and needs; and Black Women's Symposium–a national forum help to explore the impact of socialization on the development and achievements of black women.

102. National Association For Female Executives (NAFE)
160 East 56th Street
New York, New York 10022 212/371-8086

The National Association for Female Executives is an organization formed to give executive women economic parity with men at the same salary levels. The thrust of NAFE is to provide more and better economic benefits for executive females. This includes insurance, credit cards, travel packages, business discounts, bank loans and other "dollar-stretching" advantages male executives have inherently enjoyed. NAFE also publishes "The Executive Female," a bimonthly magazine that serves as a mini-seminar in career advancement, legal matters, insurance, taxes, credit and investment–all geared to the needs of the upwardly mobile working woman. NAFE's primary job is to make working women aware of the career opportunities that are available to them, provide them with valuable management information and assist them in developing their own financial independence.

103. National Association for Practical Nurse Education & Service, Inc. (NAPNES)
122 East 42nd Street
New York, New York 10168 212/682-3400

The National Association for Practical Nurse Education & Service has three major objectives: to establish, develop and maintain high-quality standards for practical nursing education; to provide opportunities for voluntary continuing nursing education; and to encourage LP/VNs to take advantage of the opportunities available to them.

104. National Association for Women Deans, Administrators and Counselors
1625 I Street, NW, 624A
Washington, D.C. 20006 202/659-9330

The National Association for Women Deans, Administrators, and Counselors' members are educators at all levels (kindergarten through continuing education). The Association publishes a quarterly Journal. The Association holds an annual conference in the spring and regional workshops throughout the year. The Association also publishes monographs of interest to members and the education community. Most of these monographs are about women in education. There are twenty-nine state associations.

105. National Association of Bank Women, Inc. (NABW)
500 North Michigan Avenue
Chicago, Illinois 60611 312/661-1700

The National Association of Bank Women is a nationwide organization of women executives in banking, with over 275 local chapters devoted to the professional interests and advancement of women in banking. NABW provides its members with numerous opportunities for leadership at local group, regional and national levels, as well as extensive educational opportunities. Through the NABW Educational Foundation, programs are provided ranging from degree programs in management to seminars or modules for small group or individual use. NABW holds an annual convention, regional, state and local chapter meetings, publishes newsletters and the NABW Journal, and carries out a scholarship and awards program.

106. National Association of Business and Industrial Saleswomen
90 Corona, Suite 1407
Denver, Colorado 80218 303/777-7257

The National Association of Business and Industrial Saleswomen is an association of saleswomen interested in expanding and improving their professional capabilities. It provides: Interchange (a bimonthly resource letter), professional growth and development, Regional Association annual awards, continuing nationwide contacts, a reservoir of experience and material, sales education/information, referral service to other members, research reports and surveys, regional roundtable meetings, career planning services, special interest newsletters, and media exposure and representation.

107. The National Association of Commissions for Women (NACW)
18261 Hamilton Road
Detroit, Michigan 48203 313/863-5566

The National Association of Commissions for Women is the national unifying body of official state and local commissions created by government to improve the lives of women. Affiliation with a national organization gives a national voice and perspective to state and local agencies. The NACW takes legislative action, gives testimony at public hearings, serves on national advisory committees, and joins with other organizations to promote opportunities for women.

108. National Association of Educational Broadcasters
1346 Connecticut Avenue, NW
Washington, D.C. 20036 202/785-1100

The National Association of Educational Broadcasters is the professional association for those working in or near public and noncommercial broadcasting and telecommunications. Its membership includes not only those at public broadcasting stations, but also those involved in instructional communciations. Among NAEB's services are a bimonthly magazine, "Public Telecommunications Review" (PTR); a twice-monthly newspaper, "Current"; professional training programs and workshops through the Public Telecommunications Institute; and an employment counseling and referral service, PACT (People and Careers in Telecommunications). Job listings (help wanted and situations wanted) are published in the "Current."

109. National Association of Executive Secretaries (NAES)
9301 Lee Highway, Suite 210
Fairfax, Virginia 22031 703/273-2988

The National Association of Executive Secretaries is an association of professional people who by the nature of their chosen profession are associated with the leaders of the business world. The purpose of this Association is to add to the professional stature of this important profession through continuing education and to create for its members the special kinds of benefits that are normally limited to members of specialized professional and fraternal groups. NAES publishes a monthly newsletter, holds an annual conference, provides state and regional workshops and seminars and has a job exchange service.

110. National Association of Insurance Women (International)
1847 East 15th Street
P.O. Box 4694
Tulsa, Oklahoma 74104 918/932-5195

The object of the National Association of Insurance Women (International) is to promote insurance education, to support the professional advancement of its members, to cultivate fellowship within the association, and to strengthen loyalty to the industry.

111. National Association of Teachers' Agencies (NATA)
1825 K Street, NW
Washington, D.C. 20006 202/785-3545

The National Association of Teachers' Agencies is an accrediting organization for the clarification, standardization and improvement of teacher placement procedures in the interest of education. NATA member agencies offer ethical, professional service to aid in securing the best positions for thousands of teachers and administrators each year. Agencies offer counseling and advice on advancement, as well as compiling complete, confidential records for the candidates.

112. National Association of Women Artists, Inc.
41 Union Square
New York, New York 10003 212/675-1616

The National Association of Women Artists, established in 1889, is a professional organization of women painters, sculptors and printmakers. It now numbers 700 artists throughout the United States. The Annual Exhibition, in the spring, in New York City, together with various other local shows, and United States and Foreign Traveling Exhibitions, provide excellent opportunities for members to show and sell their work. NAWA's objectives include: providing an annual non-juried exhibition in New York City, where all members may show at least one of their works; creating opportunities for women to exhibit their work here and abroad in group traveling shows sponsored by NAWA; promoting better integration between the artist and the community, art and industry, art and government; improving cultural relations between foreign countries and the United States through its program of joint and exchange exhibitions; and developing in the layman a greater appreciation of the artist by means of lectures, demonstrations, teaching, and articles written for newspapers and magazines.

113. National Association of Women Business Owners
2000 P Street, NW, Suite 410
Washington, D.C. 20036 202/338-8966

The National Association of Women Business Owners is building a "new woman's network," influencing national policy, and expanding programs, publications, and public relations for the woman entrepreneur. The monthly newsletter, "Statement," covers governmental and corporate activities, local and national business developments, and members'

business news. The clearinghouse is a referral system that connects the talents, products, services, and needs of member agents, clients, suppliers, customers, etc. A national directory is being compiled to enable private and public operations to select women-owned businesses to bid for contracts. Chapter meetings offer diverse programs to answer the needs of chapter members.

114. National Association of Women Federal Contractors
P.O. Box 178128
San Diego, California 92117 714/292-5842

The National Association of Women Federal Contractors (NAWFC) is a nonprofit, trade association which was established to represent those women who own, control and operate businesses which sell, or seek to sell, to the federal government or to large federal contractors. NAWFC has been formed to assure that all woman-owned businesses (at least 51% woman-owned, controlled and operated) have the maximum opportunity for growth and profitability by inclusion in all relevant federal government and large federal contractor programs designed to assist business development. NAWFC provides: marketing assistance–identification of government and industry buyers, and explanation of protected sales techniques to them; a network with women entrepreneurs to learn from their experiences; reports monitoring the achievement status of federal government and industry buying goals for woman-owned businesses; group lobbying for inclusion in existing and proposed legislation and programs; assistance in determmining eligibility for the Small Business Administration's 8(a) business development program which provides opportunities for non-competitive federal contracts; updates on issues and information of contemporary interest to woman-owned businesses; and a voice at a national NAWFC annual rally to identify priority issues and design a plan of action for the year.

115. National Association of Women in Commerce (NAWIC)
1333 Howe Avenue, Suite 210
Sacramento, California 95825 916/920-2272 or 916/929-6485

The National Association of Women in Commerce is a national, nonprofit organization created to promote involvement of women in business and dedicated to the precept of maximizing the opportunities for women in business today. NAWIC's assistance to women in business is achieved through active involvement with professional business organizations, education of the government, the business community, and the general public on the concerns of women in commerce.

Services provided by NAWIC to its members include: newsletters, monographs, and articles informing on subjects of interest such as latest laws affecting small business, updates on trends, resources available to women, and the various activities of the Association; seminars, workshops, conferences to aid in professional and personal development as women in business, with areas of focus including marketing strategies, accounting skills, public relations, decision-making techniques, obtaining support from the family and personal goal setting–subject matter is selected based on input from membership; and contact with other women in business, both locally and nationwide, as well as persons in government and corporate settings who are interested in promoting women in commerce.

116. National Association of Women Lawyers (NAWL)
American Bar Center
1155 East 60th Street
Chicago, Illinois 60637 312/947-3549

The National Association of Women Lawyers serves to promote the interests of women lawyers in areas such as: supporting or opposing federal and state legislation affecting the practice of law, and particularly legislation concerning issues of women's rights; selecting and endorsing qualified women lawyers for public office and for judgeships on all levels, State and Federal; official representation in the House of Delegates of the American Bar Association, through its Delegate; and official representation and participation in the programs of various organizations, commissions and governmental agencies. Regional, mid-year, and annual meetings are held immediately preceding that of the American Bar Association. Through NAWL publications, the "Women Lawyers Journal," published quarterly, and the "President's Newsletter," members are kept apprised of matters of particular concern to women lawyers.

117. National Center for Organizational Brokering
1211 Connecticut Avenue, NW, #310
Washington, D.C. 20036 202/466-5530

The National Center for Organizational Brokering is a nonprofit educational organization designed to promote educational brokering through technical assistance, publications and public policy studies and recommendations. Educational brokers serve as intermediaries, the go-betweens for adult learners and the vast array of educational resources. They serve adults through information-giving, referral, counseling, assessment and client advocacy. The Center publishes a "Directory of Educational and Career Information Services for Adults" and some publications pertaining specifically to women.

118. National Center For Women In Performing and Media Arts Of Emerson College
148 Beacon Street
Boston, Massachusetts 02116 617/262-3178

The National Center is focused on the development of a comprehensive resource pool for women in performing and media arts, the documentation of women's works and participation, and the networking of women in the field and sponsors throughout the country. The Center offers career and expressive development workshops, lectures, a performance showcase, a national newsletter, and career counseling. The Center also offers technical assistance to research and expressive projects re: grant development and management, public relations, monitoring and evaluation, etc. Individuals and small groups are welcome to come under the National Center umbrella for project development.

119. National Commission on Working Women (NCWW)
1211 Connecticut Avenue, NW, Suite 310
Washington, D.C. 20036 202/466-6770

The National Commission on Working Women is a nongovernmental, action-oriented body created to address the needs and concerns of the approximate 80% of women in the workforce who are concentrated in lower-paying, dead-end clerical, service, sales, plant and factory jobs. Commission members are women and men representing business, education and research, labor, the Congress, media and working women in pink and blue collar jobs. As its secretariat, the Center for Women and Work implements the Commission's programs, seeks to achieve its overall goals and serves as a national exchange for ideas, information and research related to women in the workforce. The Center is a separate operational unit within the National Institute for Work and Learning, a private, nonprofit organization.

NCWW has explored and publicized the problems of working women, designed programs to help solve problems in innovative ways and developed policy recommendations concerning the conditions of women in the workforce. NCWW activities include Regional/State Dialogues with women in the 80%, surveys to determine attitudes and concerns women have about work, testimony at public policy hearings, career seminars, forums with opinion- and decision-makers, the Women-at-Work News Bureau and the Annual Broadcast Awards Competition.

120. National Congress of Neighborhood Women
Job Development Program
11-29 CAtherine Street
Brooklyn, New York 11211 212/388-4646

The National Congress of Neighborhood Women (NCNW) is an organization of neighborhood women working together on issues which affect their daily lives and communities; housing, neighborhood development, education, family services and employment opportunities.

The Job Development Program, a component of Project Open Doors, is committed to providing unsubsidized employment for CETA VI participants. The program is designed to match the skills of trained workers with the needs of employers through screening, counseling and referral services. The program includes: individual counseling in career planning and skills evaluation; workshops and seminars which prepare participants for the professional fields; testing and screening sessions to define skills, aptitudes and interests; an educational and resource library to inform applicants

of the requirements and needs of specific employers; job conferences which bring together employers and potential employees in a professional setting for screening interviews; job referral and placements to introduce skilled clients to the right employer; and follow-up to guarantee successful placement for both the employee and employer.

121. National Council of Career Women (NCCW)
608 H Street, SW
Washington, D.C. 20024 202/347-1401

The National Council of Career Women is an organization for women seriously interested in career advancement, improved job skills, and personal development and fulfillment. The philosophy of NCCW is to change and enhance the role of women in business and the professional world, not through "tokenism" or "rights," but through improved performance and acknowledged achievement. Corporate and individual members represent the full spectrum of professional jobs in both private industry and the government which enables women to communicate with and obtain assistance from each other through the NCCW "network." Workshops and seminars on topics that help a woman's professional and personal development are offered each month. An active Career Register and Career Development Workbook are also available to all members. NCCW publishes its newsletter six times a year.

122. National Council of Negro Women
Women's Center for Education and Career Advancement
198 Broadway, Suite 200
New York, New York 10038 212/964-8934

The Women's Center for Education and Career Advancement, a program of the National Council of Negro Women, opened in 1976 to aid minority women beginning business careers. Open to everyone, woman or man, regardless of race, the Center offers free lunchtime mini-workshops on timely career topics, and weekly career planning workshops. Short evening courses are held on effective speaking, writing, understanding statistics, computers, human relations in business. Other programs and services include a career library, an information service, and a network of volunteer advisers—all designed to help people explore and pursue their career goals. The Center also sponsors a self-help group called Debtors Anonymous, to help people get and stay out of debt with the support of a group.

123. National Council of Women in the U.S., Inc.
777 United Nations Plaza
New York, New York 10017 212/697-1278

The National Council of Women of the U.S. serves as an information center and clearinghouse for affiliated women's organizations. It conducts pilot projects and sponsors conferences on national and international problems and matters of concern to women, sharing results with affiliated groups. It has observer status at the United Nations, and presents annual Woman of Conscience Award as well as annual awards to outstanding young women in careers and professions. It publishes the "Bulletin" ten times annually, is affiliated with the International Council of Women and holds semi-annual meetings in the spring and fall in New York City.

124. National Council on Family Relations
1219 University Avenue, SE
Minneapolis, Minnesota 55414 612/331-2774

The National Council on Family Relations is an interprofessional forum through which members of interested disciplines think, work, and plan together for the strengthening of marriage and family life. Its goal is to enable those interested in family education, counseling, research and action to work together on establishment of professional standards,

promotion and coordination of educational efforts, encouragement of research, extension of community services for families and encouragement of sound, coherent government policies pertaining to family life. On September 1, 1979 the National Council on Family Relations began a three year project to create a Family Resource/Referral Center. The Center will function as an information clearinghouse and referral service for professionals in the family field and interested others.

125. National Federation of Business and Professional Women's Clubs, Inc. (BPW)
2012 Massachusetts Avenue, NW
Washington, D.C. 20036 202/293-1100

The National Federation of Business and Professional Women's Clubs, Inc. is a nonprofit, nonpartisan, member-supported organization founded to promote the interests of working women, to elevate standards, to bring about cooperation among all working women, and to extend opportunities through education, particularly in industrial, scientific, and vocational professions.

In 1954 the National Federation of BPW founded the Business and Professional Women's Foundation to serve as an independent research and educational organization. BPW Foundation has a comprehensive library on women and employment in the United States. The Foundation administers scholarships for women including a scholarship program for women over 30. It also dispenses loans for women in engineering and business studies. An Employer Advisory Committee, made up of corporate, education and government representatives, works with Foundation Trustees to set policy and develop programs of "mutual benefit to working women and the employer community."

126. National Federation of Press Women
Box 99
Blue Springs, Missouri 64015 816/229-8191

The National Federation of Press Women is affiliated in 49 states and the District of Columbia. Members seek skill improvement in communications, upward mobility for women, and continuing education through seminars, workshops, conventions and scholarships. Members are dedicated to preserving the First Amendment to the U.S. Constitution through a responsible press.

127. National Federation of Republican Women (NFRW)
310 First Street, SE
Washington, D.C. 20003 202/484-6670

The National Federation of Republican Women is the largest women's political organization in the United States, with over 230,000 members. It is made up of federations of Republican women's clubs organized in each of the 50 states, the District of Columbia, and the Virgin Islands. The purpose of the Federation, which is a partisan political organization, is to educate women in political matters by training them to assume leadership positions in campaigns, providing information on issues, and assisting Republican women seeking public office. The NFRW supports the goals and principles of the Republican Party, and plays a vital role in the election to public office of Republican candidates, both women and men, at the local, state, and national level. The Federation has two monthly publications: "Challenge," the newsletter; and "Capalert," the legislative report. There are also numerous manuals and publications available to members.

128. National Forum for Executive Women
1101 Fifteenth Street, NW
Washington, D.C. 20005 202/331-0270

The National Forum for Executive Women was established in recognition of the increasing importance of women in executive-level positions in business, particularly the savings and loan industry. The primary purpose is to provide an interrelationship and network for communication among these professional women. As an affiliate of the National Savings and Loan League, the National Forum is especially sensitive and responsive to the specific needs of the S&L industry. This gives the National Forum a unique opportunity to offer the support women may need to advance to levels of influence in their individual savings and loan associations.

129. National Hook-Up of Black Women, Inc.
1100 Sixth Street, NW, #5
Washington, D.C. 20001 202/667-6993

The National Hook-Up of Black Women was organized to provide a national communications network for the millions of Black Women dedicated to action designed to improve quality of life conditions in the Black community in general, and the status of the Black women, in particular. Hook-Up has worked toward implementation of its goals in ways that include: the publication and distribution of a quarterly newsletter, "The Hook-Up: A Communications Network," which gives information on a wide variety of subjects pertinent to Black women such as educational and job opportunities, legislation pending that will affect them, workshops and seminars of interest, positions on various issues and news of general interest; maintenance of Job and Talent Banks–resumes of highly qualified Black Women have been submitted to such organizations as The President's Talent Search Committee, the D.C. Government, Federal Agencies, private industry, colleges and universities, advisory boards and commissions, and minority businesses; job announcements are received from all of these sources and matched with resumes or publicized to the membership and the community; and involvement of the membership throughout the country in projects of the Congressional Black Caucus, such as workshop participants in their legislative weekends. The Hook-Up has local offices throughout the country.

130. National League for Nursing
10 Columbus Circle
New York, New York 10019 212/582-1022

The National League for Nursing is a coalition of nurses, other health care professionals, consumers, educators, and home, community and institutional providers of health care services dedicated to developing and improving standards of quality nursing education, nursing services and health care delivery in the United States. Continuing education and consultation services are provided by the League's four education councils. Through its state or area constituent leagues, the National League for Nursing participates in local, regional and state health planning. The League also works toward the continuing improvement of health care delivery through its extensive research, public affairs and publications efforts.

131. National Order of Women Legislators
3517 Marlbrough Way
College Park, Maryland 20740 301/935-5093

The objectives of the National Order of Women Legislators are to kindle and promote a spirit of helpfulness among present and former women state legislators; to encourage greater participation of competent women in public affairs; to promote election or appointment of increasing numbers of competent women to public office; to promote interstate relations of friendship; and to act as a clearing house for information for the members of the Order.

132. **The National Secretaries Association (International)**
2440 Pershing Road, G-10
Kansas City, Missouri 64108 816/474-5755

The aims and activities of The National Secretaries Association are directed toward elevating secretarial standards by means of continuing education; fostering programs for personal and professional growth and development; fulfilling the spokes-authority role for the secretarial profession; and forecasting changing directions, trends, and requirements that affect office practices.

133. **National Vocational Guidance Association**
Commission on the Occupational Status of Women
5203 Leesburg Pike
Falls Church, Virginia 22041 703/820-4700

The Commission on the Occupational Status of Women was established to study problems of women in the world of work and to explore ways to provide career guidance and assistance for girls and women over their life span. Regular business meetings of the Commission occur at the annual American Personnel and Guidance Association Convention and at various other sponsored activities on a regional or national basis. Activities of the Commission have included sponsoring regional workshops and seminars, producing conference monographs, contacting publishers regarding biased and nonbiased materials and conducting sex-role research.

134. **National Women's Education Fund**
1410 Q Street, NW
Washington, D.C. 20009 202/462-8606

The National Women's Education Fund was established to provide educational programs and information necessary to increase the numbers and the influence of women in public life. The Fund offers materials, consulting services, and seminars to build women's skills and motivation for political involvement, and furnishes information and assistance to women serving in public leadership roles—elected, appointed, and career. All programs and services of the Fund are conducted on a nonpartisan basis. The Fund does not participate in any political campaign or assist individual candidates for public office.

135. **National Women's Political Caucus**
1411 K Street, NW
Washington, D.C. 20005 202/347-4456

The National Women's Political Caucus is a grass roots organization with thousands of women working in 50 states and over 200 local caucuses across the country. Caucus members are the practical politicians of the women's movement: recruiting and advising women candidates for offices at every level of government; training campaign workers; working with the NWPC Campaign Support Committee which raises money and contributes to feminists' campaigns; testifying and lobbying for legislation responsive to women's needs; monitoring the judicial selection process; recruiting and supporting qualified women for judicial appointments; mounting national campaigns on women's issues like ERA, reproductive freedom, health and child care; and working within the Democratic and Republican parties to see that women have equal representation and women's issues are put into the platforms. NWPC brings together women of every age, race, lifestyle, and cultural background.

136. **National Women's Studies Association (NWSA)**
University of Maryland
College Park, Maryland 20742 301/454-3757

nwsa
national women's studies association

NWSA is the only network of teachers, students, administrators and staff interested and involved in feminist education and women's studies. The membership and activities draw from women's studies in every educational level and at every educational setting, from public schools to universities to community programs and projects. NWSA holds an annual

national convention and co-publishes the "Women's Studies Newsletter" quarterly with the Feminist Press. NWSA compiles a current listing of women's studies programs across the U.S. NWSA has twelve geographical regions which hold their own regional conferences and activities as well as participating nationally. In addition, NWSA has six interest caucuses: PreK-12, Student, Staff, Lesbian, Third World, and Community College.

137. **The Ninety-Nines Inc.**
Will Rogers World Airport
P.O. Box 59965
Oklahoma City, Oklahoma 73159 405/685-7969

The purpose of The Ninety-Nines Inc. is to engage in educational, charitable and scientific activities, and to provide a close relationship among women pilots and unite them in any movement that may be for their benefit or for that of aviation in general. It is an international organization.

138. **NTL Institute**
P.O. Box 9155/Rosslyn Station
Arlington, Virginia 22209 703/527-1500

NTL helps women and men of all ages recognize and develop their potential in response to the array of alternatives in lifestyles, careers, and patterns of interaction available. NTL Institute is internationally recognized as a focal agency for experience-based learning programs. NTL offers a wide range of programs, from the basic Human Interaction Laboratory and Management Work Conference in Interpersonal Competence, to programs for presidents, senior executives, consultants, and trainers. There are programs designed specifically for women.

139. **Nuclear Energy Women (NEW)**
7101 Wisconsin Avenue, NW
Washington, D.C. 20014 301/654-9260

Nuclear Energy Women is a national network of pro-energy women who provide energy education and information services. In order to promote knowledge and understanding of energy, with emphasis on facts about nuclear energy, programs are established to meet the educational needs of women, women's organizations, and opinion leaders. A national network of persons with energy expertise has been established, and upon request NEW can: arrange for top energy speakers from industry, research, government, and academia; organize energy workshops and seminars for representatives of major women's groups; help locate relevant energy publications, slide shows, films, and other sources of information; arrange tours for national and state women's groups to a variety of energy facilities for a first hand look at electric generating plants, and research sites; and provide energy education exhibits for national conferences.

140. **Organization of Pan Asian American Women, Inc.**
2025 Eye Street, NW, Suite 926
Washington, D.C. 20006 202/293-7087

The Organization of Pan Asian American Women's objectives are to: develop leadership skills of Asian Pacific American women; educate and promote public awareness of Asian Pacific American women of all ages; facilitate the appointment of Asian Pacific American women to national advisory committees, councils, etc.; and establish and strengthen a national communications network among Asian Pacific American women's groups, Asian Pacific American groups and other women's organizations. Services include: workshops, lectures, and demonstrations relevant to the goals; newsletter/publications; inclusion in the national communications network; and an opportunity to participate in the Pan Asian women's movement.

141. President's Advisory Committee for Women
200 Constitution Avenue, NW
Washington, D.C. 20210 202/523-6707

The President's Advisory Committee for Women is composed of citizens who serve on a volunteer basis and is charged with assessing initiatives designed to promote full equality for American women.

142. Recruitment and Training Program, Inc.
Women's Employment Division (WED)
148 International Boulevard, Suite 403
Atlanta, Georgia 30303 404/681-0631

The Women's Employment Division is federally funded and designed to recruit, provide career counseling, and place minority women into managerial, technical and professional positions in private industry. Services offered include resume revision, tutorial preparation and career counseling. Women's Employment Field Offices are at:

40 Marietta Street, NW, Suite 808
Atlanta, Georgia 30303
404/681-0001

89 State Street, Seventh Floor
Boston, Massachusetts 02109
617/723-8070

1014 Vine Street, Suite 2120
Cincinnati, Ohio 45202
513/381-1640

Harold Collum Building
109 North Akard Street, Suite 1700
Dallas, Texas 75201
214/653-1631

40 West Fourth Street, Suite 806
Dayton, Ohio 45402
513/222-0247

3317 Montrose Boulevard, Suite 113
Houston, Texas 77006
713/526-3495

1543 West Olympic Boulevard, Suite 522
Los Angeles, California 90014
213/389-2184

1000 Howard Avenue, Suite 600
New Orleans, Louisiana 70113
504/522-2714

115 West Third Street
Wright Building, Suite 408
Tulsa, Oklahoma 74103
918/587-0117

143. Rural American Women, Inc.
1522 K Street, NW, Suite 700
Washington, D.C. 20005 202/785-4700

Rural American Women is a national organization working to improve the quality of life in rural America and to strengthen women's roles in community decision-making. The main activities are: spreading the word about projects working in one part of rural America which might work elsewhere; building networks of women who want to share resources, know-how and moral support; keeping track of developments in Washington that rural women might like to know about–pending legislation, new sources of federal and foundation money, recently available publications, manuals, guides, etc.; and a bimonthly news journal, "News From Rural American Women."

144. Secretary's Advisory Committee on Rights and Responsibilities of Women
Department of Health and Human Resources
300 Independence Avenue, SW
Washington, D.C. 20201 202/245-8454

The Secretary's Advisory Committee on Rights and Responsibilities of Women provides advice to the Secretary of HHR on the impact of the policies, programs, and activities of the Department on the status of women. The Committee acts as the liaison between HHR and outside groups and individuals concerned about the status of women.

145. **Sigma Delta Epsilon**
Graduate Women in Science, Inc.
1346 Connecticut Avenue, NW, Room 1102
Washington, D.C. 20036 202/833-1998

Sigma Delta Epsilon Graduate Women in Science's purpose is to advance the participation and recognition of women in science and to foster research in science through grants, awards and fellowships. Each year the National Organization gives Sigma Delta Epsilon Grants-in-Aid and Eloise Gerry Fellowships to women in science who have demonstrated outstanding ability and promise in research in the mathematical, physical or biological sciences. National Honorary Membership is awarded in recognition of outstanding achievement in scientific research. The Program Development Committee works at national and chapter level to: improve science and mathematics education for women; encourage girls and women to enter scientific fields; help women with degrees to reenter the work force; support work on history of women in science; utilize the media for communication and publicity; provide suggestions, and help raise funds for programs; and increase opportunities to work with other organizations for common goals. The committee and the membership maintain a Network to alert members on opportunities and new directions.

146. **Small Business Administration**
Office of Women's Business Enterprise
1441 L Street, NW, Room 501
Washington, D.C. 20416 202/653-8000

The Office of Women's Business Enterprise was established within the Small Business Administration to oversee the implementation of Executive Order 12138 in cooperation with the Interagency Committee on Women's Business Enterprise and to administer a national program to develop women's business enterprise. Executive Order 12138–"Creating a national women's business enterprise policy and presenting arrangements for developing, coordinating and implementing a national program for women's business enterprise." The Office provides financial assistance information management and technical assistance, and federal or federally related procurement.

147. **Society of American Archivists**
Committee on the Status of Women in the Archival Profession
c/o NHPRC, National Archives
Washington, D.C. 20408 202/724-1630

The purpose of the Committee on the Status of Women is to monitor the status of women in the archival profession. The Committee strives for equitable participation of women in the archival field. The Committee activities have included the following: adoption, at the 1979 annual meeting, of a statement supporting the ERA; maintenance of a Women's Roster which is circulated to the SAA annual meeting program committee and to program committees for regional archival organizations to encourage the participation of more qualified women as speakers and panelists at professional meetings; the Committee did a salary survey which is now undertaken every two years by the SAA itself; monitoring project of all job announcements appearing in the SAA Newsletter and Employment Bulletin to ensure EEO and affirmative action compliance; and the Committee is also frequently consulted by other SAA groups and the profession as a whole on matters of concern to women.

148. **The Society of Women Geographers**
1619 New Hampshire Avenue, NW
Washington, D.C. 20009 202/265-2669

The international members of The Society of Women Geographers are engaged in geographical work and allied sciences such as ethnology, archeology, botany, natural history, sociology and folklore. The Society conducts a fellowship program annually or semiannually for research or field work leading to a PhD in geography. It presents awards for original contributions to geographic knowledge and for outstanding contribution or service of lasting benefit to science, the arts or humanity. Publications include the "Bulletin"–annual; the "Newsletter"–semiannual.

149. Speech Communication Association
Women's Caucus
3090 Wescoe Hall, University of Kansas
Lawrence, Kansas 66045 913/864-3633

The Women's Caucus was formed to promote equal opportunities for women within the SCA, in hiring procedures, scholarship opportunities and leadership positions within the organization. The Caucus sponsors between 2-5 scholarly programs at the annual national convention as well as holding two meetings of its own. It also sponsors network groups, and publishes a quarterly newsletter.

150. Successful Woman, Inc.
1722 Connecticut Avenue, NW
Washington, D.C. 20009 202/387-1080

Successful Woman, Inc. was founded as a national marketing firm dealing specifically with the professional development of women. The company designs and produces training conferences; develops training and educational packages for in-house use by corporations and government; has a speakers bureau; sponsors executive retreats; conducts executive searches for senior level management positions for women; and sponsors The Executive Link, a service for worldwide business contacts for women. Successful Woman, Inc. offers identification of and access to a wide variety of professional development resources; quality training by successful professionals with outstanding credentials through conferences, seminars, and executive retreats; access to top management positions through executive recruitment; and participation in an international business network.

151. Task Force on Sex Discrimination
Department of Justice, Civil Rights Division
Safeway Building, Room 408
521 Twelfth Street, NW
Washington, D.C. 20530 202/724-6758

The Task Force on Sex Discrimination examines all Federal statutes, policies, programs and regulations for sex discrimination in language or content.

152. Task Force on the International Women's Decade
Office of Personnel Management
1900 E Street, NW
Washington, D.C. 20415 202/632-6870

The Task Force on the International Women's Decade functions as the principal agent for making specific recommendations for and monitoring the progress of the Federal Women's Agenda.

153. Wider Opportunities for Women, Inc.
1511 K Street, NW, Suite 345
Washington, D.C. 20005 202/638-3143

Wider Opportunities for Women is a national nonprofit organization that pioneers ways to gain equal employment opportunities for women. Programs and services include: the Women's Work Force monitors and influences public policy affecting women's employment and provides information exchange and technical assistance to a national network of over 100 women's employment organizations; the Career Development Services has workshops and seminars

that teach self-help techniques useful at all stages of career development; Displaced Homemakers Program; Minority Deaf Women Employed; Career Counseling for Public Service Employees; and the Nontraditional Work Programs provide training and placement for economically disadvantaged women in the skilled crafts and technical occupations (building trades, auto mechanics, electronics and electro-mechanics).

154. Women and Mathematics Education (WME)
George Mason University
4400 University Drive
Fairfax, Virginia 22030 703/323-2421

Women and Mathematics Education is an organization open to any persons or institutions interested in promoting the mathematics education of girls and women. WME publishes a newsletter three times a year which serves as a communications link and serves as a clearinghouse for resources in the area of women and mathematics. Eleven networks allow members with particular interests to keep in touch with other members from around the country with the same interests. A speaker's bureau provides the names of members who are available to speak on the topic of women and mathematics at professional meetings.

155. Women in Cell Biology
c/o Dr. Alina Lopo
Anatomy Department–1334 S
U.C. Medical Center
San Francisco, California 94143

Women in Cell Biology is affiliated with the American Society for Cell Biology. It publishes an informal newsletter 4-6 times a year serving as a forum for various women's issues, and for listings of positions open in the general area of cell biology.

156. Women in Communications, Inc. (WICI)
P.O. Box 9561
Austin, Texas 78766 512/345-8922

Women in Communications, Inc. is a national organization that unites women and men from all fields of professional communications. Members come from newspapers, magazines, television and radio, public relations and advertising, communications education, film and technical writing, publishing and photojournalism. With approximately 165 chapters in cities and on college campuses, and hundreds of other individual members across the U.S., WICI forms a network of involved, talented, supportive professional communicators. The purposes of Women in Communications are those that affect professional communicators: to work for a free and responsible press; to unite women communicators and recognize their distinguished achievements; to maintain high professional standards; and to encourage members to greater individual effort.

157. Women in Community Service, Inc.
1730 Rhode Island Avenue, NW, Suite 400
Washington, D.C. 20036 202/293-1343

Women in Community Service is a coalition organization comprised of five major women's groups including the National Council of Negro Women, National Council of Jewish Women, National Council of Catholic Women, American GI Forum Women, and Church Women United. National headquarters are located in Washington, D.C. with ten regional offices located in Denver, Atlanta, Philadelphia, San Francisco, New York City, Boston, Dallas, Chicago, Seattle, and Denver. An additional 125 local offices are located throughout the country where volunteers and staff members recruit and screen and provide support service to young women 16-21 years of age. WICS' current emphasis is fulfilling a contract with the Department of Labor specifically to recruit, screen and provide support service for young women for the Job Corps program.

158. Women In Film
8489 West Third Street
Los Angeles, California 90048 213/651-3680

The purpose of Women In Film is to serve as a support group and act as a clearing house and resource of information on qualified professional women in the entertainment industry. Women In Film holds monthly meetings and provides job referral information and resource files to the membership. Other activities include workshops, open houses, guest speakers at monthly meetings, a monthly newsletter, the Crystal Awards Luncheon honoring outstanding women and men for their contributions toward improving the image and increasing participation of women in the industry, a speakers bureau, the observers program, and an annual retreat. The Women In Film Foundation offers financial assistance to women for education, research and/or completion of film projects. The fund also offers grants for the employment of trainees as interns with major studios and independent film companies. Women In Film has chapters in New York City, Washington, D.C. and Atlanta, Georgia.

159. Women In Government Relations, Inc. (WGR)
1101 Connecticut Avenue, NW, Suite 700
Washington, D.C. 20036 202/857-1100

Women In Government Relations' major goal is to foster and encourage the educational and professional development of women in the field of government relations and provide members with services and benefits which will aid them in seeking a higher level of competence and professionalism. WGR has a job bank, speakers bureau and workshops, sponsors seminars on such topics as management skills development, and WGR hosts monthly luncheons where senior government officials and members of Congress are invited to discuss legislation and regulatory issues of interest to the membership.

160. Women in Management, Inc. (WIM)
8845 Bronx Avenue
Skokie, Illinois 60077 312/470-4085

Women in Management is a support organization for professional women and women in management to facilitate the exchange of experiences and ideas and to promote self-growth in management. As the number of women entering management's executive ranks increases so does the need to understand how to effectively function in this uncharted territory. Women in Management offers the following opportunities: environment for exchange of ideas on a one-on-one basis; roster of outstanding speakers who successfully have met the challenge and bring new insights to the women's role in management; special interest groups that interact, discuss problems, share job experiences; and participation in the growing network of key professional and managerial women.

161. Women in Production, Inc.
P.O. Box 444, FDR Station
New York, New York 10022

Women in Production is an incorporated, nonprofit, professional organization of women–and men–involved in book, magazine, advertising and promotion production, as well as suppliers of printing services. Members meet regularly to hear expert speakers; to share information and ideas; to discuss new developments in typesetting, engraving, printing, advertising and publishing; and to make contact with others who can help them solve production problems they encounter in their jobs.

162. **Women In Theatre (WIT)**
P.O. Box 3718
Hollywood, California 90028

Women In Theatre is a network of poeple from all areas of the theatrical community united to focus, reinforce and advocate woman's vital contribution to theatre. WIT provides a system of mutual support which includes the development of individual talents and interests through the sharing of skills, resources and information. While WIT is concerned with the state of theatre arts in general, it is specifically designed to promote both the awareness and the utilization of woman's expertise in all facets of the theatrical arena.

163. **Women in the Wilderness**
Building 201, Fort Mason
San Francisco, California 94123 415/556-0560

Women in the Wilderness exists to support and protect the kinship with the natural world and to help women assume leadership roles both in their own lives and in society. Women in the Wilderness encourages participation in adventures in which leadership responsibility is shared by women; in which the practice of an environmental ethic demonstrates a commitment to protecting environmental quality; and which moves people to make connections between their actions in outdoor activities and their actions in all aspects of their lives. Women in the Wilderness publishes a monthly job-listing bulletin called "Good News." It provides women with information on current job openings, career opportunities, and choice volunteer and internship positions across the country, and is an outlet where organizations can list their job openings free of charge.

164. **Women Library Workers (WLW)**
Box 9052
Berkeley, California 94709

Women Library Workers is a feminist organization committed to ending discrimination against women in libraries, to improving the status of library work, and to changing the power structure in libraries. WLW seeks equity in wages and benefits, continuing education which addresses the needs of women, and satisfaction in the work place for all library workers. Women Library Workers forms a network of communication and support for feminist library workers disseminating information and advice to members.

"WLW Journal: News/Views/Reviews for Women and Libraries" is a bimonthly publication of WLW. "SHARE (Sisters Have Resources Everywhere)" is a biennial directory of feminist library/information workers committed to sharing skills, resources, interests, and to learning about each other.

165. **Women Make Movies, Inc.**
257 West 19th Street
New York, New York 10011 212/929-6477

Women Make Movies, Inc. is a nonprofit, educational organization devoted to the development of a strong feminist media which accurately reflects the lives of women. Activities encompass all aspects of filmmaking: distributing and exhibiting the work of independent women filmmakers, teaching women the essential techniques of film production, and producing (or facilitating the production of) women-made-media.

166. Women USA
76 Beaver Street
New York, New York 10005 212/422-1492
Hot-Line: 800/221-4945

Women USA has offices in New York and Washington, D.C. The organization was formed to provide educational information and action services to women throughout the country. The Hot Line taped messages of women leaders and Congresswomen provide information and suggestions for action on issues of concern to women, and regular updates on Congressional action on women's issues. The officers of the organization testify before Congress, hold press conferences, and lobby on behalf of women's concerns. Fact sheets are mailed to those on the mailing list to provide detailed information on current issues.

167. Women's Bureau
Office of the Secretary, U.S. Department of Labor
200 Constitution Avenue, NW, Room S-3313
Washington, D.C. 20210 202/523-6653

The Women's Bureau is the only Federal agency devoted exclusively to the concerns of women in the labor force. Its major objective is to improve the economic status of all women through participating in the development of policy and programs which have an impact on women's employment and their employability, and through working with target groups of women with special employment-related needs to develop programs to meet those needs. The national office of the Women's Bureau in Washington, D.C., develops policy and program directions. Regional administrators in each of the Department of Labor's 10 regions carry out agency programs in the field and provide information at the local level. If you would like more information about the Women's Bureau, its programs, objectives, and services, please contact the national officer or the regional administrator who serves your State.

Regional Offices

Region I
Room 1700-C JFK Building
Boston, Massachusetts 02203
617/223-4036

(Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont)

Region II
1515 Broadway, Room 3575
New York, New York 10036
212/399-2935

(New Jersey, New York, Puerto Rico, Virgin Islands)

Region III
Gateway Building, Room 15230
3535 Market Street
Philadelphia, Pennsylvania 19104
215/596-1183

(Delaware, District of Columbia, Maryland, Pennsylvania, Virginia, West Virginia)

Region IV
1371 Peachtree Street, N.E., Room 737
Atlanta, Georgia 30309
404/881-4461

(Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, Tennessee)

Region V
230 South Dearborn Street, 8th Floor
Chicago, Illinois 60604
312/353-6985

(Illinois, Indiana, Michigan, Minnesota, Ohio, Wisconsin)

Region VI
555 Griffin Square Building, Room 863
Griffin and Young Streets
Dallas, Texas 75202
214/767-6985

(Arkansas, Louisiana, New Mexico, Oklahoma, Texas)

more–

Region VII
2511 Federal Building
911 Walnut Street
Kansas City, Missouri 64106
816/374-6108

(Iowa, Kansas, Missouri, Nebraska)

Region VIII
1432 Federal Building
1961 Stout Street
Denver, Colorado 80202
303/837-4138

(Colorado, Montana, North Dakota, South Dakota, Utah, Wyoming)

Region IX
Federal Building, Room 11411
450 Golden Gate Avenue
San Francisco, California 94102
415/556-2377

(Arizona, California, Hawaii, Nevada)

Region X
Federal Office Building, Room 3032
909 First Avenue
Seattle, Washington 98174
206/442-1534

(Alaska, Idaho, Oregon, Washington)

168. **Women's Campaign Fund**
1725 I Street, NW, Suite 515
Washington, D.C. 20036 202/296-5346

The Women's Campaign Fund assists women candidates who take progressive stands on major issues, have a chance to win, and need help. The Fund has put thousands of dollars into campaign coffers; dispatched political consultants who assist in fundraising, polling, media advertising, and field organization; and seeks out women who need the encouragement, advice and money needed to win a political campaign.

169. **Women's Caucus for Art**
731 44th Avenue
San Francisco, California 94121 415/221-5125

The Women's Caucus for Art is a national, educational nonprofit membership association of professional women in art. Members include artists, art historians, art writers and critics, museum and arts administrators, art educators and students, friends and collectors of art. Activities include a quarterly national WCA Newsletter, annual conventions and periodic educational publications. Chapters organize varied activities such as regional newsletters, exhibitions, professional workshops and symposia, slide banks and women's studies programs.

Chapters are located in the following: Arizona; San Francisco and Los Angeles; Miami; Chicago; Indiana; New Orleans and Baton Rouge; Michigan; Columbia, Kansas City and St. Louis, Missouri; New Jersey; New York City and Rochester, New York; Akron, Ohio; Philadelphia; Southeastern Regional; Houston; Salt Lake City; Vermont; Richmond, Virginia; and Washington, D.C.

170. **Women's Caucus for Political Science (WCPS)**
Center for Business and Economics
Elmhurst College
Elmhurst, Illinois 60126 312/279-4100

The Women's Caucus for Political Science is an independent organization devoted to the attainment of professional equity for women political scientists, whether academicians, practitioners or graduate students. The WCPS works closely with the American Political Science Association and the APSA-Committee on the Status of Women in the Profession. The WCPS presents a program each year at the APSA fall convention comprised of panels and roundtables on women and politics. The WCPS publishes a quarterly newsletter.

171. **Women's College Coalition**
1725 K Street, NW, Suite 1003
Washington, D.C. 20006 202/466-5430

The Women's College Coalition is a voluntary organization of 67 women's colleges nationwide. Members come from 24 states and the District of Columbia, and include public and private, independent and church-related, and two- and four-year colleges. The Coalition functions as an advocate and information resource for women's colleges. It is primarily concerned with examining ways in which women's colleges work within the education community to support the intellectual, professional and personal development of women today.

172. **Women's Council of Realtors (WCR)**
430 North Michigan Avenue, Suite 320
Chicago, Illinois 60611 312/440-8083

The Women's Council of Realtors is affiliated with the National Association of Realtors. The Council was organized to assist and guide women who showed interest in developing a career in real estate. Some of the accomplishments of WCR to date include: education on the local, state and national levels; programs designed on all levels to assist members in furthering their real estate careers; providing exposure to successful female role models; understanding and practicing the Code of Ethics; "WCR Communique," the national publication, often used by managers and brokers at their sales meetings; WCR Roster of Members–instant contact for members to direct personal referrals; and sales training seminars available for co-sponsorship with chapters on local and state levels, and local real estate boards and state associations.

173. **Women's Credit Rights Project**
c/o Dr. Emily Card, Director
2832 Hollyridge Drive
Los Angeles, California 90068 213/461-3622

The Women's Credit Rights Project activities include: consumer education for women about their credit rights; research on women and credit; working with lenders and real estate agents to inform them about women's creditworthiness; "Women and Mortgage Credit Project" was a three-part project assessing the Equal Credit Opportunity Act and Title VIII federal agency program enforcement effectiveness; Chair of President Carter's Equal Credit Opportunity Task Force which recommended specific executive action to ensure credit opportunity for women; researched, drafted and floor managed the Equal Credit Opportunity Act and Title VIII amendment (to add "sex") to the Fair Housing Act; and workshops held in Los Angeles on women and mortgage credit.

174. **Women's Economic Round Table (WERT)**
860 UN Plaza, Suite 15C
New York, New York 10017 212/759-4360 or 212/688-9650

The Women's Economic Round Table was formed: to educate women to the economic power they hold and the vital importance of exercising control over it; to advance their economic literacy by clarifying issues; and to amplify the voice of women in the formation of national economic decisions for which they share equal responsibility with men. WERT makes the nation's economic policy leaders accessible and accountable to its members–and through them, to the American women–by holding panel discussions. There are chapters in New York, Washington, D.C. and Minnesota.

175. Women's Educational Equity Act Program
Education Development Center
55 Chapel Street
Newton, Massachusetts 02160 617/969-7100
800/225-3088 outside Massachusetts

The Women's Educational Equity Act Program (WEEAP) Dissemination Center is a collaborative effort by the Education Development Center (EDC) and the Wellesley College Center for Research on Women. The WEEAP Dissemination Center is responsible for the review, production, and dissemination activities of materials and programs developed through projects funded by the Women's Educational Equity Act (WEEA). Available materials include print, nonprint, and mixed-media packages. Many of these materials are self-instructional and can be used without training. These programs focus on awareness of sex bias, educational administration, career preparation, curricular materials, and other areas. Materials are now available for use by: students and staff of educational institutions, state and local educational agencies, members of professional and women's organizations, community groups, social service agencies, parents, and all other individuals interested in issues of equity.

176. Women's Educational Equity Communications Network (WEECN)
Far West Laboratory
1855 Folsom Street
San Francisco, California 94103 415/565-3032

The Women's Educational Equity Communications Network is a two-way communications system and an information service operated by the Far West Laboratory for the U.S. Department of Education under the auspices of the Women's Educational Equity Act. WEECN offers two kinds of services: an information system that maintains extensive collections and lists of materials on women's educational equity and provides a source of materials that are not available from commercial publishers or from other information systems; and a national communication service that answers mail and telephone requests for information, refers individuals and groups to resources, and publishes bibliographies, newsletters, and other information guides.

177. Women's Equity Action League (WEAL)
805 Fifteenth Street, NW
Washington, D.C. 20005 202/638-4560

The Women's Equity Action League is a nationwide membership organization. WEAL lobbies on Capitol Hill and in the state legislature for the whole gamut of women's issues. Target issues for the 1980's are Retirement Equity, Social Security Reform, Pay Equity, and Childcare. The general focus is on economic and educational issues. WEAL also monitors the Federal government's enforcement of existing anti-sex discrimination legislation. WEAL publishes a bimonthly legislative update and newsletter, the "WEAL Washington Report." A legislative alert, the "WEAL Informed" is available only to WEAL members.

178. Women's Equity Action League Educational & Legal Defense Fund (WEAL Fund)
805 Fifteenth Street, NW
Washington, D.C. 20005 202/638-1961

WEAL Fund has an Intern Program for students, job-hunters, women returning to the work-force and others interested in a short-term work experience. Research and action projects focus on economic status and on equal opportunity in education, employment, sports, the military, and fellowship and training programs. In addition to project work, interns gain organizational and administrative experience while they develop and sharpen their skills. WEAL Fund, as an outgrowth of its projects and concerns, publishes information and kits on issues affecting women.

179. Women's Institute for Freedom of the Press (WIFP)
3306 Ross Place, NW
Washington, D.C. 20008 202/966-7783

The Women's Institute for Freedom of the Press is a nonprofit, tax-exempt organization founded for research and educational purposes and to publish works both theoretical and practical on the communication of information. WIFP is a place where new ideas about the communications media are encouraged, examined, research and published. And, WIFP is a support network for media women (in both women-owned and male-owned media) and concerned women in the general public acting to expand freedom of the press to provide more constructive information that respects people's personal dignity, instead of attacking them, doing them violence, or insulting their intelligence and their ability to judge and speak for themselves. The WIFP activities and publishing program are self-supporting projects aided by contributions from the general public. The women who are Associates of the Institute constitute a national and international support network and communication system among women working in media and women concerned about media.

180. Women's Legal Defense Fund
1010 Vermont Avenue, NW, Suite 210
Washington, D.C. 20005 202/638-1123

The Women's Legal Defense Fund (WLDF) was established to provide legal services to women's issues in the Washington, D.C. metropolitan area. WLDF functions as a *pro bono* group of feminist attorneys dedicated to assisting Washington area women to achieve equality under law. WLDF is a place where women can come for help with a variety of legal problems, including employment and credit discrimination, domestic relations and domestic violence, name change/retention, and occupational safety and health concerns. Through the use of counseling committees on employment discrimination, credit discrimination, name change/retention, domestic relations and the Task Force on Abused Women, WLDG responds to requests for advice on a multitude of issues. In solving problems for women in Washington, D.C., the Fund has cast light on legal problems of women all across the country. It has won cases that set national precedents. It has begun to provide answers to legal problems that any woman in America may someday have to face.

181. Women's National Book Association
P.O. Box 237, FDR Station
New York, New York 10022 212/687-4398

The Women's National Book Association is the only national professional organization for women and men in the world of books. Membership includes a diverse sampling of people engaged in all aspects of the industry: booksellers, critics, editors, librarians, literary agents, writers, illustrators, people involved in subsidiary rights, book production, sales and marketing, and other related activities. The educational and literary programs serve as a channel of communication for all people in the book world. WNBA is an organization of more than 1,000 members and eleven active chapters–New York, Cleveland, Boston, Nashville, Binghamton, Detroit, Washington-Baltimore, San Francisco, Los Angeles, Grand Rapids, and Pittsburgh. The national organization provides communication among its members through "The Bookwoman," the official publication of WNBA, and through chapter newsletters.

182. Women's Occupational Health Resource Center
School of Public Health, Columbia University
60 Haven Avenue, B-1
New York, New York 10032 212/694-3464 or 781-5719

The Women's Occupational Health Resource Center is an international, nonprofit organization affiliated with the School of Public Health of Columbia University, New York, and committed to the occupational health and safety of women workers. The Resource Center maintains a unique, centralized library on women's occupational health and safety issues with coded literature on occupational hazards, bodily effects and work place settings. The center provides technical assistance to unions, worker groups, women's and community organizations and other interested individuals and groups. Other services include designing and conducting training programs and workshops, making presentations, developing and publishing materials including Newsletters and Factsheets for the general audience.

183. Women's Veterinary Medical Association (WVMA)
c/o Judith H. Spurling, D.V.M.
Centennial Veterinary Clinic
2731 West Belleview
Littleton, Colorado 80123

The Women's Veterinary Medical Association was founded in 1947 to further the interest of women veterinarians in the science of veterinary medicine and to bring them together in a friendly and harmonious relationship. Membership is open to all women graduate veterinarians, veterinary students, and associates (individuals who are interested in the WVMA). Annually, WVMA sponsors the Outstanding Woman Veterinarian of the Year award which is announced at the WVMA annual meeting held in conjunction with the annual meeting of the American Veterinary Medical Association. A quarterly Bulletin is published by WVMA. A Grant-in-Aid is awarded annually, based primarily on need, to a second or third year student.

184. Working Women, National Association of Office Workers
1224 Huron Road
Cleveland, Ohio 44115 216/566-9308

Working Women, National Association of Office Workers is a membership organization for women office workers with three national offices, 12 local affiliated groups and members from 45 states. Working Women's goals are to win increased rights and respect for the nation's 20 million women office workers through active programs to end discrimination in employment and by helping women learn organizing and leadership skills in order to win improvements on the job. Membership in Working Women gives members a subscription to "Working Women News," discounts on all Working Women resource materials, studies and other publications, advice on job problems, access to skills improvement seminars and personal development workshops, and notice of special events. Below is a list of all Working Women's offices and local affiliates:

National Offices

Midwest Office
1224 Huron Road
Cleveland, Ohio 44115
216/566-9308

East Coast Office
140 Clarendon Street
Boston, Massachusetts 02116
617/247-4943

Washington, D.C. Office
2000 Florida Avenue, NW
Washington, D.C. 20009
202/797-1384

Local Affiliates

9 to 5
140 Clarendon Street
Boston, Massachusetts 02116
617/536-6003

Rhode Island Working Women
100 Washington Street
Providence, Rhode Island 02903
401/331-6077

Hartford Working Women
57 Pratt Street
Hartford, Connecticut 06103
203/525-4793

Women Office Workers
680 Lexington Avenue
New York, New York 10022
212/688-4160

Women Employed in Baltimore
128 West Franklin Street
Baltimore, Maryland 21201
301/837-3830

Pittsburgh Working Women
4th and Wood Streets
Pittsburgh, Pennsylvania 15222
412/261-3714

Cleveland Women Working
1224 Huron Road
Cleveland, Ohio 44115
216/566-8511

Dayton Women Working
141 West 3rd Street
Dayton, Ohio 45402
513/228-8587

Cincinnati Women Working
9th and Walnut
Cincinnati, Ohio 45202
513/381-2455

Seattle Working Women
1118 5th Avenue
Seattle, Washington 98101
206/624-2985

Women Organized for Employment
127 Montgomery
San Francisco, California 94104
415/982-8963

Los Angeles Working Women
304 South Broadway, No. 534
Los Angeles, California 90013
213/628-8080

185. **Working Women's Institute (WWI)**
593 Park Avenue
New York, New York 10021 212/838-4420

The Working Women's Institute is a national research/resource/action center focusing on the issue of sexual harassment on the job. WWI's program includes: educational/outreach to alter popular attitudes, inform the public legislators, policy makers about the serious nature of the problem through speakers, workshops, informational material for corporations, unions, enforcement agencies; research to gather systematic information about individual and institutional attitudes toward sexual harassment and its impact on women aimed at devising solutions to the problem; information and referral–women with sexual harassment problems in the New York Metro area are referred to groups and lawyers in the national network who have expressed interest in working on a referral basis; legal–a legal back-up center to assist attorneys handling sexual harassment complaints; and clearinghouse–anyone who requests information can contact the Institute and receive reprinted articles from the resource materials checklist, legal information, or a comprehensive bibliography.

186. **Young Women's Christian Association of the U.S.A. (YWCA of the U.S.A.)**
600 Lexington Avenue
New York, New York 10022 212/753-4700

The YWCA of the U.S.A. is a multiservice organization serving women and girls of all ages. The YWCA concentrates on development of programs with the highest potential for serving women and improving their lives.

187. **Zonta International**
35 East Wacker Drive, Suite 2040
Chicago, Illinois 60601 312/346-1445

Zonta International is a service organization of executive women in business and the professions who, as leaders in their communities, devote themselves to civic and social welfare. Zonta's objectives are: to encourage high ethical standards in business and professions; to improve the legal, political, economic and professional status of women; to promote and supervise the organization of Zonta clubs throughout the world; to increase the service and value of Zonta clubs to their respective members, their communities and to the world; to foster the spirit of good fellowship among Zontians and Zonta clubs; and to work for the advancement of understanding, good will and peace through a world fellowship of executive women in business and professions, united in the Zonta ideal of service.

A gray-haired woman, bent over with arthritis, her arms loaded with two heavy paper bags, came out of a supermarket and joined the line at the bus stop. As the bus pulled up, a man standing behind her offered to help. She smiled and thanked him. "I better not," she said. "If I want help today, I'll need *it tomorrow."*

Nothing can be more absurd than the practice which prevails in our country of men and women not following the same pursuits with all their strength and with one mind, for thus the state, instead of being a whole, is reduced to a half.

Plato

188. Career Development Center
Enterprise State Junior College
P.O. Box 1300
Enterprise, Alabama 36330 205/347-2623

The Career Development Center provides complete, up-to-date information on careers, college training programs and the area job market. A wide variety of print and audiovisual materials contain information on over 1100 careers, specifying salaries, duties, training requirements, and employment outlook. A special computer prints occupational and educational information on a state and national basis. A listing of jobs currently available through the local employment service is posted daily.

189. Displaced Homemaker Resource Center
Enterprise State Junior College
P.O. Box 1300
Enterprise, Alabama 36330 205/347-7881

At the Displaced Homemaker Resource Center information has been compiled on government agencies, educational institutions, civic groups, community agencies, churches, and other organizations offering help to displaced homemakers in each community in Alabama. Special materials describe and offer practical solutions for the wide range of problems displaced homemakers face. These resources are available to anyone in Alabama who can profit from them. The services of the Career Development Center and the Women's Center at Enterprise State Junior College are also available to the displaced homemaker.

190. Women's Center
Enterprise State Junior College
Highway 84 East
Enterprise, Alabama 36330 205/347-5431

The Women's Center offers seminars, short courses, workshops, and counseling to help adult women of all ages and educational backgrounds to discover aptitudes and options, to learn vital information, and to upgrade job skills. A variety of interest, aptitude, and personality tests are given at no cost to adult women who want to understand more about themselves and to obtain information for making decisions about their lives. Counselors are available to discuss test results, the area job market, educational programs, financial assistance, and other special problems. The Women's Center also maintains a collection of books of special interest to women, a directory of helping agencies in Coffee, Dale, and Geneva counties, a directory of financial aid for mature women, and a child care guide.

191. Alaska Women's Resource Center
204 East Fifth, Suite #224
Anchorage, Alaska 99501 907/276-0528

The Alaska Women's Resource Center was formed with the goal of helping women to achieve their full potential by providing a supportive environment, an educational forum and access to community resources. The Center provides the following: information and referral by linking women to other community resources; counseling (individual, family and group); job skills development through the Employment Skills Sharing/Support Group with individual peer counseling and workshops; the Maxey Fritz Memorial Lending Library; classes and workshops focusing on self-sufficiency and personal growth; weekly brown bag lunches with interesting speakers; "SourceLine," the Center's newspaper; "A Woman's Place" radio program airing each week on KJZZ-FM; the Higher Ground Consciousness-Raising Collective conducts ten-week sessions; and sponsorship of support groups.

192. Educational Opportunity Center (EOC)
University of Alaska
3211 Providence Avenue, Room 103
Anchorage, Alaska 99504 907/337-1075

Satellite office: 204 East Fifth Avenue, Suite 203A
Anchorage, Alaska 99501

Educational Opportunity Center counselors assist in determining a career choice and selecting post-secondary education. Professional career counseling and testing are available. EOC provides information on sources of financial assistance offered at educational institutions and agencies. The information describes the type of assistance available and the eligibility requirements. It includes special scholarships, loans and grants. EOC provides free career counseling and referral services.

Information is available about: colleges and universities; vocational and technical training; trade and business schools; graduate and professional schools; career choices; financial aid; scholarships, fellowships, loans, and grants; apprenticeships; community service referral; and special programs. EOC offers: post-secondary information and services; professional career counseling; interest testing; admissions and financial aid information, and assistance with forms; tutorial assistance and referral; government services information; social and community service agency information and referral; and workshops, conferences and seminars.

"Remember the dignity of your womanhood: do not appeal; do not beg; take courage; join hands, stand beside us, fight with us."
Christabel Pankhurst (1880-1958)

193. Arizona Action for Displaced Homemakers (AADH)
607 North Third Avenue
Phoenix, Arizona 85003 602/252-0918

Arizona Action for Displaced Homemakers provides individual and group peer counseling, support classes, and help with practical problems such as: assertiveness training, identity establishment, values clarification, confidence building, communication skills, goal setting, decision making, career exploration, money management, and information and referral.

194. Mayor's Commission On The Status Of Women
251 West Washington Street, Room 1000
Phoenix, Arizona 85003 602/262-7716

The Mayor's Commission On The Status Of Women is an eleven-member Commission with members from all areas of the community. The goal of the Commission is to monitor affirmative action for women, make recommendations to the Mayor and Council on ways to improve the affirmative action for women, work with the women's employment opportunity specialist, and solicit feedback from women within the city on their needs.

195. The Women's Center Of Phoenix
1634 North 7th Street
Phoenix, Arizona 85006 602/258-9227

The Women's Center is a nonprofit organization serving the needs of the women of the Phoenix area and surrounding communities. The Center is a multi-service organization seeking to provide education and advocacy to women. The Center offers information and referral, counseling services, weekly community meetings, and various ongoing social and cultural events.

196. Arizona State Occupational Information Coordinating Committee
1535 West Jefferson, Room 345
Phoenix, Arizona 85007 602/255-3680

The Arizona State Occupational Information Coordinating Committee is a cooperative effort of Arizona State agencies to assist administrators in obtaining necessary labor market information and assist the citizens of Arizona in obtaining information to make decisions about careers and educational institutions. Services include: information gathering and analysis, referral to information sources, job search and career planning publications, and assistance and support to access computerized information systems.

197. Maricopa County Human Resources Department
3455 West Durango Street
Phoenix, Arizona 85009 602/262-3861

Maricopa County's Human Resource Department administers CETA employment and training opportunities for CETA eligible individuals. The majority of individuals served under this program are women.

198. Association for Women's Active Return to Education (A.W.A.R.E.)
Center for Women, Phoenix College
1202 West Thomas Avenue
Phoenix, Arizona 85013 602/264-2492 ext. 392

Association for Women's Active Return to Education is a recognized campus organization for any student enrolled in the day or evening division of Phoenix College. The purposes of A.W.A.R.E. are: to assist women in developing their abilities and potentials, to be a support group for women students, and to provide programs of interest to women. Members are eligible for A.W.A.R.E. scholarships. A.W.A.R.E. meetings are held weekly.

199. Center for Women
Phoenix College
1202 West Thomas Avenue
Phoenix, Arizona 85013 602/264-2492 ext. 392

The Center for Women provides services to women seeking information and skills to enhance her professional, educational and social worlds. The Center offers: reentry counseling for women returning to education (assistance is provided for academic or career issues), an information and referral service concerning community and college services, a library, a drop-in center, weekly meetings, workshops and programs of interest.

200. Chicanos Por La Causa (CPLC)
1112 East Buckeye Road
Phoenix, Arizona 85034 602/257-0700

Chicanos Por La Causa is a community development corporation created to provide professional and technical assistance to the entire South Phoenix community. Programming is developed and changed according to current as well as projected needs of the community and its surrounding area. CPLC began as a social service organization and maintains these services that are so widely needed within the target area. After ten years of action CPLC has become a total effort for social action for the barrio residents. Women have an important role in Chicanos Por La Causa. Many administrative positions are held by women, and the board of directors has many seats filled by women from the community. Various programs assist the women in the target area such as vocational training, educational preparation, career and development awareness, etc.

201. Maricopa County Skill Center
4118 East Wood Street
Phoenix, Arizona 85040 602/243-4141

Maricopa County Skill Center is designed to train people for jobs. The Center assists individuals with job placement. All instruction is individualized. In most classes, a custom program of instruction may be designed for those people who need or want certain elements of a skill.

202. Tempe Woman's Club
1290 Mill Avenue
P.O. Box 145
Tempe, Arizona 85281 602/966-8690

The Tempe Woman's Club is a local community organization affiliated with the General Federation of Woman's Clubs. It is dedicated to community service, by supporting civic groups, educational scholarships, etc. as well as offering social fellowship to its members. It is open to the women of the community.

203. Women's Affairs Board
Arizona State University
Memorial Union 208Q
Tempe, Arizona 85281 602/965-1253

The Women's Affairs Board conducts a variety of activities to accommodate the needs and interests of women. It is the officially recognized university funded student group to work for the advancement of women and women's concerns. The Women's Affairs Board activities and services are multidimensional and involved in many areas including: information and referral, educational forums, skills workshop, speakers, Women's Week, Women's Film Series, annual ERA luncheon, films, women's culture including music, poetry and art, political rallies, support groups, political discussion groups, retreats, pot-lucks and socials.

204. New Directions for Young Women
376 South Stone Avenue
Tucson, Arizona 85701 602/623-3677

New Directions for Young Women was created with a goal to design and carry out fresh alternatives to incarceration for young women involved in the juvenile justice system. Instead of detention they encourage counseling, education, and job training. New Directions offers personal counseling, informative workshops, and a wide range of informal discussion groups on topics such as job preparation and assertiveness. Young women who need help with the high school equivalency exam receive free tutoring and guidance.

205. PHASE (Project for Homemakers in Arizona Seeking Employment)
University of Arizona
1717 East Speedway, Suite 3212
Tucson, Arizona 85719 602/626-5008

PHASE is an outreach effort of the Continuing Education Opportunities for Women Program at the University of Arizona. PHASE is designed specifically for displaced homemakers' special concerns in seeking employment. PHASE services include: individual counseling; job readiness (skill identification, resume writing, job interviewing skills, job search techniques); job development (current employment opportunities, contacts with employers); and community referrals (support services, training, contact referral for legal aid).

206. Tucson Women's Commission
1515 East Broadway
Tucson, Arizona 85719 602/624-8313

The Tucson Women's Commission was ordained by the Mayor and Council of the City of Tucson for the purpose of enforcing the sex discrimination laws. The Commission has processed discrimination complaints to state, local and federal agencies, and given numerous conferences, workshops and seminars to educate the community about various issues concerning women. Events have included an employment discrimination law seminar, a conference for disabled women, a woman and health conference, a public hearing on displaced homemakers, a "How to Start Your Own Small Business" workshop, and an educational impact (Title IX) conference. The Employment Program is responsible for giving job preparation and referrals to over 100 women a month, the Apprenticeship Program's purpose is to prepare women for the trades, and the Jail Program which is coordinated with the Pima County Jail serves residents and prepares them for employment and training. The staff regularly counsels and refers crisis walk-ins and call-ins to the appropriate agency, legal or social service. Also available are a monthly newspaper, "The Clarion," and a weekly discussion group "Is Anyone Listening?" for women who want counseling.

207. Southwest Institute for Research on Women (SIROW)
Women's Studies, 209 Mathematics
University of Arizona
Tucson, Arizona 85721 602/626-4477

The Southwest Institute for Research on Women (SIROW) is designed to promote and facilitate research on women by scholars from Utah, Colorado, New Mexico, and Arizona. SIROW activities include the establishment of regional research seminars and projects, a regional research information clearinghouse, and a regional newsletter. SIROW has as its objective the promotion of interdisciplinary research that addresses problems, issues, and theories affecting women's lives.

208. Women in Science and Engineering (WISE) Board
c/o SIROW, Mathematics 209
University of Arizona
Tucson, Arizona 85721 602/626-4477

Women in Science and Engineering (WISE) is the University of Arizona's committee charged with initiating and administering programs to attract and retain more qualified women in the sciences and engineering.

209. Women's Studies Committee
The University of Arizona
Tucson, Arizona 85721 602/626-4477

Women's Studies is an academic program in the College of Liberal Arts at The University of Arizona. A minor in Women's Studies is available through the College of Liberal Arts. There are nineteen offerings with approximately ten courses offered each semester.

210. Executive Women's Council of Southern Arizona
P.O. Box 44014
Tucson, Arizona 85733 602/326-2739 Carolyn Lucz

The Executive Women's Council of Southern Arizona's goals are: to coordinate the exchange of information and resources (through networking, roster/directory, newsletter, job bank); to increase the effectiveness of women in making significant decisions and forming policy; to offer a support structure to assist women to reach their personal and professional goals (through workshops, seminars, and personal sharing of skills); to increase the visibility, recognition and influence of women; and to provide to each other business and professional support. Members of the Council include educators, attorneys, CPAs, business owners, corporate executives, agency heads from the public and private sector, and heads of volunteer organizations.

Tact is the art of making a point without making an enemy.

Section Two – Arkansas (listed numerically by zip code)

211. Arkansas Women's Network
c/o 309 Center Street
Little Rock, Arkansas 72201 501/372-1116

The Arkansas Women's Network is "A woman-centered organization whose purpose is to provide an expanding information and communication network for all women." The Network meets once a month for lunch and a scheduled program. The Network also has a bimonthly get together for more informal networking and has published a Directory of Members.

212. **Program for the Study of Women and Men in Society**
University of Southern California
YWCA, Room 1
Los Angeles, California 90007 213/743-7722

The Program for the Study of Women and Men in Society at the University of Southern California is a multidisciplinary and cross-cultural endeavor designed to unify and expand resources for studying changes in the roles of both women and men in societies the world over. The Program offers an A.B. degree in women's studies which provides a functional background for the humanities, social sciences, pre-law and pre-medical studies. A major event in the Program's history was the bequest of an endowed professorship in women's studies–the first in the nation in this field–examining women's roles in international development. Speakers sponsored by SWMS have included well-known women in such diverse fields as poetry, politics, writing, feminist theory, film, space programs, and musicology. In courses selected from approximately twenty different departments, students explore the social and biological basis of culture, the structure and development of language and custom, and specialized topics focusing on women in history, world literature, culture and society.

213. **YWCA Women's Center at the University of Southern California**
857 West 36th Street, Room 2
Los Angeles, California 90007 213/741-2307

The YWCA Women's Center serves the University and surrounding community as a resource center and women's programming organization. Topics presented by speakers and forums include opportunities for women in business, health issues, the special needs of reentry students, racism awareness, and many others. The Center works with various campus organizations, such as the Women's Studies department, the International Students Association, and El Centro Chicano, on a variety of projects designed to make the campus and community aware of current and controversial subjects. In addition to providing programs and information referrals, the staff works with campus women to develop leadership abilities and skills in producing events for other campus women and for the larger community.

214. **The Woman's Building**
1727 North Spring Street
Los Angeles, California 90012 213/221-6161

The Woman's Building is a public center for women's culture. The activities include a two-year, full-time, college level program in art and community; The Feminist Studio Workshop; evening and weekend skills courses offered through the extension program; and a seven-week intensive program in the arts. Training is offered in graphics, performance art, video, writing, visual art and healing arts. The public programs include gallery exhibitions, lectures, conferences, readings, and community meetings.

215. **Los Angeles County Commission on the Status of Women**
383 Hall of Administration
500 West Temple Street
Los Angeles, California 90012 213/974-1455

The Los Angeles County Commission on the Status of Women represents the special interests and concerns of women of all races, ethnic and social backgrounds, religious convictions, sexual preference and social circumstances. County representatives, community organizations and individuals assist the Commission in presenting conferences and workshops. All regular meetings are open to the public and are held the second and fourth Monday of each month.

216. Women Can Win! Seminars
969 Hilgard Avenue, Suite 603
Los Angeles, California 90024 213/653-5991

Women Can Win! Seminars is a Los Angeles based training organization. It offers career strategy seminars for women with ongoing weekly meetings that provide a support network, a monthly newsletter that includes employment opportunities listings, and network get-togethers to provide a broader base of opportunity and support to expand business and social contacts.

217. Women's Resource Center of UCLA
2 Dodd Hall, University of California
405 Hilgard Avenue
Los Angeles, California 90024 213/825-3945

The Women's Resource Center provides the following services to the campus community with special focus on women's issues and needs: informal counseling and referrals for on and off campus help in health, legal, employment, counseling, childcare, and other needs; workshops and special programs on a wide variety of human liberation topics (sexuality, Third World Women, credit rights, assertiveness training, career information, educational and life planning, etc.); ongoing groups (consciousness raising, support, Lesbian Sisterhood, returning women, single parents, Campus NOW Task Force); up-to-date information on legislation and issues related to women and the women's movement; lounge for spontaneous conversation with persons sharing similar concerns; and involvement through volunteer staffing, community service-learning internships, student Steering Committee, Advisory Committee, program development, and quarterly newsletter, "Woman to Woman."

218. Career Planning Center, Inc. (CPC)
1623 South La Cienega Boulevard
Los Angeles, California 90035 213/273-6633

The Career Planning Center, Inc. is a nonprofit community agency that offers a multitude of services related to career planning and development for women in the greater Los Angeles area. Group and individualized career planning and counseling are offered as well as: testing, career assessment, resume service, Women for Excellence In Business (WEB), a speakers bureau, and numerous career related workshops and seminars. CPC also sponsors the Women's Employment Options Conference (WEOC) each year. Career panelists help assess qualifications in relation to specific career choices and employer representatives help women gain a comprehensive view of the current actualities of the job market.

CPC has branches at: 357 East Queen Street, Inglewood, California 90301; 2260 West Washington Boulevard, Los Angeles, California 90018; 7010 Reseda Boulevard, Reseda, California 91335; and 685 Venice Boulevard, Venice, California 90291.

219. Career/Life Planning Workshops
1710 South Durango Avenue
Los Angeles, California 90035 213/837-7768

An educational consultant and career counselor provides workshops to learn skills, abilities, interests, resources, values and networks in order to provide data to make choices, develop strategies, and take action.

220. Careers for Women
9911 West Pico Boulevard, Suite 1550
Los Angeles, California 90035 213/277-7754

Careers for Women is an executive search firm specializing in advertising, marketing and sales. Careers for Women also provides service to corporations in the form of trainings, lectures, keynote addresses at national sales meetings, etc., as well as lectures, seminars and workshops for women to improve sales skills.

New York Office: 43 West 61st Street, Suite 9E, New York, New York 10023; San Francisco Office: 1 Hallide Plaza, San Francisco, California 94102.

221. Women in Business (WIB)
5900 Wilshire Boulevard, Suite 1402
Los Angeles, California 90036 213/933-7330

Women In Business' objectives are to associate with other women who have achieved a high degree of success; to promote business opportunities and discuss concepts of power and business strategies; and to provide a business forum for corporate, entrepreneurial and professional women. WIB's activities include monthly meetings, support groups, publications (newsletter, roster) speakers bureau, executive lunch program, a sharing expertise seminar, and an annual convention.

222. Center for Women in Management
Mount St. Mary's College
12001 Chalon Road
Los Angeles, California 90049 213/476-2237

Mount St. Mary's College offers a Certificate in Management program designed to: provide opportunities for expanding the knowledge, understanding and attitudes of women interested in management; offer courses pertinent to the needs of women in management; augment existing management development programs of companies/organizations; and help women in management improve their positions within their companies by advancing their level of managerial skills. Courses are offered on weekends for thirteen weeks each fall and spring semester. Classes are scheduled to meet every other weekend.

223. Ms. Management
9090 Burton Way
Beverly Hills, California 90211 213/858-1163

Ms. Management is a marketing and public relations firm that specializes in women-owned businesses. It also works with corporations in helping them to define the "women's market." Ms. Management has a program for the woman who would like to start her own business, and also does brochures.

224. Independently Yours
1112 Ocean Drive, #202
Manhattan Beach, California 90266 213/374-5344

Independently Yours is a financial planning firm which recognizes the economics of women as separate from those of men. A weekend workshop is offered twice a month.

225. South Bay Women's Institute
1112 Ocean Drive, #202
Manhattan Beach, California 90266 213/374-5344

South Bay Women's Institute is a nonprofit resource center for women providing a holistic approach in the areas of career planning, child care, medical, psychological, personal finance and social and professional resources.

226. Shields Communications
P.O. Box 5653
159 Wadsworth Avenue
Santa Monica, California 90405 213/451-1787

Shields Communications provides programs for promotion of business, including public relations, graphics and publicity. Its emphasis is on promotion of women-owned businesses.

227. YWCA of Santa Monica
2019 Fourteenth Street
Santa Monica, California 90405 213/399-7711

The YWCA of Santa Monica is a programming and service organization providing varied learning and growth opportunities and experiences. The organization is intended to meet needs for women and girls through programs that promote social group development and informal education. Short courses and open-ended instruction are available in a range of physical activity areas as well as in personal growth and general interest categories. Scholarships are available for youth and senior citizens. The YWCA Literacy Center provides drop-in tutoring in English.

228. Center for Today's Women
Cerritos College
11110 East Alondra Boulevard
Norwalk, California 90650 213/860-2451 ext. 530

Satellite Office: Palms Park Community Center
12305 East 207th Street
Lakewood, California 90715 213/860-4211

The Center for Today's Women's main function is to prevent women from getting discouraged about a college education and keep them motivated to continue career development. Special courses have been devised for reentry students with full credit. The Center provides referral services, free book exchange including textbooks, information files, announcements of workshops, conferences, films, newspaper articles, want ads and job opportunities, monthly newsletter, and the Women's Program for everyone with special classes in the academic areas, special counseling classes, and personal individualized counseling.

229. Continuing Education Center for Women
Long Beach City College
1305 East Pacific Coast Highway
Long Beach, California 90806 213/420-4551 or 420-4567

The Continuing Education Center for Women of Long Beach City College offers an extensive program of classes and support services for women. The focus is on reentry women, women who have been away from school or the workplace, women in transition, and displaced homemakers. The services offered are designed to help women moving toward the following goals: beginning a college program; resuming an interrupted college education; seeking to update earlier work/volunteer experience; entering a new career field; increasing awareness of today's changing world.

230. Power Writing, Incorporated
60 South Michillinda Avenue
Sierra Madre, California 91024 213/355-0974

Power Writing, Incorporated specializes in all areas of oral, written, and non-verbal communications providing workshops/seminars in the following: the art of self-promotion, developing business images, the art of interviewing, effective business meetings, developing problem-solving skills, developing decision-making skills, developing the voice of an executive, the art of public speaking, effective oral presentations, the art of negotiating, politics of communication, writing clear and powerful sentences, writing effective sales letters, credit and collection letters, writing clear and effective reports, writing clear and effective manuals, writing proposals, developing visual aids, writing for oral presentations, producing a newsletter, and writing winning resumes.

231. Human Resource Systems
232 Mar Vista
Pasadena, California 91106 213/577-2400

2232 Woodside Lane
Sacramento, California 95825 916/929-0771

Human Resource Systems is a consulting and training firm that teaches supervisors to make better use of their human resources. HRS offers the woman manager/supervisor personalized consulting services to help her handle the isolation and games that seem to be inherent in corporations that are predominantly male oriented. HRS also provides day-long workshops and 3-10 day Supervisory and Management Development Programs. HRS customizes programs using basic modules, and will develop new courses where necessary.

232. New Horizons and New Horizons Resource Center
Glendale Community College
1500 North Verdugo Road
Glendale, California 91208 213/240-1000 ext. 253

New Horizons Resource Center provides a central location where women can go for educational and vocational counseling and information. Services include special scholarships; files listing sources of occupational and educational opportunities, financial, legal and medical assistance; programs featuring interesting speakers; and college credit seminars designed especially for the woman student who has recently returned to college.

233. Career and Education Counseling
Anita J. Goldfarb, M.A.
19434 Londelius Street
Northridge, California 91324 213/885-7653

Career and Education Counseling provides individual comprehensive career and education counseling and guidance towards professional and personal development. They are specialists in entry into the job market, reentry into the job market, choosing a college, changing careers, assisting liberal arts graduates, and consulting in customized resumes. Services available include: extensive individual career and education planning, including testing and written evaluation; individual resume consultation which includes a customized resume plan and interview techniques; and an extensive career library.

234. CSUN Women's Center
California State University, Northridge
18111 Nordhoff Street
Northridge, California 91330 213/885-2780

The Women's Center functions as a place where women and men on campus and in the community can find support and resources with regard to achieving and maintaining equality in all areas of life. It also functions to further the development of academic achievement, personal growth, emotional support and a nonsexist society. The Center provides such services as a library and information center, lecture programs, noncredit and nontraditional classes, counseling, referrals, and an informal meeting place.

235. Women's Studies
Pitzer College
Claremont, California 91711 714/621-8000 ext. 3160

Pitzer College offers an interdisciplinary major in Women's Studies. Students enroll in courses at Pitzer as well as at the other undergraduate colleges in the Claremont group. The Claremont Colleges also cooperate in offering a colloquium series in women's studies, a continuing education seminar for faculty interested in women's studies, and a student-run women's center.

236. California Institute of Public Affairs
P.O. Box 10
Claremont, California 91711 714/624-5212

The California Institute of Public Affairs is a research organization affiliated with The Claremont Colleges. It publishes a book called *Women in California: A Guide to Organizations and Resources* covering 1,600 governmental and private organizations in California concerned with women's rights and problems.

237. Women In Management, Inc.
121 South Del Mar
San Gabriel, California 91776 213/286-5908

Women In Management is a nonprofit educational society dedicated to develop and implement a cooperative recruitment, training and retention program for women in leadership positions in interprofessional settings. The organization's primary emphasis is upon developmental programs to enrich managerial skills of women. In addition to offering executive women a chance to discuss their problems with other executive women at monthly meetings, the organization serves as an inspiration to those women desiring to enter the executive field. Women In Management, Inc. has chapters in Orange County, San Gabriel Valley and Los Angeles.

238. San Gabriel Valley YWCA Women's Resource Center
961 South Glendora Avenue
West Covina, California 91790 213/960-1838

The Women's Resource Center provides job counseling and referral. Services include classroom training for: GED preparation, job readiness, basic skills, behavior objectives, attitudes, motivation, goal setting, career survey, self-confidence, self-esteem, and assertiveness training.

239. UCSD Women's Caucus
D-007, University of California
La Jolla, California 92093 714/452-3214

Membership in the UCSD Women's Caucus is open to all women affiliated with the University. The Caucus sponsors career seminars and workshops, cultural programs and programs of general interest to women. It also publishes a monthly newsletter.

240. Center for Women's Studies and Services (CWSS)
908 "E" Street
San Diego, California 92101 714/233-8984

The Center for Women's Studies and Services is a multi-faceted nonprofit feminist organization dedicated to advancing the cause of women's rights and meeting women's needs through comprehensive service, educational, and cultural programs. The Storefront drop-in center provides such services as vocational guidance and job referrals, advocacy, affirmative action assistance, and special women's programs. CWSS offers both one-to-one, relationship, family and group counseling on a short-term and long-term basis. In addition, the CWSS Counseling Component offers training in feminist counseling for students and professionals in the field through special workshops and training sessions, as well as consultation to other community organizations. CWSS publishes two periodicals and special publications. The Educational and Cultural Component organizes a variety of activities including: the Annual Women's Festival of the Arts; monthly Feminist Forums on such topics as "Women in Labor History," and "The Greek Woman"; speaking events in high schools, colleges, and clubs; the Feminist Free University, a community-based school offering classes all year taught by and for women; CWSS Community Meetings; and "The Tenth Muse," a biweekly series of cultural evenings for women.

241. City of San Diego Advisory Board on Women
City Administration Building
202 C Street
San Diego, California 92101 714/236-5929

The City of San Diego Advisory Board on Women's purpose is "to advise the Mayor, City Council and other agencies of City government of the needs and problems of women in the San Diego area and to recommend programs designed to alleviate any inequities that may confront women in social, economic and vocational pursuits." A major concern is job options for women. In connection with this, the Board sponsors and coordinates a Women's Work Week in October in which more than 100 businesses, professional and social service organizations and educational groups participate along with city government officials, military personnel and the City Schools. The week is filled with lectures, seminars, exhibits, tours, and many other events. Biweekly during the time the California Legislature is in session the "Legislative Alert" is published and sent to some 80 women's organizations in the city. It lists legislation particularly related to women and indicates where each bill is in the legislative process.

242. ACT (Accent Career Talents)
YWCA East
4848 Seminole Drive
San Diego, California 92115 714/583-3821

ACT (Accent Career Training) is a career counseling program designed specifically for women who are job hunting. This includes women who are reentering the job market. There are two separate phases in the program. The first involves training volunteers to do career counseling, in exchange for a designated commitment of time doing volunteer counseling at the center. The second phase is the actual counseling service offered to women in lower and middle income brackets. It is a six-week program that involves individualized one-to-one sessions. Some of the objectives: identify interests and skills; develop and write job resumes; learn specific job interview techniques; learn more about community resources available for additional training and testing; learn how to research possible employers; and finally, develop confidence via the acquired information and skills.

243. San Diego Commission on the Status of Women
1375 Pacific Highway, D-8
San Diego, California 92115 714/236-3101

The Commission on the Status of Women studies areas of possible discrimination as they pertain to women's lives and needs which may include, but are not limited to: employment opportunities, education opportunities, medical and health services, legal services, credit and loan policies, criminal justice policies, housing and transportation facilities, child care needs, and human care services. The Commission conducts workshops and public hearings. The Commission has long been concerned with many areas relating to county employees. These include part-time employment, parental leaves, child and home care programs, affirmative action and upward mobility, and career and promotion options for women.

244. Women's Resource Center
Aztec Center, San Diego State University
San Diego, California 92182 714/265-5430

The Women's Resource Center functions as a multi-faceted student organization. Some of the available services include referrals to campus and community organizations, a resource library containing magazines, files, books and newspapers; a bulletin board containing information on jobs, housing and community events; and a drop-in center in which to relax and encourage support for women's issues. A newsletter is published to increase the general awareness of current issues affecting women.

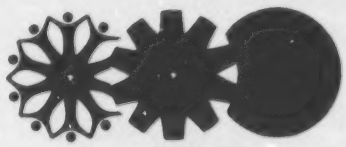
245. Commission on the Status of Women
602 South Tippecanoe Avenue, Room 1110
San Bernardino, California 92415 714/383-2430

The San Bernardino County Commission on the Status of Women is composed of 15 volunteers, who are appointed by the Board of Supervisors. Three are selected from each supervisorial district and represent minorities, homemakers, professionals and women's organizations. The Commission has six task forces studying women's issues: equality in education, employment, domestic violence, children's services, resource and referral on women's rights and a desert task force which serves the regional needs of women in the communities around Victorville and Barstow. The Commission has conducted a Job Fair, a Small Business Workshop for Women, workshops on compliance with Title IX regulations, and has printed "Your Rights as a Woman in Credit," Employment and Housing Pamphlets, Women's Resource Survival Cards and Title IX Compliance Officer Directories.

246. Women's Resource Center
University of California
Riverside, California 92521 714/787-3337

The Women's Resource Center is a department of Student Affairs of the University of California, Riverside, and its focus is toward students at the university although referrals, programs and workshops are generally open to the public. Services which the WRC provides include: information and referrals; a library of books and articles on women's issues for information and research; interpersonal support including para-professional counseling and discussion groups; workshops, speakers, films, and activities dealing with issues of concern to women. The WRC also is a clearinghouse for information about the Women's Studies minor.

247. Gibson MacDonald Associates
567 San Nicolas Drive, Suite 106
Newport Beach, California 92660 714/644-9215



Gibson MacDonald Associates provides services in career counseling and workshops for women who have already made a commitment to their career. Workshops include: Risk-Taking, Decision-Making, Speak Effectively!, Personal Power for Achievement, Assertive Communication, Image and Behavior, and Goals: Getting Unstuck. It also provides individual career counseling with women who are making a career change. It directs the woman in clarifying values; establishing criteria for a new career; assessing transferable and marketable skills; identifying options; setting goals; devising strategies to meet goals; developing a support system; and making an action plan. A handbook for women making career changes is also available.

248. Career Concerns Center
4101 Westerly Place, Suite 110
Newport Beach, California 92660 714/833-7511

Career Concerns is an organization that specializes in career/life planning. Through extensive counseling, research and support they offer a total program that is oriented toward helping individuals find the most rewarding direction for their abilities, talents and interests. Career Concerns also offers a comprehensive course in Sales/Management Training including counseling, training and placement.

249. Women's Center
Saddleback Community College
28000 Marguerite Parkway
Mission Viejo, California 92692 714/831-4611

The Women's Center at Saddleback College helps women to become more self aware, to learn to communicate in better ways, to broaden their horizons, to prepare for their future, to set goals and begin to achieve what they find is best for

them at this time in their lives. There are orientations for new students; classes in academic, vocational and personal areas; referral lists; guest speakers; seminars; peer advisors; and special workshops for displaced homemakers. The Women's Center tries to help women in the community as well as women students and staff at the college.

250. Orange County Commission on the Status of Women
801C North Broadway
Santa Ana, California 92701 714/834-6880

The Orange County Commission on the Status of Women advises the Board of Supervisors on women's issues and items of concern that are within the Board's scope of influence. Commission activities include: monitoring legislation affecting women, maintaining a current listing of community resources serving women, collecting and analyzing data relevant to Orange County women, and developing and implementing projects to benefit county women. Some of those projects include publication of "A Directory of Preschools and Child Care Centers in Orange County," "Citizens in Government" (opportunities for citizen service on Orange County Boards and Commissions), and "Orange County Women." The Commission has also held job search "Workingshop" one-day seminars to provide a concentrated approach to basic job search techniques; a series of public service programs on women and employment; and a job sharing study and model project.

251. Women's Law Center
1136 East Chestnut Street
Santa Ana, California 92701 714/547-6295

The Women's Law Center of Southern California is a membership organization providing legal services and referrals. The Center has served women and men from every walk of life with every type of legal question. The Women's Law Center provides sympathetic counsel and access to qualified attorneys. Members with nonlegal problems are placed in contact with the agency most suited to their needs.

252. Orange County Community Development Council
1440 East First Street
Santa Ana, California 92701 714/547-6801

The Orange County Community Development Council is a private, nonprofit corporation designed by the County of Orange as the countywide community action agency. The Council offers excellent employment opportunities for women at all levels of program administration and operation. Opportunities are especially good for women recently guraduated from college, homemakers reentering the job market or seeking first time employment; for those women interested in mid-life or career changes, and for those with limited job skills and experience. As a community-based anti-poverty effort, it is the role of the Council to act as a training ground and as a stepping stone into job markets which have either been closed or to which entry has been restricted. Women are encouraged to fill nontraditional positions and to seek advancement through organizational career ladders. Career training and development is an integral part of the agency's personal policies, giving all agency employees the opportunity to pursue their full career potential.

253. Woman's World International, Incorporated
2333 North Broadway, Suite 250
Santa Ana, California 92706 714/543-2283

Woman's World International is a career guidance firm that specializes in helping women achieve and compete in the business world. The services are geared toward women in transition who are reentering or beginning to work for the first time and toward women who are moving up the corporate ladder.

254. Women's Opportunities Center (WOC)
University of California, Irvine
University Extension, Box AZ
Irvine, California 92716 714/833-7128

The Women's Opportunities Center provides women with the opportunity to examine and enrich their lives--whether they choose to further their education, seek new career directions, obtain additional job skills, or expand their home and family lives; counsels women of all ages, economic, and educational backgrounds and provides them with concrete information about educational, vocational and volunteer opportunities in the community; helps develop a better understanding of the changing roles of women; offers support and encouragement in helping women build self-confidence and gain more self-understanding; encourages women to utilize their skills and experiences for productive service to society as well as for continued personal growth; and resources offered include WOC library services, referral to job and community resources, workshops, newsletters, and seminars.

255. Women's Resource Center (WRC)
University of California
Irvine, California 92717 714/833-6000

The Women's Resource Center serves as the center for all of women's programs on the UCIrvine Campus. Primarily geared toward the interests and needs of students, the WRC also provides services to UCI faculty and staff as well as the community. The WRC is utilized as an informal drop-in center for relaxation, socializing, and support as well as being the headquarters for several campus women's organizations. Organizational meetings and programs are held in the WRC as are special and ongoing programs. Also, the WRC serves as a referral and resource center. Operating out of the WRC is the Women's Program Board which receives proposals and allocates funding for women's programs on campus. In addition, the WRC publishes a monthly newsletter and calendar of events. Besides ongoing programs, e.g., weekly Brown Bag Lunch Seminars and Workshops, Special Topic Workshops on Self- Defense, and Auto Maintenance, the WRC sponsors many special events as well as the annual Women's Retreat and Women's Week.

256. Women's Center
Ventura College
4667 Telegraph Road
Ventura, California 93003 805/642-3211 ext. 286

The Women's Center provides career, academic and personal counseling services. It conducts weekly programs dealing with issues of interest to women. The Center sponsors a "Discovery Day" planned for women who are returning to school after some years' absence. Guidance Workshops are available to women who want to learn more about themselves. The workshops include: assertive training, exploring careers, peer advising, passages designed for women, and women as winners. The Center also presents a noontime speakers' program.

257. The Successful Woman
THE BOTTOM LINE: Selling for Fun and for Profit
3917 State Street
P.O. Box 3471
Santa Barbara, California 93105 805/682-6919

The primary focus at The Successful Woman is THE BOTTOM LINE, a sales training program aimed at developing the natural abilities of women in sales. Emphasis includes expanding women's prosperity consciousness, finding the right product line, designing a presentation, managing a sales team, handling rejection, and more.

258. Women's Center
University of California
Santa Barbara, California 93106 805/961-3778

The Women's Center was established to promote the intellectual, educational, and personal goals of women through programming, advocacy, and support services. Programming includes Consciousness Raising Groups, Self-Image Workshops, Academic lecture series, career identification workshops, and special skill workshops for undergraduate, reentry, and community members. Advocacy promotes the educational equity of women through participation and support in various campus organizations. Support services include the counseling services, referral services, and the sponsoring organization for the Flexible Careers Project.

259. Melinda Louise, Career Consultant
P.O. Box 2582
Santa Barbara, California 93120 805/965-6118

Melinda Louise, Career Consultant specializes in feminist career education, counseling, and consultation. The Skills Identification Workshops are designed to enable women to find their areas of interest and qualification, and to define and accomplish their career goals. The Workshop is a 16-hour work session offered one weekend each month. Melinda Louise also offers individual vocational counseling and skills resume consultation.

260. Tulare County Commission on the Status of Women
515 West School Street
Visalia, California 93277 209/732-0906 or 209/732-2211

The Tulare County Commission on the Status of Women's purpose is to advise the Board of Supervisors on matters of concern to women such as employment, job training, health, housing, education and legislation; to work with women's organizations and others to encourage self-help activities to improve their status; to coordinate activities with other Departments, Boards and Commissions; and to act as an information referral center. At present the Tulare County Commission on the Status of Women is the only official body through which women can coordinate their efforts to improve their status. The Commission is a valuable source for accurate and timely information on problems, activities, achievements and a reliable source of expert advice on women's affairs.

261. Women's Resource Center
1041 Chorro, Suite E
San Luis Obispo, California 93401 805/544-9313

The Women's Resource Center's purpose is to encourage and assist women in seeking new ways to express and develop themselves and to offer meaningful contact with other women. The Center provides workshops and seminars, information and referral services, a lending library, Women in the Arts annual show, and a monthly newsletter.

262. Fresno City-County Commission on the Status of Women
2014 Tulare Street, Suite 611
Fresno, California 93721 209/488-1581

The Commission on the Status of Women has initiated and completed several studies including one on the workforce and wages of women employed by the City of Fresno. Special projects include a Women's Day/Fair with workshops. It also has an information and referral service, and a luncheon career series which is part of the Commission's Professional Women's Network. The Commission's advocacy has contributed to the development of a training program for women who want to enter nontraditional careers.

263. Women's Studies Program
California State University
Fresno, California 93740 209/487-2907 or 487-2859

The Women's Studies Program offers a multidisciplinary academic minor in Women's Studies with more than thirty course offerings. The Program provides assistance to returning women students and sponsors a variety of events and programs to make women and men more aware of women's potential. Women's Studies Program faculty advise the Women's Alliance, a student organization, which facilitates special counseling and rap groups through the CSUF Women's Center.

264. Women's Center of the YWCA
276 Eldorado Street
Monterey, California 93940 408/649-0834

The Women's Center is a program of the YWCA. The services include: career development (resume writing, interviewing techniques, interest testing and measures, analysis of job satisfaction or dissatisfaction, exploration of career interests); information and referral, a lending library featuring books by, for and about women; clearinghouse (women's community calendar for activities and events on the Monterey Peninsula, listing of women's services organizations and agencies; women's health task force; and workshops, classes, groups and activities.

265. Women's Reentry to Education Program (WREP)
Cañada College
4200 Farm Hill Boulevard
Redwood City, California 94061 415/364-1212

The Women's Reentry to Education Program (WREP) is specially designed for women who have been out of school for a period of time. Basic courses offered in WREP are: guidance, study skills, core curriculum, and a vareity of elective courses. Support services available are the Career Center, the Financial Aid Office, the Job Placement Office, and Off-Campus Child Care. Counseling interns and peer counselors are available and The Women's Center also has information and referral service.

266. California Women In Government
P.O. Box 2953
Redwood City, California 94064

P.O. Box 55515
Valencia, California 91355

P.O. Box 81307
San Diego, California 92138

California Women in Government is a state-wide nonprofit organization concerned with the development and advancement of professionals in administrative positions. The Organization is designed to: provide a forum for increased communication and mutual support among women in government; provide opportunities for professional development; and enhance the position of professional women in government.

California Women in Government sponsors conferences and workshops designed to enhance the skills and increase the opportunities for communication among professional women in different jurisdictions, agencies, and areas of expertise. California Women in Government maintains a Speaker's Bureau. The Speaker's Bureau Apprenticeship Program gives women with little public speaking experience the opportunity to "team-up" with a more experienced speaker. California Women in Government publishes a weekly job announcement, listing job openings throughout the State of California, and maintains a resource bank for use by women seeking professional positions and for agencies and jurisdictions seeking the skills of professional women.

267. Consortium of United Indian Nations
870 Market Street, Room 1140
San Francisco, California 94102 415/981-7331

The Consortium of United Indian Nations (American Indian CETA Program) of San Francisco, acts as an Indian Employment and Training Center which provides short-term work experience, on-the-job training and skills training. Clients must meet the CETA Title III-302 eligibility criterion. In addition, the office also acts as a job referral agency for those people who do not meet the eligibility criterion or who cannot be hired by CETA due to insufficient funds of the program. The Consortium provides: job placement, supportive services, work experience, classroom training, referrals, job and career counseling.

268. YWCA of San Francisco
620 Sutter Street
San Francisco, California 94102 415/775-6500

The YWCA of San Francisco operates six centers and programs in San Francisco, Marin and San Mateo Counties. It also manages the YWCA Hotel and is affiliated with the YWCA Apartments, Inc. The YWCA administers the Head Start Program in San Francisco. Center Programs are offered in the service areas of Group Supportive, Community Organization, Day Care, Personal Growth, Employment, Supplementary Education, Health, Safety and Physical Education, Camping and Housing. Some of the programs are building centered while others are held in different locations in the communities.

269. Women in Apprenticeship Program, Inc. (W.A.P.)
25 Taylor Street, Room 617
San Francisco, California 94102 415/673-3925

The Women in Apprenticeship Program is an apprenticeship outreach organization for women. It is organized with a labor/management/community Board of Directors to insure that all segments of the community participate in helping to place women in the skilled trades.

W.A.P. recruits women for skilled trades apprenticeship programs and other blue collar jobs. W.A.P. counsels women in the choice of their trade and the requirements to get in and do the job. W.A.P. tutors women for written and oral exams to help them qualify for apprenticeship and other blue collar employment. W.A.P. assists unions to make information about apprenticeship programs available to women. W.A.P. assists employers to place serious, qualified women candidates on the job.

270. New Ways to Work (NWW)
149 Ninth Street
San Francisco, California 94103 415/552-1000

New Ways to Work is a nonprofit, work resource center serving organizations and individuals in the San Francisco Bay Area. NWW acts as an advocate for the job sharing concept, both locally and nationally. It also serves as a facilitator for those individuals who need help in convincing an employer to try this new work option. Two major projects of NWW are the National Job Sharing Network and Job Sharing in the Schools. The Job Sharing Project of NWW is located at the address above. The Work Resource Center, which offers counseling, workshops, and information and referral services on other quality of work life issues, is located at 457 Kingsley Avenue, Palo Alto, California, 415/321-9675.

271. Women Entrepreneurs (WE)
681 Market Street, Suite 1055
San Francisco, California 94105 415/777-4639

Women Entrepreneurs is a San Francisco Bay Area professional organization offering the woman business owner support, recognition and access to vital information and resources. WE also provides assistance to the woman who has substantive plans for starting a business within the next year. WE holds monthly meetings, seminars and workshops by experts are offered throughout the year, peer forums meet on an ongoing basis, and publishes a monthly newsletter "Prospectus."

272. Women Organized for Employment (WOE)
88 First Street, Room 302
San Francisco, California 94105 415/777-1781

Women Organized for Employment is a direct action, membership-run organization working to end employment discrimination against women and minorities, and to improve conditions for women and minority office workers. WOE offers the following services: job counseling; workshops on job survival skills, career development, networking, banking opportunities, sexual harassment on the job, workplace organizing, and assertiveness training; publishes monthly the "Downtown Women's News"; provides speakers for groups and conferences; and educates the public about employment discrimination.

273. Burke & Associates, Inc.
116 New Montgomery Street, Suite 615
San Francisco, California 94105 415/777-5082

Burke & Associates, Inc. is an employer-retained executive search firm specializing in recruiting women and minorities for the areas of accounting, finance, banking, sales, marketing, EDP and personnel management.

274. Clerical/Stenography Training Program
600 Stockton, Room 647
San Francisco, California 94108 415/392-4655

The Clerical/Stenography Training Program, located at Cogswell College, is designed to help low-income, unemployed people to develop their skills in order to find employment. The training is done in the classroom with as many simulated office experiences as possible. The training is individualized so that the students develop a sense of self-reliance and ability to work without constant supervision.

275. Chicana Rights Project of MALDEF (Mexican American Legal Defense and Educational Fund)
28 Geary Street, Sixth Floor
San Francisco, California 94108 415/981-5800

The Mexican American Legal Defense and Educational Fund (MALDEF) expressed its commitment to Chicana women in 1974 by establishing the Chicana Rights Project (CRP). The project is designed to combat the problems of unequal opportunities for Chicanas primarily in the areas of employment, education, health, and housing. The CRP has three components: litigation, research, and community education. These three units document and disseminate information and enforce laws when necessary.

276. Chinatown Resources Development Center, Inc. (CRDC)
615 Grant Avenue, Fourth Floor
San Francisco, California 94108 415/391-7583

Chinatown Resources Development Center, Inc. is a nonprofit education and training institution. This community-based agency offers vocational English as a Second Language instruction, on-the-job training, and job placement services to unemployed and underemployed Chinese speaking immigrant adults.

277. Advocates for Women
256 Sutter Street
San Francisco, California 94108 415/391-4870

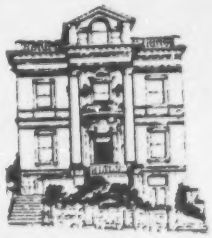
22630 Foothill Boulevard, Suite 254
Hayward, California 94544 415/537-9026

2054 University Avenue, Suite 500
Berkeley, California 94704 415/549-0383

Advocates for Women, Inc. is a private nonprofit organization with offices in three Bay Area cities: San Francisco, Hayward, and Berkeley. The organization's purpose is to improve the economic status of women. This has been accomplished by providing employment services for women seeking nontraditional and/or upwardly mobile jobs.

All Bay Area women are welcome to use each office's Bay Area and national job listings, resource library, community bulletin board, and attend the drop-in orientation. Advocates receives over 1,000 new job listings each week and free government funded employment programs. Advocates offers an employment workshop and job counseling service for all Bay Area women. The program content includes individualized employment and vocational counseling workshops for women entering or reentering the job market, and women dissatisfied with their current job.

278. International Institute of San Francisco
2209 Van Ness Avenue
San Francisco, California 94109 415/673-1720



The International Institute assists immigrant and foreign-born women with immigration problems and related counseling (employment, education, health, housing, personal adjustment, etc.). It also has a special program for foreign students and does refugee resettlement.

279. California League for the Handicapped, Inc.
1299 Bush Street
San Francisco, California 94109 415/441-1980

The California League for the Handicapped is a comprehensive service center serving children and adults with the spectrum of handicapping conditions, including blindness. The primary services include: job counseling and placement; adjustment training; therapeutic recreation; transportation for those unable to use buses; information, referral and consultation; public education through talks, slides, a newsletter and a steady flow of information to the media; and parent and family training.

280. San Francisco Women's Switchboard
3543 Eighteenth Street
San Francisco, California 94110 415/431-1414

The San Francisco Women's Switchboard is an all-volunteer collective providing information and referrals to Bay Area women. Since 1972, it has been collecting, evaluating and updating information and services for women in the Bay Area. It provides free access to these resources to any woman who calls. With San Francisco Women's Centers, it publishes a monthly newsletter featuring a calendar of political and social events for women, plus ongoing support groups and articles and announcements of interest to the feminist community.

281. Jayne Townsend & Associates (JT&A)
1045 Sansome Street
San Francisco, California 94111 415/986-3105

Jayne Townsend & Associates is a management training and consulting organization. Services offered by JT&A include: consulting with individuals on career development; consulting with employers on training and development programs, executive search, and career planning; consulting with entrepreneurs on marketing, management and financial planning; seminars on Leadership Skills for Women, The Politics of Business, Successful Time Management, Effective Communications in Business, Making Business Presentations; conferences called Women in Management Roles (for senior managers) and Women and Men Working Together (a program for EEO and personnel managers); and "The Directory of California Women's Organizations."

282. Women's Re-entry to Education Program
City College of San Francisco
Box A-7
San Francisco, California 94112 415/239-3297

The Women's Re-entry to Education Program encourages and assists women to go back to school. They point women in the direction in which they need assistance in general academia or references to other community resources. The Program has Assertiveness Training and Personal Development Groups, conducted by professional group counselors.

283. San Francisco Skills Center
1250 La Salle Avenue
San Francisco, California 94124 415/647-4884

The San Francisco Community College Skills Center's most important mission is to provide adult residents of the city, particularly the Bayview-Hunters Point area, with the necessary vocational skills and basic education to secure meaningful employment. The Skills Center programs concentrate on basic education, pre-vocational education, vocational education, and learning for senior citizens. A variety of specialized occupational programs are offered. Students take a coordinated series of classes leading to meaningful employment and advancement in particular occupations.

284. Embarcadero Center Women's Forum
P.O. Box 2902
San Francisco, California 94126 415/362-3212

The Embarcadero Center Women's Forum is an organization open to women of the San Francisco business community concerned with career expansion and personal development. Its objectives are to promote a spirit of business and professionalism among its members through the presentation of pertinent topics by qualified guest speakers at monthly meetings, by drawing on the professional resources of its membership, and by participating in San Francisco civic and cultural activities. The Embarcadero Center Women's Forum seeks to provide its members a variety of educational programs and special events. The monthly Newsletter disseminates information on the organization's activities, seminars and other happenings.

285. Women's Center
c/o Associated Students
San Francisco State University
1600 Holloway
San Francisco, California 94132 415/469-2406

The Women's Center of SFSU serves primarily women on campus but serves the community in community outreach as well as provides the opportunity for community women artists, speakers, etc. to appear on campus in various programming events. The Center sponsors International Women's Week on campus which is a week-long series of programs, lectures, films, concerts, etc. by and for women. The programming and services are designed to meet the needs of women.

286. New Ways to Work
457 Kingsley Avenue
Palo Alto, California 94301 415/321-9675

New Ways to Work, San Francisco, California, #270, page 75.

287. Center for Research on Women (CROW)
Serra House, Serra Street
Stanford University
Stanford, California 94305 415/497-1994

The Center for Research on Women (CROW) is an interdisciplinary research and educational center at Stanford University. Its goals are to encourage and support research on women in culture and society; to develop programs that educate students, faculty and the community about the patterns of women's and men's lives; and to disseminate information about new endeavors to understand these patterns. CROW-Affiliated Faculty and Academic Staff participate in seminars, conferences and interdisciplinary courses and initiate research projects which are then funded through CROW. These projects frequently employ undergraduates and graduate students as research assistants, thus providing them with important training in interdisciplinary work. Stanford students also have the opportunity of taking courses initiated by CROW and attending CROW-sponsored lectures and career planning workshops. CROW offers the greater Stanford community a Wednesday Noon Lecture Series and numerous other public events.

288. YWCA of Stanford University
P.O. Box 3009
Stanford, California 94305 415/497-1744

The YWCA of Stanford University provides a variety of classes and programs for a cross-cultural and cross-generational experience. The Y-Women's Bureau designed a conference–Life and Career Coaching for Women–to prepare women with new skills to function satisfactorily in and to integrate the world of work, home and community. The workshops included skill development, career advancement, time management, financial planning, and dual career exploration.

289. Stanford Women's Center
P.O. Box 6905
Stanford, California 94305 415/497-9224

The Stanford Women's Center offers a comfortable space and support network for women within the Stanford Community. The Center sponsors workshops, initiates or sponsors conferences, lectures, and an annual Women's Week. The Center is building a feminist library and resource file, and offers broad information and referral services.

290. Resource Center for Women
445 Sherman Avenue
Palo Alto, California 94306 415/324-1710

The Resource Center for Women is a nonprofit organization providing vocational counseling, employment and education services. Counseling is available by appointment on goal setting, resume writing, interviewing, vocational exploration and consultants available on publication, small business, personal budgeting, and Peninsula Job Market. Employment services offer over 5,000 job listings monthly, reports on Bay Area employers, career research materials, employment forums featuring representatives from Bay Area firms discussing their employment opportunities, seminars on job search topics and monthly panel discussion on careers and preparation for them. Workshops range from personal to professional topics and fees vary. The Center publishes "Talent Source" six times a year. The Center is a membership organization.

291. Re-entry Program
College of San Mateo
1700 West Hillsdale Boulevard
San Mateo, California 94402 415/574-6440

The Re-entry Program is a semester-long class that meets once a week in a three-hour block. The class addresses practical and psychological considerations of women returning to school after a number of years' absence. Learning skills are updated, and emphasis is placed on values clarification and confidence building. There is opportunity to take a battery of tests and to explore job opportunities, existing or created. It is a supportive atmosphere, expanded by the coexistence of the Women's Center which provides assistance in the form of referrals, academic counseling, peer counseling, and psychological support.

292. Committee on the Status of Women
c/o 1950 Parkside Drive
Concord, California 94519 415/671-3158

The Committee on the Status of Women explores issues of importance to women throughout the community. It makes recommendations on policy actions to the City Council which would change or ameliorate conditions affecting women's role and/or socioeconomic status. The Committee has dealt with issues such as discrimination against women in employment, education, housing credit, and money management. A resource guide has been published as a public service by the Committee.

293. Women's Programs
Diablo Valley College
Pleasant Hill, California 94523 415/685-1230

The Women's Studies courses provide career information about women, their roles and contributions. The courses are in a wide variety of subjects which emphasize or which encourage students to explore women's involvement in these areas. The courses are offered as basic preparation for a Women's Studies major at a four-year institution or as electives for the enrichment of students in any program. The Diablo Valley College Women's Center is a college funded and sponsored organization open to all campus and community people. The Center provides a library of books and magazines and extensive resource files on topics related to women's issues. The bulletin boards offer information on job opportunities, seminars and workshops and announcements about campus activities and community events. The Center also offers peer counseling and an informal place to meet.

294. Women's Resource Exchange
35282 Farnham Drive
Newark, California 94560 415/568-8884 or 792-7801

The Women's Resource Exchange is a loosely formed group of women interested in politics and the political process. The goal of the group is to see more women holding public office and to maintain those women in office when elected. Members reside in the Bay Area counties surrounding San Francisco.

295. Commission on the Status of Women
401 Broadway, Room 500
Oakland, California 94607 415/874-5515

The Commission on the Status of Women advises the Board of Supervisors on matters which serve to limit women's full participation on an equal basis in the community. The Commission is empowered to conduct educational programs and public hearings. The Commission works to promote equal opportunity for women within County government: through employment practices (hiring, promotions, salary rates) and through women's representation on boards and Commissions. It reviews complaints relating to prejudice and discrimination on the basis of sex when such complaints are within the jurisdiction of the Board and try to arrive at voluntary solutions whenever possible. Otherwise the complaint is referred to the Board for appropriate action. It also builds community coalitions on women's issues to provide needed services for women and operate their own information and referral service.

296. Older Women's League Educational Fund (OWLEF)
3800 Harrison Street
Oakland, California 94611 415/658-8700

The Older Women's League Educational Fund is dedicated to public education and consciousness raising. Its function is to lay a foundation for the emergence of a significant advocacy organization for middle-aged and older women. OWLEF publishes "Coverletter," a quarterly newsletter, and "Gray Papers"–issues for action.

297. Displaced Homemakers Center, Inc. (DHC)
P.O. Box 9996
Mills College
Oakland, California 94613 415/632-3205

The Displaced Homemakers Center provides job readiness services for women in midlife. It is a multi-service, nonprofit agency that provides three primary services: vocational and personal counseling, access to the job market, and supportive services during a transition from homemaker to paid employment. A displaced homemaker is defined as a person who: has worked in the home providing unpaid household service for family members; has been dependent on the income of another family member but is no longer supported by that income due to divorce, separation, death of spouse or disability of spouse; is not gainfully employed, or is underemployed, has had or would have difficulty securing employment; and is over 35 years of age. This Center is the first in the United States (and the world). It was designed as a model demonstration project and has been used as a model throughout the United States.

298. Crossroads Institute for Career Development
2288 Fulton Street, Room 303
Berkeley, California 94704 415/848-0698

Crossroads is a nonprofit, tax exempt corporation offering career-related services to women, men and groups. The range of services includes individual career counseling; vocational testing; resume preparation; assistance with career exploration, job search, and interviewing; and workshops for small groups. Crossroads has an extensive library of career-related materials that clients are welcome to use at the Center.

299. Y-House (The University YWCA)
2600 Bancroft Way
Berkeley, California 94704 415/848-6370

Y-House provides employment networking, support services, job referrals, and mentor opportunities. The Asian-American Women's Group, The Black Women's Unit and Las Mujeres de Tonantzin offer support groups, cultural awareness activities and special interest workshops designed to encourage personal growth, sisterhood, and service. Many programs offered during the year enable women to develop leadership skills and plan for future careers.

300. The Center for Women and Religion (CWR) of the Graduate Theological Union (GTU)
2465 LeConte Avenue
Berkeley, California 94709 415/841-9811

The Center for Women and Religion is a Graduate Theological Union center offering programs and services to GTU students, faculty and administrations, related to women's studies in theological education. CWR invites Visiting Scholars, plans courses and conferences, develops and distributes the bibliography on women and religion, and the CWR Newsletter, and provides long-term planning for women's studies in theological education.

301. Personnel Development and Affirmative Action
University of California
191 University Hall
2200 University Avenue
Berkeley, California 94720 415/642-1500

The University of California is comprised of nine campuses, three research laboratories, and an Agricultural Extension Department. Each campus or facility has organizations providing services for women ranging from the National Organization for Women (N.O.W.) to Women's Resource Centers (W.R.Cs.). Eight of the nine campuses have W.R.Cs. which act as umbrella agencies for all women's organizations and activities at their respective campuses.

302. The Center for the Continuing Education of Women
University of California
100 Building T-9
Berkeley, California 94720 415/642-4786

The Center for the Continuing Education of Women (UC Women's Center) is an academic unit on the Berkeley campus established to expand educational and career opportunities for women. The Center promotes scholarship and research on and by women; sponsors lectures, workshops, and discussion groups; conducts research conferences on topics of concern to women; and offers advising on academic and career choices. In recognition of the needs of minoriy women, the Center's multiracial staff assists them in identifying useful resources on the campus, offers sensitive counseling and advice, and presents programs focused on pertinent issues.

303. Women's Programs
Contra Costa College
2600 Mission Bell Drive
San Pablo, California 94806 415/235-7800 ext. 383

The Women's Center provides extensive services to women and men currently enrolled or seeking to enter the College. The Center operates as a resource area to direct women and men to community agencies, services, conferences, workshops and job opportunities. Peer counseling is available. The Center has a lending library along with free literature specific to women's needs, interests and issues. The Women's Center sponsors several programs including: Fall Orientation, Wednesday Noon Series Speakers, special programs and workshops, and The Newsletter.

The Women's Studies program is an interdepartmental program that offers students the opportunity to learn about the past, present and future condition of women's needs, status and roles. Besides theoretical material, Women's Studies also offers practical courses geared to enhance vocational and/or educational goals.

304. Woman's Way
710 C Street, Suite 1
San Rafael, California 94901 415/453-4490

Woman's Way provides a comprehensive information and referral network. The services include counseling, career workshops, job listings, a network of Bay Area employers for informational interviewing, taped interviews with a variety of women workers, an extensive library on careers and Bay Area opportunities, special information on nontraditional occupations, CETA outreach programs, legal clinics, support groups, and therapy referrals.

305. Dominican College of San Rafael
San Rafael, California 94901 415/457-4440

Dominican College is Marin County's only completely accredited, four-year college offering 20 undergraduate majors and 4 graduate programs for qualified men and women. Reentry students find special attention and counseling geared

to their needs as working individuals, parents, or students who haven't been in classrooms for many years. There are evening and Saturday credit classes, flexible master's programs, a second B.A. option–many ways to build upon one's prior education while working toward a new, or better career, or for self-fulfillment.

306. Commission on the Status of Women
County of Marin
Civic Center, Room 423
San Rafael, California 94903 415/499-6195

The Commission on the Status of Women has become a growing focal point for the women of Marin County. Some goals and objectives of the Commission are: to promote a county-wide annual conference on women, and to co-sponsor similar conferences that will disseminate information that will include hearings, workshops, speakers and activities; to maintain a Women's Skills Bank designed to provide qualified women applicants for positions on local boards and commissions, in professional, supervisory, technical and management positions and to urge women to run for elected office; and to develop a media campaign for outreach and educating the community concerning the Commission on the Status of Women in order to better serve Marin County.

307. Women's Programs
College of Marin
College Avenue
Kentfield, California 94904 415/485-9641

The Women's Center provides academic, vocational, and personal counseling by counselors and peer counselors. Information of all kinds is available at the Center: health, legal rights; employment, college curricula, and child care services. The Center has a lending library, a job board, and an events board that lists activities and workshops occurring around the Bay Area. Career information and literature specific to women is also available. The Women's Center sponsors several programs including a math clinic, the Newsletter and a sack lunch brunch with speakers. The Women's Studies Major Program gives students the opportunity to study the past, present, and future of the women's world. The Major serves transfer students to prepare them for further Women's Studies in four-year institutions or specialized study in another discipline for which prerequisites can be concurrently filled at College of Marin. Students may carry a double major. The major is also suited to students wishing a two-year liberal arts program with content especially directed toward concerns of women.

308. Women's Studies Program
Sonoma State University
Rohnert Park, California 94928 707/664-2840

The goal of Women's Studies is to provide a supportive learning experience about and for women, and to research and investigate women's potential in the world. The courses deal with the diversity of women and the different struggles they face in their lives. Women's Studies has many courses available, offers a minor in women's studies, and sponsors support groups.

309. Woman's Career Resource Center (WCRC)
42 Miller Avenue
Mill Valley, California 94941 415/383-0520

Woman's Career Resource Center specializes in a broad range of services in career planning and development, management information, and has a full spectrum of consultation services for women executives and women in business. WCRC offers for career plannning: private consultation, referral, career workshops, executive conflict resolution seminar, special management seminars, and creativity mobilization technique training.

310. Women's Programs
Indian Valley Colleges
Novato, California 94947 415/883-2211 ext. 553

The Women's Programs at Indian Valley Colleges provides services to meet the special needs of women on campus or those thinking of entering or reentering college. The Women's Center offers counseling on personal, career, and academic matters, as well as support groups for women. It also provides financial aid information, career interest testing and referrals, and legal referrals. The Women's Studies Program provides credit courses with a special focus on women that leads to either a major in Women's Studies or elective courses for a major in other disciplines with an emphasis on women's issues. The Women's Programs also sponsors all day workshops/conferences on issues related to women's nontraditional careers, women in math and science, survival skills, and other topics.

311. Financial Womens Club of San Francisco (FWC)
808A Spring Street
Sausalito, California 94965

Members of the Financial Womens Club of San Francisco are from the investment community or closely related fields of finance. The FWC's purpose is to broaden the horizons and further the career opportunities of women in the financial community.

312. Cabrillo College Women's Center
6500 Soquel Drive
Aptos, California 95003 408/425-6249

The Women's Center offers reentry classes and special programs for women. The reentry classes offer a supportive environment for women returning to school. The Center offers women's studies classes, information and referral services, a library, a monthly newsletter, support groups, a women's advisory committee, and employment notices. Special events at the Women's Center include Women's Week Celebration with workshops and classes, a film series each semester, and special speakers.

313. RENEW Program
De Anza College
21250 Stevens Creek Boulevard
Cupertino, California 95014 408/996-4737

Each quarter RENEW offers a comprehensive program to help reentering students find direction for their lives in an atmosphere of encouragement and support. RENEW services include counseling to help define educational, personal and career objectives, referral to other college services, support from instructors and staff, and registration assistance. RENEW offers a block of classes for the reentering student.

314. Re-Entry Program
Gavilan College
5055 Santa Teresa Boulevard
Gilroy, California 95020 408/847-1400 ext. 358

The object of the Re-Entry Program is to assist adult students who may have had their education interrupted for a variety of reasons and who need assistance in making their re-entrance into education less hectic and a more rewarding experience. The Re-Entry Program offers the following specialized services for students: companionship and peer counseling; academic, personal and vocational counseling; child development center; financial assistance; tutoring; work experience; flexible schedules; and suggested and recommended classes.

315. **Career Outreach, Inc.**
1765 Scott Boulevard, Suite 202
Santa Clara, California 95050 408/247-7292

Career Outreach is an organization committed to providing support, educational, and referral services to women who seek to enter or reenter the job market, to advance in existing careers, to identify existing educational resouces and/or to utilize available community resources to meet personal vocational needs.

316. **Santa Cruz County Women's Commission**
701 Ocean Street
Santa Cruz, California 95060 408/425-2115

The Santa Cruz County Women's Commission is a voluntary citizens group whose primary function is to advise the Board of Supervisors on issues related to sex-based discrimination. The Commission researches complaints and procedures and makes recommendations for policy change or direction. Areas of concern include employment discrimination, violence against women, legal remedies and representation. Services include information and referral, advocacy with government agencies, public education on issues, and liaison with public and private organizations. Workshop development, research and training are available on issues relating to all forms of sex-based discrimination.

317. **Women's Re-Entry Program**
101 & 103 Classroom Unit 1
University of California
Santa Cruz, California 95064 408/429-2552

The Women's Re-Entry Program helps women who are twenty-five and over begin or continue their collegiate education at U.C. Santa Cruz and enter into University life quickly and effectively. The Women's Re-Entry Program offers academic, financial, and personal support to re-entry women during all stages of their education, from application through graduation. WREP will help women earn a degree on a part-time or full-time basis or take regular UCSC courses simply for intellectual stimulation.

318. **The Woman's Alliance (WOMA)**
349 Willow Street 408/298-3505
San Jose, California 95110 279-2962 24-hour Hotline

The Woman's Alliance is a multi-ethnic women's crisis center providing bilingual services to Santa Clara County. WOMA seeks to provide women with knowledge of alternatives, information on their rights, and supportive, sensitive, and nonjudgemental assistance. WOMA services include: personal bilingual counseling; information and referral; assistance with job search, permanent housing, and child care; advocacy with legal, employment, and other problems; two weekly legal clinics; newsletter; and workshops for other agencies and community groups.

319. **Santa Clara County Commission on the Status of Women**
70 West Hedding Street
San Jose, California 95110 408/299-3131

The Santa Clara County Commission on the Status of Women provides services that will implement the elimination of discrimination. The Commission investigates complaints from women who feel they have been discriminated against. and seeks to resolve such matters. It organizes educational workshops and conferences on topics of concern to women. It prepares and distributes written information of practical value to women, and conducts assertiveness training sessions. The Commission monitors local governments, educational institutions and private industry with regard to discriminatory practices and assists them by providing technical expertise.

320. Women's Center
Associated Students
San Jose State University
San Jose, California 95192 407/277-2047 or 294-7265

The San Jose State University Women's Center's primary purpose is to serve both students and the community. The Women's Center offers: workshops and rap groups; the Women's Pride Program; referrals; a reference/resource file; a lending library; current information on jobs, discussion groups, workshops, seminars, etc. on bulletin boards; a speakers bureau; a monthly newsletter; and a meeting room.

321. Women's Center of San Joaquin County
930 North Commerce
Stockton, California 95202 209/465-4325

The Women's Center provides the following programs and services: support, discussion, and/or study groups; workshops; scholarship aid; the rape crisis center; project step (job-readiness training for low income women); domestic violence victims project; information and referral; and the "Women's Center News" (monthly newspaper).

322. San Joaquin Commission on the Status of Women
215 West Stadium Drive
Stockton, California 95204 209/463-6957

The purpose of the San Joaquin Commission on the Status of Women is to coordinate efforts and activities of those individuals and organizations in San Joaquin County who have a concern for the development of women. Current projects of the Commission include: a talent bank; assisting public schools in achieving Title IX compliance; ERA implementation; affirmative action; promoting U.S. National Women's Agenda; the California Women's Coalition; and establishing a shelter for victims of domestic violence.

323. Sonoma County Commission on the Status of Women
2403 Professional Drive, Suite 101
Santa Rosa, California 95401 707/527-2161

The Sonoma County Commission on the Status of Women has actively worked to achieve its mandate of eliminating discrimination and prejudice on the basis of sex in the areas of education, employment, health, housing, community services, and other related fields. The County Ordinance which formed the CSW empowers and obligates it to do the following: study and investigate conditions which demonstrate discrimination and prejudice based on sex; consult and cooperate with the Board of Supervisors and other public agencies on disputes and issues of sex discrimination; prepare and distribute information regarding sex discrimination and the needs of women; and advise and counsel Sonoma County residents, the Board of Supervisors, and all other departments and agencies of the County, State, and Federal governments on matters involving the needs of women relating to discrimination and prejudice on account of sex.

324. Working Women Inc.
P.O. Box 7038
Santa Rosa, California 95401 707/523-3167

Working Women Inc. is a nonprofit agency assisting women to enter and succeed in blue-collar work. It provides information, counseling, workshops, tutoring and placement. Services include orientation workshops, special workshops on skilled trade work, tutoring for written and oral job examinations, assistance with job or training placement, vocational counseling to assist women in making a career choice, and an opportunity to join support groups with other blue-collar women.

325. Women's Resources for Work
517 Third Street, Suite 40
Eureka, California 95501 707/442-3773

Women's Resources for Work operates a muiti-faceted employment and training program for women designed to promote their economic independence. Weekly workshops are offered in orientation to work in the skilled trades and program services; career exploration to aid women in skills assessment, clarification of values and to set goals; resume writing; and support groups. A center for displaced homemakers offers assistance with the specific problems of women who have been out of the work force for a number of years. Ongoing services available are individual career counseling, and occupational library for research, a job board with all current job listings, and information on sex discrimination in employment and related legal rights of women. Placement services include on-the-job training, work experience and direct placement. In conjunction with College of the Redwoods, Women's Resources for Work offers training for women entering the construction trades and other vocations.

326. Women's Studies Program/Women's Center
Humboldt State University
Arcata, California 95521 707/826-4925 or 826-4216

The Women's Studies Program at Humboldt State University offers a variety of classes that can be used to meet requirements for upper-division general education or for a minor. Students can also choose to take them as electives. There is also the option to write a Special Major in Women's Studies. The Women's Center began as an offshoot of the Women's Studies Program. As the only Women's Center in the area, it offers information, referral, counseling; publishes a quarterly newsletter; offers a variety of groups including reentry women, men's awareness, lesbian women, literary discussion, consciousness-raising for women, and a group for women and men on relationships; produces a weekly radio show for women on the campus radio station; houses a library of books, magazines, and pamphlets on women's issues; sponsors workshops, films, and speakers; and sponsors an annual women's art show.

327. Women's Resources and Research Center
University of California
Davis, California 95616 916/752-3372

The Women's Resources and Research Center provides assistance in four areas–information, library, programs, and research and academic activities. Services in information include: "Women's Writes" (a monthly newsletter), resources (a file of available services), legislative files (local, state and federal issues affecting women are followed and cataloged), speakers bureau, jobs and events bulletin boards, and consultation with other campus units and departments. The Library has a growing collection of books, newsletters, magazines, cassette tapes and pamphlets. The programs include conferences, forums, workshops, lecture series, assertiveness classes, the Association of Academic Women, and support groups. Research and academic activities include original research on women's concerns, the Academic Advising Directory, a Faculty Research Catalog, assistance in obtaining academic credit, and the working paper series.

328. El Dorado Wo/Mens Information Center
345 Placerville Drive
Placerville, California 95667 916/626-1131

The El Dorado Wo/Mens Information Center is a private, nonprofit organization that provides information, referral, legal and counseling services to displaced homemakers. The purpose of the program is to assist homemakers in becoming financially independent. Services include: individual and group counseling; employment and special interest workshops; information and referrals to community about local service organizations and agencies; legal information, educational workshops, and financial assistance for attorney's fees with legal matters that directly relate to the status of being a displaced homemaker. Babysitting and day care is provided when clients are participating in free programs.

329. Womenspace Unlimited
P.O. Box 1311
South Lake Tahoe, California 95702 916/544-2118

Womenspace Unlimited provides referrals, educational programs, support groups, recreational/cultural activities and a newsletter for the South Tahoe Basin community. Womenspace Unlimited also provides services for displaced homemakers that includes counseling, specialized workshops and educational programs as well as legal assistance.

330. California Commission on the Status of Women
926 J Street, Room 1506
Sacramento, California 95814 916/445-3173

The California Commission on the Status of Women maintains a liaison with the Legislature on the legislative needs of women throughout the state. The Commission has developed and continually adds to an information center on the needs and activities of women in the state. The Commission provides technical and consultive assistance to a wide range of governmental, public and private entities on projects which work toward the primary Commission goals of promoting ways in which women can maximize their participation in society and eliminating laws, practices or conditions which impose special inequities on women. Special projects include conducting the first study in the nation on the needs of women agricultural field workers, conducting training workshops for middle management in state civil service on affirmative action for women, and conducting training workshops in urban areas to expand the potential of minority women for public employment careers. The Commission publishes a bimonthly bulletin called "California Women" and several major publications of interest to women.

331. California Office of Minority Business Enterprise (CAL-OMBE)
1823 Fourteenth Street, Room 205
Sacramento, California 95814 916/322-3420

The California Office of Minority Business Enterprise's major program functions are: to expand procurement and contracting opportunities for minority and women-owned businesses who wish to participate in the State of California's purchasing system; to work with individual State agencies, departments, boards, and/or commissions in assisting them to identify business resources, establish policy, and implement a purchasing program which is open and equitable; and to collect State contracting information with a view toward providing marketing assistance to the minority and woman-owned firm. CAL-OMBE also disseminates project announcements, product testing schedules, job notices, notice of meetings/workshops and other pertinent information.

332. Sacramento Women's Center and Bookstore
2104 Capitol Avenue
Sacramento, California 94816 916/442-4657

The Sacramento Women's Center and Bookstore is a nonprofit organization composed of four smaller collectives. These are: (1) the Bookstore providing a selection of feminist literature and a lending library, (2) WISE–a Women's Information Service providing referrals to community services, counseling, discussion and support groups; LAW–Legal Advocates for Women providing assistance with legal forms; and OWN–Older Women's Network providing referral services for women over 40, (3) rape crisis services, (4) WEST–Women's Employment Service Training providing pre-employment training for women entering the work field.

333. Women's Employment Services & Training
2100 Capitol Avenue
Sacramento, California 95816 916/441-4207

Women's Employment Services & Training is a project of the Sacramento Women's Center and Bookstore, Inc. The project provides pre-employment training, a work experience program, and job referrals and placements. The goal of the program is to assess each participant's employment skills and interests and assist them in finding a job which meets their personal goals.

334. Women's Justice Services
2008 28th Street
Sacramento, California 95818 916/452-4901

The Women's Justice Service is a comprehensive program for women ex-offenders and/or battered women from the Shelter. The services include visiting, counseling and workshops in the Sacramento County Women's jail. The Counseling Component provides professional staff and trained volunteers for counseling in the jail and after release. It also provides referrals to community resources for emergency housing, food, and clothing for released women. The Employment Component provides vocational counseling, testing, career preparation workshops, subsidized work experience, vocational training, and job development services.

335. Valley Area Construction Opportunity Program (VACOP)
4320 Stockton Boulevard, Suite 3
Sacramento, California 95820 916/452-6461

The Valley Area Construction Opportunity Program functions as an Outreach Program structured to provide a better opportunity for minorities and women to enter the Building and Construction Industries apprenticeship programs. The staff will assist individuals to take and successfully pass tests and meet other requirements demanded of aspiring apprentices. Besides the Sacramento office VACOP has regional offices at 129 Church Street in Roseville; 1037 South Center Street in Stockton; and 450 Fresno Street in Fresno.

336. College Opportunity Center
American River College
4700 College Oak Drive
Sacramento, California 95841 916/484-8391

The College Opportunity Center provides support services directed toward the adult who is considering reentry into education and the world of work. Among the services offered are: support groups for the reentry student; career and educational exploration and advisement; special workshops and seminars; women's resource library; and campus-community referral. The Opportunity Center is open to both students and nonstudents.

337. Women's Center
California State University
528 West Third Street
Chico, California 95929 916/895-5724

The CSUC Women's Center is a place where women (and men) can learn more about themselves and their changing position in society. The Center offers workshops, group discussions, support groups, and cultural events. It also has an art gallery where women display their art work and a library that carries information on women that is not otherwise available in the community. There is an area for announcements of different kinds from employment to cultural events to conferences, etc. The Center often acts as a referral service to other area agencies.

338. Women's Studies Program
California State University
Chico, California 95929 916/895-5249

The Women's Studies minor is designed to develop understanding of women's contributions to culture and social institutions. Women's Studies draws from various disciplines using a feminist, rather than a misogynist, perspective. The Women's Studies Program also offers three 50-minute videotapes on women's issues–"Women and Careers," "Women and Health," and "Women and Family."

339. **Women's Studies Program**
Arapahoe Community College
5900 South Santa Fe Drive
Littleton, Colorado 80120 303/794-1550

The Women's Studies Program at Arapahoe Community College is designed to encourage students to examine traditional and changing sex roles, to study roles of women and men from the perspective of different disciplines, and to explore new alternatives for women and men in our society. Women's Studies courses are valuable to both women and men. They are particularly recommended for students planning careers in education, helping services, business, communications, humanities and behavioral studies. The Women's Studies Program is coordinated through the Arts and Humanities Division and functions closely with the ACC Women's Resource Center.

340. **Women's Resource Center**
Arapahoe Community College
5900 South Santa Fe Drive
Littleton, Colorado 80120 303/794-1550 ext. 410

The Women's Resource Center offers aid in the growth and development of all women regardless of the life style they have chosen. It offers exploration in social, political, economic, legal and personal areas. The Women's Resource Center provides: peer and professional counseling, problem solving and support groups, information and referrals about community resources, volunteer and job training programs, women's studies courses, current issues library, brown bag luncheon presentations, workshops, seminars and noncredit courses, and a quarterly newsletter describing current offerings in detail.

341. **Women's Center**
University of Colorado
1100 Fourteenth Street
Denver, Colorado 80202 303/629-2815

The Women's Center provides: personal and vocational counseling; Joan Smith Memorial Scholarships which exist to personally support women returning to school; information on many subjects including career opportunities, community services, events for and about women, and scholarships; support through small groups meeting weekly, seminars, and workshops on such topics as assertiveness and ways for career women to get ahead; crisis referrals; a lending library; and a peaceful place to be.

342. **Denver Women's Career Center**
1650 Washington Street
Denver, Colorado 80203 303/861-7254

The purpose and goals of the Denver Women's Career Center are: to promote the concept that women seek self-satisfying employment or volunteer work that allows for personal growth and a balanced lifestyle; to advocate planned career development through comprehensive life planning and goal setting for women considering employment; and to facilitate the increased participation of women in professions and skilled vocations, and to promote upward mobility and job status for women. Denver Women's Career Center offers a structured group experience in "self-discovery," pairing self-appraisal with professional career counseling. This career/life planning process takes into account both personal inventory and an assessment of the labor market. The purpose of this process, which takes place in six 3-hour sessions, is to identify the right work for each participant and to formulate an action plan to obtain that goal. The Center addresses itself to the woman attempting to determine the right work or time utilization for her, and to the working woman who wishes to upgrade her position or who is investigating the possibilities of a career change.

343. **Mi Casa**
1045 West Tenth Avenue
Denver, Colorado 80204 303/573-1302

Mi Casa is a women's resource center which serves Denver women on the predominantly Spanish-speaking Westside. It offers counseling and referral services and job training opportunities emphasizing nontraditional occupations and entry-level positions. Mi Casa provides a variety of classes including G.E.D. preparation and Stress Management. It also has a volunteer counselor training program offering 20 hours of formal training in exchange for approximately 72 hours of volunteer time from participants. During this time there is frequent in-service training as well as on-the-job training for volunteers. Mi Casa tries to emphasize practical areas of self-help such as job development and job-related skills for displaced homemakers or women in general who may be entering the job market for the first time as well as self-awareness activities to help women cope with and grow from their individual situations.

344. **Women's Resource Center**
University of Denver
University Park
Denver, Colorado 80208 303/753-2856

The University of Denver's Women's Resource Center works with both women and men to coordinate and improve existing services and programs and to develop additional opportunities throughout the University. It functions as an information clearinghouse; it serves as a liaison among a variety of constituencies; it encourages and facilitates women's programs and research, actively pursuing the goal of increased awareness and commitment of the entire campus to the needs and potential of women.

A Board composed of students, staff, faculty and community representatives advises the Center on policy and makes awards to both individuals and campus groups for research, curriculum development, and programming on women. Additionally, a cadre of students representing all undergraduate and graduate departments on campus assist with information gathering and dissemination, heightening the visibility of women throughout the campus. Similarly, all University departments and offices have been asked to designate liaison staff and faculty who place special emphasis on women's development.

345. **The Virginia Neal Blue Resource Centers for Colorado Women, Inc.**
Box 137, Colorado Women's College
Montview and Quebec
Denver, Colorado 80220 303/399-8303

The Virginia Neal Blue Resource Centers for Colorado Women has a CETA (Comprehensive Employment & Training Act) grant which greatly expands employment services available to women in Rural Colorado and those who live in towns of fewer than 100,000. The grant is to train 230 of these women for full-time, nonsubsidized employment. This training is offered by the nonprofit VNB Network. If a woman in need of training is eligible for the CETA training project she may receive any of the following services: 1) basic skills training, 2) training to upgrade skills, 3) public service employment, 4) supportive services such as transportation or child care, 5) on-the-job training, 6) work experience, 7) classroom vocational education, or 8) vocational exploration. If a woman is not CETA eligible she will receive counseling at the VNB Women's Center and then be referred to a specific person at a Job Service Center.

The Crafts Program trains women in nonindustrialized areas to weave, quilt, and do Colcha embroideries which are then marketed throughout the state and provide income for the crafts producers.

The Centers also provide: 1) a Career Counseling Program for Denver women funded by the City and County of Denver, 2) a Displaced Homemaker Center in Durango funded by CETA Title III, and 3) a Vocational Counseling Program for inmates at the Colorado Women's Correctional Facility in Canon City funded by the Governor's office of Manpower Program Development.

more–

The Virginia Neal Blue Office Addresses

Virginia Neal Blue
P.O. Box 1043
Alamosa, Colorado 81101
303/589-3882

Virginia Neal Blue
721 Main, Suite 4
Delta, Colorado 81416
303/874-4416

Virginia Neal Blue
1025½ Main
Durango, Colorado 81301
303/259-1869

VNB – Displaced Homemaker
1025½ Main
Durango, Colorado 81301
303/259-1869

Virginia Neal Blue
496 28½ Road #6
Grand Junction, Colorado 81521
303/245-8350

Virginia Neal Blue
P.B. Box 'Z'
Hayden, Colorado, 81639
303/276-3610

Virginia Neal Blue
112 West Second
La Junta, Colorado 81050
303/384-8709

Virginia Neal Blue
103 South Fifth
Lamar, Colorado 81052
303/336-3285

Virginia Neal Blue
914 First Avenue, Suite B
Monte Vista, Colorado 81144
303/852-4036

Virginia Neal Blue
238 Main
Montrose, Colorado 81401
303/249-7733

346. **Professional Secretarial Services Association**
10650 Irma Drive #17
Northglenn, Colorado 80233 303/451-5766

Professional Secretarial Services Association is comprised of owners and managers of secretarial services. The primary goals are to educate the business community to the availability and the advantages of utilizing professional secretarial services, to promote interest and cooperation among members, to provide benefits to members, and to increase professionalism, both in self-concept and to the general public by upgrading services through suitable educational opportunities.

347. **Research Center on Women/Women Studies Minor**
Loretto Heights College
3001 South Federal Boulevard
Denver, Colorado 80236 303/936-8441 ext. 355

Research Center on Women
LORETTO HEIGHTS COLLEGE

The Research Center on Women holds over 1,500 books related to women and sex roles, a periodicals collection, article and clippings files, and other reference materials pertinent to women studies. The Center publishes a monograph series and collects materials related to women in the Rocky Mountain/Southwest regions. In addition, the Center provides information on job opportunities and social services for women in the Denver area and sponsors conferences of significance to women and the field of Women Studies. The Women Studies Minor is directed by the Director of the Research Center on Women, and is open to all Loretto Heights College students. It provides the opportunity for women and men to examine their personal status in society in relation to their sex and to develop a comprehensive understanding of how they might develop to their fullest and most satisfying potential.

348. Boulder County Women's Resource Center and Safehouse
1406 Pine Street
Boulder, Colorado 80302 303/447-9670
449-8623 24-hour crisis line

Branches: Court House, Longmont, Colorado; La Clinica Campesina, Lafayette, Colorado

Boulder County Women's Resource Center's purpose is to address the needs of the women of Boulder County, especially low-income and minority women, single female heads of households and women in transition. Some of the free services offered to the community include: short-term counseling by phone or drop-in; information and referral services; advocacy services for women needing support in dealing with social service/legal system; job listings; employment counseling with emphasis on resume writing, job search skills, goal assessment, career choices, interviewing skills; community education programs/speakers bureau; and a resource and lending library.

349. Women's Center
University of Colorado
134 Willard Administrative Center
Boulder, Colorado 80309 303/492-6766

The Women's Center offers individual counseling; academic and job information; and testing services to University students, faculty, and staff, as well as to any mature woman or man who wishes to resume an interrupted academic program, or to change or enrich a career. Special educational, vocational, and personal insight workshops are offered several times a year both on campus and in cities throughout the state.

350. Women's Center
Community College of Denver
Red Rocks Campus
12600 West Sixth Avenue
Golden, Colorado 80401 303/988-6160 ext. 213

Auraria Campus
1111 West Colfax
Room 157B 303/893-8868

North Campus
1001 East 62nd Avenue 303/287-3311 ext. 250

The Women's Center provides: information and referral to existing services regarding employment, counseling, education, tutoring and training available on campus and in the community; a newsletter informing women of programs and educational opportunities at CCD and in the community; data compilation of campus, local and regional information on women; special assistance to women returning to school (Re-Entry Program for Women); weekly "brown bag" lunch programs, seminars and workshops on topics of interest to women; and a place to meet and talk regarding women's issues.

351. Women's Opportunity Workshop (WOW)
Box 1955
Evergreen, Colorado 80439 303/674-5504

The Women's Opportunity Workshop's goal is to provide the skills, knowledge, awareness, and self-esteem helpful in creating a meaningful career/future. Career exploration is provided through individualized assessment and counseling, various supportive workshops, specialized education, and/or on-the-job training. Where indicated, more formal assessment techniques are used in helping clients explore career alternatives. For the person in transition, whether a displaced homemaker, or a professional contemplating a career change, WOW can facilitate this process to help you with your life/career needs.

352. **Fraser Valley Women's Resource Center**
P.O. Box 205
Winter Park, Colorado 80450 303/726-5537

The Fraser Valley Women's Resource Center seeks to provide an opportunity for ideas to be exchanged, for needs to be met, for interests to be tapped, and for fun to be shared. Fraser Valley women are welcome to become involved in this group, which is developing now. The Center sponsors educational and fun activities for women in the community. General meetings have included subjects such as: the changing roles of women, stress management, assertiveness.

353. **Outreach Adult Counseling and Information Services (OACIS)**
Colorado Mountain College, East Campus
Leadville, Colorado 80461 303/486-2015

The Outreach Adult Counseling and Information Services provides advocacy services for the nontraditional student, information concerning educational opportunities such as external degrees, and counseling for the nontraditional student.

354. **Displaced Homemaker Program**
Box 9010
Steamboat Springs, Colorado 80477 303/879-3288

The Displaced Homemaker Program provides workshops periodically dealing with self-awareness, job awareness and training opportunities. Information and resources are provided on all aspects of these areas. The focus of the program is assistance in improving marketable skills and a positive approach to the job market.

355. **Elizabeth Stone Resource Center**
228 East Mountain
Fort Collins, Colorado 80521 303/484-1902

The Elizabeth Stone Resource Center is a human service organization whose purpose is to advance the welfare, status and best interests of all people in Larimer County with special emphasis on women. Services provided include: an employment options program including counseling and training; workshops related to employment and personal growth; a substitute child care service; consumer credit counseling; senior employment service (referral service to coordinate individuals and employers), and displaced homemaker counseling and support. The employment options program offers intensive employment counseling; job search skills; community resources; resume writing; application preparation; interviewing techniques; a talent bank of professional individuals; listings of positions available in the community; and a training program for people interested in helping others.

356. **Office of Women's Programs**
Colorado State University
112 Student Services Building
Fort Collins, Colorado 80523 303/491-6384

The Office of Women's Programs offers a wide range of services and programs for students of traditional age or returning adults. Services include: the resource center is a small lending library containing books, periodicals, brochures and topical files concerning the women's movement, careers, changing sex-roles, etc.; brown bag lunches; referrals to organizations and activities; special outreach programs; personal assistance; and workshops.

357. **Colorado Women's Studies Association (CWSA)**
University of Northern Colorado
Greeley, Colorado 80639 303/351-2607

The Colorado Women's Studies Association is an independent, nonprofit feminist organization dedicated to promoting and fostering educational equity and the development, implementation, and expansion of Women's Studies programs in the state. CWSA fosters research, study, and interest in the status of women. The membership shares and develops resources throughout the year that serve the interests of women in the state, publishes a newsletter at least three times a year, and meets every May for a conference that includes a business meeting and a program of presentations, workshops, panels, and social activities. Women's Studies Programs and/or Centers are at Arapahoe Community College, Littleton; Colorado State University, Fort Collins; Loretto Heights College Denver; University of Colorado, Boulder; University of Denver, Denver; and University of Northern Colorado, Greeley.

358. **Women's Resource Center**
University of Northern Colorado
Counseling Center, Gray Hall 103
Greeley, Colorado 80639 303/351-2496

The Women's Resource Center provides various services including: personal counseling, career counseling, career information, referral for other services, and support and information for reentry women. The Women's Resource Center works in close conjunction with the Women's Studies faculty and coordinator to make available an academic minor in Women's Studies.

359. **Women's Resource Center**
Morgan Community College
17800 Co. Road 20
Fort Morgan, Colorado 80701 303/867-3081

The Women's Resource Center provides: information and referral to existing services regarding employment, counseling, education, tutoring and training; seminars and workshops on topics of interest to women; special assistance for women returning to school including aid in the form of loans and scholarships for displaced homemakers, returning to work (information and training for women in nontraditional career fields), or seeking a change in their lives.

360. **Women's Resource Agency, Inc.**
25 North Spruce Street, Suite 309
Colorado Springs, Colorado 80905 303/471-3170

The Women's Resource Agency, Inc. is a private, nonprofit agency providing services primarily to women, and focusing particularly on employment counseling, referral and placement. It contracts as a staffing agency with CETA, providing referral for the clients into schooling, training and job placement through the CETA system. It also handles all of the intake of clients into, and the eligibility determination for, the entire CETA system in the county. The Agency has a special workshop and career exploration program for "displaced homemakers," with counseling and support groups.

361. **Displaced Homemaker Program**
Pueblo Vocational Community College
900 West Orman
Pueblo, Colorado 81004 303/549-3213

The Displaced Homemaker Program provides assistance and support for reentry homemakers through intensive career counseling on a group or individual basis. College admissions and financial aid advisement is also available. A Personal Development component is offered which involves confidence building, decision making, goal setting and self-assessment of skills and abilities through a series of weekly workshops. Included in the workshop series is an actual "Hands On" classroom experience in various fields such as air conditioning and refrigeration, welding, automotives, business and office education, and radiological technology. A Developmental Study Skills Component is provided for those Displaced Homemakers who have chosen to enroll in a Vocational Education Training program but need to relearn the art of studying, exam preparations, and utilizing the library.

362. **Chicana Attrition Project**
University of Southern Colorado
Psychology Building
2200 Bonforte Boulevard
Pueblo, Colorado 81005 303/549-2103

The Chicana Attrition Project is a research project to establish the dropout rate of Hispanic (Chicana) women at the University. A series of support groups have been established and meet once a week (depending upon the group) to discuss a variety of topics: single parenting, divorce, expressive arts, etc. The groups are run by students with the advice of three Chicana professionals. The objective is to keep these women in the university long enough to obtain degrees and training. Workshops are periodically planned.

363. **Montrose Women's Resource Center**
307 Main, Suite #7
Montrose, Colorado 81401 303/249-2486

The Montrose Women's Resource Center provides information and referral, peer counseling, classes, workshops, displaced homemaker services, job readiness assistance, etc.

364. **Women's Resource Center**
1059 Rood Avenue
Grand Junction, Colorado 81501 303/243-0190

The Women's Resource Center provides personal growth classes, job readiness workshops, career planning, women's health education, outreach programs, peer counseling, and a 24-hour crisis line.

365. **Colorado Mountain College–Community Education**
526 Pine Street
Glenwood Springs, Colorado 81601 303/945-9196

The Colorado Mountain College programs for women include: the Outreach Adult Counseling and Information Services (OACIS) program providing advice, information, referral and advocacy to residents at times and locations convenient to individual needs with the "brokering" function of this program using a wide range of resources, both traditional and nontraditional; and the Displaced Homemaker Program which provides special skill training, workshops, counseling and career information for persons whose family situation has recently changed and require full-time employment as the head of a household.

366. **Connecticut Coalition of Educational Leaders (CCEL)**
245 Timrod Road
Manchester, Connecticut 06040 203/649-0298

The Connecticut Coalition of Educational Leaders promotes and supports women as educational leaders. CCEL's primary goals are highlighted with activities which improve women's status, rights and opportunities in education; empower women to understand, deal with effectively and/or change the male-based reality in which they are immersed; and promote social and professional interaction among women educational leaders. CCEL is a member of the New England Coalition of Educational Leaders (NECEL). Programs and services offered include both state and regional leadership workshops and conferences, a Job Bank, and ongoing communications with other professional groups.

367. **Women's Center**
Manchester Community College
60 Bidwell Street
Manchester, Connecticut 06040 203/646-4900 ext. 232, 286

The Women's Center is open to campus and community women and men. The Center provides: career and personal counseling; referral files; resource information; monthly Women's Day program featuring speakers, workshops and special presentations on current women's issues; support groups; lending library; and a monthly newsletter.

368. **Women's Center**
Central Connecticut State College
1615 Stanley Street
New Britain, Connecticut 06050 203/827-7411

The Women's Center provides programs such as peer counselor training, supportive services, assertiveness training, returning women student services, etc. The Center provides information and referral along with liaison with other organizations. Research information is available through books, magazines, community services file, state and national brochures, and bulletins from other women's centers.

369. **Young Women's Christian Association of New Britain**
22 Glen Street
New Britain, Connecticut 06051 203/225-4681

The YWCA houses a Women's Resource Center established by the Young Women Committed to Action Committee who are interested in seeing the New Britain YW become more aware of and sensitive to the needs of area women, as well as presenting social-political issues relevant to women's lives.

370. **Women's Center**
Asnuntuck Community College
Box 68
Enfield, Connecticut 06082 203/745-1603 ext. 26

The Women's Center helps meet the needs of the woman student, and the women from the communities served by the college. Services available include academic and personal counseling, support groups, and conferences which deal with the issues faced by women. The Women's Center provides counseling services to the women who are displaced homemakers.

371. **The Counseling Service of the YMCA**
160 Jewell Street
Hartford, Connecticut 06103 203/522-4183

The Counseling Service of the Metropolitan Hartford Y.M.C.A. specializes in serving people experiencing problems in their vocational/educational exploration and planning and decision making. Services available include vocational counseling, educational counseling, comprehensive training and personal counseling.

372. **The Counseling Center**
Hartford College for Women
1283 Asylum Avenue
Hartford, Connecticut 06105 203/236-5838

The Counseling Center offers a number of counseling services through which women in the greater Hartford area can discover the possibilities that lie open to them. Services available include: individual counseling; vocational testing; focus–a group process designed to help women begin to find a direction in employment, education or other meaningful activities; resume consultation; talent bank; career library; and a number of short-term training courses and workshops.

373. **Hartford Women's Network**
135 Broad Street
Hartford, Connecticut 06105 203/525-1163

The Hartford Women's Network was created to provide a structure whereby members could meet other professional and executive women, exchange job information, promote personal visibility, communicate and exchange general information and develop a constituency for the purpose of examining and speaking out on issues.

374. **Hartford YWCA**
135 Broad Street
Hartford, Connecticut 06105 203/525-1163

The career development service for women is designed to assist women in: developing self-direction and personal responsibility in career planning, developing a career objective, identifying skills, interest and values, preparing for and entering a career, coordinating a job search campaign, choosing a suitable work environment, changing jobs, and making key contacts. Individual career counseling is available as is resume counseling and a resume critique service. Special services include a career resource library, a feminist library and support groups.

375. **Voluntary Action Center for the Capitol Region (VAC)**
280 Asylum Avenue
Hartford, Connecticut 06105 203/247-2580

The Voluntary Action Center is a clearinghouse for people who wish to volunteer and for agencies (private nonprofit) who need volunteers. Through an interview process VAC determines a woman's interests, skills and available time and matches her with an agency. Voluntarism is an excellent avenue for exploring new careers, sharpening existing skills, or entering the job market for the first time. This is a special opportunity for displaced homemakers, senior citizens or women with limited time available.

376. **Trinity Women's Center**
Trinity College
Box 1385
Hartford, Connecticut 06106 203/527-3151, ext. 459

The Trinity Women's Center is a collectively run organization committed to promoting personal growth and community among women. The Center sponsors lectures, discussions, courses, exhibits and social events designed to heighten awareness of and involvement in women's issues. The Center is comfortably furnished, has kitchen facilities, and is a good place to read, relax or talk. The Center is equipped with a growing library of books and magazines of special interest to women, most of which are not contained in the Trinity College Library. Additionally, the Center maintains resource and referral information on career development and other concerns about which women need to be informed.

377. **Permanent Commission on the Status of Women**
6 Grand Street
Hartford, Connecticut 06115 203/566-5702

The Permanent Commission on the Status of Women studies all matters concerning women, informs leaders of business, education and government about the nature and scope of sex discrimination, and serves as a liaison between government and private interest groups concerned with services for women. The Commission promotes for consideration qualified women for all levels of government positions and works with state agencies to assess programs practices as they affect women.

A major role of the PCSW's work is receiving intake of complaints from individuals who believe they have been discriminated against on the basis of sex in employment, public accommodations, credit, education and other areas. The Commission does not have enforcement power, therefore, information on legal rights and assistance in filing a formal complaint with the Commission on Human Rights and Opportunities is given. The PCSW follows each complaint closely throughout the complaint process. The PCSW has published several informational brochures and publications which are of great assistance to women in outlining their legal rights.

378. **Career Development and Placement Center**
University of Hartford
200 Bloomfield Avenue
West Hartford, Connecticut 06117 203/243-4287

The Career Development and Placement Center is committed to helping University of Hartford students and alumni relate their academic, extracurricular, and personal interests to the process of developing a career objective, preparing for it, entering into it, and progressing in it. Programs and services include: many and varied workshops and seminars; individual career counseling; vocational interest testing; career library; alumni career advisors program; job bank; campus recruiting program; credentials service; and a monthly newsletter.

379. **Women-in-Transition**
Hartford Jewish Community Center
335 Bloomfield Avenue
West Hartford, Connecticut 06117 203/236-4571

Women-in-Transition provides a series of workshops, lectures, and discussions to explore changes in women's lives in recent years and to gain an understanding of current trends.

380. **Women's Representative**
200 Bloomfield Avenue
West Hartford, Connecticut 06117 203/243-4719

The Women's Representative is a center which offers information and referrals for undergraduates in the university community. Support groups as well as community orientated programs provide a balance between political, social, and economic issues and campus related problems.

381. **Women's Center**
University of Connecticut
27 Whitney Road, Box U-118
Storrs, Connecticut 06268 203/486-4738

The Women's Center provides the following services: counseling; drop-in facility; library; "Genesis" newsletter; resource and referral information; and more. The Women's Center programs are designed to meet the needs of students, staff, faculty, and community women. The Center works toward that end by providing programs and services as diverse as the population it serves. The Center's goal and objective is to provide services to women which are either not available in other university agencies or the community, or where there is a need for alternative services that address the unique concerns of women.

382. **Regional Counseling Center of Southeastern Connecticut**
76 Federal Street
New London, Connecticut 06320 203/442-4556

The Regional Counseling Center has been established to provide free educational counseling for adults who are seeking to further their education. The Center provides information on high school completion, credit and noncredit courses and degrees, vocational training programs, nontraditional education, and financial aid. For those who need help in goal setting and value clarification, interest tests are available. Resume consultations are also available. The Regional Counseling Center has received a one-year federal grant to provide educational counseling to unemployed clients at the Connecticut Labor Department in New London. The Center also currently has a contract with General Dynamics/Electric Boat, the largest employer in the area, to provide educational counseling to their employees. Other offices are at:

General Dynamics/Electric Boat
Colonel Ledyard School
Education Department
Chicago Avenue
Groton, Connecticut 06340
203/446-7587

Connecticut State Labor Department
Job Service
94 Captain's Walk
New London, Connecticut 06320

383. **Women's Center of Southeastern Connecticut, Inc.**
120 Broad Street
P.O. Box 572
New London, Connecticut 06320 203/447-0366

The Women's Center of Southeastern Connecticut is a grassroots, community-based organization which provides comprehensive services for women and their children. The Center provides the following services: drop-in peer and professional counseling and/or place to meet other women; job bank, career counseling, help with resumes on drop-in basis; library of books by, for, and about women; extensive specialized information and referral for women; Displaced Homemaker Program including personal and group support, training, free childcare, and job placement; and numerous courses such as Assertiveness Training, Budgeting, Career Planning, Auto Repair, Creative Art Therapy, etc.

384. Connecticut Dental Hygienists' Association
452 Colonel Ledyard Highway
Ledyard, Connecticut 06339 203/536-7242

Membership in the Connecticut Dental Hygienists' Association is open to all registered dental hygienists residing in Connecticut. The state association has ten local components or chapters throughout the state. Services to the membership include continuing education courses, a publication, Career Guidance program, job placement service, Children's Dental Health Week material, Annual Session/House of Delegates, liaison with Allied Health Agencies and student members, insurance information, professional standards, and active involvement in dental legislation.

385. FACES
Fairfield Adult Career and Education Services
1561 North Benson Road
Fairfield, Connecticut 06430 203/255-5411 ext. 681

A part of Fairfield University's Continuing Education division, FACES is the Fairfield Adult Career and Education Services. Adults in career transition will find at FACES up-to-date occupational and educational information and new ways of approaching life/career planning and decision-making problems. Counselors and trained aides help focus on abilities and interests, clarify values and goals, and move ahead. FACES offers services for individuals and small groups including: career information workshops on career direction, career change, study skills for reentry, mind over math, resume writing and interview skills, job strategies; personal academic and career counseling; career interest testing; and telephone advisement.

386 Women's Employment Betterment/Association of Training and Employment Professionals
31 Pratt Street
Meriden, Connecticut 06450 203/238-0888

Women's Employment Betterment is a standing committee of the Association of Training and Employment Professionals committed to: assisting women in gaining access to the full range of employment opportunities; eliminating sexual harassment in the workplace; promoting equal pay for work of equal value; eliminating barriers to employment for women; and advocating programs for women with special needs.

387. Wesleyan Women's Coalition
281 High Street
Middletown, Connecticut 06457 203/347-9411 ext. 669 or 346-0041

The Wesleyan Women's Coalition is an umbrella organization for many women's groups on campus. Some of these groups serve the Middletown area (and beyond) as well as the student community. The office coordinates events such as women's weeks, contains extensive files, a library and listings of women's events in the New England area and some around the country. The Coalition also has a 24-hour phone referral service.

388. Office Workers of New Haven
148 Orange Street
New Haven, Connecticut 06510 203/432-3868

The purposes of Office Workers of New Haven are: to eliminate discrimination against women office workers on the basis of sex, race, age, national origin, etc.; to gain rights and respect for women office workers; to educate women office workers as to their rights concerning equal employment opportunity and affirmative action and methods for securing those rights; to counsel and assist women in order to improve their working conditions; and to promote public

awareness of the issues affecting women office workers. Membership is open to all office workers, and persons who support the activities but are not office workers may join as associate members. The organization's activities include monthly general meetings, publication of a newsletter, and a variety of workshops, forums, and special events.

389. Urban League of Greater New Haven, Inc.
1184 Chapel Street
New Haven, Connecticut 06511 203/624-4168

The Urban League's programs include: the Displaced Homemakers Program–a CETA program to assist people who have not been employed outside the home for several years, in career planning, self-confidence building, skills building; Seek Out Program–assists people in career planning, post-secondary education planning, obtaining grants and loans; and Job Search Program–prepares people for employment, job hunting, uses video tape, other materials, in mock interviews, skills assessment, and techniques needed for job finding.

390. Women's Employment Resource Center (WERC)
384 Whalley Avenue
New Haven, Connecticut 06511 203/624-2331

The goal of the Women's Employment Resource Center is to help women enter and succeed in well-paying "nontraditional" jobs–skilled jobs in industry, construction and technical fields. WERC members are entitled to: receive information and counseling about skilled jobs in industry, construction, and technical fields–where the jobs are, how to qualify, what the jobs are like, and referrals to employers seeking employees; information about and referral to training programs and courses; employability skills assistance (filling out an application, writing a resume, doing well at a job interview, etc.); referrals for testing and for financial aid for school; go on on-site visits to area industries to get an inside look at workplaces; job information sessions on specific types of jobs and job opportunities; WERC-sponsored workshops designed to help women overcome obstacles to successful employment; hands-on skills training sessions; monthly WERC newsletter with updated information about jobs, training programs, and other events of interest; and participation in support groups.

391. Career Directions for Women
P.O. Box 3113, Yale Station
301 Crown Street
New Haven, Connecticut 06520 203/436-0482 or 436-8242

New Careers for Women is a nine-month program for women who wish to enter or reenter the business world. The first four months are spent in intensive career planning including testing, a group career process, research, and individual counseling. Members of the class get on-the-job training in a four- to six-month internship in their chosen career field. This experience prepares them for entry into paid positions by providing current references and professional contacts.

The Teacher Transition Program is a six-month program for working teachers offering an intensive career planning program followed by speakers from the business community to generate an awareness of new career opportunities. The last two months are spent in an internship of the teacher's choice that will provide significant on-the-job training. At the end of this time she will know whether she wants to enter the business world or return to the classroom. In addition, she will have gained valuable skills that will be useful in the classroom or in her new career.

Finding a Focus is an eight-week program meeting once a week for two and one-half hours at frequent intervals throughout the year. A specific decision-making, goal-setting process, Focus provides assistance with self-assessment and the construction of a personal career/action plan. Vocational interest tests are administered, career research is taught, resume writing and interviewing techniques are practiced.

392. **Community Counseling Service**
Bryant Hall
271 Park Avenue
Bridgeport, Connecticut 06601 203/576-4446 or 576-4454

Community Counseling Service offers a fee-based counseling service to nonstudents throughout the greater community who seek aid in Educational Planning, Personal Concerns, or in Career Choice and Change. Individualized programs of counseling differ as seems appropriate for each client. The usual sequence includes the following elements: one hour counseling interview; one to three hours testing; and one hour test interpretation. Further counseling contact is arranged as needed.

393. **YWCA of Greater Bridgeport, Inc.**
1862 East Main Street
Bridgeport, Connecticut 06610 203/334-6154

Women Helping Women is designed specially to meet the needs of women in the Greater Bridgeport area. The service offers counseling on a one-to-one basis in the areas of: personal, career, job, legal information, financial, and health issues. A Displaced Homemaker service offers: support groups for women going through divorce/separation; peer support group; individual counseling; career and job counseling; legal information; and financial counseling.

394. **Western Connecticut State College**
181 White Street
Danbury, Connecticut 06810 203/797-4391

Programs have been initiated for nontraditional women in the form of informal luncheons to assist the returning woman with various family concerns, educational needs, social problems, and adjustments associated with returning to college at an age that is older than the traditional college student. This has generated an informal support group for a number of women.

395. **The Women's Center of Greater Danbury**
256 Main Street
Danbury, Connecticut 06810 203/743-3010

The Women's Center is a neutral place where women can share their common experiences and make informed choices about the directions of their lives. The Center's services are: information and referral services; peer counseling; programs, workshops, lectures; and support/rap groups.

396. **Midday Club**
c/o Carol Lindstrum
17 Legrande Avenue
Greenwich, Connecticut 06830 203/329-8111

The Midday Club brings together women who have demonstrated leadership in either a professional, executive or volunteer capacity and who live or work in the Stamford area. Midday provides an opportunity for informal communication and a supportive network for its members. Midday offers some financial support in the form of scholarships to local women who wish to pursue new careers or improve skills for higher levels of employment. Luncheon meetings are held the first and third Thursday of each month.

397. Counseling Center for Women
Norwalk Community College
333 Wilson Avenue
Norwalk, Connecticut 06854 203/853-2040 ext. 292

The Counseling Center for Women is operated as part of Norwalk Community College's program of community services. Its counseling services and vocational planning resources are available free to women of Southwestern Connecticut. Women who come to the Counseling Center will find: information on schools, colleges, special training programs, job requirements, employment opportunities, and volunteer openings; counseling on an individual basis with a professional advisor trained in vocational and educational counseling; help in discovering individual talents, strengths, and abilities; and hope for a new beginning and a future filled with positive action, realistic goals, and a sense of purpose.

398. Career Counseling Center
YWCA
422 Summer Street
Stamford, Connecticut 06901 203/348-7727

The Career Counseling Center helps women who are entering or reentering the job market, changing career goals, furthering their education, learning how to find a job, or meeting the challenge of contemporary society. Services available include vocational testing, educational information, referral, special group programs and a speakers bureau. Individual counseling is also available.

399. Women In Management (WIM)
P.O. Box 691
Stamford, Connecticut 06904 203/847-8889

Women In Management is a nonprofit professional organization incorporated in 1979 for women in management living or working in the Southern Connecticut and Westchester Counties areas. WIM provides a forum to enhance the professional advancement of women in business with special emphasis on the needs of women in middle and upper levels of management. WIM sponsors a wide range of membership activities including educational programs and maintains liaisons with other professional organizations. A speakers bureau of WIM members is available to address management topics for local community and civic organizations.

400. Woman's Place
P.O. Box 4082
Stamford, Connecticut 06907 203/322-7067

Woman's Place is an information, referral, and programming organization. Through a variety of services, Woman's Place provides women with support, affirmation, and an environment for growth. Services include: information and referral; a Speaker's Bureau; and workshops on money management, realities of divorce, creative thinking, step-parenting, and the super-woman myth.

401. The Women's Center
210 South College Avenue
University of Delaware
Newark, Delaware 19711 302/738-8773

The Women's Center was established in response to the accelerating needs of women entering, reentering or advancing in the work force. The purpose of the Center is to expand educational and employment opportunities for women. The services include: intake and group counseling; low-cost workshops on job-related topics and personal development; an extensive reference libaray of books, pamphlets, magazines, and articles about occupations, education and women's affairs; referral services for phone or walk-in clients; and informal support groups. Satellite Office: The Women's Center, Delaware Technical & Community College, 333 Shipley Street, Wilmington, Delaware 19801, 302/571-2088.

402. Adult Center for Continuing Education Student Services (ACCESS)
Division of Continuing Education
University of Delaware
Newark, Delaware 19711 302/738-2741

The Adult Center for Continuing Education Student Services is a full-time service center sponsored by the Division of Continuing Education to help part-time adult students reach their educational objectives. Limited tuition assistance for women is available on basis of financial need. Services offered in the ACCESS Center include: career planning, educational planning and academic advisement, and administrative assistance. Other ACCESS locations are at John M. Clayton Hall in Newark; Wilcastle Center in Wilmington; and Dover Center in Dover.

403. Delaware Displaced Homemakers Center
James Williams Service Center
805 River Road
Dover, Delaware 19901 302/736-4540

New State Office Building
820 North French Street
Wilmington, Delaware 19801 302/571-2715

The Delaware Displaced Homemakers Center offers a variety of services intended to assist the displaced homemaker with her/his personal and career plans. The emphasis of the program is on helping these individuals become "job ready." The Center offers the following services: individual and group counseling; career planning; on-the-job training; job placements and referrals; education assistance; job-readiness workshops; survival workshops; assertiveness training; testing and evaluation; and support group meetings.

404. Governor's Commission on the Status of Women
820 French Street
Delaware State Building
Wilmington, Delaware 19801 302/571-2660

The Commission acts in cases of need for information and/or referral, in problems of employment search, employment discrimination, credit discrimination, sexual harassment, needs for education, etc. The Commission holds workshops, open to the public, on such topics as: "Woman as Entrepreneur," "Today's Woman as Homemaker," "Making A Dent" (the political process), "Women, Get In Gear" (re: nontraditional job opportunities and training), "Women, Drugs & Alcohol." The Commission has put together a publication on "Alternate Work Schedules in Delaware." The Commission maintains a file on current women's organizations in Delaware and a "Speakers Bureau" registry on women's issues. The Commission monitors legislation, both national and state, on women's issues.

405. Washington Area Women's Center
1519 P Street, NW
Washington, D.C. 20005 202/347-5078

The Washington Area Women's Center's primary purpose is to serve the women of the Washington metropolitan area. The concept of the Center is woman-defined and guided by the needs of the women's community. Because the community is so diverse in its ethnic, economic and political backgrounds, the Center strives to be nonclassist and nonracist in its informational resources and programming. The Center provides: referrals for housing, employment, physicians, therapists, legal, and shelter; library and periodicals; classes; support groups; and "In Our Own Write," a monthly newsletter.

406. Forward Step
2021 K Street, NW, #305
Washington, D.C. 20006 202/331-7152

Forward Step offers personalized, confidential coaching in career planning and job finding for management, executive and professional level positions, in business, government, associations and other organizations.

407. Washington Women's Arts Center (WWAC)
1821 Q Street, NW
Washington, D.C. 20009 202/332-2121

The Washington Women's Arts Center has become a resource center for both aspiring and working artists. In addition to supporting the work of women in the arts, the WWAC provides its members a wide range of programs and activities to develop and expand their interests and talents. WWAC members may exhibit their work in juried shows at the Center's gallery, in exchange shows with galleries in other cities, and in alternative spaces in the Washington metropolitan area. WWAC offers four workshop sessions each year, covering the visual, literary, and performing arts. WWAC hosts open and invitational readings of poetry and prose. The Center publishes a monthly newsletter.

408. Blue Collar Tradeswomen
5504 Fourteenth Street, NW, #1
Washington, D.C. 20011 202/882-3652

Blue Collar Tradeswomen is a self-help volunteer group of women working in the trades in the Washington, D.C.–Virginia–Maryland area with the following three goals: to give each other support by exchanging information about job openings, training programs, and ways of dealing with problems that are unique to women working in construction; to educate the community about the many different kinds of construction work available to women; and to work for effective enforcement of existing and proposed laws and regulations which prohibit sex discrimination and require affirmative action for women in construction. The organization has a rap support group, does legal assistance counseling, and provides other support work for each other and women new to the trades. Members of the organization receive a newsletter entitled "The Tradeswomen." Blue Collar Tradeswomen also publishes "Blue-Collar Trades Handbook For Women," a booklet on 22 construction trades.

409. Washington Women in Film, Inc. (WIF)
P.O. Box 39049, Friendship Station
Washington, D.C. 20016 202/363-2400

Washington Women in Film, Inc. is an organization of women working professionally in film or videotape in the Washington, D.C. area. The purpose of WIF is to increase opportunities for, and recognition of, women in film and videotape. WIF has sponsored monthly programs and a one-day film festival and intends to expand its activities to include workshops, a larger film festival, and community programs. WIF works closely with similar chapters in Atlanta, Los Angeles, and New York City.

410. The Women's Institute (TWI)
The American University
McKinley 107
Massachusetts and Nebraska Avenues, NW
Washington, D.C. 20016 202/686-2518

The Women's Institute sponsors a variety of comferences, courses, seminars, workshops, research and evaluation of interest to women or about women. Some are presented in cooperation with The American University; others are sponsored by TWI alone or in cooperation with relevant organizations. TWI is a nonprofit educational organization.

411. Washington Women Economists (WWE)
c/o Judith Stich
Economics and Finance Unit
American Council on Education
One Dupont Circle
Washington, D.C. 20036

The Washington Women Economists was formed to promote the status of women and to encourage members to achieve professional excellence through discussion of issues, exchange of information, establishment of contacts, and collective support for research and other activities. WWE arranges luncheon and dinner meetings with a speaker, as well as more informal gatherings. Several standing committees are set up to arrange programs, publish a newsletter and a membership directory, service job inquiries, and encourage research and student activities.

412. Women's Studies Program and Policy Center
George Washington University
Washington, D.C. 20052 202/676-6942

The Women's Studies Program and Policy Center offers an interdisciplinary master's degree in Women's Studies. The Program focuses on helping students develop their own feminist theories and learning substance and skills about particular social issues of interest to women. The program is built around a final internship that provides students the opportunity to develop their practical skills and to put their theories into practice in women's organizations, government agencies and in community organizations. The special interests of the Program are women's employment and incomes, older women, women in family life, and women and education, all of which are examined in regard to how public policies affect these and other areas of women's lives.

413. School of Continuing Education
Georgetown University
36th and N Streets, NW
Washington, D.C. 20057 202/652-3003

Georgetown University's School of Continuing Education offers a variety of courses and workshops which are designed to address the special needs of women. Courses include a career development for women course, a financial planning course, and a number of management training workshops for women. Tuition for these offerings varies according to the type and length of activity. Academic advisement is available by appointment and there is no cost for this service.

414. Mayor's Advisory Commission on the Status of Women
330 East Bay Street
Jacksonville, Florida 32202 904/633-2500

The Mayor's Advisory Commission on the Status of Women provides information about women's concerns and problems to the Mayor of the City of Jacksonville.

415. Governor's Commission on the Status of Women
Office of the Governor
The Capitol
Tallahassee, Florida 32301 904/488-5391

The Governor's Commission on the Status of Women has held a series of regional public hearings to learn the needs and concerns of Florida Women pertaining to the following: single women/heads of households, minority women, women and crime, elderly women, discrimination in education, and economic discrimination. Information obtained through the hearing process will be the basis of a report to the Governor. An informal talent bank is in operation to assist in placement of women in professional positions in state government. The Commission also has information concerning services available to women in Florida and participates in service referrals.

416. Resource Center: Focus on Women
Santa Fe Community College
3000 N.W. 83rd Street
Gainesville, Florida 32602 904/377-5161 ext. 400

The Resource Center: Focus on Women is a comprehensive center for information on services available for women in the community and at the college. It develops programs appropriate for needs of the displaced homemakers, single heads of households, and older women. It provides counseling group sessions, and assertiveness training courses as well as workshops on resume writing, career management, etc.

417. 21st Century Woman
Seminole Community College
Sanford, Florida 32771 305/323-1450 ext. 371, 383 or 357

Project 21st Century Woman has services, courses, and activities geared to the needs of women in the Seminole County area. The project serves participants through counseling, testing, noncredit courses, special seminars, community educational programs, presentations, and workshops (e.g. Assertiveness Training, Dealing With the Crisis of Divorce and Separation, How to Create a Successful Image, and New Directions, New Beginnings). Anyone, over age 16, may walk in and request educational information and guidance, personal counseling, information regarding community agencies or services; receive referrals or ask to receive the newsletter; obtain assistance with job searches, interviews, and resume writing; or arrange for an in-depth assessment package of aptitudes, interests, and abilities through the SCC assessment center.

418. Central Florida Commission on the Status of Women
1011 Wymore Road, Suite 105
Winter Park, Florida 32789 305/645-3339

The powers and duties of The Central Florida Commission on the Status of Women include: to act in an advisory capacity to local government, agencies and persons in Central Florida on all matters pertaining to the status of women including discrimination against women, employment of women, education of women, and attitudes toward women; to serve as a liaison between the county commissions and groups representing special interests or problems pertaining to women; to study the health, welfare, safety, economic, legal and general needs of women; to act as a clearinghouse for information of particular interest to women; and to recommend plans and programs for dealing with women's problems.

419. Central Florida Educational Consortium for Women
WEDGE Program (Women's Economic Development Growth Experiences)
1011 Wymore, Suite 207
Winter Park, Florida 32789 305/628-8511

The Central Florida Educational Consortium for Women was formed through an interlocal agreement between the Central Florida Commission on the Status of Women, the University of Central Florida, Brevard Community College, Seminole Community College and Valencia Community College in September, 1978. The purpose of the Consortium is to encourage, promote and assist regional educational efforts for women by sharing resources, providing technical assistance, developing model programs and continually assessing the needs of women in the region. The purpose of the WEDGE Program is to identify barriers encountered by economically disadvantaged women in obtaining employment. This information is used to formulate workshops aimed at removing these barriers.

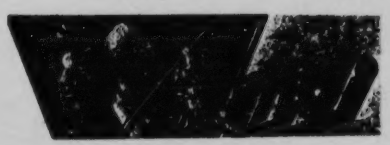
420. Center for Continuing Education for Women
Valencia Community College
P.O. Box 3028
Orlando, Florida 32802 305/299-5000 ext. 526

The Center assists those who want to continue their education with academic or vocational training. Counseling is available to those seeking new directions. Those seeking to enter or reenter the work world can attend special courses and seminars to investigate careers, clarify their roles and goals and look at available options. Job interview techniques, resume writing, assertiveness and other communication skills courses are offered. The Center provides a specialized program for Displaced Homemakers. A Job Internship program provides Displaced Homemakers with skills through on-the-job training. Job Club is a component of the Center which assists those who need to find employment. Female Offenders Coping Under Stress (FOCUS) is a program the Center operates for women who are incarcerated. The Center is located in the Open Campus of Valencia Community College with additional locations for the Displaced Homemaker program. The services of the Center are also provided in Kissimmee for people in an adjoining more rural county. Special training for Women in Management is available. A Women in Management network meets for monthly sessions at the Center. Courses are created to fit needs of specific groups such as "Career Change," "Stress and Conflict Management," "Woman Alone" and "Women in Citrus."

421. South Brevard Women's Center, Inc.
901 East New Haven Avenue, Suite #2
Melbourne, Florida 32901 305/727-2200

The South Brevard Women's Center was established to help people make better use of existing community services. It serves as a citizen advocate and has become a resource center offering not only information but moral support and encouragement. Information and referrals are available to social/health service agencies in the area. Support and educational programs are another service. This includes the conception through execution and implementation of special seminars and workshops with subjects ranging from career exploration through marital/separation and also single parenting.

422. Continuing Educaton for Women (WENDI)
Brevard Community College
1519 Clearlake Road
Cocoa, Florida 32922 305/632-1111 ext. 206 or 230



Continuing Education for Women at Brevard Community College serves Brevard County citizens on the four BCC college campuses throughout the county. The program provides counseling, classes, seminars and workshops. Brevard Community College implemented a model in the area of women's programming, WENDI, which is an acronym for Women's Education Development Incentive. The primary objective of the program is to provide an intensive six-week,

90-hour pre-vocational course to serve as a transition course for women to identify and clarify goals for education preparatory to entering the work force. The WENDI course is constructed around group counseling and sharing with a role model facilitator in order to build or rebuild self-confidence/self-concept, to develop self-awareness and identify, to direct participants toward new skills and goals, and to provide skills for each participant to map a course of action for the future. WENDI also provides an exchange of information between young and mature women concerning long-range life planning, economic and legal aspects for entering the labor force, and vital career counseling for upward mobility for underemployed women. Emphasis is also placed on job search strategies and employability skills.

WENDI goals are to assist participants in gaining self-confidence and self-concept; to identify job strengths and weaknesses; to aid participants in making realistic career goals for themselves; to inform participants of available vocational educational opportunities; to upgrade job hunting, interview and resume techniques; to build healthy job attitudes; to recognize sexual stereotyping and job discrimination; to encourage exploration of nontraditional career choices; to assist in job development and job placement; and to provide information on financial resources available through the college for further training.

423. Women's Opportunity Center
Florida Keys Community College
602 Duval Street
Key West, Florida 33040 305/294-8481

The Florida Keys Community College Women's Opportunity Center is designed to address the following: the need for regaining or achieving feelings of self-confidence; the need for practical knowledge of the world of work; the need for the expansion of employability skills; the need to understand public assistance and community resources; and the need for educational workshops in the areas of credit, management, nutrition, assertive communication, parenting, coping with stress and separation, and human sexuality. The Center provides opportunities for self-assessment, confidence building, career exploration, interest and achievement testing, and referral to the Community College Career Lab. It offers information and viable social service and counseling alternatives to a community population whose needs are most unique. The Center also provides a wide range of educational experiences in the form of seminars, workshops, informal lunch and learn programs, and noncredit courses.

424. Dade County Commission on Status of Women
Courthouse, Room 2004
73 West Flagler Street
Miami, Florida 33130 305/579-5311

The Commission on Status of Women has worked for the elimination of sexual stereotyping in the public schools; removal of sex barriers in job advertisements; has sponsored or cosponsored in conjunction with government agencies, universities and women's clubs many workshops, public hearings and seminars; has prepared a Resource Directory for women; has worked on the revision of State laws governing marriage, divorce and family matters; and has served as a clearinghouse of information for many groups and individuals not only locally but across the country. Other functions of COSW in addition to acting in an advisory capacity to the Board of County Commissioners, are to advise and encourage women to become involved in matters pertaining to community progress and to work toward utilization of capable women in roles of leadership. To accomplish these ends a Volunteer Bank has been established.

425. Center for Continuing Education of Women (CCEW)
Miami-Dade Community College
300 NE Second Avenue
Miami, Florida 33132 305/577-6840

The Greater Miami Center for the Continuing Education of Women, a special program of Miami-Dade Community College, offers help and encouragement to women wishing to continue their education at all levels through using resources available to them throughout the Greater Miami area. Services include assessment interviews to evaluate educational,

volunteer and employment backgrounds as a way to determine goals and the need for training. Referrals are made through contact with counselors in the area's colleges and universities and in employment fields. CCEW programs include seminars, classes, educational and career opportunity workshops, cosponsored educational programs with community groups, and a speakers bureau. CCEW also offers information on all continuing education classes throughout Dade County through its Adult Information Services.

426. Miami Beach Commission on the Status of Women
5014 Lake View Drive
Miami Beach, Florida 33140 305/866-2929

The Commission's purpose is "To seek for every woman privilege equal to her potential and responsibility. To inspire in women desire for self-improvement and pride of being, regardless of race, color, creed, age or economic condition. To encourage involvement of women in matters pertaining to community progress in the City of Miami Beach. To encourage women to recognize family environment as fundamental to preservation of our national culture and security. To work towards utilization of capable women in roles of leadership both in City affairs and elsewhere in the community." The Commission acts as an information clearinghouse and lobbying group on behalf of women's issues on city, county, state and federal levels. It has held public hearings on: Women and Credit Laws, Social Security, and The Equal Rights Amendment.

427. Institute for Women's Research and Studies
Florida International University
Tamiami Trail
Miami, Florida 33199 305/552-2373

The Institute for Women's Research and Studies responds to the needs of women in the community. It holds career workshops to assist women in: entering the job market with a practical approach, resume writing, values clarification, money management, assertive training, and career change negotiation. Training workshops for presently employed women help them to acquire upward mobility for management positions in business, industry, and government. Conferences are held to spotlight issues affecting the changing roles of women and men. Conference topics include: consumer affairs; women in administration; women and the American economy; management; strategies and tactics; and impact of Florida's divorce law on women and the family. The Institute maintains up-to-date files on: courses in the South Florida area of interest to women continuing education, noncredit seminars, workshops, and lectures; grants, scholarships, fellowships; women qualified to serve as potential employees and community leaders; and a collection of library materials and audio-visual resources by and about women.

428. Women's Horizons
901 South Olive Avenue
West Palm Beach, Florida 33401 305/833-0817

Women's Horizons is a resource center for women in "transition." The center is a project of the Junior League of the Palm Beaches, Inc. The center works in conjunction with Palm Beach Junior College and the Y.W.C.A. of West Palm Beach. Women's Horizons is a community resource facility offering women information, referral, and professional counseling on career or personal life planning, employment, continuing education and volunteerism.

429. Women's Center
Palm Beach Junior College
4200 Congress Avenue
Lake Worth, Florida 33461 305/439-8014

The Women's Center's purpose is to develop a responsive mechanism to aid in the evaluation and development of personal, educational, and vocational skills of displaced homemakers and other women in transition in life's roles within a supportive environment. The Center's activities are focused on three major objectives. First: seminars, workshops,

conferences, and short courses developed by Continuing Education address the need for personal growth and life coping/planning skills, as well as provide opportunities to acquire pertinent knowledge. Second: information and referral services unique to the needs of women are provided. Third: the Women's Center provides the opportunity for career exploration/planning through vocational preference testing and professional counseling at the Palm Beach Junior College's Career Center.

430. Face Learning Center, Inc.
12945 Seminole Boulevard
Building 2, Suite 8
Largo, Florida 33540 813/586-1110 or 585-8155

FACE

Face Learning Center, Inc. is a multipurpose service center where women learn self-sufficiency, emotional stability and financial independence. FACE is a national Displaced Homemaker demonstration model and implements the Florida Department of Health and Rehabilitative Services Displaced Homemaker program for Pinellas/Pasco Counties. FACE conducts an information campaign to enlist employer support in opening employment doors to the mature women worker. FACE offers an integrated self-development program from centralized intake to job referral. FACE assists individuals in moving toward management of their own personal, social and business lives.

431. Women's Survival Center
305 Hyde Park Avenue
Tampa, Florida 33606 813/251-8437

The Women's Survival Center is a nonprofit agency offering educational and emotional support to displaced homemakers. The Center provides skills assessment, counseling, job training and employment assistance.

The goal of the Center is to alleviate the economic, social, psychological, and physical problems of displaced homemakers. This goal is accomplished by: completing needs and strengths assessment on all clients; presenting skills enhancement training workshops in a variety of areas including assertiveness, values clarification/decision making, financial management, and legal rights; offering peer support counseling on a one-to-one and a group basis for the purpose of emotional support and exploration of alternatives; planning community seminars to inform the public of special needs, and problems of displaced homemakers; developing a resource network of direct service agencies for target populations; and identifying and educating prospective referral sources to encourage them to play active roles in assisting displaced homemakers.

432. Every Woman's Center
University of South Florida
P.O. Box CTR 2438
Tampa, Florida 33620 813/974-2687

Every Woman's Center is a student organization working on services and programs to benefit all women of the community. Some programs include Brown Bag lunches with a speaker, support groups, and a yearly week-long conference focusing on a general topic of concern to women. The Center is growing in scope and will include other programs soon.

433. The Women's Studies Program
University of South Florida, SOC 107
Tampa, Florida 33620 813/974-2466

The Women's Studies Program at the University of South Florida was initiated as a result of a recommendation by the Status of Women Committee. Both the faculty and course offerings are interdisciplinary, and many of the courses are joint-listed with other departments. Students may take an area of concentration in Women's Studies within an Interdisciplinary Social Sciences major, or may minor in Women's Studies.

434. Project EVE (Educating, Valuing and Enriching Lives)
Hillsborough Community College, Ybor Campus
P.O. Box 22127
Tampa, Florida 33622 813/247-6641 ext. 242

Project EVE provides services to women by means of support and education. Any woman who is effecting a change in her life, regardless of age, marital status or economic resources is eligible to participate in EVE's program. The objectives of EVE are: to provide a support network for the woman-in-transition; to increase a woman's awareness and enhance her self-esteem; to educate women in life skills necessary to function effectively as autonomous adults; and to provide women with skills that will enable her to become a contributing member of society. EVE offers: weekly support groups; one-to-one paraprofessional counseling; interest and personality testing; career exploration materials; practical life skills training in a broad range of topics; community workshops in assertiveness training, life planning and job finding skills; information and referral to existing organizations or agencies; and credit and noncredit courses designed to instruct women in areas where the lack of valid information may be contributing to their personal trauma.

"The second most fundamental revolution in the affairs of mankind on earth is now occuring. The first came when man settled down from hunting, fishing, herding and gathering to sedentary agriculture and village life. The second is now occuring as women, no longer so concentrated on and sheltered for the childbearing and childrearing functions, are demanding equality of treatment in all aspects of life, are demanding a new sense of purpose."

Carnegie Commission on Higher Education 1973

435. Georgia Association for Women Lawyers
15 Sycamore Square
Decatur, Georgia 30030 404/378-7084

The Georgia Association for Women Lawyers is a statewide organization dedicated to the promotion of the status of women in the legal profession. It is a nonprofit, nonpartisan organization but does support members who request such support when running for political offices. The membership is limited to attorneys and law students; both male and female are eligible.

436. Women's Career Services Corporation (WCS)
P.O. Box 7598
Marietta, Georgia 30065 404/971-6084

Women's Career Services publishes a monthly newsletter for traveling businesswomen, "Career Travel," and offers a Traveling Businesswomen's Network, providing 5 professional contacts in cities to which businesswomen frequently travel. WCS also conducts seminars on reentry to the work force, traveling for business, and mid-career changes.

437. Federally Employed Women–Atlanta Chapter
P.O. Box 941
Atlanta, Georgia 30301

Federally Employed Women, Inc.'s purpose is: to take action to end sex discrimination in employment in the government service; to increase job opportunities for women in the government service and to further the potential of all women in the government; to improve the merit system in government employment; to assist government employees and applicants for employment who are discriminated against because of sex; and to cooperate with and assist other organizations and individuals concerned with equal employment opportunity in the government without discrimination because of sex, race, color, age, marital status, national origin, political affiliation, religion, or physical handicap. The Atlanta Chapter offers an Annual Training Seminar in Atlanta usually in the spring. The Atlanta Chapter also sponsors a Job Network for its members.

438. Fifth District, Georgia Nurses' Association
3121 Maple Drive, NE, Suite 8
Atlanta, Georgia 30305 404/233-9960

The professional organization that speaks for and represents Atlanta nurses is the Fifth District, Georgia Nurses' Association. Its parent organizations, the Georgia Nurses' Association and the American Nurses' Association, represent Atlanta nurses on a state and national level, respectively. Nurses who join the association become members of all three levels and likewise are represented by and have voting privileges with all levels. In addition to representation, membership brings with it many other benefits and privileges. Members receive three publications: "The American Nurse," "Georgia Nursing" and "Fifth District Newsletter"; they have reduced subscription rates to nursing journals; may take part in group insurance plans; may attend seminars and conferences at reduced fees; and have an opportunity to take part in conference groups, councils, task forces, etc.

439. **Karuna: Counseling for Women and Their Friends**
1259 Monroe Drive, NE
Atlanta, Georgia 30306 404/873-3547

Karuna is a counseling and educational organization whose purpose is to provide quality feminist services for women. Karuna's intent is to encourage increased awareness in women, to facilitate changes within a woman's life, and to support women working together to change their role in society. Services include individual and group counseling, vocational exploration, resume writing, and workshops.

440. **Feminist Action Alliance, Inc.**
P.O. Box 54717, Civic Center Station
Atlanta, Georgia 30308 404/872-7544

The Feminist Action Alliance's purpose is feminist action in order to educate and confront both the institutions and individuals in American society which deny women full equality in their economic, social, political, spiritual, educational, or personal lives. This purpose includes confrontation with all stereotypes which tend to denigrate women and deny them self-respect. The services include: a professional women's direction, a women-at-work conference, math anxiety workshops, nontraditional career days in the public schools, and sponsorship of the Atlanta Women's Network.

441. **Southern Coalition for Educational Equity (SCEE)**
P.O. Box 54426
Atlanta, Georgia 30308 404/876-5566

The Southern Coalition for Educational Equity, a nonprofit organization, is a branch of Project Aware. SCEE assists women and minorities in public school districts in their effort to advance into educational administrative positions in the following states: Alabama, Florida, Kentucky, Mississippi, North Carolina, South Carolina, Tennessee, Louisiana, Arkansas, Virginia and Georgia. SCEE publishes a newsletter with relevant information and issues concerning sex and race discrimination. It also serves as an exchange mechanism for those concerned with sex and race issues in educational administration. Specific programs of SCEE include: the SCEE Job Information Exchange with which school districts may list their educational administrative openings and to which interested minorities and women may submit their resumes; assistance for requesting school districts who wish to implement affirmative action in their personal practices; monitoring of the status of women in educational administration in the South; and support to women and minorities newly appointed to positions in educational administration.

442. **Atlanta Women's Art Collective**
114 Tenth Street
Atlanta, Georgia 30309

The Atlanta Women's Art Collective is a feminist organization of professional women artists who are concerned with supporting women and women artists. Members work in a variety of media—drawing, painting, sculpture, clay, photography, film, conceptual and performance. The Collective holds regular meetings to discuss each other's work and future possibilities for the group. Projects have included exhibitions, a Visiting Women Artists Series which included a workshop, slide presentations, and publication of one exhibition catalog, "36 Women Artists." The Collective plans to continue its feminist art-related workshops and to bring other women artists to Atlanta to exhibit and lecture. It works to update and expand the slide registry and to maintain communication with other women's groups nationally. The Collective has gallery and office space, and plans to present exhibitions by members as well as exchange exhibitions with other women's groups and galleries. It plans to publish documents pertaining to southern women artists.

443. Midtown YWCA Women's Center
45 Eleventh Street, NE
Atlanta, Georgia, 30309 404/892-3476

The career/vocational counseling program is located in the Midtown Women's Center. It offers courses and individual sessions in job search techniques; developing professional options and resources; and planning career pathways. Workshops and one-to-one counseling sessions are available.

444. Center for Women's Interest Law (C.W.I.L.)
Emory School of Law
131 Gambrell Hall
Atlanta, Georgia 30322 404/329-6995

The Center for Women's Interest Law is a research and referral system that provides legal advice to the general community. Under supervision of law professors law students answer simple legal questions, refer calls to various Atlanta agencies that provide legal counsel when necessary, and offer research assistance to attorneys and organizations. The Center holds seminars for the general public which are geared toward education and increased awareness of particular areas in which women encounter legal difficulties.

445. Georgia Executive Women's Network
P.O. Box 80195
Atlanta, Georgia 30341 404/396-1420

The Georgia Executive Women's Network was created to support and promote the executive career rights and aspirations of women who are qualified to hold positions of responsibility, leadership and policymaking. The organization's purposes are to: foster the development of executive women; serve identified needs of executive women; address issues directly affecting executive women; and act as mentors to the up and coming women. This achievement is to be brought about through the exchange and sharing of experience, knowledge and friendship. The Network provides a job bank for those seeking to change careers, and acts as advisors to young women who are aspiring to the executive level.

446. Speakeasy, Inc.
400 Colony Square, Suite #1130
Atlanta, Georgia 30361 404/892-0889

Speakeasy, Inc. is a consulting firm that specializes in helping executives (both women and men) find their best spoken image. Seminars are offered several times each month in the Atlanta offices. Instruction is highly individualized with extensive use of video tape. Speakeasy offers a variety of services: 3-day executive seminars; private consulting; and corporate seminars.

447. Women Educators
325 Aderhold Hall
University of Georgia
Athens, Georgia 30602 404/542-4110

Women Educators is a nonprofit educational service organization promoting equality of opportunity for women in the field of educational research. Members receive a bimonthly newsletter with news of the activities of the organization and of individual members as well as listings of employment opportunities and information about efforts to promote equality of opportunity for women in the American Educational Research Association (AERA). Women Educators meets annually in conjunction with the AERA. Other activities of Women Educators have included successfully lobbying AERA to not meet in states that have not ratified the ERA and researching guidelines for eliminating sex bias in publications.

448. **Continuing Education for Women**
University of Hawaii
2530 Dole Street
Honolulu, Hawaii 96822 808/948-7553

Continuing Education for Women assists mature persons who are contemplating continuation of their education; who need help in identifying their skills, talents, and potentials in planning their educational and career goals; or who need help in developing other alternatives in their lifestyles. Services include educational counseling, vocational/career counseling; a resource library; workshops and seminars on personal growth, employment and career planning, and financial and legal affairs; and a bimonthly newsletter.

449. **Kaua'i Women's Center**
P.O. Box 308
Lihu'e, Hawai'i 96766 808/245-4144 or 245-8844

The Kaua'i Women's Center is a multipurpose community service agency. The programs include: education and self-growth activities including assertion training, individual counseling, and money seminars; information and referral services; rape crisis team; and drop in center that includes a library.

450. **Women's Studies Program**
University of Hawaii
Honolulu, Hawaii 96822 808/948-7464

Women's Studies at the University of Hawaii at Manoa is an interdisciplinary academic field providing students with the opportunity to study women in the world—their history, their work, their roles and their status in diverse classes, cultures and societies. The Women's Studies Program offers courses which analyze anthropological, biological, economic, historical, literary, political and sociological phenomena as they relate to the lives of women.

451. **YWCA Women's Center**
145 Ululani Street
Hilo, Hawaii 96720 808/961-4488

The YWCA Women's Center has four centers on Hawaii Island. They are: Kona (323-3398), Kohala (889-5772), Kau (928-8212) and Hilo. The Women's Center provides the following services: peer counseling, sexual assault support system, displaced homemakers program, nontraditional jobs program and information and referral.

The Center offers individual counseling in skills assessment, networking, resume writing and assertive interviewing. The job board provides a list of current openings. The Center also offers a program in Nontraditional Employment for Women presently consisting of pre-apprenticeship training: a weight-lifting class, on-the-job site visits with various apprenticeship coordinators or construction contractors, and regular meetings of a support group for women working in these areas and women who would like to work a nontraditional job.

The YWCA Women's Center has a program for displaced homemakers providing counseling, and supportive women's groups where the problems of being "displaced" can be examined and solved. The Center can teach skills which will help in job seeking and can direct women to agencies which may provide further opportunities for growth.

The Women's Center maintains a resource bank of information on services provided by the Big Island agencies.

452. **Idaho State University Professional Women (ISUPW)**
Box 8080, ISU
Pocatello, Idaho 83209

Idaho State University Professional Women is designed to provide an opportunity for persons interested in or employed in professional capacities at Idaho State University to share and progress in educational activities; to promote programs that facilitate personal development; to encourage increased communication and interaction among Idaho State University professional women; to work for enforcement of university policies and procedures that will ensure women of equal treatment in matters of hiring, retention, promotion, salary, access to funding for research, sabbatical leaves, appointment to committees, and appropriate representation in all areas of the work force; and to promote the general welfare of Idaho State University female students.

453. **Canyon County YWCA**
1211 First Street South
Nampa, Idaho 83651 208/467-1200

Canyon County YWCA has a Displaced Homemaker Program which is a federally funded project to locate women who through divorce or widowhood are forced out of their role of homemaker.

454. **Women's Center, YWCA**
720 West Washington
Boise, Idaho 83702 208/343-3688

Women are the reason "Y"

The Women's Center is a place for women of all backgrounds, ages and lifestyles to share experiences and work together toward positive social change. The Center is a strong support system for all women in the community. There are special interest groups as well as discussion groups for women seeking friendship and an environment of acceptance. The Center also offers diverse activities throughout the year. Classes are planned to help women expand their horizons, explore new ideas, develop skills and make new friendships. Support groups are regularly scheduled sessions of peer counselors/listeners in an atmosphere where personal experience can be shared and discussed. Support groups are designed to facilitate women in need of guidance. Saturday workshops are one-day, intensive seminars focusing on topics of current interest. Seminars in personal development are held at the YWCA by the United Learning Institute, Inc. At these seminars participants learn how to communicate more effectively, set personal goals, and overcome the fear of failure.

455. **Career/Life Designs, YWCA**
720 West Washington
Boise, Idaho 83702 208/343-3688

Career/Life Designs is a center which provides assistance in nontraditional career planning and implementation for women and men. In an intensive five-week course, participants first assess themselves–their skills, abilities, interests and aptitudes. They then translate these into potential career objectives and begin a comprehensive job search. Job hunting techniques include information gathering, writing qualifications briefs, and interviewing. The Center teaches the importance of networking and researching, and provides support throughout. It also provides printed resources on various aspects of career/life planning, as well as individual vocational counseling.

456. **Idaho Commission on Women's Programs**
Statehouse
Boise, Idaho 83720 208/334-2829

The purpose of the Commission shall be to encourge and stimulate women to increase their participation in and contributions, whether paid or unpaid, to the social, political and economic progress of the local communities, the state and the nation. The Commission shall pursue programs in areas such as the following: improving and strengthening the influence of home life on the individual and the community by alleviating problems confronting women as wives, mothers, homemakers and workers; overcoming discrimination against persons in public and private employment and in their legal and social rights; helping women to have a choice in pursuing a satisfactory way of life, whether it be in the home, in unpaid volunteer work or in paid employment, unencumbered by discrimination or prejudice; encouraging educational programs at all levels for women to develop their skills; and obtaining appropriate recognition of women's potential for public service, and of women's accomplishments and contributions to their community, state and nation.

457. **Women's Center**
University of Idaho
Moscow, Idaho 83843 208/885-6616

The goal of the University of Idaho Women's Center is to assess the needs of students, staff, faculty and community women, and to provide services and programs to help meet these needs. The Women's Center has sack lunch programs, a resource library, an information and referral program, films and special events with speakers, and assertiveness training.

458. Applied Potential
P.O. Box 19
Highland Park, Illinois 60035 312/432-0620

Applied Potential is a counseling service for women that offers personal, occupational and educational counseling. Services include individual and group counseling, vocational interests and personality testing, career-planning courses, assertiveness training seminars and workshops, and an occupational and educational information resource library. Applied Potential helps women make career-related decisions, assists in the development of effective job-search techniques, and serves as a catalyst in the implementation of a personally satisfying plan of action.

459. Barat College
Lake Forest, Illinois 60045 312/234-3000

Barat is a private independent liberal arts college for women (enrollment 800) with a strong continuing education program. Special services for returning women include: life/career planning; leadership training; degree completion for registered nurses; credit for life experience; work internships; full- or part-time enrollment, day, evening, or summer; and financial assistance is available.

460. Adult Career Resource Center
7900 Nagle
Morton Grove, Illinois 60053 312/967-5120 ext. 350

The Adult Career Resource Center provides impartial career and vocational counseling, seminars, workshops and referral services to women and men who need assistance in changing careers, reentering the work market, or life planning.

461. Council on Women's Programs
Oakton Community College
7900 North Nagle
Morton Grove, Illinois 60053 312/967-5120 ext. 350, 370, 480

The Council on Women's Programs is an organization designed to provide information, resources, and an exchange of ideas for persons working in or with women's programs in education and counseling. Membership is open to any person involved in teaching, counseling, consulting, or administering any kind of women's program in educational institutions, public or private service agencies, and women's organizations.

462. Potential Unlimited
552 Lincoln Avenue
Winnetka, Illinois 60093 312/441-6010

Potential Unlimited is a supportive program to help women achieve personal growth and financial security. The program provides workshops, group and individual counseling in the following areas: motivation, increasing mental awareness, diagraming a new career future, updating appearance, researching clientel to increase sales, dressing for success, understanding how to relax yet be more assertive, job searching in a positive way, how to climb the corporate ladder, how to start your own business, and networking.

463. Focus on Women
College of DuPage
Glen Ellyn, Illinois 60137 312/858-2800 ext. 2519 or 2515

Focus on Women is a program of courses, seminars, workshops and special events designed to examine the goals, values and responsibilities of women. The courses may lead to the development of new skills and interests, or the renewal of old ones. Most important, the program leads participants to understand the development of the female personality. Though many courses are geared toward women, all adults are encouraged to participate in the program to enrich their awareness and knowledge of women.

more–

A recent addition to the program is the Focus on Women Resource Center. The Center provides information about resources and events at the college and in the community. The Center also acts as a referral location for academic, career and counseling information. Designed to provide a place for students, faculty and members of the community to drop in, relax and study. The Center houses a small lending library of books and periodicals.

464. Displaced Homemakers Project
Kishwaukee Community College
Malta, Illinois 60150 815/825-2086 ext. 333

The Kishwaukee Community College Project for Displaced Homemakers offers employment/training/education opportunities to those persons who have spent a number of years as homemakers but who now must reenter the job market. A major emphasis is career counseling, both group and individual, to assist the homemaker explore competitive employment options. Training and education is provided for those who wish to learn a new skill or for those who need to refresh previous marketable skills. Services to clients include: personal and career counseling, skills and interest assessment, value clarification, career exploration workshops, classroom training, vocational training, job placement, and follow-up services to insure continued success.

465. Program on Women
Northwestern University
1902 Sheridan Road
Evanston, Illinois 60201 312/492-7360

The Program on Women is a research center for women's issues, the coordinating organization for Women's Studies in the undergraduate curriculum, and a link to women in the community. The Program on Women works to facilitate the entry of women into the university, to address the problems older women face upon returning, to provide access to the New Scholarship on Women, to offer programs which increase awareness of women's issues, to develop both credit and noncredit classes which enable women to further their educational goals, and to represent a feminist perspective on social issues. To accomplish its purposes, the Program maintains a research library, publishes a series of occasional papers, programs special events, publishes a quarterly newsletter, and cooperates with women's organizations to serve community women.

466. The Eleanor Association
16 North Wabash Avenue
Chicago, Illinois 60602 312/236-5597

The Eleanor Association was established in 1898 for the advancement of women. The Eleanor Women's Forum (the umbrella organization for The Eleanor Association) arranges speakers, programs, seminars and workshops of primary concern to women. The Eleanor Clearinghouse International is an information center based on women's needs and interests and publishes The Clearinghouse Newsletter. The Parkway Eleanor Club is a residence for career women and students. The Central Eleanor Club is a Women's Center in the Chicago Loop offering social and cultural activities and group travel. Internships are available as temporary work experience that offer on-the-job training. The Eleanor League is the scholarship activity of the Association. Individual counseling including guidance on career choices, attaining career goals, balancing multiple roles and changing jobs is available through The Eleanor Association.

467. Flexible Careers
37 South Wabash
Chicago, Illinois 60603 312/236-6028

Flexible Careers is a career counseling and information service especially for women. It provides individual counseling services for career changers including skills assessment, access to appropriate information about career fields and the Chicago job market in particular, resume and interviewing assistance. Workshops for reentry homemakers are regularly scheduled. Information meetings are held weekly to provide help with flexible job scheduling, especially job sharing.

468. **Midwest Women's Center**
53 West Jackson
Chicago, Illinois 60604 312/922-8530

The Midwest Women's Center is an Illinois educational institution which provides information, referral and employment services to women. The Center operates the following programs. Women's Pre-Apprenticeship Program: a joint project with the Chicago Urban League which recruits and trains women for apprenticeships. The program also includes counseling, supportive services workshops, and advocacy. Woman's Switchboard: a statewide bilingual (Spanish) information and referral in legal services, child care, employment, educational resources, health care, and other areas of concern and interest to women and men. Illinois Women's Agenda: a statewide coalition of 75 women's organizations involved in joint action. The Agenda is the largest multi-issue women's coalition in the country and has secured the appointments of executive and legislative women's advocates and organized candidate forums on women's issues. Womanpower Project: a multi-faceted employment program providing a Job Listing Service and Job Readiness Workshops for Chicago area women. Technical Assistance Program: provides training and assistance in public relations, administration, fundraising, and organizational development for organizations, corporations and individuals. Publications Program: includes the "Women's Employment Resource Companion," the "Illinois Women's Directory," Technical Assistance Information Packets, and the "Illinois Women's Agenda Newsletter."

469. **Keller Graduate School of Management**
10 South Riverside Plaza
Chicago, Illinois 60606 312/454-0880

Keller Graduate School of Management in Chicago, Illinois offers an educational internship program for outstanding students of the Associated Colleges of the Midwest and the Great Lake Colleges open to women between their junior and senior year in college. The summer program is designed to provide a timely introduction to the world of business and to graduate study in management in order to have a meaningful impact on career planning. It consists of a 10-week work assignment with a four-hour graduate course. Interns receive a fellowship, which includes a cash stipend, housing for the summer, full tuition and books for the seminar and for the course they choose, and are invited to participate in special group activities during the summer. Application materials are distributed through the Placement Offices of the ACM and GLCA Colleges. For further information contact the Director of Admissions at Keller Graduate School.

470. **Chicago Chapter of the National Association of Women Business Owners**
520 North Michigan Avenue, Second Floor
Chicago, Illinois 60611 312/467-0295

The Chicago chapter was organized in June, 1978 and chartered by National in November, 1979. The goals are: to encourage business ownership by women; to encourage and support women who own and operate businesses; to provide a voice for women business owners in both the public and private sectors; and to foster economic stability of businesses owned and operated by women. Some 200 women business owners and potential women business owners belong to the chapter. They cover the full business spectrum from manufacturing to retail, with heaviest emphasis on service businesses.

Dinner meetings, which are open to the public, are held on the third Wednesday of every month. Programs cover subject matter geared toward helping women run their businesses more successfully. Periodically the chapter sponsors all-day seminars for members and nonmembers covering numerous facets of starting a business and making it successful through planning, marketing and financial controls. In cooperation with the National Association and with funding from the Equitable Life Assurance Society of America, a directory has been published of some 1,000 Chicago area women-owned firms. "Network," a semi-monthly newsletter covers general business information as well as chapter news.

471. Chicago Women in Publishing
Box 11837
Chicago, Illinois 60611

Chicago Women in Publishing is a professional organization formed to explore and improve the status of women in the industry and to support women-controlled publishing ventures. The membership consists of writers, editors, graphic arts people, sales reps, publishing execs and publishers. They publish a monthly newsletter and hold monthly meetings devoted to skill building, career opportunities and discussion of industrywide issues ranging from computers to conglomerates. The jobvine service, free to members, matches employers and job seekers. The freelance committee sponsors workshops and has released the 3rd edition of the "Freelance Directory," a widely used listing of local talent. "Equality in Print" is an editor's guide to nonsexist language produced by the 1977 publications committee. Over the years the research committee has studied wages and career paths of women and men in publishing.

472. New Girl Network
42 East Superior Street
Chicago, Illinois 60611 312/266-9572

The New Girl Network is a forum for businesswomen's ideas. It also lists resource information (e.g. hard-to-find services) generated from the weekly business luncheons it sponsors for its subscribers and guests. The monthly newsletter covers meetings of other women's networks and as such is designed to be an umbrella publication linking all types of women's networks.

473. Women's Studies Program
Northeastern Illinois University
5500 North St. Louis Avenue
Chicago, Illinois 60625 312/583-4050 ext. 423

The Women's Studies Program is an interdisciplinary academic program housed in the Center for Program Development. It is staffed by a coordinator who reports to the Dean of CPD. A seventeen-member advisory board works closely with the coordinator to promote the goals of encouraging research and teaching on women and promoting social change. Approximately 20 scholars/teachers in the traditional departments of the College of Arts & Sciences and Education offer courses that are approved for cross-listing with the Program. In addition, supplementary courses on special topics are routinely offered. An officially recognized minor in Women's Studies is available and students may design a major through one of several academic vehicles. Graduate students may choose a Women's Studies major through the MA in the Social Science program. The Program maintains a resource center of books, materials and publications, sponsors seminars and study groups and cooperates with other university feminist groups on special events and projects.

474. Women's Studies Program
University of Illinois, Chicago Circle
Box 4348
Chicago, Illinois 60680 312/996-2441

The Women's Studies Program offers academic courses for credit on topics of special concern to women today. Several of the courses are interdisciplinary; others are more narrowly focused such as "Women's Poetry," "Language and Sex," "Black Women Freedom Fighters," etc. Students may minor in women's studies or design a major in the student-designed curriculum.

475. The Office of Women's Studies
University of Illinois
112 English Building
Urbana, Illinois 61801 217/333-7108

The Office of Women's Studies was established to promote research on women, to foster the incorporation of new materials on women into established courses, and to encourage additional course offerings on women that broaden the traditional curriculum. Women's Studies is not a separate discipline; like area studies it substantively focuses on research,

building upon the methods and theories of various disciplines in order to examine women's economic, political, and social roles. Women's Studies courses are open to all students who may wish to take one or more courses as electives which may satisfy general education or concentration requirements.

476. **Women's Information and Resource Exchange (W.I.R.E)**
1203 West Green Street
Urbana, Illinois 61801 217/344-7323

The Women's Information and Resource Exchange is a telephone information and referral service specifically designed to help women with questions concerning resources in the Champaign-Urbana community. W.I.R.E. volunteers can give information about where to go for problems, tell about the women's groups in the community and whom to contact, and inform of the results of its questionnaire concerning local professionals (physicians, counselors, lawyers, etc.) and their treatment of female clients if you are seeking professional help. In addition, W.I.R.E. keeps a calendar of local events of interest to women, issues the Women's Community Newsletter, keeps a file of persons willing to share skills or speak to groups on a variety of issues, and sponsors skills workshops for women, taught by women.

477. **Office for Women's Resources and Services**
University of Illinois at Urbana
346 Fred H. Turner Student Services Building
610 East John Street
Champaign, Illinois 61820 217/333-3137

The Office for Women's Resources and Services works to help women maximize their potential while at the University. This drop-in center is a clearinghouse for information of concerns to women, and it sponsors a variety of workshops and speakers throughout the year. In addition, the office administers the reentering student program, the Verdell Frazier Young awards for women who have interrupted their education, Illini Symposia for Women, and a library of resource materials. Advising/counseling is also available.

478. **Women's Program**
Parkland College
2400 West Bradley
Champaign, Illinois 61820 217/351-2429

The Women's Program offers: workshops and seminars of special interest to women; academic courses about women, for women, by women; assistance to women in reentering educational programs; counseling and referral services available to women of all ages; vocational and educational information; opportunities to meet others who share similar concerns; special events planned throughout the year; speaker referral service; Women at Home Open Forum—women who have chosen the career of homemaking on a temporary or permanent basis; and "Monday Morning With Women"—a half-hour radio program, 9:30-10:00 a.m. on WPCD-FM, 88.7.

479. **Women's Employment Counseling Center**
44 East Main Street, Room 106
Champaign, Illinois 61820 217/359-3800.

The Women's Employment Counseling Center provides job-seeking skills for people of all ages and backgrounds: career counseling, resume writing, advocacy, referrals for other community services, and CETA-funded work experience.

480. Women for Women
Southern Illinois University
Box 168 Student Activities
Edwardsville, Illinois 62026 618/692-2019

Women for Women is an umbrella organization under which women of different backgrounds and pursuits can come together to the betterment of all. The organization provides a wide variety of programs and workshops designed to meet the needs of all women. Women for Women holds regular meetings on Wednesday afternoons at 3:00 in the Michigami Room of the University Center, and participates in regular Monday evening support groups designed to help women help themselves emotionally.

481. Illinois Commission on the Status of Women
612 South Second Street
Springfield, Illinois 62704 217/782-8468

The Commission, as a fact-finding body, studies the Status of Women in Illinois in order to make recommendations for constructive action in the following areas: employment policies and practices; Illinois labor laws; legal rights; the family and the employed woman; expanded programs to help women as wives, mothers and workers; women as citizen volunteers; and education. The Commission studies and analyzes all facts relating to Illinois laws, regulations and guidelines with respect to equal protection. The Commission cooperates with other commissions, boards, or agencies of federal or state governments or any private organizations or associations while surveying activities or conducting investigations and studies in the area of the Status of Women.

482. Women's Studies
Sangamon State University
Springfield, Illinois 62708 217/786-6962

A degree in Women's Studies is possible at Sangamon State University through the Individual Option Program, which offers students an opportunity to major or minor in Women's Studies either at the BA or MA level. Because Women's Studies is a self-designed degree program, students may create their own degree combining women's studies and any other area(s) they choose. The Women's Studies Committee coordinates activities, promotes public affairs research concerned with women, sponsors noncredit workshops and activities for women, and encourages development of courses in traditional disciplines throughout the University which incorporate the concerns of women.

483. Women's Center
408 West Freeman
Carbondale, Illinois 62901 618/529-2324

Women's Center

The Women's Center operates three programs: the community program, the displaced homemaker's program, and the shelter program. The only Displaced Homemakers program in Illinois south of Chicago is an activity of the Women's Center. It provides information and access to job training, counseling, support, advocacy and limited financial assistance. The focus is on nontraditional vocational careers for women. The program is open to persons who have worked in the home, have lost their source of financial support, are not gainfully employed, and are between the ages of 35 and 60. The Women's Center maintains an extensive, up-to-date referral file containing information regarding where to go and whom to talk to about a particular situation.

484. Continuing Education Center for Women
Indiana University-Purdue University
1301 East 38th Street
Indianapolis, Indiana 46205 317/923-1321 ext. 287

The Continuing Education Center for Women was established to serve all women in the community of central Indiana. Services offered include one-to-one counseling, short-term programs of classes, seminars and workshops, a program of vocational testing and evaluation, a library of career information and women's issues, on-site programming for local business and community organizations, and a referral service to other agencies and university departments. Particular attention is given to women who are making new career or educational choices, entering or reentering the work force or seeking continued professional growth. Programming and counseling are geared also to those women who are in a state of transition in their personal lives and are seeking support and personal growth, and to homemakers who may be experiencing external pressure to work outside the home. The Center serves as a clearinghouse for information, a source of support and personal enrichment, and an avenue toward career development.

485. The Network of Women In Business
9331 Washington Boulevard
Indianapolis, Indiana 46240 317/844-8503

THE NETWORK
OF WOMEN IN BUSINESS

The Network of Women In Business is an organization devoted solely to assisting the professional and managerial woman in her business life. The Network is developing into a system of information and contacts for women. It is intended to provide a ready source for the shared experience of successful career-oriented women. Network membership benefits include: quarterly luncheon, informal monthly meetings, quarterly newsletter, reference file, and liaison with similar organizations throughout the country. Full Membership is granted to those women who have obtained positions as executives, managers, professionals, and administrators. Associate Membership is granted to those women who are in active pursuit of a career. An associate member may apply for full membership whenever eligibility is obtained.

486. WOMAN ALIVE! inc.
229 Ogden Street
Box 1121
Hammond, Indiana 46325 219/933-7168

WOMAN ALIVE! inc.

WOMAN ALIVE! inc. is a nonprofit corporation providing career and educational counseling through individual consultations, vocational testing, a resource center, resume writing, and seminars. Seminars are presented on a variety of topics such as: job hunting techniques, decision making and goal setting, assertiveness training, back to school, women and careers, communication skills, and women in management.

CAREER DEVELOPMENT CONSULTANTS is a division of WOMAN ALIVE! inc. which presents seminars for people in management, business, industry, government, education, and social service agencies.

487. Counseling and Career Development Center
Saint Mary's College
Notre Dame, Indiana 46556 219/284-4431

The Counseling and Career Development Center provides comprehensive counseling and career development services which include: individual and group psychological and career counseling; preventive/growth-oriented mental health programs, career development/life planning programs; consultation; family counseling; and placement and summer job services. Services are for enrolled students, alumnae, faculty and staff.

488. **Woman's Center, YWCA**
802 North Lafayette Boulevard
South Bend, Indiana 46601 219/233-9491

The Woman's Center has resources to help women achieve their personal, educational and professional potential which include: career counseling, assertiveness training, professional development courses and seminars, and the Women's Network monthly meeting. The career counseling service is designed specifically to help women identify their marketable skills and develop the self-confidence to enter, reenter or progress in the working world. Women meet individually with a career facilitator who will help assess their interests, skills and abilities; establish career goals; develop a plan of action; and prepare resume and interviewing skills.

489. **Fort Wayne Women's Bureau, Inc. (FWWB)**
203 West Wayne, Suite 307-315
Fort Wayne, Indiana 46802 219/424-7977

The Fort Wayne Women's Bureau, Inc. is an educational service agency for women. It provides peer counseling on employment credit, legal, family, child care, health, housing, etc.–issues that are related to women. The Women's Bureau offers the following workshops and seminars: Assertiveness Training, Basic Home Repairs, Chimera Self Defense for Women, Monthly Businesswomen's Luncheon, II WORKS for teenage women exploring career opportunities, Women in Business Seminar, Survival Skills Training Seminar, and Displaced Homemakers classes. Opening Trade Barriers is a one-year federally funded program which works with women, apprenticeship programs, unions and the school system to break down barriers for women to enter nontraditional employment.

490. **Women's Center of Columbus, Inc.**
P.O. Box 103
641 Washington Street, Room #5
Columbus, Indiana 47201 812/379-4648

The Women's Center of Columbus, Inc. is a nonprofit tax-exempt corporation whose purpose is the elimination of discrimination on the basis of sex. The program/services include: membership services with monthly meetings and book discussion/films, a newsletter, library, reading room, and reduction of fees for conferences and workshops; and employment services which include workshops/conferences regarding skill development and also individual counseling, resume criticism and minimal placement with some life planning and skill assessment counseling, serving primarily as a referral agency for placement and direct service agency for skill development.

491. **Continuing Education for Women (CEW)**
Indiana University
Owen Hall 201
Bloomington, Indiana 47405 812/337-8995

The office of Continuing Education for Women offers a comprehensive program to assist area women in the development of their potential and talents as they seek more active roles in society. The flexibility of educational programs within the School of Continuing Studies uniquely serves women who seek either part-time or full-time education in combination with their responsibilities at home and in the workplace. Through a variety of services and programs, the office offers women opportunities to investigate, identify, and pursue satisfying and diverse lifestyles and skills to enter, reenter, or move up in the job market. Serving as a liaison between area community organizations, business, and agencies and the university, the CEW office sets up and coordinates a number of workshops, conferences, and seminars to meet the needs and interests of women in Bloomington and surrounding communities.

The office offers pre-entry and early-entry advisement and referral service for the mature student and sponsors the Returning Women Student (RWS) program. Brown Bag lunches provide informal opportunities for returning students to meet other women and share similar concerns, experiences, and achievements. Monthly informational meetings are

also scheduled throughout the academic year. These are designed to address the needs of the mature woman student. University staff and/or faculty speak on a variety of topics such as "Time Management," "Math Anxiety," "Career Opportunities," and "Scholarships and Financial Aids." The CEW office also publishes the "RWS Newsletter" several times during the year. This newsletter provides information regarding courses, campus activities, other returning students, and serves as a communications link among students, faculty, staff, and other interested individuals. Scholarships for older students returning to study as undergraduates at Indiana University are offered through the CEW Office annually.

492. Saint Mary-of-the-Woods College
Saint Mary-of-the-Woods, Indiana 47876 812/535-4141

Saint Mary-of-the-Woods College is a Catholic college dedicated to educating women personally and professionally for responsible roles in contemporary society. In an environment which emphasizes the person in the context of community, Saint Mary-of-the-Woods offers an undergraduate curriculum built upon the liberal arts and oriented toward professional ends. The College also offers an external degree to women beyond the traditional college-age population. The Women's External Degree program allows a woman to follow an individualized course of study toward a degree with the assistance of an advisory committee and a supportive project adviser.

493. Career Planning Services, YWCA
717 Grand Avenue
Des Moines, Iowa 50309 515/244-8961

Career Planning Services was originally established to help the middle-aged woman reenter the job market. The Career Planning and Vocational Counseling Program of the YWCA offers ongoing one-to-one and group vocational counseling and career planning services for women and men who seek this guidance. The Strong Interest Inventory and General Aptitude Battery is used when appropriate and one-to-one and group discussions of total needs of individuals to foster personal satisfactory vocational goals. The Career Planning seminars use testing, role playing and field trips to employment services and provide a good introduction to community and personal resources to assist women and men making choices and setting goals to increase their self-image and to fully utilize their talents and capabilities.

494. Division of Women's Programs
College for Continuing Education
Drake University
2700 University Avenue
Des Moines, Iowa 50311 515/271-2181

The Division of Women's Programs at Drake University is designed to meet the needs of Des Moines community women by offering information, counseling, and support for displaced homemakers, women returning to work or school, and courses for personal and professional growth. Displaced Homemaker Services: Women who become divorced, widowed or separated and who are unemployed or underemployed are eligible to participate in Project Second Start. This program places women in full-time jobs or subsidized vocational education following skill assessment and job readiness training sessions. Displaced homemakers who are not eligible for Project Second Start may benefit from free consultation at the Community Career Planning Center for Women, including career/life planning, vocational and educational referrals and support groups. Work Re-Entry Programs: The Women's Re-Entry Employment Program is a nine-month program combining class studies with a work internship. With a 6-hour graduate or undergraduate credit option, women attain personal assessments, career management techniques, communications skills, and employment information. An essential part of this program is the acquisition of "hands-on" experience through a half-time four-month employment internship. Women who are looking for immediate re-entry to the workforce benefit from the services offered at the Community Career Planning Center for Women which include interest testing, resume writing workshops, career/life planning and individual consultations. School Re-Entry Services: Women students returning to school can receive information on financial assistance and continuing education programs through the Community Career Planning Center for Women. Courses on back to school survival skills and career planning are also available through Professional Development programs. Programs for Professional Development: Courses scheduled throughout the year include management basics, supervisory management training, communication skills, assertive training, time management, stress management, math anxiety, and women and money.

495. Community Career Planning Center for Women
Drake University
1158 27th Street
Des Moines, Iowa 50311 515/271-2916

At Community Career Planning Center for Women, women may receive help with self-assessment, decision-making and career and educational planning, and where displaced homemakers are also served; Professional Development Programs include courses in both personal and professional skill building; Women's Re-Entry Employment Project, a nine-month educational program leads to paid internships; and career/life planning programs for Employed Minority Women, and Project Second Start, a three-week education and employment program for CETA eligible displaced homemakers.

496. Iowa Commission on the Status of Women
507 Tenth Street
Des Moines, Iowa 50319 515/281-4461

The Iowa Commission on the Status of Women studies the changing needs and problems of the women of Iowa and develops and recommends new programs and constructive action to the governor and the general assembly in the following areas: public and private employment policies and practices; Iowa labor laws; legal treatment relating to political and civil rights; the family and the employed woman; expanded programs to help women as wives, mothers, and workers; women as citizen volunteers; and education.

The Commission serves as a clearinghouse on programs and agencies operating to assist women; conducts conferences; cooperates with governmental agencies to assist them in equalizing opportunities between men and women in employment and in expanding women's rights and opportunities; serves as the central permanent agency for the development of services for women; cooperates with public and private agencies in joint efforts to study and resolve problems relating to the status of women; publishes and disseminates information relating to women and develops other educational programs; and provides assistance to organized efforts by communities, organizations, associations, and other groups working toward the improvement of women's status.

497. The Door Opener
215 North Federal
Mason City, Iowa 50401 515/424-9071

The Door Opener seeks to open new doors to women in educational attainment, job mobility and in financial and credit transactions. It works with other public and private agencies to facilitate services for women through cooperative programs.

The Door Opener seeks to identify transferrable skills and assist women to expand these skills through training. Career assessment programs are available. The Door Opener works with accredited institutions to develop new and expanding opportunities for women. It works with industry and with women to develop new opportunities for women at work– a plus for affirmative action plans. The Door Opener seeks to open doors to women through counseling. It also has offices in Osage and Algona, Iowa.

498. Center for Women
Briar Cliff College
3303 Rebecca
Sioux City, Iowa 51104 712/279-5406

The Center for Women provides programs which encourage women to view themselves as individuals with goals, values, and ideas that work for them. The programming shows women how to identify those goals, values, and ideas and teaches communications, time-management, self-development and career skills.

499. Women's Resource and Action Center (WRAC)
130 North Madison Street
Iowa City, Iowa 52240 319/353-6265

The Women's Resource and Action Center is a cultural, social and organizational center for all women of the community. It is a meeting place and a multiservice center, providing services to meet the academic, vocational and personal needs of women. WRAC sponsors luncheons with speakers, serves as a resource on women's organizations, sponsors cultural events, workshops, support groups, publishes a newsletter, provides information and referrals, and houses a resource library.

500. **Professional Women's Network**
P.O. Box 2613
Cedar Rapids, Iowa 52406 319/393-9732

The Professional Women's Network is a supportive organization for women in the Cedar Rapids business community. Membership is for all women that hold or wish to hold a responsible position in their chosen field. The Network promotes upward mobility of women in all fields by maintaining personal contacts for help in relocation, employment or simply a place to go while on a business trip out of town.

501. Adult Life Resource Center
Division of Continuing Education
University of Kansas
1246 Mississippi, Annex A
Lawrence, Kansas 66045 913/864-4794
1-800/532-6772 (Kansans call toll free)

The Adult Life Resource Center offers programs and services to help adults deal with normative change throughout the adult life cycle: Workshops for personal growth, career planning, and professional development; individual and group counseling for adults in transition; a free inward-WATS line for educational and occupational information and referral; conferences on adult development and family issues; a resource library; and consultantships to private and public agencies to assist in employee development plans. The center has written and published four manuals which are available for purchase: "The Adult Life Cycle," "Create: A Model for Career Change," "Career Exploration for Women," and "Life/Career Planning." The center also functions as the displaced homemaker program for northeastern Kansas, and coordinates Elderhostel and a Senior Scholars Program for the University of Kansas.

502. The Emily Taylor Women's Resource and Career Center
University of Kansas
218 Strong Hall
Lawrence, Kansas 66045 913/864-3552

The Emily Taylor Women's Resource and Career Center of the University of Kansas exists to facilitate changes as perspectives on the roles of women and men change by providing information, providing support and training, and serving as an advocate. The Center houses an extensive collection of books and magazines and other printed materials. The staff arranges speeches and develops presentations on a variety of topics and the Center publishes "HERScope-in-Kansas," a monthly newsletter of events. Support and training is provided through individual consultation and small group workshops. The Center has developed and continues to develop new programs in response to needs. In addition, the Center coordinates conferences for students, for the community and for the region.

503. Barbara Bloch Vinitsky
7672 Canterbury
Prairie Village, Kansas 66208 913/383-3256

Barbara Bloch Vinitsky is a career development specialist. She offers to individual and groups career and personal counseling assisting the individual with transitions, decisions and change; speeches and workshops dealing with a variety of topics, including career/life planning, skill development, self-assessment and the job hunt; and training and consulting services to increase organizational and individual effectiveness.

504. Women's Resource Center
SGS Office, Kansas State Union
Manhattan, Kansas 66506 913/532-6541

The Women's Resource Center has a resource library, provides information and referrals, programming, and a monthly newsletter all relating to women. Programs have included interviewing skills, women's history, and much more. The Center has a resource file of newspaper clippings, and news from other centers and bookstores around the country. It offers para-professional counseling and does referrals to other resources on or off campus. It also sponsors a network of support groups each semester.

505. City of Wichita–CETA–Job Teams
City Hall, Second Floor
455 North Main
Wichita, Kansas 67202 316/268-4334

City of Wichita–CETA–Job Teams services are direct and indirect job placement services, including assessment, training, counseling for aptitude and skill development, job development and placement, and evaluation. Participation in CETA-funded programs is based upon a point system; those who do not qualify for CETA training are referred to other agencies and businesses for placement. Job Team locations: Colvin Center, 2820 South Roosevelt, 683-8571; East Center, 2320 East Central, 264-8304; Atwater Center, 2750 East 18th Street, 688-5752; Linwood Center, 1901 South Kansas, 265-2264; Orchard Center, 4808 West 9th Street, 945-8236.

506. Displaced Homemakers Center
YWCA
350 North Market
Wichita, Kansas 67202 316/263-7501

The Displaced Homemakers Center is a program of the YWCA which serves persons in their middle years who have been homemakers for most of their adult lives, then because of separation, divorce, death of a spouse or disablement of the breadwinner, is forced into the world of paid work. The Center's goal is to ease the transition period. It offers peer counseling, emotional support and survival information through sharing groups, social activities every other Saturday night, assertiveness and anger management training, job readiness workshops, vocational counseling and job search and placement services. It also provides referral of services offered in the community. Professionals from the community provide in-kind service by offering their expertise in the sharing groups and workshops.

507. Center for Women's Studies
Wichita State University
Box 82
Wichita, Kansas 67208 316/689-3358

The Center for Women's Studies coordinates an academic program of 32 courses offered by Women's Studies and 18 other university departments. Students may pursue a minor in Women's Studies, a BA with a major in Women's Studies, or a graduate degree in one of several fields with an emphasis in Women's Studies. The Center also supports Women, Inc.–a campus office which offers support groups, peer counseling, and advising to students. Women's Studies has a resource library for faculty and student use, and the Center offers a series of forums each semester on a variety of women's interests and concerns.

508. Women's Program
Kansas Newman College
3100 McCormick Avenue
Wichita, Kansas 67213 316/942-4291

The Women's Program is a program to encourage women to continue their education at all levels for intellectual stimulation, vocational development and personal enrichment. The Women's Program seeks to focus attention on the educational, occupational, and personal needs of women. The purpose is to provide an opportunity for exploration of valuable skills and abilities, offer short-term educational experiences to stimulate and refresh and encourage the woman who seeks a degree as an entree into a professional career. The courses may be taken for personal enrichment or for college credit. The Sixty Plus option makes classes available to senior citizens free of charge on a space-available basis. These classes, open to anyone 60 years of age or older, may be taken for noncredit or credit. There are no grades given in the Women's Program. If the course is taken for college credit, evaluation is given as credit/noncredit only.

509. **Creative Employment Project**
608 South Third Street
Louisville, Kentucky 40202 502/585-5550

The Creative Employment Program is a CETA-funded, YWCA-sponsored employment program to assist the entry of low-income women and men from Jefferson County into nontraditional jobs and training. The project also serves displaced homemakers, women who have been out of the labor force for five years or more. CEP offers vocational counseling and testing, skill identification, confidence building; help with job applications and interviews; referrals to community agencies and to vocational training and other CETA programs; job placement in both traditional and nontraditional areas; nontraditional orientation session, a week-long program of exposure to various aspects of nontraditional work to further screen women for this type of work; fitness class to help assess a client's physical readiness for nontraditional work; tool handling of basic carpentry and electrical tools; blueprint reading class; Job Club, which meets weekly, to provide ongoing support during the job hunting phase; a monthly support group for women working in nontraditional jobs; an Apprenticeship Outreach Component to inform women of opportunities in the construction trades and counsel and prepare women for construction work; day care services and transportation expenses while attending any CEP programs or appointments; and follow-up for a period of one month following job placement.

510. **Skillmasters, Inc. Models and Mentors Seminar**
2546 First National Tower
Louisville, Kentucky 40202 502/589-5550

Skillmasters, Inc. is a career development company whose programs emphasize development of technical, communicative and personal skills for people of all ages. The Models and Mentors Seminar is designed to help guide young women in personal development and career planning. The program examines skills, goals, image awareness, financial management, resources and career strategies.

511. **YWCA Women's Center**
Downtown YWCA
604 South Third Street
Louisville, Kentucky 40202 502/585-2331

West End Branch
4303 West Broadway
Louisville, Kentucky 40211 502/775-6408

The YWCA Women's Center is the only women's center of its kind in the Louisville and Jefferson County area. It is a multiservice center for information, counseling and support for all women. A wide variety of programs, workshops and seminars are sponsored by the Center. In the past The Women's Center has addressed its objectives through peer counseling, support groups, workshops, seminars and dissemination of educational information.

512. **Talbert Center for Displaced Homemakers**
1018 South Seventh Street
Louisville, Kentucky 40203 502/584-5194

The Center for Displaced Homemakers offers individual counseling and workshops for those who have been full- or part-time homemakers and are ready to enter the job market. Help is provided in developing job seeking skills and coping with the problems of home and new job. The purpose of the Center is to assist the Displaced Homemaker in developing

her/his own abilities in such a way that she/he will in time become gainfully employed and financially independent. The services are free and made possible by a grant from the Kentucky Bureau of Vocational Education to the Jefferson County Board of Education. Workshops include "Job Seeking," "Deciding on a Career," "Managing a Home and a Job," "Body Image," "Assertiveness Training," and some short-term skills training.

513. Resource Center for Women
Bellarmine College
Newburg Road
Louisville, Kentucky 40205 502/452-8131

The Resource Center for Women provides academic and career counseling, the Philip Morris Scholarships for Women, and special programs to meet the needs of women.

514. Kentucky Association for Women Deans, Administrators, and Counselors (KAWDAC)
Berea College
Box 2111
Berea, Kentucky 40404 606/986-9341 ext. 418

The Kentucky Association for Women Deans, Administrators and Counselors is a professional organization for educators who view human development and learning as life-long processes. The purpose of the KAWDAC is to provide information, support and assistance for educators as they serve students in all levels of education through performance of student personnel related functions such as guidance, counseling, advising, administration, research, residence hall work, or teaching in an educational institution or agency. KAWDAC strives to improve the professional competence of its members, strengthen and expand educational opportunities and services for students, and exert a construction impact upon developments in education in our state. KAWDAC is a branch of the National Association for Women Deans, Administrators and Counselors with headquarters in Washington, D.C.

515. Women, Inc.
729 East Main Street
Lexington, Kentucky 40502 606/269-4606

Women, Incorporated offers professional counseling and educational services specifically designed for women. The objective is to support women in their efforts toward living a satisfying and fulfilling life. Women, Inc., helps women: to cope with problems of living, to better understand personal relationships, and to deal with a world that is not always fair. Services include counseling; psychological evaluations; public education through workshops, forums, lectures and seminars; consultation; student training; and workshops and training for professionals.

516. Continuing Education for Women and Project Ahead
University of Kentucky
Frazee Hall, Room 4
Lexington, Kentucky 40506 606/258-8707

Continuing Education for Women assists adult women who are contemplating or experiencing changing career goals or life styles which will necessitate new training or completion of college degree programs. Project Ahead is an internship program for women who have returned to college. Internships enhance women's employment opportunities after graduation and prepare them for the transition from school to work.

517. Kentucky Commission on Women
614A Shelby Street
Frankfort, Kentucky 40601 502/564-6643

The Kentucky Commission on Women is an advocacy agency under the Office of the Governor with 25 appointed members. The purpose of the Commission is to assist in educational programs designed to educate women and men about issues, problems and legal status. In addition, the Commission works with other state and federal agencies on issues concerning women and serves as an advisor to the Governor. Another mission of the agency is to propose legislation to be introduced before the General Assembly. The Commission has an active interest in the displaced homemaker, discrimination in employment (including sexual harassment), education, insurance, credit and discrimination against women in the legal system. The Commission maintains a Talent Bank of qualified women to recommend to the Governor for appointment to state commissions and boards and the "Kentucky Women Excel" program which recognizes historically significant women.

518. Women's Interest Network
Business Administration
Northern Kentucky University
Highland Heights, Kentucky 41076 606/292-5165

The Women's Interest Network is a network mailing list of academicians and managers interested in women's issues. The Network is based on the premise that people need to share information and resources about women's issues in business and other complex organizations. The Network is open to anyone interested in acting in an advocacy position for women in organizational life.

519. Contemporary Woman Center
Brescia College
120 West Seventh Street
Owensboro, Kentucky 42301 502/685-3131

The Contemporary Woman Center offers classes each semester along with career counseling, personal counseling, marriage counseling, and gives the college level entrance program exams to older women. Women who have been out of college for ten years can take a course without charge in order to see if they can handle college work before committing themselves to the course.

520. Displaced Homemakers Program
1212 West Eleventh
Owensboro, Kentucky 42301 502/685-4964

The Displaced Homemaker Center offers counseling, workshops, job ready skills and employment assistance. Information on job entry, skills assessments, referrals to responsive community services, and other support services are provided. The aim of the program is to assist Displaced Homemakers in becoming self-sufficient and job ready.

521. Newcomb Women's Center
Newcomb College
1229 Broadway
New Orleans, Louisiana 70118 504/865-4424

The Newcomb Women's Center was established to help meet the needs of Newcomb/Tulane students, Newcomb alumnae, and women and men in the New Orleans community. The purpose of the Women's Center is to provide opportunities and programs focusing on personal growth, professional awareness, and educational planning. The Women's Center helps people of all ages explore the options available to them in their jobs, their schools, their communities, and their homes. In order to meet these objectives, the Women's Center offers a variety of workshops and seminars on contemporary issues. Personal and group counseling is also available at the Center to Newcomb and Tulane students, Newcomb alumnae, and community members who are planning to enter or reenter college at Newcomb or Tulane.

522. The Women's Center of Greater New Orleans
6322 Cromwell Place
Box 36, Loyola University
New Orleans, Louisiana 70118 504/865-3625

The Women's Center for Greater New Orleans at Loyola was established as a service for all women in the greater New Orleans area. The purpose of the Women's Center is to act as a reference point for the entire community on the changing role of women and the effects such changes have on society. The major functions of the Women's Center are: to provide information, encouragement, support, and educational services for women and individuals interested in women's issues and problems; to train and instruct in personal, interpersonal, and professional skills for use in achieving goals and improving quality of life; to provide consultation on women-related issues; and to offer new perspectives on the changing role of women.

Seminars and workshops are offered at the Women's Center throughout the year, with courses starting in fall, winter, spring, and summer, and by special request. "On Sight" professional training seminars, workshops, and speakers are offered to businesses, professional organizations, agencies and conventions. Career and vocational testing and counseling and life planning are offered throughout the year. An annual three-day Women-In-Management Conference is held in late spring. The conference is designed for women in or aspiring to management.

523. The Center for Displaced Homemakers
4747 Earhart Boulevard, Suite 205
New Orleans, Louisiana 70125 504/483-4664

The Center for Displaced Homemakers is designed to provide a supportive environment and multipurpose services to meet the needs of displaced homemakers. Services provided include individual counseling, financial, legal and health care referrals, job preparation workshops, career counseling, peer support groups and job placement. All services are free of charge.

524. Displaced Homemakers Center
414 Louisiana Avenue
Lake Charles, Louisiana 70601 318/433-6525 or 433-7882

Displaced Homemakers Center services include individual counseling and self-evaluation; financial, legal and health care referrals; workshops and informal discussion groups; educational and occupational information; and opportunities for training and job placement.

525. Bureau for Women
530 Lakeland Drive
Baton Rouge, Louisiana 70802 504/342-2701

The programs of the Bureau for Women include such things as information and referral, education and training, technical assistance, a Women and Employment Pogram, Displaced Homemakers Centers, Program for Native American Women, a Pre-Apprenticeship Training Program, Program for Women Offenders, Humanities Program and the Talent Bank for Women. In addition, the Bureau keeps track of laws and legislation which affect Louisiana women. The Bureau attempts to ascertain the needs of all Louisiana women, whether they be homemakers, working women, urban women, rural women, minority women, or disadvantaged women.

Sow a thought, and you reap an act.
Sow an act, and you reap a habit.
Sow a habit, and you reap a character.
Sow a character, and you reap a destiny.
Anonymous

526. Women's Center
Westbrook College
716 Stevens Avenue
Portland, Maine 04103 207/797-7261 ext. 275

The Women's Center at Westbrook College is an educational clearing house designed to provide "one stop shopping" for adults who are exploring the possibilities of returning to school. The Center's objective is to help adult learners find their way into and through the experience of higher education. The Women's Center works individually with each client to: define educational goals; provide preference and interest testing; introduce programs which best serve the individual's needs; assist in understanding college procedures such as admission, financial aid, credit transfer, etc.; and supply additional support through beneficial workshops, seminars and mini-courses of interest to the returning student.

527. University Women's Forum
University of Southern Maine
94 Bedford Street
Portland, Maine 04106 207/780-4086

The University Women's Forum (UWF) offers services and programs for women of the University and Portland area community. The Forum provides an informal lounge area, counseling, referral services, educational and career information, and a library of books, magazines and articles pertaining to women's issues. Activities have included workshops and seminars on assertiveness training, consciousness-raising, and a support group for women returning to school.

528. Maine Commission for Women
State House
Augusta, Maine 04333 207/289-3417

The Commission is legislatively mandated to advise and consult with the Governor, and the Legislature, about and to assist them in improving opportunities for Maine women by: carrying out research programs which are necessary to determine the status of Maine women; promoting and coordinating activities on state and local levels designed to meet the problems of women; serving as an advocate for Maine women by making recommendations on proposed budgetary, legislative and policy actions to the Governor, Legislature and to other officials of State and Federal Government with respect to state and federal policies, programs and other activities affecting or relating to the women of Maine; informing the public about the presence or absence of opportunities for Maine women; conducting public hearings, conferences, workshops and other such meetings to obtain information about, discuss and publicize the needs of and solutions to problems of women; and prepare a biennial report to the Governor and the Legislature concerning the work and interests of the Commission.

529. Women's Training and Employment Program (WTEP)
State House Station 103
Augusta, Maine 04333 207/289-3032

The Women's Training and Employment Program (WTEP) is a program to enhance the employability of women in the State of Maine. Tools used to accomplish this include design and implementation of pre-vocational training for low-income women; research on women and work in Maine; resource information and program development on nontraditional job opportunities for women; and the establishment of community linkages to increase the awareness of women's issues to both women in Maine communities and personnel in organizations that provide employment training services to Maine women.

530. Binder, Elster, Mendelson & Wheeler, Inc.
4948 St. Elmo Avenue, Suite 202
Bethesda, Maryland 20014 301/657-1898

Binder, Elster, Mendelson & Wheeler, Inc. provides career and life planning counseling to employees of government agencies, industry, and private organizations. The emphasis of the counseling is on self-reliance and self-help. Outcomes for each participant are the development of more specific career and life goals and the acquisition of skills useful throughout life in making decisions.

531. Workin' Women
P.O. Box 5714
Bethesda, Maryland 20014 301/530-2757

Workin' Women is a referral service and bartering clearinghouse for women in the D.C. metropolitan area who are self-employed, free-lance, own their own business and/or work on commission. Workin' Women is a network of working women that matches skills to needs, maintains a large resource file, arranges bartering of services, and will send speakers to a group or organization.

532. St. Mary's Women's Center
P.O. Box 415
California, Maryland 20659 301/862-3636

St. Mary's Women's Center is a nonprofit, multipurpose women's center whose primary focus, though not exclusively, is on career development for the economically disadvantaged. The Center welcomes women from all walks of life. In addition, the Center provides community referrals and advocacy on the many needs of these women. Career development includes identifying clients' interests and skills, recommending training and/or educational programs and when possible, job placement. The Center also offers many workshops of interest to women including: Self-Assessment, Resume Writing, Interviewing Skills, Building Self-Confidence, Occupational Investigation and Goal Setting. Also offered are support groups: Separated and Divorced Women, Women's Awareness, and Women Returning to Work or School.

533. Reading and Study Skills Laboratory
University of Maryland
College Park, Maryland 20742 301/454-2935

The Reading and Study Skills Laboratory offers a wide variety of educational skills programs to assist students in their transition to the University community. Programs offered include assistance in developing skills in time management, effective study, listening and notetaking, examination skills, reading improvement (both reading comprehension and "speedreading"), grammar, writing, spelling and vocabulary development. In addition to individual educational skills counseling, group workshops are available on such topics as Goal Setting, Examination Skills, Study Skills, Time Management and Multiple Roles for Women. A one-credit course in Reading and Study Skills is also available to students during both Fall and Spring semesters.

534. **Returning Students Program**
University of Maryland
Counseling Center
College Park, Maryland 20742 301/454-2935

The Returning Students Program has many valuable resources for an adult beginning or going back to school after a break in formal education. The program consists of workshops, classes, publications, and one-to-one counseling to help ease the adjustment to college life. Workshops are free to students and nonstudents and cover topics of particular interest to returning students such as time management, goal setting, study skills, and exam skills. For students who wish to examine these areas in more depth, in addition to issues like career planning and general survival tactics, a one-credit course, College Aims for Returning Women, is offered.

535. **Montgomery College**
51 Mannakee Street
Rockville, Maryland 20850 301/279-5060

Montgomery College has a program for women returning to college including a course "Options for Women" which stresses an examination of values and goals, an exploration of educational and career options as well as instruction in assertiveness testing. Other courses are also available.

536. **Montgomery College Community Services**
Rockville, Maryland 20850 301/279-5188

Community Services courses are noncredit, short-term courses offered for the simple purpose of learning. They are offered on all kinds of subjects for all kinds of interests. Courses are available of specific interest to women.

537. **Montgomery County Commission for Women**
150 Maryland Avenue
Rockville, Maryland 20850 301/279-8346

The purpose of the Montgomery County Commission for Women is to eliminate discrimination or prejudice in any form that may exist on account of sex, so that all citizens may realize their full potential, regardless of sex. The goal of the Commission is to work for the equal treatment of women in all areas including the workforce, schools, media, courts, credit, legislation, and health issues.

Public information forums are held on a regular basis, as are town meetings, seminars and conferences. They are sponsored by the Commission in cooperation with local and national women's organizations to provide information and awareness of women's needs and concerns.

The Commission for Women has: developed an information and referral service for all County women; established the Women's Collection of books housed in the Rockville Library; actively supported legislation affecting the righs of women in housing, credit, employment, domestic relations, and as victims of sexual assault; and testified before the Montgomery County Council and the School Board regarding women's issues.

The Speakers Bureau is a service to the community provided by the Montgomery County Commission for Women. Speaking engagements are fulfilled without charge. The Speakers Bureau utilizes the talent and expertise of the Commissioners, the Commission staff, and the administrative staff of both New Phase and A Woman's Place.

538. New Phase Career Readiness Center for Women
50 Monroe Street, Room B-06
Rockville, Maryland 20850 301/279-1800

New Phase is a program of the Montgomery County Commission for Women. New Phase provides individual career counseling and a series of career-related workshops (Skills Assessment, Goal Identification, Resume Writing, Job Hunt Strategies, Interview Techniques). Other special seminars include the monthly Standard Form 171 for federal application; multiple roles of women; stress management; and time management. In addition, New Phase provides specialized services for eligible displaced homemakers. Counseling and special pre-career groups and workshops are conducted.

539. A Woman's Place
150 Maryland Avenue
Rockville, Maryland 20850 301/279-8346

A Woman's Place, Montgomery County's resource and activity center for women, was organized to help women make choices about lifestyles and life's work. Activities and resources offered at A Woman's Place on an ongoing and specially scheduled basis include employment counseling; referrals for professional services; information about college courses designed around women's needs; recreational programs; education for family development; and group discussions on shared needs, concerns, and solutions.

540. Women's Center
Montgomery College
Library, Third Floor
Rockville, Maryland 20850 301/279-5252 or 279-5060

The goals and programs of the Women's Center link it to the academic community on the campus, supplementing classroom work and also offering cultural enrichment to the Montgomery community at large. The Women's Center strives to work with and co-sponsor programs for all women students.

541. Center for Career Development
Prince George's Community College
Marlboro Hall, Room 2105
301 Largo Road
Largo, Maryland 20870 301/322-0886

A wide variety of career/life planning and job search guidance services are available at the Prince George's Community College Center for Career Development. Services are available to County residents. Placement assistance also is available for students completing their educational and career objectives at the College. Center for Career Development services at Prince George's Community College are designed to assist people in discovering: what they have to contribute in the world of work in the form of aptitude-related transferable skills; where they most want to use these skills; and how to get into an appropriate career or to obtain a satisfying job. Services include career/life planning courses and workshops, career library, computerized Guidance Information System (GIS), occupation outlook information, vocational testing, job search guidance seminars, and individual advisement and counseling.

542. Prince George's Community College Women's Center
301 Largo Road
Largo, Maryland 20870 301/322-0900

The Prince Georges Community College Women's Center is a referral center and a central place to receive information on campus about women's studies. The Center has monthly meetings with speakers, and a growing library with books written by, for and about women.

543. Prince George's County Commission for Women
County Administration Building
14741 Governor Oden Bowie Drive
Upper Marlboro, Maryland 20870 301/952-3383

The purpose of the Prince George's County Commission for Women is two-fold: Advocacy for the rights of women and service to meet their special needs. With this in mind, it is the goal of the Commission to seek equality for women in all areas, including employment, education, financial, health, legal and legislative. In order to provide as much service as possible the Commission has established committees. Each is chaired by a Commissioner and relies heavily on citizen membership and participation. The employment committee focuses on development of programs to assist the reentry woman and the displaced homemaker, the encouragement of nontraditional employment opportunities, and upward mobility for all women in both the public and private sector.

In addition to those areas covered by the committees the Commission offers the following services: referral for women's concerns, including discrimination in all areas, domestic problems, housing, credit, family violence, employment and career counseling, minority concerns and legal issues; a comprehensive library for public use and research; staff assistance for planning programs on women's issues or topics of benefit to women; a speakers bureau; short-term crisis counseling; and a central resource for printed material gathered from federal, state, and local sources, as well as those brochures published by the Commission.

544. Fields Associates
13905 North Gate Drive
Silver Spring, Maryland 20906 301/871-6106

Fields Associates design, develop and conduct workshops/seminars for women seeking to further their careers by identifying career paths, evaluating progress and determining ultimate goals. It provides individual career counseling, and speaker/lecturer on women's issues. Services are rendered to government, business, colleges and universities.

545. Open Doors
2023 Emmorton Road
Bel Air, Maryland 21014 301/838-1480 or 879-9627

Open Doors offers career counseling on an individual basis to determine immediate and long-range employment needs. Individuals are assisted in developing a plan of action which may include referral to other agencies, workshops offered at the center, available vocational training programs, or job placement assistance.

546. New Job Directions, Inc.
10567 Tolling Clock Way
Columbia, Maryland 21044 301/730-5261

New Job Directions is a resource for both organizations and individuals who are interested in learning about or implementing new employment options through job sharing and permanent part-time arrangements.

547. Maryland Commission for Women
1100 North Eutaw Street, Room 605
Baltimore, Maryland 21201 301/383-5608

The Maryland Commission for Women is that state agency which identifies problems, defines issues, and recommends policies and solutions that would change those practices which prevent the full participation of women in today's society. The goals are to achieve equal treatment for Maryland women by eliminating social, cultural, and economic

barriers and by identifying and changing discriminatory practices; to establish and maintain working partnerships with national groups, agencies, and organizations with statewide interests, and local commissions for women; to serve as a catalyst for pilot projects; and to be recognized as a responsive and respected advocate for women's issues.

548. Women Employed in Baltimore, Inc.
128 West Franklin Street
Baltimore, Maryland 21201 301/837-3830

Women Employed in Baltimore is an action organization of women office workers founded to win rights, respect, higher pay and improved job opportunities for women office workers in Baltimore. Through surveys and research, public hearings, and organizing about on-the-job problems, Women Employed in Baltimore seeks to expose race, sex and age discrimination against women in employment. Workshops on legal rights, job survival skills, career development and leadership skills are provided regularly. Members are women working in offices or retired from office work, of all industries and public employment.

549. YWCA of the Greater Baltimore Area
128 West Franklin Street
Baltimore, Maryland 21201 301/685-1460.

The YWCA Services include employment programs of individual counseling, workshops, "Women in Training" program, and a CETA-funded program training women for secretarial and nontraditional jobs. Other centers are at:

Baltimore County Center
2 Cherry Hill Road
Reisterstown, Maryland 21136
301/633-7737

Central Area Center
128 West Franklin Street
Baltimore, Maryland 21201
301/685-1460

Harford County Area Center
2023 Emmorton Road
Bel Air, Maryland 21014
301/879-0780, 838-4006, 838-8740

Madison Avenue Area Center
128 West Franklin Street
Baltimore, Maryland 21201
301/685-1460 ext. 11, 34

International Center
128 West Franklin Street
Baltimore, Maryland 21201
301/685-1460 ext. 27

Northern Anne Arundel County Center
35 Baltimore-Annapolis Boulevard
Glen Burnie, Maryland 21061
301/768-2500

550. The National Association of Women Business Owners
P.O. Box 866
Baltimore, Maryland 21203

See National listing on page 35 for information

551. Baltimore County Commission for Women
Courthouse, Room 126
400 Washington Avenue
Towson, Maryland 21204 301/494-3403

The Baltimore County Commission for Women was established to identify and then attempt to resolve the many and varied problems that women encouter. The Commission offers an information and referral system for all services in the County related to the needs of women; disseminates information which will contribute to meeting the needs of women; and works to remove inequalities due to unmet needs of women in such areas as housing, recreation, employment, community services, and education.

552. The Goucher Center for Educational Resources
Goucher College
Towson, Maryland 21204 301/825-3300 ext. 410

The Goucher Center for Educational Resources provides a number of special programs for women beyond the traditional college age. Among these are: a two-year reentry to college program in which all classes meet the same day and are especially developed with the needs of older women in mind; Women's Management Development Program, a year-long intensive course culminated by a three-month (optional share/time) internship; Public Leadership Training for Women, internships in public service; and Post-Graduate Pre-Medical Program, intensive pre-med preparation for the graduate. The Center also has some eighty noncredit courses, workshops and conferences of interest to women every year.

553. Women's Center
Towson State University
Baltimore, Maryland 21204 301/321-2666

The Women's Center drop-in lounge is available to all for study, conversation, or just a moment of relaxation. The Center maintains an extensive lending library containing many books by and about women, and also periodicals, information files, bibliographies, a tape library, and a collection of women's studies syllabi. The Center also maintains a wide-ranging referral system offering information about campus and community groups and organizations, individuals with skills and expertise in specific areas, and individual professionals in the fields of medicine, law, mental health, etc. The Center provides a bulletin board where job notices, conferences and newsletters relating to women from all over the country are posted.

554. Women's Studies Program
Towson State University
Towson, Maryland 21204 301/321-2860

At Towson State University, Women's Studies courses are offered each semester as electives in the traditional departments, and a thematic concentration in Women's Studies is available under the General Studies Arts and Sciences Major. The program is administered by a Women's Studies Committee composed of faculty and students.

555. Work Counseling Center for Women
The Baltimore Commission for Women
Courthouse, Room 126
Towson, Maryland 21204 301/494-3403

The Baltimore County Commission for Women established the Baltimore County Work Counseling Center for Women. The Center assists women in exploring employment options, selecting a satisfying career, and conducting an effective job campaign. It also helps women to assess their interests, skills, values, lifestyle perferences, and goals. The Center provides information on educational and training opportunities, accessible employment-related workshops and courses, individual and group career counseling, general support and guidance to job seekers, and self-help resources.

556. Career Development Programs
College of Notre Dame of Maryland
4701 North Charles Street
Baltimore, Maryland 21210 301/435-0100 ext. 313

At Notre Dame College the Career Development Programs show step-by-step how to relate academic studies to career interests, and how to integrate both with personal goals. The programs are available only to matriculants of College of Notre Dame and its alumnae.

557. Baltimore New Directions for Women, Inc.
2517 North Charles Street
Baltimore, Maryland 21218 301/366-8570

New Directions is a multiservice agency (private, nonprofit and tax-exempt) focusing on the varied employment needs of women. Current major programs include a Center for Displaced Homamakers, a Career Counseling Center, a Vista community project, a volunteer program, statewide consulting for other displaced homemakers and career counseling programs and an Executive Women's Network. Services involve individual and group counseling, resource and referral, workshops, job and career information, job and job training referrals and special conferences and events. There are four centers, all located within a two-block radius: Center for Displaced Homemakers, 2435 Maryland Avenue; Career Counseling Center, 2511 North Charles; Group Service Center, 12 East 25th Street, and the administrative offices, 2517 North Charles.

558. The Displaced Homemakers Center
2435 Maryland Avenue
Baltimore, Maryland 21218 301/243-5000

The Maryland Center for Displaced Homemakers is primarily a job-readiness center. Through its comprehensive core of services, the Center aims to assist the displaced homemaker in assessing the various obstacles to employment which are handicapping her/his job search; to address these obstacles systematically through building the skills to overcome them, and through utilization of all available community resources; to focus on realistic career goals; to explore whether further training is required or appropriate and how this training might best be provided; and finally, to develop techniques of career planning and the job search which will be useful throughout life.

559. Executive Women's Network
2517 North Charles Street
Baltimore, Maryland 21218 301/366-8570

The Executive Women's Network is an organization whose purpose is to expand personal and professional contacts and opportunities, through a monthly newsletter, monthly meetings, peer counseling and support and special programs.

560. **Women's Workshop in Self-Discovery**
Guidance and Occupational Counseling
Dundalk Community College
7200 Sollers Point Road
Baltimore, Maryland 21222 301/282-6700 ext. 221

The Women's Workshop in Self-Discovery course includes occupational and personality testing, guidance in educational and occupational fields and guest speakers on topics of contemporary interest. Small groups meet in order to enable students to explore personal needs, examine capabilities and discover individual potential. The workshop meets once a week for 15 consecutive weeks.

561. **Center for Returning Adults**
Catonsville Community College
800 South Rolling Road
Catonsville, Maryland 21228 301/455-4386

The Center for Returning Adults through its programming and services attempts to assist students in a successful transition to the classroom. Programs have included Self-Direction for Women Returning to School, Mid-Life /Career Transition, Conducting a Creative Job Search, and others. Services available are group experiences, vocational and personal counseling, lunch support groups, and advisement-orientation groups. Project Second Start for displaced homemakers will help people move toward career training for new jobs by means of career counseling activities, job seeking skills training, information and assistance with entry into academic training programs, and support services.

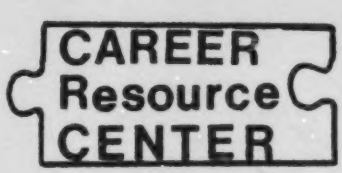
562. **The Contemporary Woman**
Division of Human Development
Essex Community College
Baltimore County, Maryland 21237 301/682-6000 ext. 285

The Division of Human Development is offering a one-credit course entitled "The Contemporary Woman." The student has the option of taking one of two distinctly different modules.

Module I course is structured to enhance the young woman's concept of youth and its disparities between self and societal norms. Students have an opportunity to develop practical strategies for personal decision making and goal setting. A wide range of current topics is included in the course content, which uses the lecture format with directed discussions. One eight-week session is offered on the Essex Community College campus on Thursday mornings.

Module II course is structured to facilitate the development of women in their perception of self-concept and personal awareness. The course also enables the student to develop a sense of identity, competence and self esteem, which is necessary to establish and achieve personal goals. These objectives are accomplished through a series of lectures and directed discussions. Two eight-week sessions are offered at the Mid-County College Center and on the Essex Community College campus, day and evening.

563. **Career Resource Center**
YWCA
167 Duke of Gloucester Street
Annapolis, Maryland 21401 301/263-8118



The Career Resource Center helps women determine career goals, helps women reach their goals, helps homemakers decide whether or not to join or reenter the job market, develops local job information and listings, promotes the expansion of part-time options and opportunities, and furthers opportunities in jobs not traditionally held by women. The Basic Career Resource Center Program consists of individual career counseling with a trained paraprofessional counselor and workshops which are offered regularly each month: skills identification, skills organization, resume writing, resume analysis, and job interview techniques.

564. YWCA Women's Center
167 Duke of Gloucester Street
Annapolis, Maryland 21401 301/267-6020 or 268-4393

The Women's Center provides the following services. Information and referral services are available for women who need help but are unsure of what agency or individual to call. A Displaced Homemaker Program is available. Women experiencing the job market for the first time, reentering after a number of years at home or wanting to change jobs are offered help through counseling and workshops. The Career Resource Center Library has information on vocational and technical-educational programs, and an employment opportunities list. Individual appointments may be made with a professional career counselor on a fee per session basis for more in-depth help with career planning. Career-related courses are offered quarterly and emphasize specific areas of interest such as Getting a Government Job, Part-time Employment Options, Realities of Owning a Business and Nontraditional Careers. A bimonthly newsletter is published by the Women's Center.

565. Hood College
Frederick, Maryland 21701 301/663-3131

Hood College's Continuing Education program, established for women over the age of 25, is designed for women returning to college to upgrade career qualification, to renew old skills, to master a new field, or for personal enrichment. The Undergraduate Curriculum focuses on the needs of women by combining the liberal arts and career programs in distinctive and imaginative ways. Many students have acquired practical knowledge of their chosen fields by participating in a wide variety of exciting off-campus internships. A Hood student may choose to create an individually designed program of study by working with faculty advisors from two or more related disciplines to design an interdepartmental major.

566. CASA /New Directions For Women
100 North Potomac Street
Hagerstown, Maryland 21740 301/739-4990

CASA/New Directions offers Women's Information Center; support for the special problems of Displaced Homemakers; referral to appropriate services; individual career advisement; Self-Discovery Workshops–workshops in self-appreciation, goal setting, and assertiveness training; job hunting techniques–skill identification, resume writing, and interview techniques; job information and referral–job options and job market fads; internships and training–referral to training programs; information on nontraditional careers; and employer services.

"Give me a fish and I eat for today,
Teach me to fish and I eat for a lifetime."
old Chinese proverb

567. Everywoman's Center
Wilder Hall
University of Massachusetts
Amherst, Massachusetts 01003 413/545-0883

The primary goal of Everywoman's Center is to increase resources for all women through skill and information sharing. The Center has eight major areas of concern: poor women, Third World women, employment counseling, violence against women, educational alternatives, resource and referral, personal counseling, and public relations and outreach. Everywoman's Center is a communication center for large numbers of women. It provides a safe, comfortable environment in which women can share information, support each other and work together. Women interested in developing skills are sponsored by the Center and supervised by professional staff women. Training and practicum/internship credit is offered through the University and other colleges. These learning experiences offer women an opportunity to develop and/or refresh work skills for future employment.

568. Women In Business Program
Holyoke Community College
303 Homestead Avenue
Holyoke, Massachusetts 01040 413/538-7000

The Women In Business Program provides an opportunity for adult women to pursue an associate degree and prepare for a career with promotional opportunities. The Program provides an opportunity to explore a career field of interest by choosing an introductory course in any one of five career programs: a counseling program designed to share concerns, problems, and successes with other women in the program; a career/life planning seminar to help make career and curriculum decisions; a convenient schedule; and a seminar on "How to Study" to renew study skills that will be needed. The Business Division offers associate degree programs in: accounting, business administration, hotel and food services management, retail management, and secretarial science (including legal, medical, and executive options).

569. Hegira
42 Arnold Street
Westfield, Massachusetts 01085 413/568-0966

Hegira is a program which offers information, advocacy and referral in counseling, housing, employment, education, healthcare, legal rights and shelter to battered women. In addition to these services, Hegira runs support groups for women and a weekly workshop series entitled the "Women's Forum." Students may obtain internships and work-study assignments at Hegira and volunteers are trained to work in the shelter.

570. Womyn's Organization for Awareness
Westfield State College
Westfield, Massachusetts 01086 413/568-3311 ext. 435

The Womyn's Organization for Awareness at Westfield State College is a club, which is run by students and funded by the Student Senate. The services offered include support groups, a newsletter, workshops, films, lectures, and a small library of books, pamphlets and other reference materials.

571. Springfield YWCA
135 State Street
Springfield, Massachusetts 01103 413/732-3121

The Springfield YWCA offers a variety of programs for women including a Woman's Center which is a generalist service for all women. Services include information and referral, crisis intervention, advocacy, classes, workshops and seminars.

572. **Resource Placement and Development, Inc.**
77 Maple Street
Springfield, Massachusetts 01105 413/733-3121

Resource Placement and Development, Inc. recruits minority group executives for business and industry. They provide the career seeker a resource of firms looking for executives and technicians, placement in progressive firms, and personal career counseling. No charges are made to employment applicants.

573. **Hampden County Women's Center, Inc.**
764 Alden Street
Springfield, Massachusetts 01108 413/783-3020 or 783-4004

The Hampden County Women's Center provides services to women in transition including: counseling and advocacy, vocational/educational counseling, legal assistance, 24-hour hotline, services to displaced homemakers, support groups, referral/follow-up, and emergency shelter.

574. **"Why Not?" Program**
YWCA
2 Washington Street
Worcester, Massachusetts 01604 617/791-3181 ext. 54

The "Why Not?" Program is a career and life planning program designed especially for women. The main thrust of the program is to help women evaluate their skills and interests, and to set goals for their future. This is accomplished through individual career counseling or through participation in one of the career planning groups. One group is geared for reentry women. Another is geared for career changes and a third group is geared for women in transition (i.e., separation or divorce). Assertive Training groups are also offered, along with resume consultation, resume workshops and testing. The "Why Not?" Program also offers educational workshops and conferences. These workshops and conferences cover issues of interest to women in the Worcester area, such as health care, finances and beginning a small business.

575. **Piedmont Neighborhood Opportunity Center, Inc.**
41 Piedmont Street
Worcester, Massachusetts 01610 617/754-7274

Piedmont Opportunity Center is a multiservice, nonprofit organization to service residents in the areas of education, health, housing, employment and organizing of community residents. Employment services include: information and referral, job board available, employment counseling, and vocational opportunities.

576. **Women's Resource Center, YWCA**
90 Irving Street
Framingham, Massachusetts 01701 617/875-9781 or 237-5721

The Women's Resource Center is a career counseling program of the Boston YWCA's West Suburban Program Center, Natick, Massachusetts. With CETA, it offers "Life Management Skills." Through the West Suburban Program Center

WRC offers individual counseling; skill and interest testing; Job Seekers Support Groups; and various workshops, including career and life planning, self-assertion for women, and time management. The WRC is for all women in all stages and strata of their career and job related development. Its main objective is equal employment opportunities for all women. The Center assists in defining career paths and providing the tools and techniques necessary to meet these goals. Most importantly, the WRC provides support, guidance and resources.

Women's Resource Center
90 Irving Street
Framingham, Massachusetts 01701
617/875-9781 or 237-5721

West Suburban Program Center
105 Hartford Street
Natick, Massachusetts 01760
617/653-4464 or 235-5613

Boston YWCA
140 Clarendon Street
Boston, Massachusetts 02116
617/536-9097

577. **Community Services Division**
Middlesex Community College
Box T
Bedford, Massachusetts 01730 617/275-8910 ext. 291

The Community Services Division is a multifaceted service organization aimed toward providing personal growth, career development and educational opportunities for community at large. Services include career counseling, speaker's bureau, women's luncheon network, 80 courses in subjects ranging from preparation for High School Equivalency test, career exploration workshops, and recreational pursuits. The division also includes an active gerontology center which features job referral services for people over 55, courses toward a gerontology certificate program, and a wide range of social services for the elderly.

578. **Widening Opportunity Research Center (WORC)**
Middlesex Community College
P.O. Box T
Bedford, Massachusetts 01730 617/275-8910 ext. 291

Widening Opportunity Research Center (WORC) is a multiservice center designed especially to meet the unique needs and concerns of women. It provides support and information on careers, employment, education, self-evaluation, and volunteerism. Starting as a volunteer group providing support services, it has become a vital part of the Community Services Division. Fully staffed by professional counselors and teachers, it has developed many programs for women, the elderly, and the unemployed. It reaches out to displaced homemakers, the newly divorced or widowed, and women in transition. WORC programs include: information and resource library, conferences and special events, career and educational counseling, skills training programs, and a weekly newspaper column "For Women, Mostly" in area newspapers.

579. **Second Wind/YWCA**
105 Hartford Street
Natick, Massachusetts 01760 617/653-5823 or 655-7888

Second Wind offers: career and life planning workshops, individual counseling, support groups, assertiveness training, training in the office skills cluster, computer technician training, job development, GED classes, and programs free to displaced homemakers.

580. **Homemaker Re-Entry Program**
57B Jackson Street
Lawrence, Massachusetts 01840 617/687-6607

The Homemaker Re-Entry Program is designed to provide the basic support and counseling services necessary to prepare displaced homemakers for entrance into the labor market. Applicants are initially assessed by a staff counselor who will help solve their immediate problems. This process involves coordination of activities among the local human

service agencies to insure that the client and her/his family are provided with food, shelter and medical care should these necessities be lacking. The client is very often unaware of many of the benefits that she/he could be eligible for. Upon acquiring some degree of stability in their lives, participants then enter a series of exploration workshops. The workshops are intended to provide the individual with: increased self-esteem, self-assertiveness, identification of existing skills, decision-making abilities, interview/resume preparation techniques, and information regarding career and educational opportunities. Workshops may also include practical information concerning legal matters, health problems, budget formulation, etc. Upon completion of these self-awareness workshops individuals are given the additional support services necessary to help them achieve their goals. These support services may include referrals to manpower training programs, employment information, and assistance in entering secondary and post-secondary educational programs. An up-to-date resource library is available for use by all participants. Services are also available to Spanish-speaking persons.

581. **The Next Step Career Guidance Center, Inc.**
P.O. Box 423
620 South Main Street
Mansfield, Massachusetts 02048 617/339-9910

The Next Step Career Guidance Center, Inc. provides a career assessment survey via direct mail. It is based on the Career Decision-Making System and accepted by the U.S. Department of Human Resources and the National Institute of Education. The Next Step provides a twenty-page personalized report. Information on the program will be mailed free upon request.

582. **Career and Volunteer Advisory Service (CVAS)**
The Civic Center and Clearing House
14 Beacon Street
Boston, Massachusetts 02108 617/227-1762

Career and Voluntary Advisory Service offers women and men a creative environment for making informed choices about career directions, job and educational options and volunteer work. CVAS provides counseling, referral and placement for people looking for paid and unpaid work.

Project Re-entry is a career internship program for women. It offers women an opportunity to explore and expand career options through intensive counseling and working in intern or apprenticeships in fields they select. It is particularly suited for women who are returning to work, who have no paid work experience or who desire a career change.

Summer Internship Program is designed specifically for teachers interested in exploring a career change. It combines individual career counseling with structured and supervised internships (part or full time) in many different settings to provide the optimum opportunity for developing a variety of skills.

583. **Women's Center**
Northeastern University
23 Dodge Library
360 Huntington Avenue
Boston, Massachusetts 02115 617/437-2130

The Women's Center supports all women in their concerns, activities and needs, and provides a space and atmosphere conducive to exploring the roles, difficulties and potentials of women. Activities include: compiling a resource and referral file for women in the Boston area, support groups, women's film series, women's music, newsletter, and working towards the establishment of a Women's Studies minor.

584. Women's Educational and Industrial Union
356 Boylston Street
Boston, Massachusetts 02116 617/536-5651

The Women's Educational and Industrial Union is a nonprofit, social service and educational institution serving the people of Boston through the following departments: career services, social services, housing services, homemaker service, companions unlimited, membership and programs, and shops.

585. Women's Enterprises of Boston, Inc.
739 Boylston Street
Boston, Massachusetts 02116 617/266-2243

Women's Enterprises of Boston is a nonprofit corporation whose goal is to increase the representation of women in skilled and technical occupations. The organization's programs include: an electromechanical training program preparing women for jobs in industry; a summer program introducing adolescent women to nontraditional occupations through hand-on projects; consulting to a local corporation on how to attract women employees for trade job openings; and counseling for the Women in Construction Project, a statewide CETA pre-apprenticeship program. The Service Center for Women provides: information about skilled and technical jobs; individual counseling; work discussion groups; technical education library; job listings; and Translation Workshops–how to translate a liberal arts background into a management job in industry. Project ACT (Access to Careers in Technology) provides a free program for women interested in exploring career changes to technical occupations including workshops, counseling and tutoring; and consortium of postsecondary institutions and private corporations to improve recruitment and programs for women. Consulting and Program Development includes: staff training for employment counselors; workshops for women employees; seminars for supervisors and managers; and consultation on issues related to women in blue-collar work. Training is often the missing link to women's access to well-paid skilled and technical jobs. As funding allows, Women's Enterprises offers training in growing occupations. Publications available through Women's Enterprises include "Earning a Breadwinner's Wage: Nontraditional Jobs for Women on AFDC," and "How to Get a Job in Boston."

586. Women's Information, Referral and Education Service (WIRE Service)
Junior League of Boston
117 Newbury Street
Boston, Massachusetts 02116 617/247-4078

The Women's Information, Referral and Education Service is a community program designed for Boston area women. It has two major components: information and referral service designed to provide information about and referral to a wide range of public and private, urban and suburban, metro and neighborhood organizations and agencies providing human services in the following categories: consumer/legal, drugs and alcohol, health care, pregnancy/parenting, crisis and emergency, jobs and adult education, elderly, youth, and children, and women's rights; and educational services designed to help volunteer WIRE Service staff, and personnel from colleague organizations probe in workshops and seminars and symposia issues and services from among the topics listed above.

WIRE Service provides these services from a mobile information center, The Women's Van, which takes the services to women in their neighborhoods, work sites and shopping malls and from an office which includes a 24-hour telephone. WIRE Service is a program of the Junior League of Boston.

587. Women's Service Club of Boston, Inc.
464 Massachusetts Avenue
Boston, Massachusetts 02118 617/262-3935

The Women's Service Club directs a program for newcomers and for people of the community who otherwise lead largely isolated lives. People with problems in finding employment, housing, training or educational opportunities are directed to agencies that can meet their needs. The full range of human services and social service help is covered;

classes in basic education up to 8th grade level are offered, and typing classes are held. Special tutoring for youth, children's social activities, and scholarship assistance are also offered. The Women's Service Club also offers many other services.

588. Women's Inner-City Educational Resource Service, Inc. (WINNERS)
134 Warren Street
Roxbury, Massachusetts 02119 617/442-9150

Women's Inner-City Educational Resource Service, Inc.'s services include: compiling and providing information on educational and training programs, job areas, and related opportunities for personal and economic development of women; providing educational planning, counseling, and referrals; developing ongoing educational programs within the Center, through workshops and seminars, on various topics in which interest is expressed; and helping women seek and obtain necessary funds for reentry into educational programs. The Center has the capacity to respond to the expression of ideas, needs and interests of women. It will be flexible and serve as a facilitator for new program ideas developed or expressed by the population it serves.

589. Women's Center
University of Massachusetts
Harbor Campus
Boston, Massachusetts 02125 617/287-1900 ext. 2487

Resources at The Women's Center include: a library of books in women's interests, feminist literature, fiction, reference materials, etc.; a referral file of feminist organizations, groups and individuals for women's health care, legal aid and social services; a lounge for socializing and studying; office supplies, bulletin boards, etc. for organizing and publicizing women's events; and the skills and aid of the staff in referral and information. Regular activities include: weekly general and business meetings; consciousness-raising groups meet every week; a monthly newsjournal; and women's films screened at the Center.

590. Women's Studies Program
University of Massachusetts
Harbor Campus
Boston, Massachusetts 02125 617/287-1900 ext. 2378

The Women's Studies Program offers a Certificate in Women's Studies to both degree-seeking and nondegree-seeking students. Students may earn a B.A. in Women's Studies through the Individual Major Option. Over forty courses are available in the College of Arts & Sciences, including interdisciplinary courses (e.g. Women and Society, The Politics of the Women's Movement, Women Workers) and courses based in departments (e.g. History of Working Women, Social Psychology of Sex Roles, Gay Literature). An internship in Women's Studies which consists of a placement in a human service agency, social change organization, or alternative institution and a co-seminar involving career development is a vital part of the curriculum.

Other services and resources include: special advising for returning women students; Women's Studies Resource Center, a small library containing articles, books and periodicals on women's issues and feminist scholarship. Regional clearinghouse for Women's Studies of New England and National Women's Studies Association.

591. The Mary Ingraham Bunting Institute of Radcliffe College
10 Garden Street
Cambridge, Massachusetts 02138 617/495-8212

Founded in 1960 as the Institute for Independent Study, The Mary Ingraham Bunting Institute of Radcliffe College is one of the four largest centers awarding postdoctoral fellowships in the country and the only one primarily for women scholars and artists. At the Institute, scholars, artists, and writers work on projects that promise to make a significant

contribution to their fields as well as to their own careers. In a community of their intellectual peers, fellows and research associates have an opportunity to discuss their work in progress at formal colloquia and seminars and their professional concerns and choices at informal discussions and meetings. Each year Radcliffe College appoints both Fellows and Research Associates at the Institute. The multidisciplinary fellowship program is designed for women scholars, artists, and writers. The program for research associates, open to both women and men, focuses on the study of women in modern society.

592. Women's Counseling and Resource Center
1555 Massachusetts Avenue
Cambridge, Massachusetts 02138 617/492-8568

The Women's Counseling and Resource Center provides counseling and referral services to women in the greater Boston area. The Center provides individual counseling, primarily on a short-term basis for women concerned with current emotional conflicts in their lives, issues of personal growth, and the changing identity of women. The Center's referral services are available for women seeking other resources, groups, or longer term therapy; for instance, the Center assists women with referrals for legal problems, child care, birth control, health care, and vocational information.

593. Woman's Job Re-Entry Center
34 Follen Street
Cambridge, Massachusetts 02138 617/864-9097 or 547-1123

The Woman's Job Re-Entry Center offers: personal self-evaluation, individual career counseling, job hunting techniques (resume writing, interview techniques), workshops on career related skills, support groups, referral to on-the-job training, referral to further education, and research through the Radcliffe Data Institute.

594. Cambridge YWCA
7 Temple Street
Cambridge, Massachusetts 02139 617/491-6050

The Cambridge YWCA includes programs such as assertiveness training, bookkeeping, career awareness workshops, career changing seminar, job opportunities in insurance, women in management, typing, values and decision making, speaking up, exploring women's issues today, and women's equity workshop.

595. Massachusetts Institute of Technology
77 Massachusetts Avenue, Room 5-108
Cambridge, Massachusetts 02139 617/253-5323

The Association for Women Students provides support for undergraduate and graduate women students at MIT. It plans programs of interest to women students, provides a resource center, works with existing women's groups, and outreaches to high school women to encourage them to consider careers in science.

596. Womens Educational Center, Inc. (Cambridge Womens Center)
46 Pleasant Street
Cambridge, Massachusetts 02139 617/354-8807

The Cambridge Womens Center is a space for all women. It provides an extensive referral service which includes information about legal, health counseling, and crisis intervention services available to women in the community. In addition it offers an information exchange service where women can provide and/or receive information about housing, jobs and educational/training programs, and maintains a lending library. The main focus is to provide space to women in the community, to lend support, provide options, and be a place for new and ongoing projects to happen.

597. Goddard College Graduate Program
Feminist Studies Cluster
48 Boston Street
Somerville, Massachusetts 02143 617/776-2721

The Goddard Graduate Program offers programs in independent studies all over the country. The Feminist Studies Cluster (in the Boston area) offers independent studies in areas such as Feminist Counseling, Women and Literature, Women's History, and many others. Each student prepares an individual study plan with the help of her chosen field faculty. She meets with the field faculty at regular intervals to evaluate her progress in completing her study plan. Her work is overseen by the Core Faculty for the Feminist Studies Cluster. In addition, monthly or bimonthly meetings are held for all Feminist Studies students in which they can share common interests. Completion of the program takes at least twelve months. Students may take longer to finish if they need to. When the student's Final Project is evaluated and approved by her Field Faculty and Core Faculty, she is granted a Master of Arts degree.

598. Women's Center
Tufts University
Curtis Hall
Medford, Massachusetts 02155 617/628-5000 ext. 702

The Women's Center at Tufts is a multiservice women's center that provides information and services that enable women of all ages to gain control and understanding of their lives. It offers counseling, a feminist library and files, support groups and offers a wide variety of classes in The Women's Community School.

599. Continuum, Inc.
785 Centre Street
Newton, Massachusetts 02158 617/964-3322

Continuum, Inc. is a nonprofit educational institution, licenced by the Massachusetts Department of Education as a private business school. The basic Continuum program serves women who need or want to enter the world of work, as well as women who need to refocus their career objectives. The Continuum program combines on-the-job experience with classroom instruction and workshops for career and personal development. This educational approach enables women to: enter fields previously inaccessible to them, further their education in a manner compatible with their maturity and family responsibilities, increase their occupational credentials, and benefit from equal employment opportunity.

600. Boston Network for Women in Politics and Government
Boston College/Newton Campus
885 Centre Street
Newton, Massachusetts 02159 617/969-0100 ext. 4435

The Boston Network is composed of women in the Greater Boston area who hold, have held, or are trained to hold mid- and upper-level positions in government or political office. The group meets monthly from September through May to socialize, discuss issues of concern, and share job information.

601. Programs for Women
Boston College/Newton Campus
885 Centre Street
Newton, Massachusetts 02159 617/969-0100 ext. 4435

Programs for Women operates currently as a center on the Newton Campus of Boston College which provides specially designed programs for women beyond the traditional undergraduate age. Its services are available to Boston College graduates and to those within a generous radius of the Greater Boston community.

At present, the program consists of four components: fall and spring seminars are designed to offer women and men of all ages and backgrounds an opportunity to enjoy the contemporary learning experience without committing themselves to long-term study or the pressure of credit courses; Women in Political and Governmental Careers is a year-long, credit (undergraduate and graduate) program of study combined with an internship which gives women the necessary skills and education to seek elective or appointive office or employment in local, state or federal government; The Newton Internship Program is a scholarship/voucher program run in collaboration with the Newton Public Schools which annually provides ten women from the city of Newton with the opportunity to gain credit (undergraduate) for study at Boston College and serious, supervised volunteer/internship in the local public schools; and Counseling by appointment for persons considering new academic or career options.

602. Women's Theological Coalition
Boston Theological Institute
210 Herrick Road
Newton Centre, Massachusetts, 02159 617/969-2947

The Boston Theological Institute (BTI) is an ecumenical consortium of nine theological schools in the Boston area.

The Women's Theological Coalition is a BTI standing committee offering a variety of resources, programs, services and opportunities. It is designed to promote the cause of women in theological education and works to serve the needs of the over 600 women students of the BTI, as well as women faculty, staff and community women.

603. Lasell Junior College Placement Office
1844 Commonwealth Avenue
Auburndale, Massachusetts 02166 617/243-2125

The Placement Office counsels and advises students and alumni on job hunting techniques. It sponsors career seminars and resume workshops for students and Lasell alumni and keeps files of current job postings.

604. Massachusetts Association for Women Deans, Administrators, and Counselors (MAWDAC)
c/o Dr. Alice Jeghelian, President
McGuinn Hall 405
Boston College
Chestnut Hill, Massachusetts 02167 617/969-0100 ext. 3337

Massachusetts Association for Women Deans, Administrators, and Counselors is a state organization of women in education. Its national ties are with the National Association for Women Deans, Administrators, and Counselors which is headquartered in Washington, D.C. As a state organization it works to serve women in education and the education

of women. Formal programs (one-day meetings) are held at least twice a year, with intervening meetings and events on an ad hoc basis. Its ongoing activities include: a new professionals group, a job bank, a newsletter, a network, as well as the standing committees and functions.

605. Women's Resource Center
McElroy 213
Boston College
Chestnut Hill, Massachusetts 02167 617/964-3365 ext. 3489

The Women's Resource Center provides referrals, a library, a drop-in center, para-professional counseling, and programming. Programs are presented as workshops, lectures, slide presentations, and seminars, all of which are publicized on campus.

606. Mayor's Commission on the Status of Women
Quincy City Hall
Quincy, Massachusetts 02169 617/773-1380

The purpose of the Commission is "to address itself to the needs of women and to encourage them to participate more fully in the civic activities of the City of Quincy and also to lend support to other women's issues such as legislation or movements." Services include: Woman to Woman Day–yearly, day-long workshops dealing with subjects relating to women; Shelter for battered women–D.O.V.E: Domestic Viomence Ended; CETA Project W.A.G.E.–Women Are Good Employees, identification of job opportunities for women; Women and Government Conference–workings of local and state government; Task Forces dealing with displaced homemakers, women and finance, DES, and others.

607. Wellesley College
Wellesley, Massachusetts 02181 617/235-0320

Wellesley College, a private, liberal arts college for women, has traditionally encouraged its students to achieve in all areas of life. Among special programs offered at Wellesley are the Continuing Education program, and the Center for Research on Women in Higher Education and the Professions.

608. Wellesley College Center for Research on Women
828 Washington Street
Wellesley, Massachusetts 02181 617/235-6360

The Center for Research on Women does research and disseminates information about the changing roles of women and the implications of these changes for the lives of women, men and families for the functioning of institutions and for public policy. Through the Center, college students have an opportunity to actively work with researchers on Center projects, participate in weekly luncheon seminars, and visit the Center and utilize its resources. The four major areas the Center has designated for current research are: employment, work and family life, higher education, and adult development and aging. Current programs include a study on the influence of role models on college students, investigation of barriers to the upward mobility of women in managerial careers, impact of child care needs and policies on the educational and employment opportunities of women, and a number of projects on changing family roles.

609. Governor's Commission on the Status of Women
100 Cambridge Street, Room 1105
Boston, Massachusetts 02202 617/727-6692

The Governor's Commission on the Status of Women is an advisory board of 30 women who represent a wide variety of backgrounds, occupations, skills, and geographical areas of the state. The Commissioners are appointed by the Governor and serve without salary. The services that the Commission office makes available are an information and

resource center for women; a referral service for women; a job posting service; special consideration to the causes and prevention of crimes of violence committed against women; the study, treatment and prevention of child abuse; and the needs of displaced homemakers.

610. Women's Center
Boston University
775 Commonwealth Avenue
Boston, Massachusetts 02215 617/353-4240

The Boston University Women's Center is a service organization attempting to reach women students, staff, and faculty in the Boston University community. Services include a newsletter, a referral system, a small library, women's discussion groups, film festivals, concerts, and more.

611. Graduate Program in Management
Simmons College
409 Commonwealth Avenue
Boston, Massachusetts 02215 617/738-2204

The Simmons College Graduate Program in Management is designed expressly to meet rapidly growing needs of business, industry, and nonprofit organizations for competent women managers. Simultaneously it seeks to meet the needs of individual women who, in growing numbers, are pursuing management careers. The Program is open to both the traditional candidate who holds a bachelor's degree and the nontraditional candidate who does not hold a degree but who can present a significant record of professional accomplishment. In order to complete the 45 credit hours of work required for the Master's Degree in Management, the student may choose a full-time 12-month track, or a part-time track, usually completed in 2 or 3 years. The intensive and rigorous program, which runs from September through August, is composed of three semesters and incorporates a six-week full-time internship. Simmons College also offers a ten-week Middle Management Program for women who already hold middle level management positions or whose promotion into middle management is imminent.

612. Wider Opportunities for Women
413 Commonwealth Avenue
Boston, Massachusetts 02215 617/261-2060

Wider Opportunities for Women is a private, nonprofit career counseling and employment center. The Agency has provided professional, supportive services to more than 8,000 women with varied skills, education, and experience in the Greater Boston area in six years. The annual client fee entitles a women to unlimited use of job listings, resource materials, and individual career counseling. All services and programs at the Agency offer a realistic approach to employment and the process of self-help techniques.

Counseling is based on the philosophy that self-knowledge is essential for successful career planning. By counseling on a one-to-one basis, the counselors assist each client in evaluating marketable skills and defining goals. The counselors also provide guidance in research resource leads, following through effectively, preparing for job interviews, writing resumes and cover letters, and making career decisions. Through this process, job seekers can make more realistic appraisal of their potential and are likely to apply for positions that match their qualifications. The Agency maintains a large library of resource materials for job seekers. It also maintains up-to-date job listings received from employers in and around the Greater Boston area. Workshops are offered with others being planned: Developing a Job Search Strategy, Skills Extraction for Resumes and Interviews, Assertiveness Training, Changing Careers, Decisions, Career/Life Planning, Self-Assessment and Career Choice, Employer Contact, and Introduction to the Computer Field.

613. **Suburban Women's Action Network (S.W.A.N.)**
22344 Beechwood
East Detroit, Michigan 48021 313/776-3994

Suburban Women's Action Network promotes and supports working women, expecially professional, executive and upper-level management. Their goal is to create a mass communication and resource center via networking. S.W.A.N. holds monthly meetings, occasional lectures and educational programs.

614. **Displaced Homemaker Project**
Macomb County Community College–Center Campus
44575 Garfield Road
Mount Clemens, Michigan 48044 313/286-2136 or 445-7417

South Campus
14500 Twelve Mile Road
Warren, Michigan 48093

The Displaced Homemaker Project at Macomb County Community College serves women who, through death or divorce of their spouse, have lost the main source of their income and who have no children under the age of 16. The Project provides group counseling, interest testing, job readiness skills, vocational training and job placement. There are two centers, one at South Campus in Warren, Michigan and one at Center Campus in Mount Clemens, Michigan. The Project serves clients in Macomb, Oakland and Wayne counties.

615. **Continuum Center for Adult Counseling and Leadership Training**
Oakland University
Rochester, Michigan 48063 313/377-3033

The Continuum Center is a service organization which offers personal and career programs designed to help women and men make necessary and meaningful decisions at turning points throughout their life span. Typical programs include: assertiveness training, job hunting skills, careers in transition, personal growth (for adults and older adults–over 55), communication for couples, assertive interviewing, alternative career options for teachers, and retirement planning. Individual counseling services, a speakers bureau and a career library are also available. The Continuum Center is also a training organization which offers workshops in one-to-one and group counseling, career planning, and gerontology to interested individuals and organizations.

616. **Community Resource Center (CRC)**
Macomb County Community College
14500 Twelve Mile Road
Warren, Michigan 48093 313/445-7463

The Community Resource Center at Macomb County College reaches out to adults experiencing changes in their lives and helps them adjust by offering: new information; an opportunity to share feelings and concerns with professionally trained staff and with others of similar purpose and situation; an opportunity to discover and explore new facets of themselves; a chance to improve skills in communicating, coping, identifying alternatives, and decision-making; and individual and group counseling to assist in planning a more rewarding life. CRC offers informational materials; workshops, seminars, and conferences; counseling and testing; information and referral services; consultant services; volunteer opportunities; drop-in hours; and scholarship assistance. more–

Individual and group counseling, testing, referrals, workshops, and conferences are designed to assist women on campus and in the community in the following areas: understanding changing roles, returning to school, selecting a career area, personal growth, support during transition periods, development of new skills. The displaced homemaker can obtain vocational and career counseling; individualized testing, assistance finding a job; vocational training; financial aid; personal development workshops; varied specialized support services and help with referrals to other community agencies.

617. Women's Studies Program
Great Lakes Colleges Association
220 Collingwood, Suite 240
Ann Arbor, Michigan 48103 313/994-0977

The Great Lakes Colleges Association Women's Studies Program provides ways for the colleges within the consortium (12 small colleges in Ohio, Indiana, and Michigan) to exchange ideas and share information and resources. The Program provides conferences, workshops, a film library, newsletters, and other means of resource sharing. The major focus has been to provide women's studies resources for faculty and administrators, but many of the activities include, and some are specifically for, students. Most of the conferences are open to people from other institutions (anyone may request to be on the mailing list).

618. Soundings: A Center For Continuing Growth
602 Oswego Street
Ann Arbor, Michigan 48104 313/665-2606

Soundings provides a variety of educational, informational, and counseling services for women in middle years–particularly those women who are experiencing personal and developmental crises in their lives. Services include: educational/informational workshops and seminars; group counseling; individual counseling; crises intervention; referral; and special program services for displaced homemakers such as personal growth classes, job readiness skills classes, individual counseling, and a job club.

619. Women's Crisis Center
211½ North Fourth Avenue
Ann Arbor, Michigan 48104 313/761-9475

The Women's Crisis Center is a volunteer, mutual-help organization serving all women of the community helping women achieve control over their own lives and maintain dignity as human beings. Services include: peer counseling, community service activities, self-help groups, media (women interested in producing video tapes, film or photography displays can receive technical assistance in the use of equipment and taping techniques), speaker's bureau, and liaison with other groups.

620. Feminist Federal Credit Union
P.O. Box 8360
Ann Arbor, Michigan 48107 313/995-8300

Feminist Federal Credit Union membership is open to all Michigan residents who are members of: Women's Liberation Coalition of Michigan, Feminist Women's Health Center, Michigan Women's Political Caucus, or National Organization for Women (N.O.W.). It is a full-service financial institution organized to help women gain financial credit and independence through a cooperative effort.

621. **Center for Continuing Education of Women**
University of Michigan
328-330 Thompson Street
Ann Arbor, Michigan 48109 313/764-6555

The Center for Continuing Education of Women at the University of Michigan has three inter-related functions: service, advocacy, and research. The Center offers a wide range of direct and indirect services to help women (and men) whose education is or may be complicated by family and/or the need to work. Services include individual and group counseling; supportive programs such as student skills and math refreshers; referrals; small emergency grants for University students; and annual competitive scholarships for women with at least 24 consecutive months educational interruption who are enrolled at any University of Michigan campus. The Center advocates for individual students and for more sensitive institutional responses to these students throughout the schools and departments of the University and, to some extent, with other institutions of its kind. The Center library includes an extensive collection of government documents, research reports, dissertations, publications, journals on women's issues, and a directory of research on women. The reference and loan collection is open to all interested persons. The Center research function has developed from the data maintained on women coming to the Center since the beginning. The program is currently focusing on the transition to work, the balancing of work and family commitments, and the impact on well-being across the age groupings, of women in sciences and mathematics, and of the educational choices. Center conferences and lectures focus on major policy issues and provide a national forum for research on women. Conference research reports are published in paperback and these, as well as a newsletter and specialized bibliographies, are available at the Center.

622. **Focus on Women Program**
Henry Ford Community College
5101 Evergreen Road
Dearborn, Michigan 48128 313/271-2750 ext. 330

Focus on Women is a program for and about women. Classes, seminars, conferences, and special events are planned to assist women to set goals, examine their values, train for careers, matriculate in a degree program, evaluate their responsibilities, stand for their rights, effect change, and take action.

623. **Women's Center**
University of Michigan
Classroom and Administration Building, Room 30
Dearborn, Michigan 48128 313/593-5147

The Women's Center provides: discussions and information about employment trends, reentry, scholarships, career planning, legal issues, study skills, social interactions, and information about University and Community resources. The Women's Center puts on programs, workshops, and conference groups.

624. **Women's Resource Center**
Schoolcraft College
18600 Haggerty Road
Livonia, Michigan 48152 313/591-6400 ext. 430

The Women's Resource Center is open to all residents of the community. It was established to provide information, referrals and counseling to persons of all ages. Many of its services are offered at no charge, such as: peer counseling, referrals to community resources, reference library, career information, child care referrals, speaker's bureau, and Open Forum discussions on contemporary concerns. Workshops, courses, seminars and conferences are available periodically at a nominal cost. Volunteer Peer Counselors are available to help identify options for returning to school, selecting a career, personal growth and enrichment, implementing lifestyle changes, and dealing with stressful situations. WISER

(Widowed In SERvice) is a mutual help program that enlists widowed persons, who have successfully adjusted to living alone, to offer assistance to newly-widowed persons in locating community resources, understanding the grief process, and building a life alone. Cross-indexed resource information and free handouts on a wide variety of interesting topics are available for research or personal use.

625. **Community Services**
Washtenaw Community College
210 West Cross, Room 329
Ypsilanti, Michigan 48197 313/482-2230

Classes, workshops, seminars, conferences, and other educational offerings are available for academic credit, credit-free or the Continuing Education Units at Washtenaw Community College. Many academic discipline areas at W.C.C., counseling, Adult Resource Center, and Community Services, have developed and are offering quality classes, workshops, etc. for women. Women's Resource Task Force's primary objective is to develop the institutional charge regarding the coordination, and further development of Women's Resources within Washtenaw Community College.

626. **Women's Studies Program**
Eastern Michigan University
108 D Roosevelt Hall
Ypsilanti, Michigan 48197 313/487-1177

The Women's Studies Program at Eastern Michigan University offers an academic curriculum to provide intellectual perspective and life-enriching skills to women and men students. Professors from many disciplines throughout the University have designed courses which document the roles of women in history, literature, the labor force, and our entire culture. Insights into the psychology of women, the impact of women on social structures, and the changes women can make in contemporary society prove valuable to students in their personal life and career. Individual courses in the Women's Studies Program can be taken as electives to enrich any major. A minor in Women's Studies may be earned by taking twenty hours.

627. **Women's Center**
Wayne State University
Detroit, Michigan 48202 313/577-2332

The Women's Center assists women returning to education with life and career workshops. It also provides referral services to University departments and community agencies.

628. **New Options Personnal, Inc.**
2908 Book Building
Detroit, Michigan 48226 313/961-8337

New Options Personnel provides executive search, placement services, management consulting and a two-week program to start a new career called "The Right Track" that helps women get started in jobs which have been traditionally held by men.

629. **Women's Justice Center**
651 East Jefferson
Detroit, Michigan 48226 313/961-4057

The Women's Justice Center is a nonprofit organization founded to offer legal rights education, impact litigation, and referral services to women in the Metropolitan Detroit area. Through its Legal component, the Women's Justice Center has represented women in a variety of administrative and court cases. The legal work involved issues such as: sexual harassment on the job, employment discrimination and pregnancy disability for public employees.

630. **Guidance Services and Counseling Division**
C.S. Mott Community College
1401 East Court Street
Flint, Michigan 48503 313/762-0371

The Guidance Services and Counseling Division offers education counseling; career counseling; personal counseling; workshops and courses in human relations, career development, assertiveness, and basic learning skills; health counseling; vocational testing; and tutorial services for those enrolled in classes.

631. **Careers for Women Department**
Northwood Institute
Midland, Michigan 48640 517/631-1600

The Careers for Women Department provides programs for students, faculty, staff and community in the three campus areas of Michigan, Texas and Indiana emphasizing the balance of personal and professional life. Typical topics include goal setting, communications, specific career seminars, professional attitudes, sexual harassment on the job, proper business dress, films, time management, motivation, etc. Seminars are also conducted for mixed female and male groups on campus and for area businesses. Representatives from business and industry are invited to participate in programs as role models. Free counseling is available for students and adults.

632. **Chrysallis Center**
Saginaw Valley State College
2250 Pierce Road
University Center, Michigan 48710 517/790-4267

The Chrysallis program provides supportive services to individuals who, by choice or necessity, face lifestyle or employment change. The Chrysallis Center, as part of the Saginaw Valley State College Continuing Education Department, acts as a liaison between the college and the tri-county community. In response to community requests, the Center offers special services, programs and courses focusing on employment opportunities and role definitions in a rapidly changing society. Chrysallis offers a self-inventory testing program for individuals seeking career or educational guidance. The Center also offers special topic workshops, often co-sponsoring them with other community groups. The workshops include writer's seminars, employment opportunities for women, women in management, technical writing, math anxiety, own your own business, and women as agents of change. New workshops are designed as the need dictates. Chrysallis also serves as an information and referral center. The staff answers questions and gives information about college, community, and Chrysallis programs to the mature adult. The Center serves as a drop-in center for the mature student who asks for assistance in filling out forms, wants to compare notes about classes, or to share mutual concerns about school and family matters.

633. **Michigan Education Association**
1216 Kendale Boulevard
P.O. Box 673
East Lansing, Michigan 48823 517/332-6551

The Michigan Education Association is a school employee representation organization for the State of Michigan providing conferences, workshops, seminars, speeches, materials, referrals, projects, awards, consultations, newsletters, lobbying, organizing, negotiating, and publicity regarding all facets of women's concerns, specifically emphasizing the woman educator of all races.

634. **The Division of Women's Programs**
Michigan State University
380 Administration Building
East Lansing, Michigan 48824 517/353-3922

The Division of Women's Programs at MSU is housed within the Department of Human Relations, as is the Division of Minority Programs. The Women's Division is charged with the duties of assisting the University administration with Affirmative Action by planning, development, implementation, monitoring, and evaluation of programs as related to women. The Division also serves as liaison with the three Women's Advisory Committees, participates in workshops, does research, and informally investigates Affirmative Action complaints.

Activities which the Division initiated included printing Fact Sheets on such topics as Sexual Assault, Sexual Harassment, and Finding Employment. The Fact Sheets have been distributed free of charge to the campus community. The Small Grants program provides financial assistance to many women's groups and projects, such as Everywoman's Weekend, Women's Studies Colloquium Series, Sexism on Campus study, and the Women's Resource Center Resource Guide. The Women's Programs' Affirmative Action Library provides resource materials and references on Affirmative Action legislation and other topics of interest to women.

635. **Women's Resource Center**
Lansing Community College
419 North Capitol Avenue, Box 40010
Lansing, Michigan 48901 517/373-9970

The Women's Resource Center is a service center for people at Lansing Community College and in the surrounding area who may be exploring career options, considering returning to school following parental responsibilities, looking for new directions, seeking an understanding of sex roles, or developing personal and professional growth skills. It offers assistance in these areas through two basic programs: class offerings and the reentry counseling. Special services for displaced homemakers are available through the Center.

636. **Women's Information Bureau (WIB)**
Campus Center, Grand Valley State Colleges
Allendale, Michigan 49001 616/895-6611 ext. 545

The Women's Information Bureau is a student organization that is primarily interested in the production of a bimonthly feminist publication in order to ensure that communication between women on campus and in the surrounding areas is accomplished. As a student organization, WIB also feels the responsibility to provide nonsexist programming at GVSC. The WIB office is a source open to all women who want to do special projects or independent studies in women-related research for academic credit.

637. **Center for Women's Services**
Western Michigan University
A331 Ellsworth
Kalamazoo, Michigan 49008 616/383-6097

The Center for Women's Services at Western Michigan University offers workshops, seminars, career counseling, information, referrals and resources to women and men at the University and in the community. The CWS speakers bureau conducts many programs for area groups at no cost or minimal cost; all other services except workshops are free. The CWS library contains the largest collection of books, pamphlets, magazines and other materials on women's issues in Southwest Michigan. As part of the Division of Student Services, the Center for Women's Services is unique among women's centers in that all services are available to the community as well as WMU students.

638. Adult Re-Entry Program
Jackson Community College
2111 Emmons Road
Jackson, Michigan 49201 517/787-0800 ext. 117 or 130

The Adult Re-Entry program offers counseling, academic advising, courses, workshops, seminars and special programs for adult women and men who are considering returning to higher education and for enrolled adult students. Programs include Career Search for Women, Back to School Days for Women, Managing Dual Roles, Divorce and Beyond and others. A scholarship program for displaced homemakers is available for qualified applicants who are seeking job skills to return to the job market or upgrade job skills. A program, "Assessment of Experiential Learning," is offered to adults seeking credit for life/work experience.

639. Center for Women In Transition
834 Grant Street
Grand Haven, Michigan 49417 616/842-6310

The Center for Women In Transition is a private, nonprofit organization founded in 1977 to serve the needs of Ottawa County women in crises arising from areas of life change. Services available include individual and group counseling, crisis intervention and advocacy, emergency shelter, pre-employment workshop, information, and referral. The Turning Point program is designed to benefit any woman requiring assistance prior to securing and retaining employment. Workshops, including individual and group sessions, will enable participants to identify their skills and plan their employment future.

640. EveryWoman's Place, Inc.
23 Strong Avenue
Muskegon, Michigan 49441 616/726-4493 office
614/722-3333 24-hr crisis line

EveryWoman's Place is a center for all women to find information about career opportunities and laws affecting women in areas of housing, credit and employment; obtain educational, vocational or life planning guidance and counseling; learn where their abilities are needed in the community; increase personal awareness and skills through special workshops and seminars; and receive assistance for special problems through referral to community agencies best suited to help.

641. Displaced Homemaker Program
Women's Resource Center
252 State Street
Grand Rapids, Michigan 49503 616/458-5443

The Women's Resource Center's Displaced Homemaker Program has extensive interest and aptitude testing to pinpoint job preferences and abilities, and career counseling sessions to help in determining career goals and the steps to attain these goals. Optional referrals to appropriate short-term training programs are available. Workshops are available to improve self-esteem and self-confidence as well as teach employability skills and techniques for competing in today's job market, money management (insurance, taxes, mortgages, credit) and time and stress management to teach skills of handling a job along with a home and personal life. A job club is for guidance and encouragement until a job is secured, and a support group is for encouragement. A job developer works with each client to find the employment that is right for them.

642. Encore Program
Aquinas College
1607 Robinson Road SE
Grand Rapids, Michigan 49506 616/459-8281 ext. 317 or 353

The Encore Program at Aquinas College is a degree completion program for women seeking a baccalaureate degree. The program provides the opportunity to take semester-long classes, continuing education classes meeting one day or one evening a week for eight weeks, or directed independent study. The program also provides extensive academic advising and noncredit seminars on such topics as study skills for the entering student and resume writing for the graduating student. Aquinas College, a liberal arts college serves adults from the entire western Michigan area as well as younger students from a wide geographic area.

643. Women's Resource Center
North Central Michigan College
Petoskey, Michigan 49770 616/347-3973 ext. 365

The Women's Resource Center is a drop-in center for women. Services include personal and career counseling, information and referral services. Workshops are held in a variety of areas including personal growth, parenting, assertiveness training, transition into single life, money management and many more. The Center provides speakers to groups; has a book lending library; free tuition reimbursement for displaced homemakers wishing to take vocational classes at the College (NCMC); group counseling and support groups; and a monthly newsletter.

644. Displaced Homemakers Program
Marquette-Alger Intermediate School District
427 West College Avenue
Marquette, Michigan 49855 906/228-9400
804 Ludington
Escanaba, Michigan 49829 906/789-0752

Displaced Homemakers Multipurpose Centers offer: assessment of needs and skills; referral to appropriate programs and agencies; counseling; an individual employability plan; financial assistance for training and tuition; and courses, workshops, and seminars on building self-confidence, goal setting, decision making, career planning, time management, money management, assertiveness training, consumer education, health information, job hunting skills, and self-employment.

645. Women's Center for Continuing Education
Northern Michigan University
Marquette, Michigan 49855 906/227-2219

The Women's Center for Continuing Education is a service of Northern Michigan University. It provides counseling (personal, career and educational), workshops, information and referral, vocational interest testing, conferences, career role model teams, speakers, newsletter, lending library, support groups, and scholarship aid and information. It also houses the Displaced Homemaker's Program funded by the state of Michigan.

646. Women in Engineering Workshops
Michigan Technological University
Houghton, Michigan 49931 906/487-2270

The Women in Engineering Workshop program was initiated as a way to encourage qualified female high school students to consider careers in engineering. The Workshops include exposure to nine major areas of engineering and technology. In addition, there are sessions on cooperative education, admissions, financial aids, computers, opportunities in the military service for engineers, job opportunities and placement, and physics. Each engineering exposure involves a lecture by a female engineer on what that particular career involves, e.g. kinds of jobs available, training required, advancement and what is entailed in her own job. Following this presentation, participants are involved in a laboratory project that is typical of that particular branch of engineering.

Michigan Technological University is a state supported coeducational institution located in the City of Houghton in Michigan's Upper Peninsula. Michigan Tech has an international reputation in engineering and science, and features one of the largest colleges of engineering in the United States. In addition, degrees are awarded in forestry, business administration, medical technology, and the liberal arts.

647. Women's Center
YWCA
65 East Kellogg Boulevard
St. Paul, Minnesota 55101 612/222-3741

The St. Paul YWCA Women's Center is a human service organization emphasizing learning and leadership development for women and children. It offers activities, classes, seminars, conferences for future ideas and planning activities for both men and women. The Center emphasizes health and physical education, group services, children's center activities, continuing education and special issues.

648. Working Opportunities for Women (WOW)
2233 University Avenue, Suite 340
St. Paul, Minnesota 55114 612/647-9961

2344 Nicollet Avenue South, Suite 240
Minneapolis, Minnesota 55404 612/874-6636

Working Opportunities for Women (WOW) provides career development services and employment assistance to women in the seven-county Metro Area. WOW offers a diverse range of programs to a diverse range of clients–some are available at no cost, others involve a nominal fee, or scholarship, dependent on income and family size. WOW's services involve comprehensive employment assistance, counseling, support, and advocacy. WOW serves women at agency sites in both Minneapolis and St. Paul, and houses extensive Career Resource Centers at both sites which are open to the general public. WOW offers three major programs to women who seek to maximize their potential within the labor market. Wider Options is for women who face familiar obstacles in choosing and moving into higher paying, more satisfying occupations. Wider Options is a career development program which empowers women to systematically assess a far wider range of actual work options than initially imagined, and manage the inherent risk of making career decisions and concrete plans to achieve them. In this two-month program to assist job seekers and career changers, women learn to identify and market capabilities, identify and work through internal barriers, and to develop effective strategies for overcoming external barriers to rewarding work. Winning at Work prepares women to utilize opportunities for advancement which exist within their present work environments, effectively create opportunities for advancement where none appear to exist, and analyze and overcome obstacles on the job which block career advancement with improved results and increased self-assurance. Over a seven-week period women work intensively in small, task-oriented groups, developing personal strength and concrete strategies for advancement in a stimulating, supportive environment. Displaced Homemakers Project's goal is to assist women in the transition from homemaking to paid employment. Services include one-to-one career counseling, intensive work in women-in-transition and career planning groups, skill practice workshops, and job placement assistance. It prepares women, especially those with limited paid work experience, to successfully market their capabilities in the job search.

649. Council on the Economic Status of Women
400 SW, State Office Building
St. Paul, Minnesota 55155 612/296-8590

The Council on the Economic Status of Women is a legislative advisory committee established by statute to "study all matters relating to the economic status of women in Minnesota, including matters of credit, family support and inheritance laws relating to economic security of the homemaker, educational opportunities, career counseling, contribution of women to Minnesota's per capita income and state revenues, job and promotion opportunities, and laws and business practices constituting barriers to the full participation of women in the economy." The Council consists of five members of the House of Representatives, five members of the Senate, and twelve members appointed by the Governor. The Council holds public hearings, conducts research, and issues reports to the legislature and to the Governor. Under special funding, the Council monitors vocational education in the state.

650. **CHART**
123 East Grant Street, Suite 1210
Minneapolis, Minnesota 55403 612/871-9100

CHART provides personal growth and career development services for women facing life and work transitions. CHART offers personalized training and counseling; action-oriented results, internship options, and individual follow-up support. Programs include: personal growth, career and life planning services, career counseling and resume writing, business realities services, job referral services, and CHART careers.

651. **Psyche, Inc.**
11 Oak Street S.E., Suite 301
Minneapolis, Minnesota 55414 612/373-3781

Psyche, Inc. is a consulting and educational programming organization with staff members who specialize in interpersonal effectiveness, career development, and self-management skills. Areas of expertise include: assertion training, conflict resolution, decision-making, career development, job seeking skills, group dynamics, sex role issues, power usage, personal effectiveness, and team building. These are offered in courses, seminars, lectures, workshops and consultation. Programs range from one to thirty hours and are designed to meet particular individual, organizational or corporate goals.

652. **All The Good Old Girls, Inc. (AGOG)**
The Minnesota Women's Network
P.O. Box 20121
Minneapolis, Minnesota 55420 612/888-6234

All The Good Old Girls' meetings are held twice monthly, alternating between Minneapolis and St. Paul at the Athletic Clubs. The noon meeting features a guest speaker; the evening meetings are sometimes just for the purpose of socializing and making business contacts; other times panel discussions are held on topics too broad for a luncheon meeting. Meetings are open to all who are interested and guests are always welcome. Membership dues for the calendar year cover the cost of the monthly newsletter and one copy of the membership directory. A speakers bureau both for AGOG use and for those interested in finding exciting and interesting women speakers is available. AGOG also provides information on seminars, educational opportunities and available employment in the Twin Cities Area and has contacts with a number of women's recruitment firms outside of the state.

653. **Normandale Career Clinic**
9700 France Avenue South
Bloomington, Minnesota 55431 612/830-9300 ext. 421

The Normandale Career Clinic is a project of Normandale Community College designed for adults who want to enter the job market or change careers. Individuals receive help in assessing their values, interests and past experiences in order to identify possible career goals. Services include individual consultation, career assessment by computer, career resource library, the Strong Campbell Interest Test, and support groups. Classes include resume writing, interviewing skills, dress for job success, career assessment workshop, and job finding skills.

654. **Career Clinic**
North Hennepin Community College
7411 85th Avenue North
Brooklyn Park, Minnesota 55445 612/425-4541

The Career Clinic program includes consultation, assessment, job seeking skills (resume writing, interviewing skills, employment services), support and counseling, and the resources of a library, occupational interview file, community agencies and women's programs, and employment data.

655. **Continuing Education for Women**
University of Minnesota
200 Westbrook Hall
77 Pleasant Street S.E.
Minneapolis, Minnesota 55455 612/373-9743

Continuing Education for Women is a program designed to make lifelong learning possible for persons with unique educational needs. It provides an easy and rewarding return to school through personal guidance and counseling, simplified registration, preparation through review, weekly or biweekly classes, brown bag noon hour classes, and breakfast seminars. Programs offered include liberal arts seminars, quarter credit courses, skills workshops, noncredit courses and seminars, math anxiety programs, career planning and personal growth courses.

656. **"Equal Voice: A Women's Forum" (Radio program)**
University of Minnesota
KUOM Radio, 550 Rarig Center
330 21st Avenue South
Minneapolis, Minnesota 55455 612/373-2235

"Equal Voice: A Women's Forum" is a women's issues oriented, public affairs program, which features interviews and documentaries on issues affecting women, broadcast weekly from 1:30-2:00 p.m. Mondays on KUOM 770 AM in Minneapolis and St. Paul, Minnesota.

657. **Minnesota Women's Center**
University of Minnesota
306 Walter Library
117 Pleasant Street S.E.
Minneapolis, Minnesota 55455 612/373-3850

The Minnesota Women's Center of the University acts as an information center and advocate for women students in academic and extracurricular activities on the campus, maintains a resource library and an annotated film catalogue listing, and seeks new fields for employment of women.

658. **Women's Movement Collection**
Social Welfare History Archives
University of Minnesota Libraries
Minneapolis, Minnesota 55455 612/373-4420

The Women's Movement Collection of the Social Welfare History Archives, a unit of the University of Minnesota Libraries, was formed to gather a representative sample of material pertaining to the contemporary feminist movement. The collection has grown to 240 periodicals and 1,500 miscellaneous publications documenting various facets of the movement–political, professional, educational, historical, cultural, and others. The Women's Movement Collection is open to anyone who wishes to use it. Because many items in the collection are rare, the material is non-circulating.

659. Women's Studies Program
University of Minnesota
Administration Building
Duluth, Minnesota 55812 218/726-8000

The Women's Studies Program at UMD will offer a Minor degree in Women's Studies beginning Fall, 1981. The Women's Studies curriculum includes some 20 courses with faculty from the College of Letters and Science, College of Education, School of Medicine and School of Social Development. In addition, the Coordinating Committee for Women's Studies at UMD sponsors numerous activities and events including speakers, films, workshops and brown bag seminars.

660. Women's Institute for Lifelong Learning (WILL)
College of Saint Teresa–Rochester Center
Assisi Heights
Rochester, Minnesota 55901 507/288-1236

The Women's Institute for Lifelong Learning is a facility designed for the continuing education of women. WILL is a part of the College of Saint Teresa–Rochester Center. WILL uses seminars, workshops and student-teacher conferences as vehicles for expanding academic horizons while maintaining the connection between education and life experience. WILL provides an opportunity for women to interact with each other and to develop the support and friendship of others with similar interests and objectives.

661. All The Good Old Girls (AGOG)
YWCA
603 South Second Street
Mankato, Minnesota 56001 507/345-4629

All The Good Old Girls is a network of women that meet informally to share ideas, goals and dreams. The group is for women in the professions, at work and at home. It provides mutual support and encouragement to women holding or aspiring to hold positions of responsibility and influence in the working and civic community through the exchange of communication, education and information and through other forms of assistance to enable each other to most fully realize her potential.

662. Women's Center
Mankato State University
Box 16
Mankato, Minnesota 56001 507/389-6146

The Women's Center offers Friday College, Saturday Seminars, resource files, and support groups. Friday College offers a flexible daytime class schedule in which to earn up to eight academic credits through attendance and participation in classes at MSU on Fridays. A different variety of courses are offered each quarter. Mankato State University faculty and the Women's Center offer a series of short courses, Saturday Seminars, for those wishing to explore and share academic learning in an informal environment. Combined with Friday College, it is possible to earn up to 11 credits per quarter.

663. **Displaced Homemaker Program**
University of Missouri
8001 Natural Bridge Road
St. Louis, Missouri 63121 314/553-5513

The Displaced Homemaker Program offers support and encouragement for women in transition from full-time homemaking to employment; assesses skills and life experiences as they relate to today's job market; helps to build self-confidence and a personal sense of worth through counseling and assertiveness training; prepares women for a realistic job search–the application process, resume writing, interview techniques; and provide opportunities for vocational education for those who need new job skills.

664. **Women's Center**
University of Missouri
107A Benton Hall
St. Louis, Missouri 63121 314/553-5380

The Women's Center offers information to women regarding medical, psychological, legal and employment concerns. Resources offered include: information and referral services, support groups, library, skills workshops/seminars, newsletter, and short-term counseling.

665. **Women's Programs**
Continuing Education–Extension
University of Missouri
8001 Natural Bridge Road
St. Louis, Missouri 63121 314/553-5511

Women's Programs offers free, individual career and educational counseling. Counseling objectives evolve from the woman's expressed needs, situation and motivations. A lifestyle focus is used instead of a job focus. Testing is available upon request for a nominal fee. In addition to individual counseling, noncredit courses and workshops are available in the areas of career exploration, confidence building and personal growth, and study skills workshops.

666. **Campus YWCA/YMCA**
Washington University
Box 1076
St. Louis, Missouri 63130 314/889-5010

The Campus Y provides leadership opportunities for women, in that all Boards, committees, and task forces are to be jointly led by co-leaders. One of the programs sponsored by the Campus Y is a workshop designed to help students evaluate life experiences, define employable skills, and project future goals. Participants also plan job search strategies, write meaningful resumes, and practice interviewing and salary negotiating skills.

667. **Women's Resource Center**
Washington University
Women's Building, Room 312
Box 1182
St. Louis, Missouri 63130 314/889-5943

The Women's Resource Center provides: a lending library of books by, for, and about women, and a selection of current women-oriented periodicals; reference files on women's issues, referral to area businesses, services, and organizations of interest to women, a wide variety of literature, and a doctor information notebook; and a quiet place to study, use the materials available in the Center, or just to relax.

668. **WING (Women In New Goals)**
St. Louis Community College at Florissant Valley
3400 Pershall Road
St. Louis, Missouri 63135 314/595-4262

WING is primarily an organization for women returning to school. It meets five times each semester for a luncheon, fellowship and information. Faculty are utilized to give short speeches with the topic ranging from careers to travel, etc. The organization has been very valuable to some women through the years as a support group. In addition to the speaker, a guest from the administration or the faculty is invited thereby making it possible for the women to meet other college personnel. It is also an opportunity for leadership training and experience for some women who have never had such opportunities.

669. **Women's Resource Service (WRS)**
University of Missouri
5325 Rockhill
Kansas City, Missouri 64108 816/276-1442

Women's Resource Service functions as a setting for both community and student women who are seeking transitions in their lives. This encompasses reentry to school, career shifts or career planning, systematic job search, and/or lifestyle changes. WRS also offers topical workshops on issues relevant to women and does career assessment testing. WRS publishes the "Kansas City Women's Yellow Pages," a resource guide to area services, and functions as a consultant to organizations and agencies in developing women's programming and services. WRS offers support groups for women and functions as an information and referral service.

670. **Mid/America Chapter National Association of Women Business Owners**
3706 Broadway
Kansas City, Missouri 64111 816/756-2455

See National Listing page 35

671. **Susan B. Anthony Foundation, Inc.**
3706 Broadway
Kansas City, Missouri 64111 816/756-2455

The Susan B. Anthony Foundation is a Kansas City based nonprofit organization which helps women. The Foundation provides the tools to help women become self-directive, and able to make effective use of their own talents. The Foundation assists displaced homemakers in reentering the work force successfully by providing survival skills for the business world.

672. **Dimensions Unlimited**
P.O. Box 19531
Kansas City, Missouri 64141 816/436-5277

Dimensions Unlimited is the network for Kansas City's career-oriented women. Its purpose is to assist in the personal and professional growth of career-oriented women. For its members, Dimensions provides: a roster of members including listing by business classification; a Talent Bank; a monthly newsletter; more-than-once-a-month programs with speakers from throughout the United States on a variety of topics; an annual Community Dinner, which features a speaker of national prominence; seminars on timely issues; and support groups for entrepreneurs, women in corporate management, and women interested in enhancing their professional image.

673. **The Women's Center**
University of Missouri
1 Gentry Hall
Columbia, Missouri 65201 314/882-6621

The Women's Center offers regularly scheduled workshops and seminars on a variety of topics concerning women. Seminars are also presented to community organizations and agencies. The Center offers groups in assertion training, consciousness-raising, leadership training, and women in transition. The Center houses a library, resource files, cassette and videotapes of over 400 programs, and a film library. It also provides short-term counseling and community and state referral.

The time ain't far off when a woman won't know any more than a man.

Will Rogers

674. **Women's Center, YWCA**
909 Wyoming
Billings, Montana 59101 406/245-6879

The Women's Center is a counseling agency to help the displaced homemaker get job training or employment. The Center covers five counties with the following services: individual counseling for personal problems; career planning; financial guidance; and support groups.

675. **Women's Bureau**
Department of Labor and Industry
35 South Last Chance Gulch
Helena, Montana 59601 406/449-5600

The Women's Bureau is a state agency within the Department of Labor and Industry which provides information, education, and referral on women's employment and related issues. The Women's Bureau conducts career planning and job awareness workshops; counsels women in search of employment or wishing to file sex discrimination complaints; works with women's groups to initiate local self-help activities; provides assistance in the design and implementation of workshops, conferences and meetings; and looks at small businesses as an alternative to employment.

676. **Women's Career Development Center**
314 North California
Helena, Montana 59601 406/443-5345

The Women's Career Development Center provides life and career planning workshops and classes along with individual counseling in employment related areas.

677. **Focus on Women**
Montana State University
Bozeman, Montana 59715 406/994-2012

Focus on Women serves both campus women (mainly reentry women) and women of the community. The programs include workshops, courses, seminars, conferences, lectures, and Catalyst National Network Center for the State of Montana. Focus on Women provides counseling and referrals and acts as a resource center for women's concerns in Montana.

678. **Women's Resource Center (WRC)**
University of Montana
University Center
Missoula, Montana 59801 406/243-4153

The Women's Resource Center serves the needs of all interested people in the university and the community in various ways including: brown bag luncheons, women's studies program classes, skillsharing workshops, an annual conference, library and resource files, counseling referral file, assertiveness training, women's history project, newsletter and cultural events. The WRC offers a variety of services and educational workshops in the area of women's employment. These include a clearinghouse of information on nontraditional jobs for women, employment discrimination and sexual harassment in the workplace. The WRC receives and posts university, local and federal job listings.

679. Women's Clearinghouse for Employment Information
YWCA
119 South Sixteenth Street
Omaha, Nebraska 68102 402/346-5337

The Women's Clearinghouse provides an information and referral service for employment and educational information. The services provided include: jobs listing bank; educational and vocational testing; individual counseling; support groups; resource library; seminars, resource fairs, workshops; speakers bureau; and financial aid counseling (scholarships, grants, loans, etc.).

680. Adult and Continuing Education
College of Saint Mary
1901 South 72nd Street
Omaha, Nebraska 68124 402/393-8800

The College of Saint Mary offers a convenient delivery system for working persons by such designs as the evening and/or weekend certificate or degree programs. Continuing education programs enable professionals to update both skill and theoretical background as required by an increasing number of professions. In addition, a convenient program in a manageable time frame enables LPN's to achieve the Associate Degree and to qualify for the RN examination. The Division of Adult and Continuing Education is especially designed to respond to both academic and personal needs that arise.

681. Displaced Homemaker Program
YWCA
3929 Harney Street
Omaha, Nebraska 68131 402/342-2748

The Displaced Homemaker Program provides emotional support, information and career counseling for displaced homemakers who are seeking work and/or training because they are unemployed or underemployed.

682. Women's Resource Center
Creighton University
Omaha, Nebraska 68178 402/449-2779

The Women's Resource Center provides information and referral services (campus and local) for students. Counseling services are also provided as well as referrals to other professional counselors. Programs are planned on women's concerns throughout the academic year.

683. Women's Resource Center
University of Nebraska
Milo Bail Student Center, Room 232
Omaha, Nebraska 68182 402/554-2730

The Women's Resource Center is a student agency which serves the needs of women students as well as women in the Omaha area at large. The Center provides free counseling and growth/support groups, free literature on many current women's issues and concerns, a lending library and clipping/pamphlet file, and many workshops or classes on topics

such as Assertiveness Training, Automechanics, Women's Health Issues, Study Skills, E.R.A., Women in Business, and others. As an informational center, the Women's Resource Center maintains current information on campus and community services and refers women to such resources as legal assistance, day care, career counseling, job placement services, and so on. Liaison with community and state women's organizations and human service agencies is maintained for referral, information dissemination and co-sponsorship of workshops and seminars. Orientation to campus services is offered, especially for women returning to school or considering enrolling, and current scholarship information is maintained.

684. **Women's Services**
University of Nebraska
Omaha, Nebraska 68182 402/554-2409

Women's Services has been designed to assist the older woman student and the returning woman student. Individual counseling, career information, workshops, seminars and programs are developed to serve the specific needs of the woman student. Programming efforts are also directed at improving the career mobility of professional women. Information on financial aids, university admissions and personal growth are also available.

685. **Women's Study Group**
Doane College
Crete, Nebraska 68333 402/826-2161

The Women's Study Group programs include: women's studies courses for credit; weekly luncheons for all interested women, including the local community; and a library with a good basic collection of Women's Studies materials.

686. **Lincoln Commission on the Status of Women**
901 P Street, Room 316
Lincoln, Nebraska 68508 402/473-6716

The purpose of the Lincoln Commission on the Status of Women is to work toward the elimination of barriers that prevent women from choosing their roles in the family, the labor force and society in general. The Commission office offers a resource library and free pamphlets. The Commission staff is also available to help with information, referrals and support.

687. **Lincoln YWCA**
1432 N Street
Lincoln, Nebraska 68508 402/476-2802

The YWCA programs include classes, workshops, seminars, groups on women's issues, career planning and personal growth. The New Directions Center provides a counseling, advocacy, career program for women in transition. A volunteer program provides opportunities for work experience and leadership training.

688. **Nebraska Commission on the Status of Women (NCSW)**
P.O. Box 94985
301 Centennial Mall South
Lincoln, Nebraska 68509 402/471-2039 or 471-2144

The purpose of the Nebraska Commission on the Status of Women is to serve as an information, planning, research, referral and advocacy agency for women in Nebraska. Staff activities include: administration of the Commission; women's legislation; talent file; development of women's services and programs; serve as a clearinghouse; provide information, resource and referral services; monitor and apply for grants; provide a speaker's bureau; carry out programs to

meet the needs of women in Nebraska; develop materials for use by educational and employment institutions; publish bimonthly newsletter, reports, surveys and booklets of interest to women; function as a state agency; obtain a minority women's skills bank; and hold workshops for minorities and other women to increase their individual potentials and gain knowledge of issues related to women.

689. **Continuing Education for Women**
University of Nebraska
Division of Continuing Studies
205 NCCE
Lincoln, Nebraska 68583 402/472-2844

Continuing Education for Women provides noncredit short courses and conferences for women as well as counseling and referral services to other programs of the Division of Continuing Studies and the University.

690. **Nebraska Career Information System**
University of Nebraska
W300 Nebraska Hall
Lincoln, Nebraska 68588 402/472-3337

The Nebraska Career Information System provides career information relating to occupations in Nebraska, training opportunities, locations and descriptions. It is used in over 250 sites throughout the state.

691. **Women's Resource Center**
University of Nebraska
Nebraska Union, Room 116
Lincoln, Nebraska 68588 402/472-2597

women's resource center for and about women

The Women's Resource Center provides: a resource library and files; a counseling program (individual and group support); a lecture series; self-health educcation; women's cultural programs; women's community calendar; and a newsletter.

"I must do something" will always solve more problems than "Something must be done."

692. Office of Development
Rivier College
Nashua, New Hampshire 03060 603/888-1311

The Career Development and Placement Office of Rivier College conducts regular workshops in interview skills, resume writing, job search strategies, and placement folder procedures. Area professionals, including those in law, business and hospitals are contacted for internship and employment placement.

Rivier College's undergraduate day division offers women the opportunity for full-time study in the traditional liberal arts and skills-oriented programs, including medical technology, dietetics, computer science and paralegal studies. The paralegal program is the only one of its kind in the Northeast to be accredited by the American Bar Association. The medical technology program is accredited by the American Medical Association and the dietetics program is approved by the American Dietetics Association.

The Center for Management Development offers two Management Development Programs for Women each year. The series of seven workshops focuses on time management, leadership, communication, creative decision-making and problem solving, profit and loss managers, human resource development and effective management. Women are sponsored by their companies (including industry, small business and nonprofit organizations). Participants are newly promoted, about to be promoted to management positions or are supervisors with little or no management background.

693. Project PLACE
Nashua Adult Learning Center
27 Burke Street
Nashua, New Hampshire 03060 603/882-9080

Project PLACE (People Learning About Careers and Entry into the field of work) provides both individual and group career counseling. Of special focus is its Homemaker Reentry Program which is designed to meet the needs of displaced homemakers. A six-week course that covers Assertiveness Training, Life Planning, Career Search, Job Search, Resume Writing and Interviewing is given. Supportive services such as day care, business occupation skills courses, GED training, and parenting courses are provided by the Nashua Adult Learning Center.

694. Manchester YWCA
72 Concord Street
Manchester, New Hampshire 03101 603/625-5785

YWCA special services for women include: Everywoman's Center is a resource center offering courses, workshops, special events, drop-in hours, art exhibits, woman-focused lending library, information and referral, book discussions, support groups, informal discussions, and volunteer opportunities; and Work Opportunities for Women is a job readiness program for displaced homemakers.

695. Manchester Area W.I.S.E. (Women's Information Service)
New Hampshire College
2500 North River Road
Manchester, New Hampshire 03104 603/668-2211

Manchester Area WISE is a community resource service for women, assisting in exploring options in education, employment and community service. WISE counselors will help a woman plan a career, return to school, reenter the job market, change fields of work, gain skills, and solve personal or family problems. WISE services are open to all women. There is no charge for counseling or use of the Center's Resource Library.

696. **Women's Center**
New Hampshire College
2500 North River Road
Manchester, New Hampshire 03104 603/668-2211 ext. 191

The Women's Center at New Hampshire College is open not only to students at the College, but also women from the surrounding community. The Center provides books, newspapers, brochures, magazines, and reports concerning women and their activities. Programs with guest speakers covering a number of topics are also provided.

697. **Women's Center**
New England College
Henniker, New Hampshire 03242 603/428-2382

The Women's Center provides referral services, job opportunity listings, an extensive library, workshops, films, guest lecturers, and a resource center.

698. **Women for Higher Education (WHE)**
Dunlap Center
Lee, New Hampshire 03431 603/862-2242

Women for Higher Education is a statewide program which helps low-income single parents become self-sufficient by providing access to jobs and careers through enrollment in vocationally-oriented higher education programs. WHE offers information outreach, individual and group counseling, financial aid search, liaison with schools and social service agencies, and public advocacy. WHE also provides self-help opportunities by utilizing a network of para-professionals who fill the multiple role of model, peer counselor and program representative. WHE Regional Offices are in:

Manchester/Concord
Merrimack Valley College
RFD #4, Hackett Hill Road
Manchester, New Hampshire 03102
603/668-0700

North Country
Plymouth State College
Plymouth, New Hampshire 03264
603/536-1550

Seacoast/Durham
University of New Hampshire
Durham, New Hampshire 03824
603/862-2350

Keene/Claremont
Keene State College
Keene, New Hampshire 03431
603/352-1909 ext. 367

699. **Women's Information Service of the Upper Valley, Inc. (WISE)**
38 South Main Street
Hanover, New Hampshire 03755 603/643-5133

The Women's Information Service of the Upper Valley is a local women's agency that exists to provide information and referral, career and personal counseling, and a number of other services to women in the area. WISE sponsors workshops, ongoing groups on the issues of divorce, single-parenting, assertiveness training, etc. WISE also organizes special programs on issues. In addition to these programs and services, WISE offers assistance to women in need of employment and housing through our directory of local employers and our bulletin boards and newsletters. A reference library is available for office use to all women who drop in and for loan to all WISE members.

700. Women's Resource Center
414 State Street
Portsmouth, New Hampshire 03801 603/436-4107

The Women's Resource Center offers education and support to help women help themselves. The Center offers counseling (personal, career and group), information and referral, a library of women's books, and a drop-in center.

701. Audrey D. Hart, M.Ed.
Main Street
Hampstead, New Hampshire 03841 603/329-5456

Audrey D. Hart offers private practice counseling for women; individual, group, and couples therapy; assertiveness training, displaced homemakers help, career changing, and developmental problems.

"No longer is the female destined solely for the home and the rearing of the family and only the male for the marketplace and the world of ideas."
Justice Harry Blackmun
Stanton vs. Stanton
U.S. Supreme Court 2/15/75

702. Caldwell College
Ryerson Avenue
Caldwell, New Jersey 07006 201/228-4424

Caldwell College offers special assistance to the returning adult student through support services such as the Counseling Center, Career Planning and Placement, Learning Center, Financial Aid Office, and Child Care Center. The External Degree Program is offered to adults, 23 years of age or older, who cannot arrange a traditional class schedule, but wish a college degree. Caldwell also participates in a Life Experience Assessment Program which allows adults to submit a portfolio and earn credit for knowledge acquired through activities outside the classroom setting.

703. Jewish Vocational Service
454 William Street
East Orange, New Jersey 07017 201/674-6330

Jewish Vocational Service provides the opportunity for individuals and groups to explore their educational and career needs with a skilled vocational counselor. Project Eve which meets for six weeks, twice a year, offers women an opportunity to assess their current options and to explore their capacity to initiate a career and reenter the work world. These group programs are conducted with the cooperation of the YM-YWHA of Metropolitan New Jersey.

704. Mornings at Upsala
Upsala College
East Orange, New Jersey 07019 201/266-7102

Mornings at Upsala is a quality academic program for adults who wish to begin college, to continue college after an extended leave, to make career changes, or to pursue personal goals. Courses meet in the mornings, only once each week for students' convenience and are open only to adults. Support services include academic and career counseling, study skills workshops, math anxiety workshops, and child care. Adults have the opportunity to put degrees together for themselves using the Mornings at Upsala courses; credits earned from prior college work, no matter how old; College Level Equivalency Program examinations; and Work/Life Experience.

705. Women's Center
Montclair State College
Upper Montclair, New Jersey 07043 201/893-5106

The Women's Center provides individual and group counseling for on-campus and community women; offers workshops on topics such as assertiveness training, saleswomanship, controlling your finances, etc.; sponsors a weekly series of speakers on different topics; has resource files on topics of interest to women; and has a lending library of books of particular interest to or about women.

706. Adult Service Center
112 Main Road
Montville, New Jersey 07045 201/335-4009 or 335-4420

The Adult Service Center offers an individualized program of guidance and testing, interest and skill assessment, exploration of careers, education and training. It provides assistance in resume preparation, interviewing, assertiveness skills, and effective job search techniques.

707. EVE
Kean College
Union, New Jersey 07083 201/527-2210

EVE is a community vocational and educational guidance service of Kean College. Services include counseling, interest testing, resume consultation, workshops, job file, conferences, information resources, library, and a newsletter.

708. **Kean College Professional Women's Association**
Kean College of New Jersey
Morris Avenue
Union, New Jersey 07083 201/527-2190

The Kean College Professional Women's Association provides a spirit of cooperation among professional women; extends opportunities to professional women through proper affirmative action activities as mandated by the federal government; provides activities and information pertinent to the upgrading of women in the work force; and helps to ensure that policies and policy making is equitable when affecting the work situation of women. The Association sponsors four programs open per year to all women and publishes a newsletter quarterly.

709. **Union County Advisory Board on the Status of Women**
Court House
Elizabeth, New Jersey 07207 201/527-4104

The Advisory Board on the Status of Women is made up of representatives of community groups throughout the County. It seeks to study the needs and capabilities of women and to promote the expansion of the rights and opportunities available to women in Union County. The Board has compiled an index of resources available to women throughout Union County and the State.

710. **Women's Center**
Jersey City State College
70 Audubon Avenue
Jersey City, New Jersey 07305 201/547-3170

The Jersey City State College Women's Center is an on-campus facility for the college and surrounding community. It offers counseling, workshops, special activity programs, information and referrals. The Center works with students, staff, faculty, community groups and individuals of the community.

711. **Community Counseling Service**
Bergen Community College
295 Main Street
Hackensack, New Jersey 07601 201/489-1556

The Bergen Community College Community Counseling Service provides free educational, vocational and personal counseling for adults. It also provides interest and aptitude testing for career planning and guidance. Special counseling designed to meet the specific problems of women desiring to continue their education or return to employment is also available. Referral to other agencies is done on an as need basis.

712. **Bergen County Commission on the Status of Women**
355 Main Street
Hackensack, New Jersey 07601 201/646-3398

The Bergen County Commission on the Status of Women was created to promote the expansion of rights and opportunities available to women in Bergen County. The Commission provides a bridge between government, other women's organizations, and individual women. The Commission acts as an advocate for women's issues by providing the women of Bergen County with both a network and a voice.

713. Women's Rights Information Center
191 Main Street
Hackensack, New Jersey 07601 201/487-8210

The Women's Rights Information Center is a nonprofit, comprehensive information and referral service. The goal is to make available to women the facts they need to make decisions independently in order to deal competently with their own lives. The Center offers information in such areas as education, scholarship and funding, career planning, employment, family planning, in addition to crisis information and referrals. It offers women knowledge of what to expect from the legal process; a place to turn for emotional support; and practical suggestions, not only in areas where women traditionally have been discriminated against, but also in many areas of daily life.

714. Women Working
Bergen County Community Action Program
17-25 DiCarolis Court
Hackensack, New Jersey 07666 201/487-3400

Women Working provides assistance to low income females reentering the workforce. It has a four-month program including a three-week workshop covering assertiveness training, goal setting, resume writing, interviewing techniques and job search preparation. This is followed by 3½ months of work experience in a related field. Participants go through the program in groups of 12 to 15 and must be CETA eligible. From this program women proceed to either a job or to further skills training once they have focused in on a career goal. Women Working programs are run out of three locations–Hackensack, Garfield and Englewood–and serve residents of Bergen County.

715. Women's Center
Brookdale Community College
Newman Springs Road
Lincroft, New Jersey 07738 201/842-1900 ext. 319

The Women's Center provides counseling in career and life planning on an individual basis, a resource library with materials of particular interest to women, and information services–educational opportunities, volunteering opportunities, medical and legal resource referral. It has workshops and seminars (career oriented, cultural, educational, etc.), and day conferences on topics of interest to women of all ages.

716. Women's Resource Center
Drew Theological School
Drew University
Madison, New Jersey 07940 201/377-3000 ext. 420

The purpose of the Women's Resource Center of the Drew Theological School is to enhance the educational process of our seminarians for professional and related ministerial occupations in order to affirm women as full participants in theological education and in ministry. The Women's Resource Center helps create an atmosphere of mutual understanding and support in the theological school and church-related communities, provides a source of information, encourages dialogue and communication, and awareness and receptivity to changes in understandings of women and men in ministry. The activities include informal support groups; special worship services and conferences; help for women to attend special conferences in these areas of interest; bringing special resource persons to campus; workshops on study skills, assertiveness training, etc.; and maintaining a library with special emphasis on women's concerns.

717. Women's Center of Morris, Inc.
c/o Morristown Unitarian Fellowship
812 Normandy Heights Road
Morristown, New Jersey 07960 201/540-1177

The Women's Center of Morris is a nonprofit, nonpolitical, grassroots and community-centered organization offering referral services; meetings (Wednesdays at 8 p.m.) with rap groups, speakers, and films; and workshops on career planning, assertiveness training, etc.

718. **Reach, Inc.**
College of St. Elizabeth
P.O. Box 33
Convent Station, New Jersey 07961 201/267-2530

Reach serves as a resource center where Morris area residents can gather information about education and employment opportunities. It offers personal interviews with trained counselors, sponsors workshops on job preparation and special programs. Reach works in cooperation with local colleges and universities offering programs and courses in continuing education, vocational and personal counseling agencies, and Catalyst.

719. **Alternatives for Women Now (AWN)**
517 Penn Street
Camden, New Jersey 08102 201/365-1892 or 365-0672

Alternatives for Women Now is a women's center sponsored by Rutgers Camden Community Women's Center, Inc. AWN offers services and programs available to all women in Camden County. AWN provides: short-term personal counseling, educational and career counseling, referrals, workshops/speakers, and emergency child care.

720. **The Professional Roster**
5 Ivy Lane
Princeton, New Jersey 08540 609/921-9561

THE PROFESSIONAL ROSTER

The Professional Roster is a clearinghouse for job information serving both the business and college community. It informs potential employees of professional, business and academic job openings and provides employers with a pool of talented and skilled personnel. As new jobs are listed, the placement file, a complete cross-indexed record of all members seeking employment, is surveyed and qualified people are notified of openings. The interested registrant communicates directly with the prospective employer. All job listings are posted for members to consult at any time. Professional career counseling is also available by appointment. Workshops are organized occasionally on topics such as career development, resume writing and similar topics of interest to job seekers.

721. **Women's Center**
Princeton University
201 Aaron Burr Hall
Princeton, New Jersey 08544 609/452-5565

The Women's Center serves as a resource center for women and men of the University and the community. It has a library of books and magazines by and about women. The political arm, Women's Studies Hiring and Education Network (WHEN) is active in the fight for a women's studies department at Princeton University as well as working for better tenure opportunities for women professors. The Center sponsors speakers, films and cultural events.

722. **The Center for Adults in Transition**
Ocean County College–CN 2001
Toms River, New Jersey 08753 201/255-4000 ext. 224

Through hundreds of seminars, on and off campus, The Center for Adults in Transition responds to the belief in the dignity of every person. The program is centered around four major areas: development of the whole person, career development, educational development, and family development.

723. **The Displaced Homemaker Center**
Division of Community Education
Middlesex County College
West Hall Annex
Edison, New Jersey 08817 201/548-6223

The Displaced Homemaker Center provides free of charge the following services: counseling to determine individual needs; job search skills–resume writing, interview techniques, developing job leads; job market information; returning to school information; assertiveness training; peer contact and support groups; workshops dealing with self-development and common concerns; and interest testing.

724. **Women's Career Information Center**
Division of Community Education
Middlesex County College
Mill Road
Edison, New Jersey 08817 201/548-6000 ext. 411

The Women's Career Information Center makes available current information about educational and job opportunities. Assistance and referral services are provided for identifying career options, interest testing, long-range and short-range educational planning, self-assessment, human development, financial aid, resume writing, job interviewing, job search techniques, and volunteering. A woman may call for an appointment or just drop in to browse through the library of information on women, careers, and education; talk with a staff member; or catch up on the news about women and work in New Jersey.

725. **Resource Center for Women and Their Families**
80 East High Street
Somerville, New Jersey 08876 201/685-1122

The Resource Center for Women and Their Families exists to educate and aid women by providing information, support, and a place to turn to. Programs include self-awareness, crisis intervention, and career education. A special project called Job Prep is a program offering counseling and training for women and men entering or reentering the job market.

726. **Douglas Advisory Services for Women**
Rutgers Women's Center
Rutgers University
132 George Street
New Brunswick, New Jersey 08903 201/932-9603

The Douglass Advisory Services for Women provides: career counseling, career information literature, career information programs, help in resume writing, educational counseling, testing and referral to job openings. Workshops include preparing to go back to school, preparing to go back to work, and self-development. The Center also has consumer education programs, life-skills program, displaced homemakers programs, and an employment research file.

727. **New Mexico Commission on the Status of Women and Displaced Homemakers Office**
600 Second Street, N.W., Suite 811
Albuquerque, New Mexico 87102 505/842-3141 or 842-3286

The New Mexico Commission on the Status of Women provides information, counseling, technical assistance and referral on issues and topics of concern to women. Topics include credit, employment discrimination, women abuse, education and legal rights. The Commission also offers employment counseling and assistance to the socially and economically disadvantaged, such as displaced homemakers.

728. **Women's Resource Center, YWCA**
316 Fourth Street, S.W.
Albuquerque, New Mexico 87102 505/247-9372

The Women's Resource Center offers workshops and classes such as "Techniques for Job Hunting" and "Assertiveness Training"; job counseling and referral in skills assessment, job availability, resume writing, setting goals and vocational testing; personal counseling; peer support groups; community information and referral; and a library.

729. **Changing Careers Program**
Albuquerque Technical-Vocational Institute
525 Buena Vista, S.E.
Albuquerque, New Mexico 87106 505/843-7250

Changing Careers is 50 hours of classroom exercises in evaluating marketable skills; assessing interests and abilities; learning to manage stress, time and money; exploring job markets, careers and educational programs; developing resume writing and interviewing techniques; and building self-confidence. Discussion, testing, counseling and audio-visual resources are all used as aids in the program. Classes are offered in both day and evening division at the main campus and the Montoya campus. Students enrolled in Changing Careers may also utilize the testing services, placement services, media centers, and learning centers at T-VI. Changing Careers also sponsors community workshops on such topics as owning your own business, coping with stress, self-assessment, and communication building.

730. **Women's Reentry Program**
Eastern New Mexico University
Lea Hall, Room 225, Station #3
Portales, New Mexico 88130 505/359-2434

The Women's Reentry Program was developed to meet the needs of the nontraditional students currently enrolled at E.N.M.U. and the needs of potential students. Services offered include an up-to-date file on area people supplying child care; information on and application forms for applying for admission; registration information and help; encouragement and support; academic advisement; aptitude and interest testing; information and applications on all kinds of financial aids; professional counseling; a library of books and magazines dealing with women's issues; personal tours of the campus and social interaction via informal activities.

731. **Women's Center**
University of New Mexico
1824 Las Lomas, N.E.
Albuquerque, New Mexico 87131 505/277-3716

The purpose of the Women's Center at the University of New Mexico is to improve the status of women and provide services for women in the academic community. The goals of the Center are to make a concerted effort to act upon the needs of minority women; to provide support systems and communication networks for women on campus; and to increase public awareness of the current and changing state of women. Services available include counseling (personal, career development, vocational interest test interpretation, academic advising focusing on the reentry student, academic planning, referral and group); an extensive library of literature by and about women and women's issues; and workshops in assertiveness training, career development, math anxiety, problem solving, and topics on women's issues.

732. **The Women's Center, Inc.**
P.O. Box 1100
1738 North Sage
Los Alamos, New Mexico 87544 505/662-5299

The Women's Center is dedicated to providing education, information, and support services to women in Los Alamos and the surrounding communities, as well as actively "networking" with women's organizations and related service providers in Los Alamos and elsewhere. Services include a lending library; resource file with information on issues and topics of interest to women; referral service; educational programs, workshops, training, and social action to increase community awareness about women's issues and consulting with legislators; support groups; peer counseling; consciousness raising groups; and Center cooperation with other community and women's organizations.

733. **The Women's Center**
New Mexico State University
Box 3923
Las Cruces, New Mexico 88003 505/646-4633

The Women's Center provides a resource center specially focused on the needs of women today. The goals are to assist women in meeting their needs for information, skill development, life planning, personal growth, cultural enrichment, and peer support. The Women's Center offers a library; an information and referral service; a speaker's bureau; and weekly sack lunch seminars covering subjects ranging from financial aid and credit to divorce and child care. The Women's Center offers individual and group counseling, and maintains close contact with the counseling center for long-term counseling and career advisement.

"Within each of us there is what we have not yet become."
Sayings of the Fathers

734. Creative Women's Collective
236 West 27th Street, 12th Floor
New York, New York 10001 212/924-0665

The Creative Women's Collective is a nonprofit organization of women artists: painters, sculpturs, graphic artists, photographers, and others–who share a commitment to issues of concern to women and to positive social change. The Collective teaches workshops in silkscreen, photography, drawing, painting, assemblage, plumbing, and electricity. Studio and darkroom facilities are available for use by Collective members and nonmembers at reasonable fees. Under CETA-VI funding the Collective gives intensive training in silk screening to young women who want an art related, income-producing skill. It also provides group art therapy to adult women in collaboration with community agencies. In addition it organizes group art exhibitions of professional work by women who lack gallery representation.

735. Adult Counseling and Resources Center
NYU School of Continuing Education
125 Shimkin Hall
50 West Fourth Street
New York, New York 10003 212/598-2085

The Adult Counseling and Resources Center, established by the School of Continuing Education, gives focus, method, and support to the adult who wants to change from a job to a career. At each stage–from exploring real interests or a new occupation to finding the hidden job market–Center counselors help determine the next best step and how to take it. Workshops or individual services are available in: career change or career planning, reentry, math confidence, writing block, life planning, career interest testing, skills identification, resume and interview preparation, and job/employer research.

736. Women's Forum Inc.
1 Chase Manhattan Plaza, 28th Floor
New York, New York 10005 212/552-4460

The Women's Forum was founded to bring together women of achievement and influence, representing different spheres of the city's life. As a network, the members pool their ideas, experiences and resources, and solidify relationships that enhance the effectiveness of women as a group. Forum members work toward utilization of their own personal and professional strengths as a means of forging new alliances between the private and public realm. Through the distinction of its members and the importance of their constituencies, the Women's Forum provides visibility for the role of women and their potential impact on society.

737. New York City Commission on the Status of Women
250 Broadway, Suite 1412
New York, New York 10007 212/566-3830

The New York City Commission on the Status of Women acts as an advisory body to the Mayor on all matters of direct concern to the women of New York City. The Commission fulfills its role as advocate for the improvement of the status of women by: sponsoring or cosponsoring conferences and seminars of vital interest to the women's community; acting as a resource for information on citywide women's organizations; publishing a bimonthly newsletter "Status Report"; holding public hearings on important issues which reflect the concerns of the community women; and publishing a semiannual women's studies guide.

738. **Women in Apprenticeship Project (W.A.P.)**
80 Fifth Avenue
New York, New York 10011 212/691-1860

The Women in Apprenticeship Program is an apprenticeship outreach program for women, funded by the New York City Department of Employment. It works with labor, management, government and the community to place women in pre-apprenticeship, apprenticeship and blue collar jobs/training. W.A.P. offers regular Orientation Workshops informing women of employment and training opportunities in nontraditional blue collar areas. It offers one-to-one career counseling. It tutors women for written and oral exams to assist them in qualifying for apprenticeship and blue collar jobs or training. W.A.P. is a center for up-to-date information on local and national women's nontraditional employment issues.

739. **Council of Asian American Women, Inc.**
3 Pell Street
New York, New York 10013 212/349-4417

The Council of Asian American Women, Inc. is a nonprofit organization with the primary objective of research and documentation of the changing roles of Asian American women from immigrant women to the many generations of American-born women. The Council addresses a variety of issues of concern to the Asian American women including equal employment opportunities, overcoming stereotypes, racial discrimination, assistance to recent immigrants, the Asian American elderly, and moving Asian American women to leadership positions. The Council is working on a communication network and skill-building program including a newsletter, seminars, training workshops, and outreach to the various Asian communities in the metropolitan area.

740. **Communication Services Group (CSG)**
30 East 37th Street
New York, New York 10016 212/691-7546

Communication Services Group specializes in human development through better communication. CSG designs and develops workshops and provides consultation services to organizations, institutions, private groups, and businesses to improve work productivity and career satisfaction. CSG can provide to individuals: a process for self-assessment; methods for establishing and clarifying career objectives; strategies to reach these career objectives; the opportunity to improve communication skills; the development of self-esteem and motivation; an analysis of individual priorities; and the attainment of career satisfaction.

741. **Mainstream Associates**
21 East 40th Street
New York, New York 10016 212/889-7964

Mainstream is an organization dedicated to guiding people in search of career fulfillment. The Mainstream process begins with a detailed inventory of abilities and interests. The result is a personal occupational profile that will serve as a basis for an in-depth approach to personal experiences as they relate to vocation. This is done in one-to-one consultation and defines the directions best suited for approaching a new career or to more rewarding participation in a present career. This personal sense of direction is then linked to the current job market.

742. **Ruth Shapiro Associates**
200 East 30th Street
New York, New York 10016 212/889-4284

Ruth Shapiro Associates provides career counseling services; career advancement, self-marketing, career decision-making and assertiveness workshops; corporate, government and organizational consulting and training program design for career development and communication skills; and career change workshops for teachers and others.

743. Council for Career Planning, Inc.
310 Madison Avenue
New York, New York 10017 212/687-9490

The Council for Career Planning is a nonprofit, educational organization providing leadership in career counseling and job information for college graduates. The Council functions as a career counseling center, a publisher of job guides, an information center, and through a subsidiary, a placement agency. It is a center for the development of creative approaches to the many problems that beset individuals in pursuing satisfying jobs and careers.

744. Institute for Education and Research on Women and Work
Cornell University
3 East 43rd Street
New York, New York 10017 212/599-4550

The Institute for Education and Research on Women and Work, a part of Cornell University's School of Industrial and Labor Relations, focuses on applied research and on the development, testing, and provision of educational programs that help working women fulfill their personal, career, and education goals and participate more effectively in the labor and community organizations to which they belong. One program focus is Trade Union Women's Studies, which offers conferences, workshops, and courses for New York City union women as well as a year-long credit program in labor studies and leadership skills. A second major thrust of the Institute is the Education for Equal Opportunity program which links work organizations and educational institutions throughout New York State in a cooperative network to promote education and career advancement for women. Career Development Women's Studies (private sector) and Public Service Women's Studies (public sector), the evening college credit program is located in Albany, Rochester, Westchester, and Long Island. The program also runs conferences, seminars, and workshops and conducts research on problems and issues related to equality for women in the work force. The Institute offers an education program for upper level clerical women employed in the field of banking, designed to help them prepare for advancement to management-level responsibility and to meet their personal, career, and education goals. It sponsors national conferences, publishes a wide variety of materials for and about women, and maintains a reference library on working women and a clearinghouse of materials on adult and continuing education. Applied research efforts include the recently completed study "Where are the Women?" which examines barriers to women's utilization of company-financed tuition aid programs.

745. Trade Union Women's Studies Program
Cornell University, NYSSILR
3 East 43rd Street
New York, New York 10017 212/599-4565

The Trade Union Women's Studies Program is offered by Cornell University's School of Industrial and Labor Relations through its Institute for Education and Research on Women and Work, and serves the needs of working women coping with problems on the job and in their unions. Courses in Labor Studies and training in leadership skills, such as written communication, women in labor history, labor law, union administration, collective bargaining, oral communication, and social behavior and work, are offered in three twelve-week semesters. Students meet other working women and share their ideas in a friendly and relaxed educational environment, and earn one and a half college credits for each course completed. The credits can be applied toward Cornell's two-year program in Labor Liberal Arts or ultimately, a college degree.

746. Women's Action Alliance, Inc.
370 Lexington Avenue
New York, New York 10017 212/532-8330

The Women's Action Alliance is a national center on women's issues and programs. The Alliance develops, coordinates, assists and administers programs which will achieve the goal of full equality for all persons. The Alliance accomplishes this by: promoting, networking, coalition building among women's groups at the national and local levels; developing technical assistance, publications, projects in areas the Alliance identifies as major needs among women's organizations and in which it can offer expertise and resources; leadership in eliminating sex role conditioning in early childhood education; and offering a national information and referral service.

747. New York State Women's Division
Governor's Office
1350 Avenue of the Americas
New York, New York 10019 212/977-5740

The Women's Division in the Executive Chamber works with appointed officials and civil servants in State agencies to ensure that the interests, needs and rights of women are met whenever and wherever possible. It consults with legislators and their staffs, both in Albany and Washington, as a voice on behalf of women. In addition, the Women's Division acts as an information source and referral service for New York women, publishes a bimonthly newsletter and provides speakers on women's issues.

748. Women's Interart Center
549 West 52nd Street
New York, New York 10019 212/246-1050

The Women's Interart Center has two primary objectives. The first objective is to bring to the attention of the general public, as well as to peers, the work of women artists in the visual, performing and media arts who have attained to a level of accomplishment warranting greater exposure and response. To this end the Center maintains an Off-Off Broadway theatre and an art gallery with a full season of offerings each year. It also sponsors a yearly Women's Music Festival which serves to introduce new contemporary composers, a Dance Festival which features the work of two contemporary choreographers, and periodic Film and Video Festivals which present the work of artists in those media. The second objective of the Center is to explore the interactive nature of the arts through workshops, colloquia and seminars open to all artists. The Center offers opportunities for collaborative work in Film Video and Theatre in its year-long Integrated Media workshop series, where students avail themselves of the Center's varied facilities under the guidance of professionals who are themselves concerned with similar problems. The Center also maintains an ongoing association with a number of artists in its Artists Services program.

749. Career Development Center
Marymount Manhattan College
221 East 71st Street
New York, New York 10021 212/472-3800

The Career Development Center is a multiservice facility. The services provided include individual counseling in the areas of career/life planning and graduate/professional school advisement. Throughout the year a variety of informational group workshops concerning careers and job search strategies–decision-making skills, resume writing, interviewing techniques, time management, etc.–are scheduled. The Center houses a Career Resource Library containing graduate and professional school catalogs, career development information, professional periodicals, corporate annual

reports, civil service information, graduate school admission test applications and test preparation materials. A placement service exists providing listings for full- and part-time off-campus employment opportunities. Each spring an on-campus recruitment program brings major New York corporations to campus to interview graduating seniors for permanent management positions. Students also have the opportunity to secure internships in corporations and agencies for credit and noncredit. The services offered are available to currently enrolled students and alumnae.

750. The Ellen Morse Tishman Memorial Seminars
Hunter College, City University of New York
695 Park Avenue
New York, New York 10021 212/570-5254

The Ellen Morse Tishman Memorial Seminars are a career counseling program for reentry college educated women with family responsibilities. They include workshops, speaker panels, individual counseling and assessment.

751. Barbra Holt Associates, Inc.
527 Madison Avenue
New York, New York 10022 212/758-2906

Barbra Holt Associates, Inc. serves members of the Fortune 500 Grouping and the financial services industry in their recruitment of personnel, finance, operations and marketing executives. Consultancy is also provided in the area of human resources development, designing and implementing both management and organizational development programs. Another division of Barbra Holt Associates, Inc., Career Advancement, is a series of career management seminars.

752. New Options
545 Madison Avenue
New York, New York 10022 212/752-9898

New Options is a career counseling and consulting company. It offers career development workshops, communication skills training, resume writing, job search strategy and technique programs in group settings as well as with individuals. New Options is a resource center for Catalyst, and does consulting work for the American Management Associations and corporations nationally and internationally.

753. YWCA Women's Center
610 Lexington Avenue
New York, New York 10022 212/755-4500 ext. 15

The purpose of the YWCA Women's Center is to provide women with the opportunity to increase skills that will enhance their business, professional and personal lives. Emphasis is placed on the development of greater self-concept and identity and the exploration of issues that concern all women. The YWCA Women's Center offers classes and seminars in career development such as: Successful Career Change for Teachers, Networking-Action Planning for the Business Woman, How to Write Resumes, Assertiveness Training; in communication skills such as better speech, mastering meetings; and in personal finance and your own business. The YWCA Women's Center sponsors conferences and seminars such as: Contact–A Conference For Businesswomen (one of the first conferences in the country to focus on networking was presented in conjunction with 13 professional women's organizations); Secretary's Workshop (an after work conference for secretaries presented in conjunction with the New York City Chapter of the National Secretaries Association); and Strategies for the 1980's Businesswoman (an all-day seminar designed for the woman manager). Special programs at the YWCA Women's Center include a Displaced Homemakers Program which provides counseling and education and skills training; and Dialogue with Widows (an exchange of ideas, information and experience enabling widows to help themselves by helping others).

754. **Janice LaRouche Associates, Inc.**
333 Central Park West
New York, New York 10025 212/663-0970

Janice LaRouche Associates, Inc. are career counselors teaching women through workshops on Career Planning (goal planning and job finding), Career Strategies (solving on-the-job problems), Projecting An Effective Image, Assertiveness Training, and Men and Women: For Women Only.

755. **Women's Counseling Project, Inc.**
Barnard Hall, Room 107
Barnard College
New York, New York 10027 212/280-3063

WCP

The Women's Counseling Project, Inc. is a free, confidential referral and short-term peer counseling service specializing in information on employment, health, legal, therapy and social services for women in the New York metropolitan area. It functions as a centralized information service linking women to the agencies or individuals which can provide them with quality care at a reasonable cost. The Project regularly sponsors and co-sponsors programs on women's issues. In the past these have included speakers, panel discussions, films and workshops.

756. **WOMANSPACE: Career Options Program For Women**
Columbia University
306 Lewisohn Hall, School of General Studies
New York, New York 10027 212/280-2820 or 280-3460

WOMANSPACE offers Career Development and Planning Programs to adult women who seek to enter, reenter, move up within the labor force or change careers. The program serves women both within and without the University and includes ongoing workshops, opportunities to meet with practicing professionals, one-day seminars in career decision-making and long-range planning, resume writing and assertive interviewing. Short-term counseling and use of a career library are also available.

757. **Project Green Hope: Services for Women, Inc.**
Green Hope Residence
448 East 119th Street
New York, New York 10035 212/369-5100

Project Green Hope: Services for Women is a short-term program for female ex-offenders. Residents remain 4-6 months with extensions granted upon request. Residents are given room and board, personal counseling, educational and employment counseling and referral, as well as child care assistance and advocacy. There is a CETA Program in operation which involves basic education, adult work experience and on-the-job training.

758. **Choices**
316 Fifth Avenue
New York, New York 10036 212/840-6080

Choices consults with corporations and organizations to develop career management programs for employees at all levels. These programs have several purposes—to increase individual job effectiveness and assist employees' career advancement and also help companies identify key employee talent and resources. The content of the seminars includes goal-setting and planning, problem-solving, communication skills as well as information about the corporate career development systems.

759. WATCH Program, WISDOM Program
N.Y.U. School of Continuing Education
11 West 42nd Street
New York, New York 10036 212/790-1330

WATCH (Women Advancing Through Career Help) is a program of workshops and courses designed to give the skills and information needed to succeed. Whatever the career interest, WATCH can provide the tools and techniques for setting and achieving career goals. WISDOM is a comprehensive program offering personal counseling, supervised volunteer experience, courses, and a friendly place to exchange views and share support with peers. WISDOM will help find the wide variety of courses and activities offered by NYU's School of Continuing Education.

760. Women's Bureau
U.S. Department of Labor
1515 Broadway, Suite 3575
New York, New York 10036 212/944-3444

The Women's Bureau is the only Federal agency devoted exclusively to the concerns of women in the labor force. Its major objective is to improve the economic status of all women through participating in the development of policy and programs which have an impact on women's employment and their employability, and through working with target groups of women with special employment-related needs to develop programs to meet those needs.

761. Sydney Reynolds Associates, Inc.
342 Madison Avenue
New York, New York 10173 212/697-8682

Sydney Reynolds Associates, Inc. is an executive search firm to find qualified women for management positions. Primarily the firm works on positions in middle and upper management.

762. Westchester County Women's Center
West Second Street and South Sixth Avenue
Mount Vernon, New York 10550 914/664-7988

The Westchester Women's Center provides counseling, training and job placement services for the women of Westchester and Putnam Counties. The Center was founded to provide alternatives for women in the work force and to serve as a transitional agency for women entering and reentering the labor market. The Women's Center is dedicated to assisting today's women in obtaining productive, fulfilling positions in the public and private sectors by helping them develop the tools they need in order to help themselves. Services of the Center include career information, individual guidance and counseling, vocational and educational testing, a resource library, skilled training, job development and placement, career development workshops, research and development to promote sex equity in occupational education, educational workshops, information and referrals to responsible community resources, and other support services.

763. New Directions
Pace University
861 Bedford Road
Pleasantville, New York 10570 914/769-3200 ext. 428

Pace University has created the New Directions Service to make it easier for adults to enter college for the first time or to return after a lapse of many years. Pre-admission counseling, ongoing academic and career counseling, and special workshops all help ease the transition back into the classroom. Flexible scheduling enables students to fit their class hours around commitments at home or work.

764. Academic Advisory Center for Adults
Turf Avenue
Rye, New York 10580 914/967-1353

Academic Advisory Center for Adults provides creative/professional guidance for women. Services include educational counseling; career guidance; information on academic courses and adult education programs including degree, non-degree-credit, noncredit, and life experience; liaison with colleges and universities; a library of college and university catalogs and adult education programs; consulting services to colleges, universities and libraries; and educational program development for corporation employees on and off campus.

765. Westchester County Women's Center
55 Church Street
White Plains, New York 10601 914/682-3410

The Westchester County Women's Center is a CETA-sponsored career counseling agency for women. It offers workshops in career assessment, assertiveness training, and job finding. It provides individual counseling and services as a referral service for women who need other types of service. The Center works closely with clients in helping to provide educational opportunities, skills training, and job placement when they complete the program.

766. Vistas for Women
YWCA
515 North Street
White Plains, New York 10605 914/949-6227

Vistas for Women is a career counseling center. Vocational, educational and related personal counseling are provided. Tests are administered where appropriate, as part of the counseling process. A variety of groups, workshops, career forums and other programs include: assertive training groups, career planning groups, and job workshops.

767. Women's History Program
Sarah Lawrence College
Bronxville, New York 10708 914/337-0700 ext. 405 or 402

The Women's History Program is designed to train students in the theory and methodology of both general history and the history of women. This individualized program combines tutorial study and seminars with practical experience in teaching and organizing under the direction of a distinguished faculty. Students may draw upon the College library's excellent collection of source materials, as well as the resources of nearby New York City.

768. Rockland County Guidance Center
10 North Broadway
Nyack, New York 10960 914/358-9390

The Rockland County Guidance Center is a nonprofit, educational and vocational counseling service sponsored by the County of Rockland. Its first commitment is to the needs of women, but also serves men and youth. It works primarily through a group counseling 7-week seminar which carries one college credit. It provides weekly free career workshops for the community, as well as appointments with career advisors. An extensive career library is open to the public. An outreach program is available in several other parts of the county. A specially funded Displaced Homemakers Program offers life skills courses and job developer's services. The Center sponsors employment service for senior citizens with no fees.

769. Women's Medical Association of New York City
c/o Dr. Carol Smith
806 Hunt Land
Manhasset, New York 11030

The Women's Medical Association of New York City provides programming for women physicians in the New York City area. It is an organization of women medical students in the New York group of medical colleges.

770. The Women's Center
Brooklyn College
3410 James Hall
Bedford Avenue and Campus Road
Brooklyn, New York 11210 212/780-5777

The Women's Center of Brooklyn College provides the following campus- and community-based programs. The Women's Learning Exchange is a comprehensive, antisexist, noncredit adult education program offering low-cost courses and cultural activities in a variety of areas; a reference library of women's periodicals, books and pamphlets; and a speakers bureau dealing with a wide range of women's issues. Woman-to-Woman: Peer Counseling Program is free, confidential counseling by trained and supervised counselors. The Legal Rights Information Center is a legal education and advocacy program. Money W.I.S.E. (Women's Information and Service Exchange) is a low-income women's money clinic providing practical information and resources on budgeting, social services, savings, credit, purchasing, insurance and related issues. The Women's Clearing House is an extensive network of information, resources, and referrals.

771. Women's Center, Brooklyn YWCA
30 Third Avenue
Brooklyn, New York 11217 212/875-1190

The Brooklyn YWCA Women's Center offers a variety of programs geared to meet the needs of today's woman. Personal counseling is available, as well as career and employment counseling. Ongoing support groups meet on a regular basis to discuss the concerns and experiences of women. An extensive information and resource file is available to help provide services to anyone who calls or walks in. Special workshops offered by the Center have covered such areas as assertiveness training, resume writing, etc. Through the bilingual staff the Women's Center is able to provide its services to the international community and to minority women.

772. Certificate Program in Management for Women
Adelphi University
School of Business
Garden City, New York 11530 516/294-8700 ext. 7454

The Certificate Program in Management for Women is a 24-credit graduate program in Adelphi University's School of Business Administration. The program combines basic courses of the Master of Business Administration degree with a field experience option. The program is intended to reach three groups: recent women graduates, women who are returning to the job market after years at home, and those who seek to change the direction of their careers. A series of noncredit seminars on career opportunities and management skills are held regularly during the semester. Speakers are business executives, including women in successful careers, who offer up-dated information on opportunities in their fields. In addition, workshops on developing managerial skills are held on Saturdays. These are available to certificate students as well as working women in the community. Applications are accepted from women with baccalaureate degrees in any field. Upon satisfactory completion of this program, students can apply for admission to the Master of Business Administration degree program of the School of Business Administration. Classes start in early September and late January.

773. University College
Adelphi University
Garden City, New York 11530 516/294-8700 ext. 7601 or 7640

Adelphi's University College is the adult division of the University which offers a wide range of programs for credit or noncredit. University College was established to respond to the changing nature of society to meet the educational needs and interests of individuals, communities, industry and government. The Career Advisement Center provides career development counseling, educational counseling, and testing to the adult seeking career direction. Each semester an extensive group of programs is offered focusing on career decision making, job search strategies, problem-solving and other concerns. Workshops include: New Careers for Teachers, Planning Ahead After 40, How to Start and Run Your Own Business, Public Speaking for Women, Market Yourself, Developing New Career Horizons, and Part-Time Jobs. The Adult Baccalaureate Life Experience (ABLE) Program is an undergraduate degree program for adult women and men who need flexible schedules (especially geared to the needs of working women or mothers).

774. The Women's Center
Long Island University
C.W. Post Center
Greenvale, New York 11548 516/299-2461 or 229-2241

The Women's Center sponsors discussion groups in areas such as Women in Transition, Consciousness-Raising, etc. Workshops and educational exchanges in various interest areas are also held regularly. Past workshop topics have included: Ideas that Work for Women Who Want to Work, Communication Skills, Assertiveness Training, Reality and Career Planning, and Financial Organization. The Women's Center is also an information center. In addition to its magazine "Women and Word" and radio program, extensive files for subjects of particular interest to women such as ERA, Title IX, careers, health and education, are maintained. Referral listings are available over the telephone or in person.

775. Counseling Center
Hofstra University
240 Student Center
Hempstead, New York 11550 516/560-3565

The Hofstra University Counseling Center provides vocational and educational counseling services to the general public as well as to students of the University. Also available is a career information library including occupational books and pamphlets and college and professional school bulletins.

776. Women's Studies Program and Center
State University of New York/College at Old Westbury
Box 210
Old Westbury, New York 11568 516/876-3103

Women's Studies at Old Westbury is a concentration within the American Studies Program. Courses taught in Women's Studies aim at an understanding of women's lives, their history, work, and education. The Women's Center is a meeting place and an information center for College at Old Westbury women as well as the outside community. The Center also sponsors speakers, movies, and cultural events of specific concern to women.

777. Brookhaven Women's Center
P.O. Box 2
320 Main Street
Port Jefferson, New York 11777 516/473-8663

The Women's Center provides an updated information and referral file, individual counseling with staff professionals, consciousness raising groups for women of all ages, an ongoing group for women in transition, peer counseling, a mother's group, self-awareness groups, and women in mid-years. The Center also provides a variety of workshops such as career counseling and women and money.

778. Women's Studies Program
Suffolk County Community College
533 College Road
Selden, New York 11784 516/233-5246

The Women's Studies Program provides a sequential course of study for all students interested in learning about the achievements of women; the images of women conveyed by the arts, philosophy, and language; the needs of women in the twentieth century; and the ideas that encompass society's rapidly changing expectations for women and men. Students also receive a general education and begin studies in another specialized area. In addition to providing personal enrichment, the program assists students in embarking on a career or helping them discover related areas of interest to pursue at a four-year college.

779. Nassau County Office of Women's Services
1425 Old Country Road
Plainview, New York 11803 516/420-5101

The Nassau County Office of Women's Services is an official agency of Nassau County which offers a wide range of community services. All programs, workshops, and services are free or at cost. Services include: Career and Educational Counseling–group and individual counseling and testing services including assistance in developing a job search strategy by providing detailed information on educational, occupational, and training opportunities in the greater New York area. Vocational and Occupational Information Center (VOICenter)–resource center providing specific and detailed information about vocational training for both traditional and nontraditional employment. Workshops and Public Outreach Programs–special interest workshops and programs in cooperation with women's groups throughout Nassau County (arrangements can be made for speakers and workshop leaders). Secretarial Refresher Course–an eighteen-week Certificate course designed to assist women in updating their typing, shorthand, and office skills. Civil Service Preparation–a review of basic essential language and mathematical skills and comprehension; assists in the development of test-taking skills; sessions acquaint students with the types of questions encountered on the written portion of examinations; scheduled throughout the year. Job Hunting Workshop–3-session workshops designed to help recent graduates as well as mature women to enter or reenter the job market with concentration on interviews, resumes, and personal outreach. Clerk/Typist Course–an intensive one-semester course designed to prepare students for entry-level business positions including the development of basic skills of office machines and filing techniques. Consumer Credit Counseling–professional counselors are available on an appointment basis for a confidential discussion and evaluation with individuals and families about budgeting of income and coping with financial problems. Women's Helpline–a one-to-one information and referral service.

780. Career Development Center
Russell Sage College
Troy, New York 12180 518/270-2272

The Career Development Center of Russell Sage College offers individual career counseling and workshops for women in the community. These services assist women in assessing their abilities and career options as well as in identifying potential employers and developing their job finding skills.

781. Women's Studies Program
State University of New York
1400 Washington Avenue
Albany, New York 12222 518/457-8419

The Women's Studies Program of the State University of New York at Albany students and faculty engage in an analysis of the extent to which a sexist perspective has determined the content, subject matter, and research of various disciplines. The program seeks to encourage students to engage in a reexamination of their own lives and of the world around them. All participants are challenged to understand the ways in which individual and institutional sexism has affected daily life. The program includes the courses, faculty advisement and career counseling, and public activities such as speaker's forums, poetry readings, or films.

782. The Women's Writer's Center, Inc.
Cazenovia College
Williams Hall
Cazenovia, New York 13035 315/655-3466 ext. 138

The Women's Writer's Center, Inc. is a nonprofit independent institute devoted to the education and support of women writers. The full-year educational program combines writing workshops and tutorials, the Visiting Writers Series and the Community Arts Extension Program with courses in women's literary history feminist esthetics and criticism, methods of publication and public presentation of writing.

783. Project Open
Tompkins Cortland Community College
170 North Street
Dryden, New York 13053 607/844-8211

Project Open (On-going Partners in Equality Network) is a federally funded program to recruit, train, and provide support services for women to enter into nontraditional occupations. Student participants are encouraged to explore various career options. Individual training programs are designed. Where possible, liaison with local employers are made to develop concrete links between the world of work and the world of education. Career conversations with role models–women who have already entered nontraditional employment situations–allow the participants to learn what it has meant to work in a nontraditional occupation. Support services, counseling, workshops and conferences are provided.

784. The Oswego Women's Center
State University College
Johnson Hall
Oswego, New York 13126 315/341-4235

The Oswego Women's Center offers the students and community residents of Oswego County the following services: peer counseling center, and referral service plus information concerning feminist groups, activities and events throughout the state. The Center sponsors consciousness-raising groups, films, speakers and other events which are of interest to women. It publishes a five-page monthly newsletter entitled "Arise" and operates a lending library of books and periodicals pertaining to women.

785. Women's Center for Continuing Education
University College, Syracuse University
610 East Fayette Street
Syracuse, New York 13202 315/423-3295

The Women's Center for continuing education is a service of Syracuse University administered by University College. The Center provides women a place for counsel and advice on academic programs, career development and life planning. It is a place to initiate conversation on assessment of skills, abilities and interests in order to make informed decisions on new directions. It is a place to learn about educational and career opportunities at Syracuse University and in the community.

At the Women's Center individual counseling sessions are available, free of charge, for consultation in planning academic programs, for information on jobs and careers, and for support and guidance in choosing that first course. Group sessions provide the opportunity to discover and share common problems with other women in similar positions with similar concerns. There are noncredit courses designed especially to meet specific needs of women, ranging from financial and legal planning to assertiveness training. There is also a wide selection of courses for personal and professional growth, intellectual enrichment, and personal fulfillment.

786. Regional Learning Service of Central New York (RLS)
405 Oak Street
Syracuse, New York 13203 315/425-5261

The Regional Learning Service of Central New York helps adults make educational and career decisions by offering information, referral, assessment, advisement and advocacy. RLS is a resource for women who seek neutral, objective and reflective guidance in helping them to assess their choices and chances. The major emphasis of RLS activity is one-to-one counseling provided by learning consultants who work with clients to clarify goals, identify skills, consider options, reach conclusions, overcome institutional barriers and gain self-confidence. Information and referral services relative to educational and career opportunities and programs are provided. Workshops offered include: defining educational and career values, identifying skills and interests, learning how and where to find needed information and other resources, and developing a special plan of action.

787. Everywoman Opportunity Center, Inc.
1407-20 Genesee Building
Buffalo, New York 14202 716/847-8850

The purpose of the Everywoman Opportunity Center program is to help unemployed women residents of the Greater Buffalo area to become slef-sufficient, financially independent and productive members of the community. The program has been designed to meet the unique needs of women who must reenter or first time enter the job force, but who lack the necessary confidence, self-esteem, basic skills and work experience to find employment.

The Program consists of assisting women, primarily displaced homemakers and single heads of household, to become self-confident, ready for employment and equipped with a career plan, resume, job search skills and life goals; securing placement in jobs, educational programs or skills training courses, volunteer work or other form of positive termination; and helping assure job retention and job satisfaction. This is achieved through the following services: information and referral, individual personal and career counseling, resource library of books, periodicals and audio-visual materials, one-day job orientation workshops, job readiness training, job development, placement assistance, post-employment counseling, and ongoing group support.

788. **Women's Studies Academy**
State University College
1300 Elmwood Avenue
Buffalo, New York 14222 716/878-6015 or 878-5319

The Women's Studies Academy is the administrative unit at State University College Buffalo that coordinates women's studies activities on campus, and at the same time provides a link between the faculty, staff and students on campus and the members of the community who share the same interests and concerns. The Academy sponsors workshops and symposia on issues such as women and work, building community networks, and feminist education. It provides a source of current information on publications, legislation, local speaker's bureau, funding, women's organizations and women's courses. It publishes a newsletter with announcements of upcoming local, regional and national events and news of general interest. The Academy holds membership meetings open to the public with presentations and discussions on a wide variety of topics.

789. **Rochester Women's Network**
121 North Fitzhugh Street
Rochester, New York 14614 716/325-6165

The objective of the Rochester Women's Network is to meet the needs of career-oriented women to build personal and professional contacts and to benefit from the collective strength of the organization and programs sponsored and coordinated by the Network. The Network brings together women of diverse accomplishments and provides them with a forum for the exchange of ideas and experiences through monthly meetings and programs.

790. **Women's Career Center**
121 North Fitzhugh Street
Rochester, New York 14614 716/325-2274

The Women's Career Center is a nonprofit career counseling and referral agency for unemployed and underemployed women. It is a service designed to help area women find more productive and satisfying career opportunities through educational programs, community service, or employment. The Center is open to women over 16 years of age and in any stage of the career planning process. The Center offers individual counseling, group workshops on topics related to women and careers, communitywide seminars, and a resource library containing materials on careers, local training programs, job finding techniques, and a job bank.

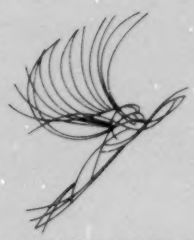
791. **Women's Studies Program**
Cornell University
431 White Hall
Ithaca, New York 14853 607/256-6480

Women's Studies, a permanent program in the College of Arts and Sciences, aims to encourage the development of teaching and scholarship about women and sex roles for both women and men at Cornell and also to cooperate in public service activities within the university's extension services. Each semester Women's Studies offers courses at both the graduate and undergraduate levels. Throughout each academic year, Women's Studies has brought to the campus speakers from diverse fields and backgrounds who deliver public lectures dealing with social, political, and intellectual issues in Women's Studies which have broad appeal for students, faculty, staff, and the community at large.

792. Lifespan Center
Salem College
Winston-Salem, North Carolina 27108 919/721-2626

The Lifespan Center offers a variety of career planning and personal development workshops to adults. These include a career planning program for working women, a life-planning program for homemakers, and an individual vocational testing and planning program. Special workshops are also offered in areas such as assertiveness training, stress management, and increasing self-esteem. The Continuing Education Director at Salem College is also available to facilitate those adult women who want to return to college to work on or complete a degree.

793. Center for Creative Leadership
P.O. Box P-1
Greensboro, North Carolina 27402 919/288-7210



At the Center for Creative Leadership, training programs are designed with the conviction that people can learn the subtleties of leadership and that competent managers can become effective leaders. The Center, which is a nonprofit, educational institution, applies the knowledge of the behavioral sciences to its programs such as: The Leadership Development Program, The Managerial Effectiveness Program, Working With Others: A Management Process, and the Performance Appraisal Program.

794. Women's Forum of North Carolina
P.O. Box 2514
Chapel Hill, North Carolina 27514 919/929-7139

The Women's Forum provides a forum for the exchange of ideas and experiences for women of diverse accomplishment so that they may be made aware of their counterparts in all fields, ascertain mutual interests and attitudes, and when so desired, speak in concert on the issues and problems confronting the total community, thus exerting the influence and impact which their numbers and leadership justify.

795. North Carolina Council on the Status of Women
526 North Wilmington Street
Raleigh, North Carolina 27604 919/733-2455

The North Carolina Council on the Status of Women works to: identify and assess the education and employment needs of women in North Carolina; serve as a clearinghouse and resource center, compiling data and distributing information relevant to the identified needs of women; act as a liaison to coordinate information and efforts among state, local and federal governments, regional commissions and the private sector; assist in the development of local and regional councils on the status of women throughout the state; and develop and implement programs designed to further the employment, education and other needs of women. Six regional offices link the council with local concerns and activities. They are located in Asheville, Concord, Fayetteville, Greensboro, New Bern and Robersonville.

796. Work Options for Women Program (WOW)
North Carolina Council on the Status of Women
526 North Wilmington Street
Raleigh, North Carolina 27604 919/733-6581

Work Options for Women is a skill training improvement project funded through the North Carolina Council on the Status of Women. WOW trains women at several of the community colleges in North Carolina in the skilled trades. WOW not only trains, recruits, places women with the private sector, provides pre-employment counseling, and conducts follow-up, but also conducts employer/planner workshops to educate employers and agency personnel on women in the skilled trades.

797. Women's Center of Raleigh
1306 Hillsborough Street
Raleigh, North Carolina 27605 919/755-0606

The Women's Center of Raleigh is a nonprofit, service organization for women. The Center provides free peer counseling and information and referral services, low-cost self-help support groups, and educational workshops and seminars. It also includes a Displaced Homemaker Program which provides eligible displaced homemakers an opportunity to become job ready through counseling and classwork, and to find jobs through the help of a job developer. The Center prints a monthly newsletter of current activities.

798. Office of Continuing Education
Duke University
107 Bivins Building
Durham, North Carolina 27708 919/684-6259

The Office of Continuing Education at Duke University offers four primary programs to residents of the Triangle Area: academic study, peer counseling, the center for lifetime learning, and the institute for learning in retirement. Adult residents in the Triangle Area may be eligible to pursue course work at Duke University in one of three ways: as provisional degree candidates, for those resuming or beginning a bachelor's degree; as nondegree students, for those seeking a sequence of credit courses; or as students completing the last year of work at another institution. Peer Counseling is a confidential and supportive service offered without charge to adults in the community by the Office of Continuing Education at Duke University. The Center for Lifetime Learning provides noncredit courses and conferences throughout the year. Duke Institute for Learning in Retirement members design, teach, and govern their own activities—courses, workshops, field trips, discussion groups, counseling and community service.

799. Women's Center
Durham Y.W.C.A.
809 Proctor Street
Durham, North Carolina 27707 919/688-4396

The goals of the Women's Center are: to provide an informal meeting place of easy accessibility to all women; to offer a wide variety of programs designed to provide recreational, educational and cultural opportunities with group support; to provide resource and referral information about community agencies and organizations serving the needs of women; to maintain a women's library collection; to serve as a supportive environment for women interested in sharing special skills, talents and experiences; and to serve as a forum for feminist ideas and actions.

800. WomanReach, Inc.
1009 East Boulevard
Charlotte, North Carolina 28203 704/334-3614

WomanReach, Inc. is a free peer-counseling and support service for women who are coping with change and transition, and/or stressful situations, and who are exploring their options for getting their needs met. Within the context of confidentiality and an informal supportive environment, WomanReach offers the following services: one-to-one peer-counseling; a support network of women committed to helping women, individually and corporately; small groups of women who meet weekly with facilitators for the specific purpose of sharing with and supporting each other as they explore their needs and their options; information about and referral to formal educational and training institutions, community human service agencies and professional persons as well as informal training opportunities available to women concerning their needs and interests; group discussions and learning sessions in the form of educational seminars designed in response to the needs voiced by the women in touch with WomanReach as a viable resource for effective coping with living in today's world; a lending library of books, magazines and articles which have been useful to other women, and have been donated as an additional resource for other women; and a newsletter that comes out every two months to inform WomanReach associates, interested persons and agencies of programs, workshops, activities, services, and facilities available for meeting the needs and interests of women in the local area.

801. WOMENSHARE
Central Piedmont Community College
200 Food Service Building
1201 Elizabeth Avenue
Charlotte, North Carolina 28204 704/373-6644

WOMENSHARE is a program sponsored by Central Piedmont Community College for the women of the community. It is an outreach project committed to helping women develop their full human potential by assisting them in exploring their talents, making choices in dealing with life's changes, and in identifying and pursuing goals. WOMENSHARE is counseling assistance with lifeplanning, career development, education continuation, and job hunting, for women of all ages and education levels, courses and workshops designed to teach skills for increasing personal and professional effectiveness, education brokering, information regarding enrichment opportunities, and other resources for women, and an opportunity for women to exchange ideas, information, and emotional support with other women.

802. Peer Counseling for Re-entering Students
Awareness Resource Center (ARC)
University of North Carolina
Cone Center, UNCC Station
Charlotte, North Carolina 28223 704/597-2558 or 597-2375

The Peer Counseling for Re-entering Students program provides a helping hand to ease the transition back into school for older students. It provides a complete referral service to all facilities available on campus. The ARC serves as a link between the re-entering student and the rest of the university.

803. Women's Center
Southeastern Community College
P.O. Box 151
Whiteville, North Carolina 28472 919/642-8700

The Women's Center provides the following services to a five county area: counseling (group and individual), testing, referral, resource files, monthly newsletter, and seminars and workshops. The services are available to students and the community at no cost. The Women's Center staff also administers a Displaced Homemaker's Program.

804. Office of Women's Programs
The University of North Dakota
Box 51, University Station
Grand Forks, North Dakota 58202 701/781-4300

The services of the Office of Women's Programs include: a resource library of books, journals and articles; meeting areas; brown bag discussion series; workshops on topics such as assertiveness training, career planning and life planning skills; an annual women's conference; films; bimonthly newsletter; information and referral services; and support and study groups.

805. Job Service North Dakota
Box 1537
Bismarck, North Dakota 58505 701/224-3106

Job Service North Dakota through a network of 14 district Job Service offices serves North Dakotans with three major programs: job placement, job training, and job insurance. The job placement program helps workers find suitable jobs and helps employers find qualified workers. Services also include employment counseling, occupational testing, and food stamp registration. The job insurance program pays benefits to insured workers who are involuntarily unemployed and looking for work, and gathers wage information and collects tax contributions from employers to provide for these benefits. The job training program includes a variety of vocational training and employment programs to assist workers in upgrading job skills, and to help unemployed or underemployed persons who have no job skills with job opportunities.

There are two things to aim at in Life:
first to get what you want;
and after that to enjoy it,
Only the wisest of mankind (womankind)
achieve the second.
Logan Pearsall Smith

806 Women's Resource Center
Ohio Wesleyan University
Delaware, Ohio 43015 614/369-4431 ext. 160

The Women's Resource Center grew out of a need for a central, identifiable place open to everyone at any time for reading, studying or meeting informally in an atmosphere which supports and stimulates thought, question and discussion about the societal world and stereotypes for women and men which limit the actualization of full human potential. The Center contains a growing collection of books and periodicals. It maintains files of pamphlets, information on "where to write for . . .", donates copies of papers or projects students have done related to some aspect of feminism, posters, records and other general information. All of these resources are available for check-out at any time. A bulletin board in the main lobby outside the Center, and posted lists inside, inform students about what is going on of interest on the campus and in the Central Ohio area. The Women's Resource Center (co)sponsor films, speakers, workshops, special interest groups, musicians, and classes.

807. Adult Career Services
Office of Continuing Education
Ohio State University
210 Sullivant Hall
1813 North High Street
Columbus, Ohio 43210 614/422-8860

The Adult Career Services assists adults who are returning to school by offering individual counseling and assistance with registration and scheduling.

808. Career Advancement Network (CAN)
3805 North High Street, Suite 310
Columbus, Ohio 43214 614/267-0958

The Career Advancement Network is a nonprofit organization founded to help women advance in the employment world by providing a support system. CAN holds monthly meetings at which women pass along information about job openings or job-related tips. The organization has also compiled a comprehensive list of women business owners in Central Ohio as well as a women's speakers bureau.

809. Department of Community Services
Columbus/Franklin Manpower Consortium
50 West Gay Street
Columbus, Ohio 43215 614/222-8350

The Department of Community Services, through the Columbus/Franklin County Manpower Consortium, administers a special program for women who are displaced homemakers. Contracted to the Metropolitan Center for Women, the displaced homemakers program allows economically disadvantaged women who have for some reason had to enter the job market find counseling, support services, peer group support, and job finding assistance.

810. Metropolitan Women's Center
65 Jefferson Avenue
Columbus, Ohio 43215 614/228-7441

The Metropolitan Women's Center is a place where women of all backgrounds and circumstances can go for help in legal, financial and employment issues. The Center co-sponsors seminars, administers a resume bank to match women with positions in employment and on Boards and Commissions, promotes the Women's Business and Referral Service, sponsors seminars for women in middle management and administers a Displaced Homemakers Project.

811. OPTIONS: Adult Career/Education Services, Inc.
96 South Grant Avenue, Room 210
Columbus, Ohio 43215 614/464-2662

OPTIONS is an independent, nonprofit community agency that: helps adults in central Ohio make career and education decisions and act on them; serves as an advocate for adult learners; and acts as a catalyst between the educational and work sectors of the community. Though headquartered in the main branch of the Public Library of Columbus and Franklin County, OPTIONS works with adults all over the community at places and times most convenient to the clients.

812. State of Ohio Women's Information Center (WIC)
State House, Room 10
Columbus, Ohio 43215 614/466-5580

The State of Ohio Women's Information Center (WIC) was created "to provide informational programs and materials concerning the legal status of women, the impact of recent changes in the law, and the rights and remedies available to women under the law." WIC provides: information on current state and federal laws, and pending legislation; a referral service, directing people to the appropriate state or federal agency handling discrimination complaints; a file of resources available to women in each Ohio county; brochures on the Woman and Her Family, Women and Money, and Women and Employment; a clearinghouse of information pertaining to special topics of interest to women; speaking engagements on issues concerning women; a free monthly newsletter sent to agencies, women's groups and interested individuals in the state; and a toll-free telephone number (800/282-3040) to call for information 9 a.m. to 5 p.m., Monday through Friday.

813. Women's Services Division
Ohio Bureau of Employment Services
145 South Front Street
Columbus, Ohio 43216 614/466-4496
800/282-3525 Ohio toll free

The Women's Services Division is a statutory division of state government which specifically addresses the needs of women in the State of Ohio. The functions of the division are to: promote programs to improve the employment competencies of women and to enhance their opportunities in all phases of employment, giving particular attention to education, labor conditions, equality of entrance requirements and eligibility for promotion; assess and research the needs of women in Ohio and develop responsive programs; assist state and local government agencies in improving employment skills and opportunities for women; evaluate existing or pending legislation affecting women and recommend needed or desirable changes therein; work to eliminate inequities in employment practices and conditions which affect women; serve as a clearinghouse for information; cooperate and meet with professional and technical organizations, community and civic groups, trade unions, and other groups in planning and participating in conferences, seminars, symposia and similar meetings on subjects relating to women's role in society; assist and refer women in locating appropriate resources; coordinate women's programs with other phases of the Bureau of Employment Services operations; issue informational publications and resources including the "Ohio Report" and "Ohio Women"; administer the annual Ohio Women's Recognition Day and Hall of Fame; operate a statewide toll-free line; and cooperate and assist in any other related activities assigned to the division.

814. Center for Continued Learning
Bowling Green State University
194 South Main Street
Bowling Green, Ohio 43402 419/352-1342

The Center for Continued Learning, a community-based educational and vocational counseling center, serves adults in northwest Ohio. The Center provides counseling, interest testing, university referral, short courses, and programs. The Center is an extension of the Office of Continuing Education at Bowling Green State University. However, no previous affiliation with the University is necessary to take advantage of the Center's services.

815. The Catharine S. Eberly Center for Women
University of Toledo
Scott Hall
2801 West Bancroft Street
Toledo, Ohio 43606 419/537-2058

The Center for Women is designed to utilize University and community resources to serve the needs related to the educational, personal, and employment development of women in the community, including those women students whose needs are different from traditional students. It offers information and referral to University services and programs as well as providing information about community resources, agencies, organizations, and special events such as conferences, seminars, and workshops. Academic, career or peer guidance is offered on a one-to-one basis on request. Speakers, programs, workshops, seminars, and refresher courses are available through the Center.

816. Experience CUE
Baldwin-Wallace College
118 Bonds Administration Building
Berea, Ohio 44017 216/826-2188

Career
U (You)
Education

Experience CUE seminars are especially for women—designed to acquaint them with the exciting options available to women today. Participants explore the following: development of better self-understanding by examining the needs, personal values, interests and abilities of the individual; the processes of career selection with emphasis on the stages of life all individuals go through; the processes of decision making in planning a career and future lifestyle; the gathering and evaluation of occupational information, taking into account personal skills; and a battery of tests will be given to each woman to assist in the selection of either a vocation or avocation.

817. RESOURCE–Women: The Untapped Resource
1258 Euclid Avenue, Suite 200
Cleveland, Ohio 44115 216/579-1414

RESOURCE directs itself to the needs of career-oriented college-trained women for effective pre-employment counseling and job placement and to the needs of employers in hiring women. Programs and services include: each client meets with a staff member for an assessment of her particular skills, experiences and areas of interest; general employment opportunities and specific job openings are discussed; and assistance is given in organizing and implementing a job search, including effective resume writing and interview techniques. Jobs are listed with RESOURCE and placements made whenever possible. In addition to counseling and job placement, RESOURCE conducts workshops, sponsors seminars with outside speakers, speaks at college campuses, business seminars and other community groups concerning women and employment.

818. WomenFocus/Lifelong Learning Institute
Cuyahoga Community College
2900 Community College Avenue
Cleveland, Ohio 44115 216/241-5966 ext. 209

WomenFocus is an informational program of noncredit courses, workshops and seminars offering women opportunities for personal growth, career exploration and development, consumer education and professional development. The Dynamic Woman Manager series assists women aspiring to or already in management positions. Special programs relate to nontraditional career opportunities. WomenFocus provides individual guidance and group counseling for women in career and life planning. Career, academic and personal counseling and referral services are available by appointment. The Displaced Homemakers' Program includes an interview, orientation/assessment, individual and group counseling, support groups, development of a personal plan for training and/or job-seeking, educational and training experiences, information on legal, financial, health and related concerns, a guided job search and placement assistance. The Program is administered by WomenFocus.

Since Cuyahoga Community College is a multicampus college, WomenFocus and Displaced Homemaker offices are located on all three: Western Campus, 11000 Pleasant Valley Road, Parma, Ohio 44130, phone 845-4000; Metro Campus, 2900 Community College Avenue, Cleveland 44115, phone 241-5966; and Eastern Campus, 25444 Harvard Road, Warrensville Township 44122, phone 464-1450

819. Women in Appointed Office Project
1258 Euclid Avenue, Suite 200
Cleveland, Ohio 44115 216/696-6967

The Women in Appointed Office Project seeks to increase the number and diversity of qualified women appointed to the public policy-making boards, commissions, and committees in Cuyahoga County. The project is concentrating on: doing research on the current status of women on these bodies; setting up a talent bank of women interested in being appointed; and making this talent bank available to public officials, appointing bodies and interested persons. The project has been encouraging women who have registered their qualifications with the talent bank to seek specific political appointments as openings become available and works with them in developing resources to promote their candidacies. A long-term objective is to draw women further into public decision making through corporate, state, and federal appointments.

820. WomenSpace
1258 Euclid Avenue
Cleveland, Ohio 44115 216/696-3100

WomenSpace is a coalition of 60 women's resource organizations and 800 individuals working for the betterment of women's lives. The Women's Center is located in downtown Cleveland for offices, meeting room facilities, a small library, and the women's Helpline. The Helpline is a special phone service women use to get answers about educational, employment and human service delivery problems. WomenSpace has a large resource file of individuals, action groups, and agencies used and recommended by their clients. WomenSpace also provides educational programs for women and acts as advocates on behalf of women.

821. Women's Comprehensive Program
Cleveland State University
1983 East 24th Street
Cleveland, Ohio 44115 216/687-4674

The Cleveland State University Women's Comprehensive Program coordinates and centralizes efforts to address and meet the needs and interests of our present and potential women students through student services, Women's Studies courses, and community/university interface.

822. **Project DOVE (Development, Opportunity, Vocation, Education)**
Kent State University
College of Special Programs
Kent, Ohio 44242 216/672-7933

Project DOVE is a counseling service for adults who are in the process of career change or who are seeking reentry into academic pursuits. It provides career counseling, vocational interest testing, and support services for any adult in the community. In addition, it also provides academic advising for those adults who are considering returning to college, particularly if they intend to attend classes in the evening or on the weekends.

823. **Women's Network**
39 East Market Street, Suite 502
Akron, Ohio 44308 216/376-7852

Women's Network is a membership organization designed to meet the needs of women in the area. The main goal is to put women in touch with other women in an effort to share ideas, resources and information. The primary service is providing the structures (i.e., places, publications, programs, gatherings) which allow members to network information. The services of Women's Network also include: information and referral, resource materials, monthly publication ("Network News"), Women's Network Monthly Luncheon, Women's Network Monthly Gathering, special programs coordinated with other community organizations, free career and educational guidance, support groups, and workshops, seminars and programs. Women's Network publishes an annual "Women's Network Directory" which lists members by name and occupation and includes information and resources of special interest to women. It is updated each month with an insert in the "Network News" monthly newsletter.

824. **The Adult Resource Center (ARC)**
Continuing Education and Public Services
University of Akron
Akron, Ohio 44325 216/375-7448

The Adult Resource Center is a brokerage service to provide adults with educational and occupational information, guidance and referral. This service develops career/life planning processes meeting the specialized needs of women. University-based and operating with community sites at the Akron-Summit County Public Library and in the Women's Network, this service is provided by Learning Consultants who have made changes at various transition periods in their own lives. ARC offers: lifespan planning workshops, career planning assistance, skill identification methods, occupational information, educational and training information, and resume writing and interviewing guidance.

825. **PYRAMID, INC.**
1642 Cleveland Avenue, NW
Canton, Ohio 44703 216/453-3767

PYRAMID is a women's job preparation workshop offering courses in job exploration and job preparation. The basic lack of confidence experienced by most women entering or reentering the job market is effectively dealt with in the classroom. Participants gain skills necessary to seek, secure, and sustain a job as well as a knowledge of the job market and job leads. PYRAMID provides a comprehensive training program which addresses the special needs of women.

826. **Women's Resource Center**
Miami University
Oxford, Ohio 45056 513/529-6017 or 529-6359

The primary goal of the Women's Resource Center is to sensitize and educate students and others to the changing roles of women and men, and to foster an environment where all persons may examine their attitudes and values and develop more informed career and life choices. The Women's Resource Center is committed to: respond to developmental needs of women and men by providing strategies and services relevant to education and affirmation for individual choice; be a place where women and men can meet and grow in the context of the expanding area of knowledge concerning women in our culture; provide a support system which facilitates the affirmation, development and awareness of the self-concept of women and men; establish programs for education and career development relating to changing life patterns; provide counseling services for all with emphasis on changing roles, career, and life choices; challenge stereotypic thinking, and to provide a forum for meaningful discussion of issues raised; provide resource materials and referral services relevant to women's concerns; and stimulate and encourage exploration and research in the expanding body of knowledge concerning women's attitudes, interests, and needs.

827. **Cincinnati Women Working (CWW)**
YWCA
Ninth and Walnut
Cincinnati, Ohio 45202 513/381-2455

Cincinnati Women Working is a citywide membership organization of women office workers. Its goal is to win fair, equal and dignified treatment on the job for Cincinnati office workers. It works for "rights and respect" by raising women's concerns as public issues; pressuring the government to enforce the laws protecting women's rights; and by persuading employers to institute fair employment practices. CWW is an affiliate of Working Women, National Association of Office Workers. A CWW membership includes: notices of all meetings and events; discounts on workshops, reports and special events; employment rights counseling; and a voice in decisions of the group.

828. **Womanways, Inc.**
P.O. Box 20145
Cincinnati, Ohio 45220 513/221-0579

Womanways is a private, not-for-profit, educational corporation. The goal is to help women gain skills and knowledge necessary for them to achieve parity. Womanways provides a place where women meet, exchange professional and personal information of mutual value and help further one another's goals. It presents courses, workshops and training and publishes a newsletter.

829. The Office of Women's Programs and Services
Sander Plaza I (#179)
University of Cincinnati
Cincinnati, Ohio 45221 513/475-4401

The Office of Women's Programs and Services' primary goal is to provide leadership for the effective integration of all resources, programs, activities and services for women so that more needs can be met and more human resources recognized. Women's Programs and Services instituted a series of programs designed to attract a varied female population and to begin a variety of supportive networks. Roundtable programs present administrative women, faculty women and student women with an opportunity for informal interaction. The "STEPS" reentry program is a transition-easing academic program for returning students. Feminist Forums provide advocacy for feminism by inviting nationally prominent feminists to communicate their messages to the community. Creative Expressions provides another advocacy medium by promoting active, local feminists in art shows, musicfests, poetry readings, etc. Co-operative Outreach allows participation in programs offered for and by local women's support groups. Resources include a library of books, journals, tapes and films; scholarship and grant lists are available; and individual counseling and/or referral is provided. Workshops and classes address issues of math anxiety, leadership effectiveness, career planning, and assertiveness training. A monthly activities calendar for women is available and details the schedule of most campus and community events of special design for women.

830. Women's Center
University of Cincinnati
206 T.U.C. #15
Cincinnati, Ohio 45221 513/475-3967

The Women's Center is a campus organization with a feminist perspective. It is both political and social. The Center has an annual conference with workshops and speakers. A major speaker is sponsored yearly. The Center holds workshops, films and provides information and referrals. It co-sponsors events with other women's organizations in the Cincinnati area.

831. Career Development Center
140 East Monument Avenue
Dayton, Ohio 45402 513/223-6041

The Career Development Center was created to offer career counseling to women. A special support program for displaced homemakers, and ongoing career assessment for employed individuals are now part of the Center's programs. The Center's purpose is to meet the need of the individual, independently or within the context of employer-sponsored staff development, and activities are tailored accordingly. The Center offers a combination of workshops, seminars, and individual counseling. The Center has a Displaced Homemaker Program.

832. Dayton Women's Center
1060 Salem Avenue
Dayton, Ohio 45406 513/276-3555

The Dayton Women's Center provides the following services: information and referral of problems unique to women; short-term counseling for women desiring to make changes in their lifestyles; seminars on topics of special interest to women including self-assertiveness, and financial planning; special events; and advocacy on behalf of women with needs unmet by other community agencies.

833. **Wittenberg Women's Program**
Wittenberg University
Springfield, Ohio 45501 513/327-7010

The Women's Program programming has included: development and sponsorship of a year-long Life/Career Exploration Program for Women; production of a film; publication of "Women: A Selected Bibliography"; speakers and role models; series on Women in the Arts; workshop on communication; assertiveness training; individual grants for faculty research and development; programs for nonacademic women employees; expansion of library and audiovisual collections relating to women; supported research and consultant work for expanding options in athletics for women; consciousness raising group; and developing and planning for a women's resource center.

Samuel Johnson, when asked,
"Which is more intelligent, man or woman?"
replied, "Which man and which woman?"

834. Center for Displaced Homemakers
Moore-Norman Area Vocational-Technical School
4701 Twelfth Avenue, NW
Norman, Oklahoma 73070 405/364-5763 ext. 266

The Center for Displaced Homemakers at Moore-Norman Area Vocational-Technical School offers counseling, job readiness classes, job needs assessment, job training services, employment assistance, seminars in related areas, information on job entry or reentry, individual and peer group counseling, skills assessment, referrals to community resources, and other support services. The aim of the program is to assist displaced homemakers in becoming independent and economically secure.

835. YWCA
129 NW Fifth Street
Oklahoma City, Oklahoma 73102 405/232-7681

The YWCA seeks to respond to the changing needs of women in the community as effectively and efficiently as possible. The YWCA offers comprehensive women's programs that include counseling and job development. Counseling for Displaced Homemakers is provided at the University Heights YWCA. The YWCA of Oklahoma City metropolitan area has five branches and centers throughout the city.

836. Resonance–Listening and Growth for Women, Inc.
2524 East 41st Street
Tulsa, Oklahoma 74105 918/749-4878

Resonance–Listening and Growth for Women, Inc. offers one-to-one listening sessions and educational workshops for personal and professional growth. Confidential personal consulting for problem solving is available to all women at no charge. Personal and career growth workshops continue the process of personal development by teaching skills in such areas as communications, decision making, assertiveness, management and public speaking.

837. Women's Network Group
5195 SW Lombard Street
Beaverton, Oregon 97005

The Women's Network Group's goals are to work together to utilize their best resources (themselves) by meeting, getting to know one another and sharing ideas with other professional women. The Network holds monthly meetings.

838. The Confidence Clinic
19241 South Beavercreek Road
Oregon City, Oregon 97045 503/656-2091

The Confidence Clinic administers two separate programs: The Confidence Building Workshops are five weeks, two days a week of intensive groups which emphasize self-help, growth, assertiveness, communication and interpersonal relationships; the Displaced Homemaker Program provides individual counseling, support groups, and workshops to assist displaced homemakers adjust to new roles, build confidence and self-esteem, investigate career and educational opportunities, learn job search techniques, family health care, and financial management.

839. Focus on Women
Clackamas Community College
19600 South Molalla Avenue
Oregon City, Oregon 97045 503/656-2631 ext. 209

Focus on Women offers educational seminars, special events, and classes of interest to women. A program for training business owners and potential women business owners is available. The 45-hour course is designed to provide both factual and practical information as well as support for women encountering new expectations and possibilities.

840. Apprenticeship Outreach Program
1400 SW Fifth Avenue, Room 509
Portland, Oregon 97201 503/229-5125

The Oregon Bureau of Labor has a program, Apprenticeship Outreach, to encourage women and minorities to become apprentices. An apprentice is a trainee in a skilled craft. The program combines progressive on-the-job training with related classroom instruction to earn, learn, and work at the same time.

841. Flexible Ways to Work (FWW)
1111 SW Tenth Avenue
Portland, Oregon 97205 503/241-0537

Flexible Ways to Work is a tax-exempt educational resource offering a job bank, counseling, employer seminars, job hunting seminars, a resource library, a newsletter and a speakers bureau. FWW serves as a resource for those wishing to explore alternatives to the standard 40-hour work week. These alternatives include job sharing, flexitime, phased retirement, work sharing, mid-life sabbatical, and permanent part-time employment.

842. **Institute for Managerial and Professional Women**
P.O. Box 93
Portland, Oregon 97207 503/244-1006

The Institute for Managerial and Professional Women is a nonprofit organization established to help women identify and advance in their chosen careers. This is done through classes, workshops, an annual management training conference, a newsletter, and many "networks" that meet monthly throughout the region. Branches of the organization are being established in cities around the Northwest United States.

843. **Women's Studies Certificate Program**
Portland State University
P.O. Box 751
Portland, Oregon 97207 503/229-3516

The Women's Studies Certificate Program is an interdisciplinary program awarding undergraduate certificates and works cooperatively with other departments to offer a liberal arts curriculum. The program in Women's Studies is designed to meet the following objectives: to provide practical knowledge of the roles and status of women in historical and contemporary society; to provide practical knowledge and skills related to increasing employment opportunities for women; to encourage original writing and research by and about women; to develop nonsexist teaching and learning styles; and to serve as a resource for the Portland community on topics and issues that are of concern to women. The program maintains a library and resource room which is accessible to all students and members of the community, and a gallery which provides local artists with a space to show creative work.

844. **Women's Studies Program**
Portland Community College
12000 SW 49th Avenue
Portland, Oregon 97219 503/244-6111 ext. 280

The Women's Studies program offers an opportunity for women to meet other women and share common experiences in a supportive atmosphere. Course requirements emphasize class participation related to personal experiences, and women of all ages and backgrounds come together to explore concerns which relate to their lives.

845. **Displaced Homemakers Program**
YWCA
768 State Street
Salem, Oregon 97301 503/581-9922

The Salem YWCA Displaced Homemakers Program offers professional individual and group counseling, support groups, educational workshops, information and referral, and social service advocacy for clients. Educational workshops include assertiveness training, job seeking skills, decision making and confidence building. Community announcements, clippings of women in the news, referral information, job notices, resource books and pamphlets on many topics of interest to women are available in the Women's Resource Center.

846. Oregon Governor's Commission for Women
116 Labor and Industries Building
Salem, Oregon 97310 503/378-6520

The primary mission of the Oregon Governor's Commission for Women is to work for economic, political, legal and social equality for the women of the State of Oregon. The Commission is working to bring about meaningful changes in legislation, education and public attitudes about women. The programs and services of the Commission include: publications (legal handbook for women, brochures on legal topics, community resource handbook for victims of domestic violence, handbook on boards and commissions); research and reports; information and referral; workshops; and sponsorship of legislation.

847. Center for Women Studies
Oregon State University
Corvallis, Oregon 97331 503/754-4335

The Center for Women Studies is a gathering place for individuals and groups concerned with promoting the status of women. Oregon State offers a certificate program in women studies which focuses attention on the contributions of women. The certificate program, which may be taken concurrently with any major degree program, is open to all students. The Center's programs include seminars, monthly art exhibits, workshops, films, and public lectures on such topics as career choices, minority women, and politics. Support groups and assertiveness training groups form every term, and community-oriented groups are also sponsored. Referrals and counseling for personal problems are offered, as is information about special educational programs, scholarships, organizations, conferences, career opportunities, jobs, and legislation affecting women.

848. Displaced Homemakers/Widowed Services Program
University of Oregon
1609 Agate Street
Eugene, Oregon 97403 503/686-4220

Displaced Homemakers/Widowed Services Program is a multipurpose service program offering individual and group counseling, peer support, volunteer outreach, advocacy, referrals, and various workshops. Assistance is offered with practical and personal problems during the transitional period of readjustment. The Widowed Services program deals with grief due to the loss of spouse through death; the Displaced Homemaker aspect focuses on aiding persons to become emotionally and economically self-sufficient. Workshops deal with identity establishment, values clarification, goal setting, decision making, time management, career exploration, stress management, identifying skills and abilities, communication skills, and building confidence.

849. Women In Transition
Southern Oregon State College
Ashland, Oregon 97520 503/482-6213

Women In Transition provides: enabling services such as budgeting, study skills, resume writing, job-seeking skills; referral to social services or other community connective services; counseling on an individual, peer and group basis; career counseling includes identification of past and present skills as well as a labor market orientation; academic and financial aid advice; a library; and liaison between local, state and national organizations and women's centers that are organized to help women everywhere to identify their needs, goals and aspirations.

850. Women's Center
Community College of Allegheny County
595 Beatty Road
Monroeville, Pennsylvania 15146 412/371-8651 or 327-1327 ext. 352

The Women's Center is for interested students, faculty and staff to come together to share ideas and give one another support. The Women's Center provides counseling (personal, crisis and peer), referrals on campus and off, support groups, and special programs, workshops and speakers.

851. Women's Center
Community College of Allegheny County
808 Ridge Avenue
Pittsburgh, Pennsylvania 15212 412/237-2678

The Women's Center on the Allegheny Campus is a place where women, and men, can relax, talk and receive support and guidance in personal and academic areas. The Women's Center provides counseling–personal, crisis-oriented, career and academic guidance. It provides referrals on campus and off, support group sessions, and special programs such as assertiveness training.

852. Greater Pittsburgh Chapter National Association of Women Business Owners (NAWBO)
4120 Jenkins Arcade
Pittsburgh, Pennsylvania 15222 412/261-2028

The National Association of Women Business Owners–Greater Pittsburgh Chapter provides a means of networking for members and guests: monthly meetings, seminars, and programs ranging from taxes to procurement to handling stress. The Greater Pittsburgh Chapter is one of several local chapters throughout the country. The National office is located in Washington, D.C. Objectives for the organization include providing means by which women business owners can meet, using collective influence to broaden opportunities for women, and educating businesswomen to understand their roles as entrepreneurs. NAWBO has produced a national index of women-owned businesses and established the first computerized Data Bank of Women Owned Enterprises.

853. Women's Information Service and Exchange (WISE)
YWCA
Fourth and Wood Streets
Pittsburgh, Pennsylvania 15222 412/355-0180

The Women's Information Service and Exchange provides referral to appropriate resources or agencies for problems in education, employment, housing, and crisis. The service is free and confidential.

854. YWCA of Greater Pittsburgh
Fourth and Wood Streets
Pittsburgh, Pennsylvania 15222 412/391-5100

The YWCA provides career planning, job training, and workshops on a variety of subjects to help women find and successfully adjust to employment; discussion groups to provide the opportunity to share, to support, to grow; counseling; nontraditional job training; and a Displaced Homemaker Program.

855. Job Advisory Service (JAS)
Beatty Hall
Woodland Road
Pittsburgh, Pennsylvania 15232 412/441-6660

Job Advisory Service is a private, nonprofit corporation dedicated to providing low-cost career development and life/work planning to persons in career transitions. JAS provides individual counseling, assistance in developing self-directed job hunt campaigns, psychological testing, job hunters support group, affirmative action assistance, staff training seminars, and in-house career development programs for industry and government.

856. Women's Center
University of Pittsburgh
3802 Forbes Avenue
Pittsburgh, Pennsylvania 15260 412/624-5056

The Women's Center provides support services to women in the University and in the community. It focuses on the following: advocacy around the personal, political, social and economic aspects of sex discrimination; counseling–educational and career guidance, personal counseling; referral to legal, health, financial and other resources; a newsletter, "Synthesis," published monthly; classes in assertiveness, career planning, etc., plus support groups for widows, the separated and divorced, women returning to school, and more; a library stocked with magazines, newsletters, books and resource files; networking–liaison with women's and community organizations, groups and agencies; and a meeting place to relax or organize.

857. Counseling Services for Women (CSW)
Villa Maria College
2551 West Lake Road
Erie, Pennsylvania 16505 814/838-1966 ext. 216

Counseling Services for Women is designed to provide guidance in three major categories, depending on the needs of the individual–social/personal, educational, or employment. CSW provides individual and group counseling for women faced with a variety of life crises. CSW can help answer career decisions. Through counseling and testing, it can help pinpoint strengths, determine career direction, and recommend the proper educational path and institution. A part of the CSW educational counseling includes personality and aptitude testing. CSW can help develop job-hunting skills. The office does not provide a placement service, but it does provide guidance on job changes, and job-hunting strategies–how to prepare a resume, how to act during an interview, how to acquire the necessary skills and education to reach the career objective.

858. Women's Center of Erie, Inc.
130 West Eighth Street
Erie, Pennsylvania 16505 814/453-4354

The Women's Center services include: information and referral services; resource file on many topics including education and employment; availability as a meeting place for groups and organizations; workshops on a variety of subject areas and concerns of women; social programs; and an employment resource unit specifically geared to women who want to get back into the job market including individual needs assessment, one-to-one counseling, job hunting workshops, displaced homemakers workshop, and interview for information.

859. **Harrisburg Women's Center**
YWCA
Fourth and Market Streets
Harrisburg, Pennsylvania 17101 717/233-4004

The Harrisburg Women's Center serves as a base and a co-sponsor of projects of interest to women. Its services include peer counseling, information and referral, the "Harrisburg Area Women's News," support groups, facilitator training, drop-in facilities, library (books, periodicals and resource files), job board, monthly feminist brunch, and a local link to the state and national network of feminists and active women's organizations.

860. **PROBE (Potential Reentry Opportunities in Business and Education)**
Dauphin County Library
101 Walnut Street
Harrisburg, Pennsylvania 17101 717/232-4768

PROBE assists people, primarily women, who are returning to labor force or school after a prolonged absence or are changing careers. PROBE offers individual information and referral counseling, awareness and education/employment directed workshops, a resource sharing center, a Job Availability Service and a Working Women As Resources Network. PROBE also works with area employers and organizations toward expanding opportunities for reentry people.

861. **Pennsylvania Commission for Women**
Box 1323
Harrisburg, Pennsylvania 17105 717/787-8128

The Pennsylvania Commission for Women was established to be an advocate for the women of Pennsylvania. It works in legislation, public education and on special projects to combat sex discrimination in various areas. A major project has been efforts to bring all state laws into conformity with the state's Equal Rights Amendment. The Commission publishes a bimonthly newsletter, "WOMENEWS," and publications on women's rights in such issues as credit, employment, education, equal rights, rape. It has produced two films on nontraditional occupations for women. It receives and refers complaints from individuals but does not have investigative power relating to complaints.

862. **Career Planning and Placement Office**
Wilson College
Chambersburg, Pennsylvania 17201 717/264-4141 ext. 314 or 326

The Career Planning and Placement Office services are oriented to helping students plan their individual careers which includes self-assessment, knowledge of the world of work, effective decision-making and development of job search skills. Students can become more confident and fulfilled in making decisions through the use of resources in the Career Library, and through individual career counseling offered by the Office of Career Planning and Placement.

863. **Clinton County Women's Center**
132½ East Main Street
P.O. Box 504
Lock Haven, Pennsylvania 17745 717/748-9509

The Clinton County Women's Center is a nonprofit organization established as a support base for women and to respond to the needs of the community. It serves the Clinton County Area through the following means: providing a clearinghouse for information relevant to women's concerns by maintaining a library of books, magazines, pamphlets

and resources; offering a referral service to other local agencies; developing programs of interest to the community and making speakers and resource people available for other groups and agencies; providing crisis intervention service for emergency situations with a staff trained to handle crisis calls; offering alternatives to women in a manner that is not advice-giving, rather a systematic exploration of options, and support for whatever the client chooses; and acting as an advocate for women as individuals and as a group.

864. Women's Center
Cedar Crest College
Allentown, Pennsylvania 18104 215/437-4471 ext. 296

The Women's Center is primarily an educational center for women. It offers noncredit courses and workshops which help women gain greater personal awareness, define themselves as women, pursue career exploration, and gain personal, financial and practical skills. The Center sponsors specialized seminars for women in management. Career counseling is available as well as limited career-related testing. A small resource library is available for use–it includes personal and career-related materials.

865. Employment Preparation Program
614 Mulberry Street
Scranton, Pennsylvania 18510 717/342-4298

The Employment Preparation Program is a counseling and rehabilitative program geared towards preparing individuals for employment training and/or placement. Services include individual career counseling; evaluation; referral and follow-up; workshops offering job seeking skills such as preparing resume and applications, preparing for job interviews, and determining aptitude and interests; liaison with job training and placement services. The services are free.

866. Continuing Education for Mature Students
Bucks County Community College
Swamp Road
Newtown, Pennsylvania 18940 215/968-5861 ext. 358 or 224

Continuing Education for Mature Students strives to make reentry to college a smooth process for the returning student after absence from school. Through this office, two additional services are available: Credit for Life Experience and Stepping Stones. Credit for Life Experience utilizes several methods for awarding college credit for practical learning. Stepping Stones works with women who are reentering the work force after a number of years as career homemakers. Resume development, career counseling, assertiveness training, and career-life planning are offered, along with practical courses dealing with transition.

867. Women's Center of Montgomery County
1030 York Road
Abington, Pennsylvania 19001 215/885-5020

The Women's Center programs include: A.C.H.I.E.V.E.–life planning workshops to help women assess their talents and define future goals, a job hunt support group aids applicants in finding employment, and special workshops teach resume and job hunting skills; Action offers assistance in dealing with sex discrimination related to jobs, housing and/or credit, provides legislative information of special interest to women, compiles information on women's rights, and provides information on rights of women over 40, including homemakers' rights and social security; and consciousness raising is a weekly small group meeting enabling women to share feelings, experiences and insights in a supportive atmosphere. The Center also has counseling, information and referral services. Trained telephone counselors assist callers with information concerning programs and services of the Center, answering specific questions relating to referral services, legal aid and other resources available to help women in need. Peer counselors are women trained to listen and help others clarify and solve personal problems on an ongoing basis. A resource file, library and pamphlet file, and bulletin board are also available.

868. **Summer Institute for Women in Higher Education Administration**
Bryn Mawr College
Bryn Mawr, Pennsylvania 19010 215/645-5173

The Summer Institute is designed for professional women in higher education, both faculty and staff, who wish to prepare themselves for further administrative responsibilities which require both the effective and creative use of existing talent and the acquisition of new skills. The Institute offers intensive training in key administrative areas such as finance and budgeting, management, and information systems, stressing a comprehensive and thorough understanding of these areas rather than the specialized knowledge of the expert. The Institute is committed to the development of a professional network of skilled women educators and administrators ready to be mutually supportive and to work cooperatively to enlarge the professional opportunities for women in higher education.

869. **Forum of Executive Women**
P.O. Box 127
Flourtown, Pennsylvania 19031 215/242-5184

The Forum of Executive Women exists to help meet the career and personal needs of executive women in middle and upper management in the Philadelphia area by offering programs and speakers of interest and providing opportunities for information-sharing and discussion of issues of mutual concern. Monthly meetings are held to exchange ideas and hear speakers on a variety of business related topics. The Forum publishes a newsletter.

870. **Women's Resource Center**
P.O. Box 309
Wayne, Pennsylvania 19087 215/687-6391

her place in wayne

The Women's Resource Center is a free nonprofit multipurpose organization for women. The Center provides telephone referrals to services for women with specific needs or requests; a clearinghouse of information and educational experiences, including small groups and workshops, on topics of concern to women; a space where women can meet, talk and plan together; and a supportive environment in which women may define goals, design projects and grow. Additional services include: peer counseling and crisis counseling; community events for the general public such as films, music or theater groups, guest lecturers, etc.; volunteer training programs; library and information files; a bulletin board; and a bimonthly newsletter.

871. **New Futures Program**
Peirce Junior College
1420 Pine Street
Philadelphia, Pennsylvania 19102 215/545-6400

New Futures for Women is a program planned to fulfill the needs of adult women returning to college, women changing careers, and women in mid-life transition. The program is especially designed to help women cope with the issues surrounding life choices and reentering the world of work. The overall purpose is to provide counseling services and make a concerted effort to provide outreach programs to the community.

872. Women in Transition
112 South Sixteenth Street
Philadelphia, Pennsylvania 19102 215/563-9984

4101 Chestnut Street
Philadelphia, Pennsylvania 19104

Women in Transition is a support and resource program providing services to women who are dealing with crisis and transitional periods including women seeking to enter or return to the workforce. Services include hotline counseling and referrals, personal counseling (individual and groups), career counseling (individual and groups), outreach activities (including speaker's bureau, volunteer training, and community workshops), and facilitators training and consultation in Women in Transition's support model.

873. Educational Services for Women and Men
Temple University
Russell Conwell Educational Services Center
1619 Walnut Street
Philadelphia, Pennsylvania 19103 215/787-1503

Educational Services for Women and Men offers concerned, personal counseling to adults of all ages desiring personal change and educational development. It provides information, referral and support; offers pre-retirement counseling and services to the retiree who desires an involved life; and workshops to help develop the necessary skills to achieve work and life goals.

874. Resources for Women
University of Pennsylvania
Houston Hall/CM
Philadelphia, Pennsylvania 19104 215/243-5537

Resources for Women provides career services for women of the greater Philadelphia area. It helps entry level women, reentry women, and women who are changing careers. Services offered at a nominal fee include: career and resume counseling; life/career planning workshops; job bank placement, a career library; and information and referral.

875. Women's Studies
University of Pennsylvania
106 Logan Hall/CN
Philadelphia, Pennsylvania 19104 215/243-8740

Women's Studies at Penn is an interdisciplinary program which offers all students an opportunity to learn about the history and present condition of women. Emphasis in the program is on research—on discovering information, generating questions and creating innovative strategies for understanding and changing our lives. Each year, Women's Studies sponsors conferences and workshops of special interest to women undergraduates. Examples include a daylong conference for pre-medical (or other related health professions) students, workshops for women suffering from math anxiety, etc., and a two-day conference on the female life cycle.

The Extended Teacher Institute in Women's Studies enables elementary, junior and senior high school teachers, and curriculum designers to introduce new and accurate information on women in the courses which they teach. Institute participants enroll in two subject matter courses in the area of their teaching responsibility; participation in the teaching workshop is mandatory.

876. **Alternatives for Exceptional Women (A.E.W.)**
1315 Walnut Street
Philadelphia, Pennsylvania 19107 215/732-4660

Essential social services are provided for female offenders by Alternatives for Exceptional Women within a day treatment concept. Programs and activities are specifically designed to address the collective and individual needs of the female offender. The primary focus of A.E.W. is directed toward assisting the offender during the transitional period between incarceration and community reentry. A continuum of specialized and supportive services are offered which are specifically designed to guide the female offender toward positive pursuits and socioeconomic independence. Services that are available include the following: counseling (individual, group, family, home visitation, educational/vocational, health); training/education (GED courses, placements including higher education, career planning); personal development; volunteer opportunities; information/referral; socialization; cultural enrichment; linkages with areawide resources; recreation; prison/court liaison; and crisis intervention.

877. **Options for Women, Inc.**
8419 Germantown Avenue
Philadelphia, Pennsylvania 19118 215/242-4955

Options for Women is a professional career advisory and consulting service. It advises individuals on career planning and decision making techniques for pursuing career goals. It consults with organizations on career development, employee effectiveness and affirmative action. A free weekly orientation session introduces prospective individual clients to Options' services. Career Development Workshops and individual sessions on such topics as skill assessment, career decision making, job hunting and strategies for career advancement are offered on a fee basis.

878. **Adult Program**
Temple University
Russell Conwell Educational Services Center
206 Seltzer Hall
Philadelphia, Pennsylvania 19122 215/787-7602

The Adult Program serves some of the special needs of adults who have discontinued their formal education and are considering starting or returning to college. Through individual counseling sessions and workshops, adults can receive help in making the decision of when and how to return to school and can discuss how returning to school will affect their families. Potential students can also receive information on "whom to see" and "what to do" at Temple and information on various educational opportunities, such as: the high school equivalency diploma, two and four year college programs, and nondegree courses. This program is a free support service of Temple University and is open to all adults 26 years of age or older.

The Adult Program offers a range of services to make educational opportunities more assessible to adults. The special services available to adults not enrolled at Temple include: workshops on returning to college and planning a career; individual or group interviews with a counselor about admissions requirements, financial aid, choice of major, etc.; information on and referral to local educational and career opportunities; and noncredit workshops to prepare adults for post-secondary education.

879. **Women's Program**
Lutheran Settlement House
1340 Frankford Avenue
Philadelphia, Pennsylvania 19125 215/426-8610

The Women's Program provides employment, educational and counseling programs to black, white, and Hispanic women in the Kensington area. The Program assists women with the difficult task of finding a job. It has information on job openings in the area, information on training and apprenticeship programs, career counseling, assistance in filling out

job applications, writing resumes and how to handle a job interview. It also provides free vocational testing. The Program has adult basic reading classes to help women to learn to read and write, the G.E.D. course to prepare for high school equivalency exam, a Junior College Program, workshops and individual counseling or support groups. The Program also has a Displaced Homemaker Project.

880. **The YWCA Typing Project**
Kensington YWCA
174 West Allegheny Avenue
Philadelphia, Pennsylvania 19133 215/427-3591

The YWCA "Typing Your Way to Work" Project is a 4-6 month training program in typing and basic office skills for those interested in careers in the office. Its aim is to improve the employment potential of people with low incomes, women with dependent children and displaced homemakers. In addition to typing, the curriculum includes job-related math and English, career development classes and job-readiness counseling. The project offers trainees free child care services and a weekly stipend for their classroom time. At the completion of the program, they are placed in either permanent positions or social service internships.

881. **Continuing Education for Women Program (CEW)**
La Salle College
Twentieth and Olney Avenue
Philadelphia, Pennsylvania 19141 215/951-1060

The Continuing Education for Women program at La Salle was created to smooth the way for adult women who wish to begin or resume their college education. Women may enter this program in the Day or Evening Division whether they are interested in taking single courses or pursuing a degree. Any woman 25 years or older who has a high school diploma or equivalent is eligible to apply; no standardized examinations are required for admission. The program includes an orientation day, study skills workshops, support groups, individual counseling, academic advising, assistance in finding tutors, the availability of day care facilities, and social get-togethers for CEW students.

882. **New Jobs for Women (NJW)**
YWCA
1605 Catherine Street
Philadelphia, Pennsylvania 19146 215/545-2700

New Jobs for Women trains and places low-income Philadelphia women in work areas that are nontraditional. These are jobs in the skilled and semi-skilled trades and technical fields. NJW works with employers in the Philadelphia area to develop such job opportunities for women. NJW offers free full-time training in two areas, plus a wide range of support services, and pays a training stipend to participants. Women in Electronics is a five-month introduction to electronics. Women in the Trades is a six-week introduction to carpentry and electrical wiring skills.

Women in both NJW training programs receive the benefit of NJW services. Counselors work with women individually and in groups to promote assertiveness, build resume-writing skills, prepare for interviews, learn job search techniques, and solve practical job-related problems. NJW continues to be in contact with employers and participants after hiring to insure the success of each placement. Trades program graduates and enrollees are encouraged to attend NJW-sponsored Support Group meetings where job information and work experience are shared. NJW Job Developers work closely with employers, unions, and participants in the program, matching jobs with candidates. Job Developers also undertake market research, and work to identify new job opportunities for women in the Philadelphia area.

883. Displaced Homemaker Program
YWCA of Greater West Chester
123 North Church Street
West Chester, Pennsylvania 19380 215/692-3737

The Displaced Homemakers Program consists of: an interview to determine eligibility for a per-hour stipend; testing to evaluate aptitude and abilities; recognition of marketable skills; counseling; field trips to area businesses; interviews to discover what is involved in doing specific jobs; discovering training options; a computer search to help direct interests and skills into an occupation; goal setting; resume writing; learning what questions on an application and in interviews that are not necessary to answer legally; interview techniques using video taping; placement in training programs; and job placement.

884. Women's Center
West Chester State College
139 Learning and Research Center
West Chester, Pennsylvania 19380 215/436-2122

The Women's Center assists women who are returning to college with financial, academic or other problems. It provides referrals on campus and within the community to assist women with a variety of problems. A major service the Center provides is a free drop-off center for children ages three to six while their parents are in class. The Women's Center also is a place for women to relax, study, rap, and get advice. The Center is a place women can call to get help or referrals to various social services. From time to time it also runs support groups. The Center supplies information on current scholarship opportunities for women and sponsors a scholarship of its own.

If you listen to me talk sometimes before you talk
—I will grow, really grow.

Bradley (age 9)

885. The Displaced Homemaker Center
Department of Community Affairs
150 Washington Street
Providence, Rhode Island 02903 401/277-2862

The Displaced Homemaker Center provides PEER (Personal Exploration and Employment Re-Entry) Support Groups, one-to-one counseling, career exploration, workshops, and referrals to other supportive agencies. The goal of the Center is to help the Displaced Homemaker become independent and economically self-sufficient. Satellite Centers include: Newport–50 Washington Square, Newport, Rhode Island, 401/849-6793 and South County–Government Center, Wakefield, Rhode Island.

886. R.I. Working Women
100 Washington Street
Providence, Rhode Island 02903 401/331-6077

R.I. Working Women is an organization to help working women get rights, raises and respect on their jobs. It is an action organization for women who want to do something about discriminatory practices on their jobs. It is a resource and information center for women to find out about their job rights, for compiling facts about the status of women in the work force and the economy, and agencies enforcing equal opportunity laws. It is a referral center explaining the functions of other agencies and providing assistance in filing complaints. It is a counseling service to hear grievances and help in finding solutions to job problems. R.I. Working Women publishes a bimonthly newsletter "Woman's Work." It also has career development seminars; workshops that give women skills and information to handle job problems; has handbooks on "Salary Reviews," "Sexual Harassment," "Building Networks in Your Company" and more. It is a part of a twelve city Working Women the National Association of Office Workers.

887. Career Counseling Service
22 Hayes Street
Providence, Rhode Island 02908 401/272-0900

The purpose of Career Counseling Service is to provide career planning and development of services to Rhode Islanders seeking career guidance and information and job search assistance. It provides counseling by telephone and face to face, career information and referral, workshops on occupational information, and career choice, resume writing, job search techniques, education and training programs and a resource library is available to all Rhode Islanders seeking career and occupational information. Career Counseling Service makes referrals to other programs, agencies and institutions. The services provided are free.

888. South Carolina Commission on Women
2221 Devine Street, Suite 307
Columbia, South Carolina 29205 803/758-3779

The South Carolina Commission on Women studies the status of women in South Carolina in relation to many areas of living, reports these findings to the Governor and others, and disseminates information and materials relating to the rights, responsibilities and status of women. The S.C. Commission on Women has free publications that are sent upon request. The Commission also serves as a source of information and referral on women's problems and issues a quarterly "Newsletter for S.C. Women" which is free to any interested citizen. It also sponsors pertinent conferences for women from time to time and in 1981 will be giving Broadcast Awards to TV and radio stations for excellence in programs for and about women.

889. Women's Center
Midlands Technical College
Beltline Campus
Columbia, South Carolina 29205 803/782-5471

The Women's Center is a free counseling and information service for women thinking of beginning a new career. It offers vocational and personal counseling, vocational testing, and information on the many educational programs and community agencies in the Columbia area. The services are available to any woman; all that is needed is a telephone call to make an appointment.

890. Educational Referral Services
University of South Carolina
1728 College Street
Columbia, South Carolina 29208 803/777-7865

Educational Referral Services is a community program designed to: help adults in career decision making and in selecting available educational programs in order to reach career goals; encourage and support adults desiring to continue their education; assist adults in setting educational goals and in matching these goals with appropriate resources; help adults with admissions procedures, financial aid regulations, and other potential barriers to education; and collect and distribute information about all educational opportunities in South Carolina. Educational Referral Services can be helpful for someone: considering a career change, seeking to move up in their jobs, preparing for entry or reentry into the job world, wanting to finish their previous education, or exploring new educational directions. There is no charge for this service.

891. Women's Center
Converse College
Spartanburg, South Carolina 29301 803/585-6421

The Women's Center sponsors a wide variety of programs and activities over the course of the year. Some have included: Career-Decision Making workshops; "Deciding on Going to Graduate School" workshops; Resume Preparation workshops; Panels on Specific Career Areas; and a symposium on information for the graduating senior. The apprenticeship program offers students the opportunities to explore a series of possible career fields, to gain practical work experience, and to enlarge their educational experience. Internships are directly arranged through the academic departments and the Women's Center assists faculty in the development of potential internship situations. The Center maintains a library containing a wide variety of varied materials.

892. Charleston Higher Education Consortium (CHEC)
Educational Opportunity Center
Trident Technical College
P.O. Box 10367
Charleston, South Carolina 29411 803/572-6301

The purpose of the Educational Opportunity Center is to provide pre-college enrollment and post-secondary assistance to residents of Berkeley, Charleston, and Dorchester counties in South Carolina who wish to pursue post-secondary education. The types of assistance available include: academic and career counseling; the provision of information about post-secondary opportunities and financial aid, academic assistance programs; assistance in applying for post-secondary school admission and financial aid; the provision of tutorial and counseling assistance; and transfer advising for EOC clients who are enrolled in post-secondary institutions. The program has three components: The Secondary Schools Component works closely with the counselors of the 26 tri-county area public high schools; The Post-secondary Component coordinates a peer-tutorial program for students enrolled in CHEC institutions; and The Community Component provides EOC services to adults who wish to pursue post-secondary education and/or career opportunities by providing career and educational information and counseling services to women who are interested in furthering their education, upgrading job skills, investigating new careers, or securing employment. Community outreach offices are located at the Summerall Building (Spring and Hagood Streets); the Alpha Kappa Building (Romney and Meeting Streets); and the North Charleston City Hall (4900 La Cross Road).

893. FACET/FACIT
Trident Technical College
P.O. Box 10367
Charleston, South Carolina 29411 803/572-6131

FACET/FACIT stands for "Female Access to Careers in Engineering Technology" and "Female Access to Careers in Industrial Technology." The program represents part of Trident Technical College's commitment to help women in the Trident area prepare for nontraditional technical careers which once were considered "for men only." Trident Technical offers a free Careers in Engineering Technology course to high school junior and senior girls to introduce them to career opportunities in engineering and engineering technology. The course consists of "hands-on" activities in the various labs and workshops, tours to industries, talks by women engineers and technicians, problem solving and assertiveness training. The college also sponsors a Career Exploration course for women to acquaint them with careers in engineering technology and industrial technologies. Participants are provided with career information, role models are invited to speak and participants visit the labs and shops for hands-on activities. Women enrolled in engineering technology and industrial programs receive special counseling and support by the women's program counselor. Along with the FACET/FACIT program, Trident Technology sponsors special programs for female students providing career counseling, agency referrals, and sponsoring special programs of interest. A Resource Directory for Women is also available.

894. Center for Continuing Education For Women
Greenville Technical College
Greenville, South Carolina 29606 803/242-3170 ext. 500

The Center for Continuing Education for Women offers career and personal counseling to enable the client to reach a decision on training for a new job, completing unfinished education or making a transition into another job. Through courses and workshops clients are assisted in resume planning, interviewing skills, assertiveness training, and stress management. A widow support group functions out of the Center and provides an opportunity for widows to bring their life back into focus within a warm, supportive atmosphere. A divorce support has recently begun. The displaced homemaker is assisted by a specialized program, Women in Transition, generally twenty hours in length in small groups to build self-confidence, explore career options and develop job search techniques. Follow-up counseling is available with activities such as a job club functioning to assist clients in securing employment.

895. Brookings Women's Center
802 Eleventh Avenue
Brookings, South Dakota 57006 605/688-4518

The Brookings Women's Center offers educational programs, counseling, supportive services, services for women in crisis, an extensive community information and referral network, and a women's resource library.

896. Women's Studies Program
University of South Dakota
Vermillion, South Dakota 57069 605/677-5220

The Women's Studies Program is a degree-granting program of the College of Arts and Sciences. The Women's Studies Minor may be used toward either the B.S. or the B.A. degree.

897. Resource Center for Women
620 S.E. Fifteenth Avenue
Aberdeen, South Dakota 57401 605/226-1212

The Resource Center for Women provides resource information, referral services, and opportunities for a variety of educational, vocational and personal-social experiences. Major service projects include information and referral and a displaced homemaker project. The Center conducts workshops, seminars, and classes on such topics as: Assertiveness Training, Study Skills Workshops, Women in the Media, and Women as Property Owners. The Center can help prepare for a first job, advancement to a better job, entering or reentering the job market through sample job applications, referrals, and Career Resources Workshops.

898. Missouri Shores Women's Resource Center
Box 101
Pierre, South Dakota 57501 605/224-0256

The Missouri Shores Women's Resource Center is actively involved in supporting the development of stable, productive and satisfying lifestyles for women by the use of a variety of social, educational, healthful and vocational techniques. It offers assistance to individuals, schools, churches, organizations and businesses in understanding and dealing with the changing perspectives and experiences of people in today's society. The activities of the Center include providing a forum for the sharing of information and education, assisting with referral, and the formulation of support groups.

899. South Dakota Association of Extension Home Economists
Box 260
Bison, South Dakota 57620

The objectives of the South Dakota Association of Extension Home Economists are to: promote professional growth and development by recognizing leadership and achievement, awarding financial support for professional study, and exchanging of effective educational ideas and methods used in Extension program; encourage continued support from all levels of Extension administration; promote communications, among all relevant groups, regarding achievements and issues in the area of home economics; develop an awareness of and an appropriate action plan on current social needs and concerns affecting families and communities; and provide for member participation and fellowship, therefore, strengthening the state association. Any Cooperative Extension Service employee who has a degree in home economics or in a related field and who is actively engaged in work in counties and/or cities is eligible for membership and may become an active member of the Association upon payment of annual membership dues.

900. Young Women's Christian Association
1608 Woodmont Boulevard
Nashville, Tennessee 37215 615/385-3952

The YWCA program includes: Career/Life Planning Center offering workshops, individual career counseling, vocational interest testing and evaluation; Displaced Homemakers Program offering job readiness training and placement for women who have been homemakers but now must support themselves and their families; informal education classes; clubs and support groups such as: CABLE for business and professional women, International Women of Nashville, and Thursday Nighters for Career Women; and Women's Resource Center, a place for information and resource seminars on such subjects as understanding money, stress management, parenting, mid-life crisis, divorce adjustment, assertiveness training, services such as a Legal Clinic, Widowed Persons' Service, and volunteer support to aged women alone in their own home.

901. Tennessee Commission on the Status of Women
100 Andrew Jackson Building
Nashville, Tennessee 37219 615/741-1013

The Commission on the Status of Women was created to expand opportunities for women and to eliminate barriers which keep them from realizing their full potential. In pursuit of this goal, the Commission strives to: serve as an advocate for women; help change public and private attitudes toward the role and responsibilities of women; provide comprehensive information and referral services to inform women about their legal rights and services available to them; provide for the increased participation of women at all levels of employment, as well as voluntary and paid decision-making positions; inform the public and the leaders of business, education and governmental agencies of sex discrimination practices, and enlist their aid in bringing about change; increase services to women by bringing together the governmental agencies and private interest groups that provide these services; conduct programs, studies, seminars and conferences, in cooperation with state and local women's businesses, professional, and civil organizations; keep the Governor, the members of the Tennessee General Assembly and the public at large informed with regard to the status of women in the state; and give recognition to the contributions of women, past and present, in the state of Tennessee.

The Commission has a branch office for their Displaced Homemakers Project in Jackson, Tennessee. This program provides pre-employment training and counseling for displaced homemakers through a two-week course and a two-week intensive job search.

902. Women's Center
Vanderbilt University
Box 1513, Station B
Nashville, Tennessee 37235 615/322-4843

The Women's Center has programs, provides liaison and referrals and provides advocacy. Programs have included careers in science for women workshop, women's law society workshops, women in engineering and technology workshop, support/information groups for women in trandition from homemaking to careers, grants writing workshop, and a "Women's Week" on the campus. The Women's Center has a library and publishes a newsletter.

903. Women's Center of Oak Ridge, Inc.
Donora Hall
Oak Ridge, Tennessee 37830 615/482-6402

The Women's Center of Oak Ridge is a resource and referral organization. The Center provides workshops and information to help women cope with their changing position in society. Workshops have included Conflict Management; Women's Rights and Problems Under the Law; Human Values and Public Policy; Change Your Mind, Change Your Life; and Assertiveness Training. Women with problems outside of the Center's capability are referred to specific services and agencies which have the resources to meet their needs.

904. Knoxville Women's Center
406 Church Avenue
Knoxville, Tennessee 37902 615/546-1873

The Knoxville Women's Center is a community services agency which offers referral services and training programs to women. Its purpose is to provide a framework through which women can give and receive information, services and programs relating to their special needs and changing life styles in the work place or in the home. The Center operates two CETA programs: WORK (Women's Opportunities and Referrals of Knoxville) helps women enter nontraditional jobs primarily in the area of construction; and the Electronics Program is a fifteen-month training program to enable the participants to become electronic technicians. The Center works with twenty affiliate women's organizations to provide them meeting space, central telephone and address service, as well as referral service.

905. The Women's Center
University of Tennessee
301 University Center
Knoxville, Tennessee 37916 615/974-4160

The Women's Center has developed as a resource open to all women both within the University and from the larger community. Feminist books, periodicals, research and information on women are available in the Women's Center Library. The Women's Center serves as an advocate for both the individual woman who has a grievance and for changing the general treatment of women by the system as a whole. Special workshops, brown bag lunches, lectures, movies, as well as consciousness raising groups are used to encourage women to think about their position in society and to develop themselves in new ways. A newsletter is produced by the Women's Center and provides communication with women about upcoming events and news of interest to women.

906. Educational Talent Search
Grils Club of Memphis
686 North Seventh Street
Memphis, Tennessee 38107 901/523-0217

Educational Talent Search is a federally funded program designed to provide counseling and technical assistance to persons who want to continue their education and/or training. The goal is to locate clients and develop with them an awareness of the importance of postsecondary education or training in an effort to help them realize their potential and cope with the problems they encounter. The Girls Club of Memphis is the host institution.

You cannot push anyone up the ladder unless he (s)*he is willing to climb himself* (herself).

Andrew Carnegie

907. **Office of Human Development, City of Dallas**
2104 Main Street
Dallas, Texas 75201 214/670-3696

The Office of Human Development administers the CETA program for the City of Dallas. Employment and training opportunities are provided for youth and adults. In addition, the Office of Human Development is charged with the responsibility of coordinating social and human services planning, administration, evaluation and operations for the City of Dallas. This is accomplished in coordination with community, educational, and other agency resources in the Dallas area. Through public service employment vital human services are provided to the community and career training established.

908. **Women For Change, Incorporated**
2818 Maple, Suite 106
Dallas Texas 75201 214/748-7742

Women For Change, Incorporated, is a nonprofit planning and action organization. Its membership is committed to improving the economic, legal and political status of women. Membership dues include a monthly copy of "Equal Times," notices of special events and meetings, voting privileges at general meetings, participation on task forces and committees, and availability to the Women's Southwest Federal Credit Union.

909. **Women's Center of Dallas**
2800 Routh, Suite 197
Dallas, Texas 75201 214/651-9795

The Women's Center of Dallas is a non-profit organization which provides educational and referral services for the career and personal needs of Dallas area residents. Services provided by the Center include: Community Service Switchboard provides information concerning services of individuals and organizations in the community; Community Enrichment offers courses and workshops on aspects of career development and personal relationships; "Woman" is a bimonthly newspaper which provides information and exchange of ideas on topics of concern to women; a Speakers Bureau provides a listing of more than 100 speakers to community, social and civic organization to speak on topics ranging from "Roles of Women" to "How to Go to College When You're Over 25"; and Creative Employment Options are workshops for individuals interested in learning more about job sharing.

910. The Everywoman Center
Richland College
12800 Abrams Road
Dallas, Texas 75243 214/746-4664 or 746-4477

The Everywoman Center offers: vocational/career counseling, personal counseling, discussion groups, information and referral services, cooperative childcare referral service, library, special counseling for displaced homemakers, the "Everywoman Newspaper," classes and courses, and special programs and events. There is no fee for most services.

911. The Women's Division
SER–Jobs for Progress, Inc.
8585 North Stemmons Freeway, Suite 401
Dallas, Texas 75724 214/631-3999

The Women's Division is a component of SER–Jobs for Progress, Inc. The Women's Division was established to meet the unique needs of women's programs. It generates, assesses, collects and distributes information as it relates to improving employment and training programs for women. Activities include research and distributing findings, writing monthly newsletters, public speaking and workshop presentations, developing proposals and assisting in the implementation of women's programs.

912. Women In Management Program
Southern Methodist University
Edwin L. Cox School of Business
Dallas, Texas 75275 214/692-3012

The Women In Management Program provides seminars and workshops for students to identify and discuss careers and areas of particular concern to the woman manager. Involvement of executive women from the Dallas business community and from the MBA Association gives the students access to role models and a network of women managers who are interested and supportive. The Women In Management Program also sponsors some larger programs open both to the interested public and to students, featuring speakers who are nationally recognized for achievement or research in areas related to the concerns of the woman manager.

913. Fort Worth Women's Center
1203 Lake Street, Suite 208
Fort Worth, Texas 76102 817/338-4456

The Fort Worth Women's Center is a nonprofit, tax-exempt corporation dedicated to assessing continuously the needs of local women and to helping to see that those needs are met. The Women's Center serves as an information clearinghouse for women's needs, issues, and concerns, and as a resource center providing both advocacy and direct service, including community information and referral, education programs, emotional support in periods of crisis and transition, technical assistance to community groups, and employment information and assistance. The Women's Center is a membership organization.

914. Women Work for Work
Vocational Guidance Service (VGS, Inc.)
2525 San Jacinto
Houston, Texas 77002 713/659-1800 ext. 209

Women Work for Work is a program of the Vocational Guidance Service Division of VGS, Inc., a private nonprofit agency. This program is designed to accomplish four goals: to increase the number of women employed in areas of the

job market where they have been less than equally represented; to increase the earning power of women through placement in nontraditional jobs; to reduce the high unemployment rate of women; and to increase employers' awareness of the potential of women in the work force. Activities to achieve these goals include: job development and job placement; career planning workshops on skill analysis, resume writing and interviewing techniques; work-site tours; and support groups. Another activity sponsored by this program is the Women's Employment Forum which is presented for the public and directed at promoting a broader range of career opportunities for women. In-depth counseling and vocational testing is also available at VGS through the Counseling and Placement Program.

915. R-T-P Women's Employment Division
3317 Montrose, Suite 113
Houston, Texas 77006 713/526-3495

The RTP Women's Division was established to assist minority women gain access to professional, technical, and managerial positions in private industry. It provides information on local employment opportunities and training programs, and related support services such as job interview preparation, resume writing and techniques in test-taking. There is no fee involved.

916. Women's Resource Services (WRS)
University of Houston at Clear Lake City
Box 168
2700 Bay Area Boulevard
Houston, Texas 77058 713/488-9215

Women's Resource Services offers referral services; research materials (files, library, magazines, government reports, audiovisual aids); peer counseling; and information on women's studies courses, financial aid for women, employment opportunities, current issues pertaining to women, and establishing credit. WRS gives and sponsors workshops and seminars on issues and problems of women. It maintains a speakers' bureau on these topics for community programs. It offers opportunities for research projects, some funded by grants through WRS. It produces an annual Women's Week.

917. Women's Success Development Center
13527 Sunswept Way
Houston, Texas 77082 713/497-5763

The Women's Success Development Center is an educational and counseling center for women. The services include: educational programs; support groups; workshops in career development, personal growth, etc.; promotion of women-owned businesses and women in business; networking; and referrals. The Center also publishes a newsletter.

918. Houston Network
5500 North Braeswood #242
Houston, Texas 77096 713/721-6027

The Houston Network is an Associate Affiliate of Working Women: National Association for Office Workers. It is committed to "rights and respect" on the job for Working Women and developing a network of women concerned about employment issues in the Houston area; supporting women in their efforts to protect themselves from discrimination; educating women about their rights and responsibilities; raising the issues; and participating in national events which highlight the concerns of Working Women. The Network holds monthly meetings.

919. National Association of Women Business Owners
3930 Kirby #150
Houston, Texas 77098 713/522-6001

See National Listing on page 35

920. WENCOE [Women in Education: New Careers, Opportunities, Experiences]
Incarnate Word College
4301 Broadway
San Antonio, Texas 78209 512/828-1261

WENCOE is a special program for the mature woman who wishes to resume or begin college work, or change her career. WENCOE offers special counseling and testing services, monthly brown-bag luncheons and get togethers, and special seminars and workshops of interest to women–choosing a career, applying for a job, resume writing, planning for retirement, living alone and caring for children, etc. WENCOE helps women make the transition onto the college scene and introduces them to role models, women who are back in college, many with scholarships and academic honors. WENCOE also has college student for a day programs for mature women and regular mailings of WENCOE programs, continuing education and special services.

921. Women's Opportunity Workshops (WOW)
San Antonio College Continuing Education
1517 North Main Avenue
San Antonio, Texas 78284 512/734-7311 ext. 2647

Through a variety of course topics and formats, the WOW program addresses specific personal, educational, vocational, and professional needs of the women in the San Antonio community. The program is open to career women, homemakers, and "women in transition," regardless of age, educational background, or marital status. WOW offers free of charge a comprehensive program for displaced homemakers. HER Program (Homemakers' Education/Employment Re-Entry) offers a variety of classes and other services for women who wish to re-enter the educational or employment arenas.

922. National Women's Employment & Education, Inc. (NWEE)
118 North Broadway, Suite 510
P.O. Box 959
San Antonio, Texas 78294 512/225-6647

The National Women's Employment & Education, Inc. is a nonprofit corporation founded and organized as a means of assisting women of low income who are family heads to become self-supporting. The N.W.E.E. National Dissemination Project provides technical assistance to communities, groups, organizations interested in developing a local Low Income Women's Employment Program. The San Antonio Low Income Women's Employment Project recruits, screens and selects participants to enter the Employment Readiness Classes. These classes allow the women to test for a G.E.D., conduct an individual skills assessment, set short- and long-range employment goals, learn assertiveness, self-worth, self-esteem, confidence, proper work attire, job interviewing skills, how to write a resume, fill out a job application, apply for the Basic Educational Opportunity Grant and prepare a budget. Additionally, supportive services such as day care and transportation are offered. As each participant graduates from the intensive training program, she is placed on the job or in job training. For one year after the placement, monthly meetings conducted through home visits or by telephone are held to maintain a complete follow-up record on each woman.

923. South Texas Women's Forum
c/o Susan Moen
1400 Guaranty Bank Plaza
Corpus Christi, Texas 78475 512/882-3321

The South Texas Women's Forum was formed as a network to install and maintain a method of exchanging information between women. Its purposes are to contribute to the knowledge, mutual understanding and benefit of women, and to make available economic and human resources to expand the intellectual experiences, economic options and self-esteem of women. Active membership is open to all women who aspire to professional development and the betterment of self.

924. The Austin Women's Center (AWC)
711 San Antonio
Austin, Texas 78701 512/472-3775

The Austin Women's Center is a nonprofit organization. AWC is an information and referral center. Various classes are available such as: assertiveness training, resume writing, grant writing, women and the law, and others of public interest. There is a Job Search Club which meets weekly to discuss goals, tips on interviewing, etc. Another program is the On the Job Training Program.

925. Womenspace
2330 Guadalupe
Austin, Texas 78705 512/472-3053

Womenspace is a peer counseling and information center. It is a collective, and is the project of the University Y and Travis County.

926. Office of Women's Programs
Amarillo College
Box 447
Amarillo, Texas 79178 806/376-5111

The Office of Women's Programs offers four major services that are: counseling of returning women students; liaison service with the community to offer special courses, workshops, and programs through Continuing Education to meet local educational needs; nontraditional support services to educate the community to value and options of nontraditional work, to recruit more women into vocational training and to offer support services to these women; and a Displaced Homemaker Program. The Displaced Homemaker Program includes: career, educational and personal counseling, life skills workshop (training course in interpersonal relationships, life management skills, and job readiness training); and job placement service.

927. The Phoenix Institute
383 South 600 East
Salt Lake City, Utah 84102 801/532-5080

The Phoenix Institute is owned and operated by women to provide services pertaining to women and employment. Phoenix Institute consults with community women and men on resume, employment, and career development, personal and career counseling, workshops and counseling on sexual harassment and job sharing. Phoenix Institute operates several federally-funded career programs for low-income women: Women In the Trades, Nontraditional On-The-Job Training, and a community-based program specifically for AFDC women, emphasizing nontraditional jobs. Phoenix Institute staff are developing an assertiveness manual, assertiveness and physical conditioning materials for female youth, and a nontraditional placement manual for low-income women. Phoenix Institute is a nonprofit, community-based organization.

928. Consumer Services Center
Tracy-Collins Bank and Trust (Women's Division)
465 East Second South
Salt Lake City, Utah 84111 801/328-3737 ext. 370

Tracy-Collins Consumer Services Center helps women establish personal credit; develop a financial plan; open a new business; get a loan; balance a checkbook; join a club or organization; invest money; plan a will, trust or estate; or form an investment group.

929. Women's Resource Center (WRC)
University of Utah
293 Union Building
Salt Lake City, Utah 84112 801/581-8030

The Women's Resource Center provides programs, counseling, referral and resource information, training opportunities, special help for nontraditional students, and other supportive services designed to enhance full equality for women as well as men within the academic community. Conferences, discussion programs, groups, and referral information services are open to community participation as well. Specific services include the following: a four-day statewide conference is held every fall on campus; workshops around selected themes, and Sack Lunch Seminars; individual short-term counseling and quarterly groups explore issues such as new directions, career choices and change, assertiveness, and reentry to the University; a referral file provides listings of available campus and community services, announcements regarding events, jobs, conferences, etc., are posted, and a library of books, periodicals, tapes, and subject files for research papers or general interest is available; training workshops are held with local or national leaders; reentry orientations are held for students or prospective students considering entering or reentering the University after an absence of five years or more; classes are taught by WRC staff; and HERS/WEST is a project funded by the Ford Foundation creating a network among women in higher education in the intermountain west to aid in career mobility and to provide them with administrative skills training.

930. Women's Center for Lifelong Learning
Utah State University, UMC 01
Logan, Utah 84322 801/750-1728

The Women's Center was established to identify, recruit, encourage, and counsel the nontraditional woman student in the community who desires to enter or reenter the University for personal enrichment and/or degree programs. Women may obtain information, assistance, and referral concerning the opportunities and resources available to them on the USU campus and in the community. Programs assist women to become more self-aware and to determine and make free choices suitable to their needs. The Center provides a forum for faculty and community women, graduate and undergraduate women, to become acquainted with each other and consequently provide much needed role models. The Women's Center serves as an informal gathering place and a browsing area for reading materials for and about women.

931. **BYU Women's Office**
Brigham Young University
Provo, Utah 84601 801/378-7180

BYU's Women's Office handles all women's affairs on the campus including such activities as Spiritual and Academic Lecturers, Project Uplift, Women's Awareness Week, Women's Conference, and any other concerns of the BYU women. Workshops, seminars and resources including a library and information files are provided.

Practice does not make perfect; perfect practice makes perfect.

Vince Lombardi

932. Bennington College Workshops
Bennington College
Bennington, Vermont 05201 802/442-5401 ext. 270

Bennington Workshops is a summer program in writing, the arts, and educational and social science programs. It is an opportunity for women and men who are in college or have been out of college for any number of years to work in great depth and intensity in a subject which interests them and which may provide new career opportunities. Women studying at Bennington Workshops have used this period of intense work to reacquaint themselves with their abilities and methods of working and to receive strong critical appraisal of their abilities. The programs are open to women of all ages and also carry scholarship aid.

933. Women's Organization and Referral Center
Billings Center
University of Vermont
Burlington, Vermont 05405 802/656-4460

The Women's Organization and Referral Center is an active, centralized and supportive group established to meet the changing needs of women in the UVM community. It offers referral advice, provides general information about women's issues, sponsors cultural events, and coordinates various educational workshops. The Center operates a referral desk and holds weekly business meetings and support groups.

934. Governor's Commission on the Status of Women
126 State Street, A.P.O.
Montpelier, Vermont 05602 802/828-2851

The Governor's Commission on the Status of Women is dedicated to the achievement of equal legal, economic, social and political status for women in Vermont. Meetings are held monthly and are open to the public. Priorities include work on legislation, employment, education and issues relating to the family. The Commission provides information and referral services, and serves as a catalyst to encourage programs and/or services for women by state agencies, social agencies, etc. It also initiates legislation and supports specific bills in the legislature. The Commission publishes brochures and materials for public education.

How old would you be if you didn't know how old you was?
Satchel Paige

935. Re-Entry Women's Employment Center–Fairfax County
7620 Little River Turnpike, Suite 620
Annandale, Virginia 22003 703/750-0633

The Re-entry Women's Employment Center, an Agency of Fairfax County, Virginia, has been established to provide career counseling and placement assistance to the mature woman who has been absent from the job market and who needs assistance in making the transition back into paid employment. Women who are underemployed and who seek upward mobility or a career change also benefit from the Center's workshop program, career reference library, employment counseling and placement assistance. These services are available only to Fairfax County residents.

936. The Women's Center, Inc.
8922 Little River Turnpike at Guinea Road
Fairfax, Virginia 22031 703/323-7791

The Women's Center, Inc. is a volunteer, nonprofit organization dedicated to "Helping Women To Help Themselves." The Center offers weekly programs on subjects vital to women, a separation and divorce support group, a sexual assault and spouse abuse support group, conscience raising and other groups, programs, seminars and workshops.

937. Continuing Education for Adults
University of Virginia
Northern Virginia Regional Center
400 North Washington Street
Falls Church, Virginia 22046 703/532-5831

Special opportunities for women at the Falls Church Regional Center of the University of Virginia fall into three categories: career testing and counseling, goal setting, and updating skills. The main thrust is through either of two core courses: Breakthrough–Recognition and Attainment for Women; or Career/Life Planning. Testing and counseling, lectures, goal-setting exercises, discussion groups, and workshops are part of the curriculum. There is also an individual testing and counseling program.

938. Northern Virginia Information and Counselling Center for Women
127 Park Street, N.E., Suite A
Vienna, Virginia 22180 703/281-2657

Services of the Northern Virginia Information and Counselling Center for Women include individual counseling for personal or vocational matters; small group workshops on such topics as self-assessment, assertiveness, career planning, job hunting, and math anxiety; personal preference/interesting testing to determine goals, values, and interest areas; resume assistance; legal aid; information and referral on current job openings; and comprehensive files on resources in the area.

939. Arlington County Commission on the Status of Women
Court House, Room 204
Arlington, Virginia 22201 703/558-2401

The Arlington County Commission on the Status of Women is a County Board advisory group whose main purpose is to increase the awareness of the rights and welfare of women in Arlington County. The Arlington County Board specifically instructed the Commission to function in a study role, serve as a public forum and provide a liaison for women with other County committees and commissions. Commission activities have been instrumental in the formation of County programs such as: the Alternative Careers Center, the Rape Victim Companion Service, and the Domestic Violence program. Current issue areas include developing an undergraduate course offering on women and the law and reform of sexual assault laws.

940. Alternative Careers
2700 South Lang Street
Arlington, Virginia 22206 703/684-8608

Alternative Careers is a program within the Arlington County Adult Education system serving both women and men in the Northern Virginia area. Alternative Careers conducts workshops designed to help individuals learn the techniques of planning and implementing a career change or reentry to the job market. A resource center of career planning materials is available for clients' use. In addition, Alternative Careers offers individual career advice which is useful to those individuals who are very focused but are encountering specific difficulties or problems in their job search.

941. FOCUS
P.O. Box 3365
Charlottesville, Virginia 22903 804/293-2222

FOCUS is a woman's service organization. Its purpose is to assist and support women of all ages and circumstances. It is a center providing a place for women to help one another by means of peer counseling; support groups; courses, workshops, forums, seminars on subjects such as jobs, career development, and personal growth. It also provides information and referral.

942. Women's Resource Center
University College
University of Richmond, Virginia 23173 804/285-6316

The Women's Resource Center is organizationally within University College of the University of Richmond. This is the community services division of the university and is committed to working with the adult community population. Services to women in the community include: a 12-week Life Planning Seminar that includes 8 to 10 career guidance tests and self-growth exercises; six-week courses on topics such as techniques of stress control, assertiveness training, writing for publication, and speaking effectively; individual career counseling; peer counseling to provide help with specific skill development (e.g., resume writing, interviewing techniques, the job seeking process), and to provide encouragement and support; workshops in the areas of Time Management for Women, Alternative Careers for Teachers, Teacher Burn-out, and Job Search for Re-Entry Women; a comprehensive resource library on issues relevant to women; and a referral file of services and professionals in the Richmond area.

943. Williamsburg Area Women's Center (WAWC)
P.O. Box 125
Williamsburg, Virginia 23185 804/229-7944

The Williamsburg Area Women's Center was organized to identify and meet the needs of women in the community. The Center has workshops, seminars, programs and services. It offers friendship, opportunities for action, and information on organizations and services in the area. Activities include discussion groups, monthly programs, services including a lending library, newsletter, referral and information, Project Share, and special interest groups including assertiveness training.

944. Apprenticeship Information Center (AIC)
Virginia Employment Commission
318 East Cory Street
Richmond, Virginia 23219 804/786-6001

The Apprenticeship Information Center provides general and specific information about apprenticeships; helps candidates determine if they are qualified; assists in selecting a trade in which the applicant is interested; and gives guidance and help to candidates entering a chosen trade. The facilities of the Richmond AIC are operated by the Virginia Employment Commission as a public service. No fee is charged for any service provided.

945. Women's Center
Old Dominion Unviersity
1505 West 49th Street
Norfolk, Virginia 23508 804/440-4109

The purpose of the Women's Center is to assist women from the campus and the community in becoming aware of their choices and in developing their skills to make and implement important life decisions about their education, their work, their interpersonal relationships, their families, and their roles in society. Special services offered by the Women's Center include: noncredit courses, workshops, and presentations covering topics such as assertiveness training, sex-role learning, educational and career planning, and overcoming math anxiety; professional counseling that provides information and support for women entering or returning to school or the work force, or facing other kinds of personal transitions; Brown Bag Lunch Series with guest speakers and films on a variety of subjects of current interest to campus and community women; a speakers bureau; referrals to community and university resources; an extensive lending library of books, periodicals, records, and audiovisual materials; and a resource collection–for use within the Center–of feminist literature.

946. Women's Forum
P.O. Box 3141
Norfolk, Virginia 23510

The Women's Forum is open to all women executives, professionals and those in management capacities. Its purpose is to promote women in business. It holds monthly meetings.

947. Women's Resource and Services Center
605 First Street S.W.
Roanoke, Virginia 24011 703/342-4076

The Women's Resource and Services Center assists and supports women in meeting their needs and the needs of their families. Services are designed to focus on each woman's special interests and concerns, as well as information about resources available within the community. Peer counseling is provided in such areas as job discrimination, education, development of job skills, employment and credit and women's legal rights. The Center provides information on subjects of interest to women through a library; a current affairs board listing meetings, courses and upcoming events; and information about employment opportunities is posted on a job board. Referrals are made to other agencies when appropriate. Workshops are developed and sponsored by the Center to offer a variety of learning experiences.

948. Career Counseling Center
Hollins College, Virginia 24020 703/362-6364

The Career Counseling Center provides counseling for individuals and in groups covering decision-making; academic and career choices; evaluation of past achievements; educational experiences; volunteer work and paying jobs; motivational factors; interests and skill identification; preferred lifestyles and workstyles; time management; and elements of the job search including resumes, interviews, and resources. Assertiveness Training Workshops are given. Utilizing a number of resources–alumnae, women's networks, representatives from professions, business, industry, education, and government–clients explore the working world.

949. Career Development Office
Emory and Henry College
Emory, Virginia 24327 703/944-3121

The Career Development Office sponsors programs on Women's Changing Roles, Women in Nontraditional Jobs, Mid-Life Career Changing, and workshops on job hunting, etc.

950. The Woman's Resource Center of Central Virginia
Randolph Macon Woman's College
Box 418
Lynchburg, Virginia 24503 703/846-7392 ext. 320

The Woman's Resource Center of Central Virginia is a volunteer group that provides support services and information to women. The Center, in cooperation with other community organizations, has sponsored a variety of seminars and courses on topics of particular interest to women. A special interest of the Center is helping displaced homemakers. Services include: library and resource materials; peer support group; listening and referral services; information on community services and programs; life/planning skills; seminars on assertiveness training, credit, money management, and women and the law; and individual career counseling.

No one can make you feel inferior without your consent.
Eleanor Roosevelt

951. Women's Center
Green River Community College
12401 S.E. 320th Street
Auburn, Washington 98002 206/833-9111 ext. 402

The Women's Center provides information and referral services for any woman whether or not she is a student. Assistance is given in finding out about returning to school, classes, registration, and financial aid. Referrals are also made to resources in the community. Special orientations to the college are offered each quarter, a brochure describing reentry classes for women is available, and a "Survival Skills for Women Reentering School" class is taught each quarter. Other special events and programs are offered throughout the year such as a Women's Week, a film series, and a variety of workshops of special interest to women.

952. Women's Center
Bellevue Community College
3000 Landerholm Circle S.E.
Bellevue, Washington 98007 206/641-2279

The Women's Center is a drop-in resource center for community and college women offering the following services: information and referral to community and campus resources; college admission and registration advising; Employment Resource Center with job listings, workshops, individual assistance; paralegal information and referral; supportive discussion groups; Displaced Homemakers Program; lecture/discussion series on topics of interest to women; workshops on employment preparation, nontraditional careers, opening business relationships, self-esteem assertive training, math anxiety, financial planning, make-up and wardrobe, and others; and a drop-in browsing room with books, magazine clippings and a bulletin wall.

The Displaced Homemakers' Center is designed to foster job readiness and realistic career and life planning to assist widowed and divorced homemakers in entering the job market. The quarterly program includes: groups that provide emotional support, build self-confidence, examine personal barriers to employment, and encourage self-exploration of vocational potential; classes that evaluate skills developed during homemaking years, identify abilities, explore job training opportunities, conduct on-site visits with employers and job training personnel, provide training in completion of job applications, resume writing, interviewing and job search; and workshops on financial issues, paralegal information, stress, parenting, risk taking and social reentry.

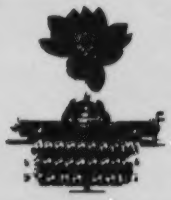
953. Women's Programs
Edmonds Community College
20000 68th Avenue West
Lynwood, Washington 98036 206/771-1584

ACCESS is a reentry program, one college quarter in length with classes in assertiveness training, career exploration, women in transition, English, math and lecture series.

Special programs include a displaced homemakers program, financial planning seminar, women in mid-life workshop, a workshop on women owning property, and mother/daughter relationship groups.

The Women's Resource Center provides resources on community services, information on women's issues, meeting area for groups some sponsored by the Center, and counseling.

954. Seattle Working Women
1118 Fifth Avenue
Seattle, Washington 98101 206/624-2985

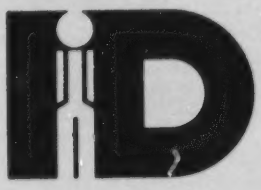


Seattle Working Women is an organization of women office workers concerned about problems on the job. Members are working together to win higher pay, improved promotional opportunities and career training programs and more respect for the important work they do. The organization identifies major problems of concern to women office workers, draws public attention to those problems, meets with employers to change unfair practices and improve working conditions and works with enforcement agencies to ensure maximum enforcement of the laws that protect women on the job. Seattle Working Women also sponsors career development programs for women office workers and counsels individuals on how to make changes on the job. The organization is affiliated with Working Women, the National Association of Officeworkers.

955. Focus
509 Tenth Avenue East
Seattle, Washington 98102 206/329-7918

Focus is a private, nonprofit organization founded to promote the development and use of alternative work patterns, including permanent part time, job sharing, flextime, work sharing, compressed work weeks and job sabbaticals. Although it is not a placement agency, one of its functions is to serve as a job clearinghouse. Services to individuals include career counseling, seminars and workshops, notification of potential job opportunities, and assistance with job restructuring. In addition, Focus produces two regular publications: a monthly newsletter and a quarterly journal. A major concern of the organization is public education. In addition to the publications, it provides speakers to community groups, classes and professional associations to increase the visibility of alternative work patterns. Because alternative work patterns are relevant to a wide spectrum of workers, Focus sometimes targets specific populations such as women with children, older workers, the handicapped, artists, persons making career changes, students and professional volunteers for special programs and services.

956. The Individual Development Center, Inc.
1020 East John
Seattle, Washington 98102 206/329-0600



The Individual Development Center offers decision-making assistance for people needing to think through a career or personal problem as objectively as possible. Resume writing and job search techniques are also available from the counselors. This service is especially useful for those reentering the job market or for those seeking to make a career change to another vocational area. The Center offers professional counseling to help people develop career/life planning skills in: self assessment of abilities, skills, values, education and past experience; career investigation; goal setting; and decision making.

957. Women's Center
North Seattle Community College
9600 College Way North
Seattle, Washington 98103 206/634-4448

The Women's Center offers classes, through the Community Service Division, in assertiveness training, financial management, self awareness, stress management, etc. Individual counseling is available. The Center offers weekly speakers, films, entertainers, and workshops. It helps women learn about and get into nontraditional career training.

958. Office for Women's Rights
400 Yesler Building, Fifth Floor
Seattle, Washington 98104 206/625-4374

The Office for Women's Rights is mandated to provide advocacy and research for economic and social parity for women in the City of Seattle. The Office has three components: planning and program has responsibility for needs assessment, program development based on needs, annual planning, including establishing short and long range goals and the implementation of special projects; education and outreach is responsible for providing information and referral services to the community, advocacy assistance, outreach to special populations, and educational programs; and economic parity is responsible for affirmative action, comparable worth, nontraditional jobs, and women business program.

959. University YWCA
4224 University Way N.E.
Seattle, Washington 98104 206/632-4747

The University YWCA's Adult Education Program offers activities of interest to university women and reflects the teaching of practical life skills and the sharing of information about local, national, and international issues and concerns. A University Student Advisory Committee has been established and is undertaking such activities as an ongoing brown bag lunch series, an assessment of university women's needs and interests, and a conference on the accomplishments of women in the 60's and 70's. The Employment Service provides assistance to women seeking work in both traditional and nontraditional (skilled trades) work fields. Services include individual counseling; weekly workshops ("Orientation to the Skilled Trades," "New to Seattle and Looking for Work"); a support group for unemployed women; employment resource center complete with current job listings, and information and referral materials. The Information and Referral Service of the University YWCA provides to the public pertinent information about social and health care services, employment, recreation, community events, and emergency services. Services are provided to persons on the telephone and in person. The agency maintains an active bulletin board, posting flyers, brochures, and announcements.

960. Career and Life Planning
University of Washington
1209 N.E. 41st Street
Seattle, Washington 98105 206/543-4262

Career and Life Planning provides educational-vocational counseling services for women and men planning to resume interrupted educational-vocational goals or seeking a change in career and life goals. Programs on personal growth, career development, or career change include noncredit courses, workshops, and seminars as well as individual and group vocational counseling. A reference library of current materials and a job bulletin board are maintained at the Career and Life Planning Center as public services for those seeking help in life-planning, decision-making, and vocational choice. Volunteer peer counselors are available.

961. Seattle Women in Advertising
314 Lloyd Building
Seattle, Washington 98109 206/624-2618

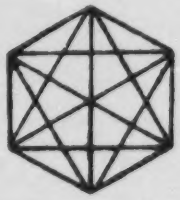
Seattle Women in Advertising was formed as a nonprofit organization to fulfill the various needs of women in the field of advertising. The purpose of Seattle Women in Advertising is to improve the status of women in advertising; to provide educational opportunities in advertising and business; to promote an open exchange of ideas; to assist in locating career opportunities in advertising; and to gain recognition for women in the advertising industry. It seeks to make the advertising industry more aware of women's talents and resources and to make more equitable the opportunities to advance within each chosen field.

The educational arm of Seattle Women in Advertising provides the membership with an increased opportunity to meet the specialized educational needs of women in advertising. Courses and seminars in media buying, print and broadcast production, assertiveness training, management training, inter-personal communications, sales training and advertising presentations are given.

Seattle Women in Advertising maintains a mini-employment agency for members. Those interested in entering the advertising field, or changing jobs within the field, may submit their resume to the job bank. Resumes are matched with employer job openings. As a part of each monthly meeting an experienced member of the advertising or business community is asked to address the membership on their area of expertise.

962. Women Artists Group of the Northwest
P.O. Box 366
Seattle, Washington 98111

The Women Artists Group of the Northwest is a grass-roots organization offering an art publication, group events, shows, and support groups which create a strong foundation for women in the arts. Ongoing events include salon, membership meetings, studio tours, and personal growth groups in one's own medium. Women in all medias represent the Women Artists Group.



963. Women's Professional and Managerial Network
1107 East Olive Street
Seattle, Washington 98122 206/323-6490

The Women's Professional and Managerial Network is a nonprofit organization with a two-fold purpose: to bring outstanding speakers to Seattle and other West Coast cities who have expertise and knowledge that is of particular interest to women; and to provide a forum for women to communicate with one another. It provides women professionals and women managers a way to communicate to share ideas, experiences and information and to support one another in future plans and aspirations.

964. Women's Information Center
University of Washington
302B HUB, FK-10
Seattle, Washington 98195 206/545-1090

Although the University community is the Women's Information Center's primary audience, all of its programs and services are available to those with no campus affiliation. The services include: information on resources both within the

University and in the greater Seattle metropolitan area on such topics as career opportunities, employment, financial aid, and education; forums, lectures, workshops, symposia, and conferences on such topics as financial aid, career development and opportunities, math avoidance, and comparable worth; books, periodicals, studies, newsletters, pamphlets, clippings and articles are collected and catalogued on a wide variety of topics pertaining to women and their concerns and are available on a lending and reference basis; a newsletter is published monthly and the Center also publishes pamphlets, fact sheets, proceedings of conferences, resource guides, and collections of occasional papers; discussion groups are organized around particular interests and concerns are offered throughout the year; each month the Center exhibits the work of a woman artist (student, alumna, staff or faculty member) whose work has been juried and selected by a panel of professionals in the field; workshops are held to teach women artists how to put together and hang a show, how to prepare their work to be juried and how to market their work; the Center offers training programs for the staffs of women's programs in organizational development, program planning and development, program budgeting, and promotion and fundraising; and the Center initiates and conducts studies in an effort to clarify issues of concern to campus women (e.g. identification of the needs of reentry students).

965. Women's Resource Center
Everett Community College
801 Wetmore Avenue
Everett, Washington 98201 206/259-7151 ext. 246 or 251

The Women's Resource Center serves the college and the community. It has a library and resources for finding answers about schooling and personal growth. It offers individual counseling, brown bag seminars on subjects of interest to women, a newsletter listing classes of interest to women including classes in the Displaced Homemaker Program, and a place for other organizations to hold their meetings.

966. YWCA Women's Trade Center
1020 North Forest Street
Bellingham, Washington 98225 206/676-0375

The YWCA Women's Trade Center is a resource and referral service for unemployed or underemployed women seeking nontraditional jobs. The Center functions to refer women to nontraditional jobs and to the training that will enable them to qualify for nontraditional jobs. The program is to assist a woman in making long-range plans to better her future. Services include: occupational counseling, job finding, apprenticeship information, tool classes, referrals to service agencies, support groups, help in writing resumes, assertiveness training, a resource library, and help with child care and transportation.

967. South Sound Women's Network
13409 Ninth Avenue N.W.
Gig Harbor, Washington 98335 206/858-8957

8371 Phillips Road S.W.
Tacoma, Washington 98498 206/582-3292

The South Sound Women's Network is an organization of professional and managerial women existing as a mutual resource organization in which each member participates from a position of self-esteem and strength, actively contributing information, ideas and experiences. It encompasses the counties of Pierce, South King, Thurston and Kitsap. The Network's goals are: to aid women in becoming more effective in their careers; to provide contact with and support of other professional and managerial women; and to provide a forum for continuing career education. The Network holds monthly meetings with speakers and special workshops.

968. Women's Resource Center, YWCA
405 Broadway
Tacoma, Washington 98402 206/272-4181

The Women's Resource Center services include information and referral; crisis and peer counseling; technical assistance to community groups and individuals; facilities for community meetings and nonprofit organizations; job counseling and current job listings; programming pertinent to local women's needs providing individual growth experiences and skills development (assertiveness training, job search classes, stress management); career planning for high school girls; and a Displaced Homemaker Program.

969. Women's Studies and Services
Fort Steilacoom Community College
9401 Farwest Drive S.W.
Tacoma, Washington 98498 206/964-6526

Women's Studies and Services at Fort Steilacoom Community College provides services for the benefit of community women to help them find out about college, volunteer work, careers, financial aid, political and legal rights, and part- or full-time work.

970. Non-Traditional Job Opportunities
Lower Columbia College
1600 Maple
Longview, Washington 98632 206/577-2393

Non-Traditional Job Opportunities is a CETA-funded program developed at Lower Columbia College to assist women in obtaining employment historically held by men. Two major strategies are used to enable women participants to obtain non-traditional jobs: job readiness assistance; and development of jobs and/or training experiences in coordination with other agencies or resources. A job counselor assesses non-traditional interest and aptitudes through interviewing, and by testing using the college counseling center or local Employment Security Department. Women are then enrolled in a class entitled Non-Traditional Job Orientation including confidence building, assertiveness training, hiring practices, job investigation, interviewing techniques, skills identification, resume writing, and filling out applications. Job goals are refined and defined and an employability plan is developed. Special training programs include: preparation for entry level jobs in a sawmill; forest products harvesting trains women in heavy equipment, climbing trees, operating chain saws, and all aspects of logging; and industrial experience provides hands-on experiences in the trades.

971. YWCA Displaced Homemakers Program
1115 Esther Street
Vancouver, Washington 98660 206/696-0167

The Vancouver-Clark County YWCA offers a Displaced Homemakers Program to residents of Clark County. The program is three weeks' duration, four days per week. Workshops and presentations are in becoming more self-confident, evaluating interests and skills, job strategy, and other special interest workshops. Individual counseling is available and a support group meets weekly. Employment counseling and referrals are available. There is also thirty-, sixty- and ninety-day follow-up.

972. YWCA Employment Outlook Service
1115 Esther Street
Vancouver, Washington 98660 206/696-0167

Employment Outlook is directed to the Vancouver-Clark County residents and employers. The service offers employment counseling, referrals, and resource information on nontraditional employment and apprenticeships. Employers are offered pre-screening of applicants, assistance in meeting affirmative action requirements and applicants with varied skills and backgrounds. The service is an important component of the Displaced Homemakers Program and encourages training positions and internships with local employers.

973. Women's Center
Eastern Washington University
114 Monroe Hall
Cheney, Washington 99004 509/359-2847

Eastern Washington University offers a minor in Women's Studies as well as the various programs at the Women's Center. There is a counselor available by appointment. The Center offers two programs with guest speakers and one film each week. It is developing a reentry program for women. It has scholarship information available and a large collection of resource material as well as a library.

974. Women's Continuing Education Programs
Community College District 17
Lodge Continuing Education Center
W3410 Fort George Wright Drive
Spokane, Washington 99204 509/456-3275

Women's Programs has many programs and services available primarily at The Lodge, but several are also provided in outlying areas of the six-county District. The offerings include: The Displaced Homemaker Multi-Service Center where women can find counseling and specific solutions to problems that include training in building self-esteem, learning coping skills, developing a life plan, providing job readiness training and improving interpersonal relations skills; Tuesday/Thursday College is a unique educational option whereby women can earn ten credits per quarter in business or liberal arts by attending class on Tuesdays and Thursdays; workshops and mini-courses are short noncredit courses relating to a variety of interests and needs; Women's Information Network is an extensive library of periodicals, newspapers, books and special reports on issues of interest to women; and the Women's Help Line which is a telephone helping service geared primarily for the home-based woman desiring to return to school and/or the job market offering paraprofessional counseling on vocational and educational careers, employment opportunities, financial aid and other community resources.

Anything scarce is valuable: praise, for example!

975. **Programs for Human Development**
The University of Charleston
2300 MacCorkle Avenue
Charleston, West Virginia 25304 304/346-9471

Programs for Human Development offers vocational counseling and guidance for women who are entering school or the work force for the first time or after an interrupted period of time. The program offers assistance in obtaining job placement, skill training and further education for satisfactory employment. Services include: noncredit workshops in building the necessary self-awareness and self-esteem for making effective vocational or educational choices; vocational and career evaluation, testing, and self-assessment; placement or referral services for employment or training/education; free tuition and hourly stipends for qualified low-income or unemployed individuals, for non-credit workshops and further skill training or job-related education; individual and group counseling and guidance in regard to employment or training; and training in employability skills–how to conduct an effective job hunt.

976. **West Virginia Women's Commission**
WB-9 Capitol Complex
Charleston, West Virginia 25305 304/348-0070

The duties and powers of the West Virginia Women's Commission are: to review and study the status of women in the state; to recommend methods of overcoming discrimination against women in all areas; to help women develop their skills, continue their education and to be retrained; to strengthen home life by calling attention to the problems of women in all of their many roles; to conduct surveys in all areas related to women (health, employment, legal rights, family relations, volunteer services, education); to recognize the accomplishments and contributions of the women of West Virginia; to provide information about the Women's Commission and activities which are important to women; and to work with the Human Rights Commission.

The Commission holds bimonthly meetings open to the public, produces a television series with WWVU-TV on subjects of interest to women, publishes a quarterly newsletter, has a speakers bureau, and sponsors an annual Women's Day at the Legislature.

977. **New Employment for Women (N.E.W)**
P.O. Box 576
Hamlin, West Virginia 25523 304/824-5129

P.O. Box 1952
Logan, West Virginia 25601 304/824-5120

New Employment for Women is set up to gather and share information on such things as jobs, training programs, women's job rights, and services available to enable a women to go to work. N.E.W. encourages development of new job opportunities in nontraditional fields where the pay is higher. N.E.W. is a nonprofit project established by the Women's Bureau Department of Labor and ACTION through the American Friends Service Committee.

978. **Women's Center**
Marshall University
Huntington, West Virginia 25701 304/696-3112

The Women's Center has a lending library with career and financial aid information. The Center holds discussions about women's issues, problems, and encourages participation from all students. Counseling is also available. Special programs are provided for reentry students.

979. Women's Development Center
Waukesha County Technical Institute
800 Main Street
Pewaukee, Wisconsin 53072 414/548-5400

The Women's Development Center assists women and men in transition. Employment, educational, career and personal counseling are available, at no charge, for those who wish to assess their strengths, explore the options, and set new directions. The goals of the program are to assist people in: examining the various alternatives open to them; feeling better about themselves; improving the quality of their lives; setting goals; and taking action to reach the goals. Women in Transition provides group counseling and support for change. Special events and workshops stress the availability of nontraditional careers for women with an emphasis on trade and industrial exploration.

980. Women's Bureau
Gateway Technical Institute
3520 30th Avenue
Kenosha, Wisconsin 53140 414/656-6957

The Women's Bureau serves Kenosha, Racine and Walworth counties. It provides information on women and careers, entry or reentry into the world of work, women's rights, community services available and educational opportunities. It also gives referrals to other community and educational resources for further assistance or information. The Bureau provides counseling and aptitude and interest tests. It also has short courses, workshops and programs on examination of personal and career roles in modern society. There is no charge for the services of the Women's Bureau.

981. The Women's Center, Inc.
419 North Grand Avenue
Waukesha, Wisconsin 53186 414/547-4600

The Women's Center is dedicated to helping women attain their full humanity in a contemporary society. The services include: personal and vocational counseling; advocacy; workshops and programs designed to provide knowledge, skills and support to manage life more effectively; information on subjects and services relevant to women; a library with materials relating to women; and a speakers bureau. The Women's Training Program offers work orientation for women who have been out of the job market and need to overcome barriers to acquire self-confidence and become job ready, and work adjustment designed for employed women who need to look ahead to the next step in their career.

982. Feminist Center
University of Wisconsin
UWM Student Union
Box 189
Milwaukee, Wisconsin 53201 414/963-5683

The Feminist Center is primarily a resource center for women. It has a library of bllis, periodicals and information files on subjects of interest to women. It has listings of current and up-coming social and educational events for women in and around Milwaukee. The Center also provides a referral service.

983. Office of Women's Studies
University of Wisconsin
P.O. Box 413
Mitchell Hall 115
Milwaukee, Wisconsin 53201 414/963-5918

The Office of Women's Studies was established as a Universitywide program to encourage and coordinate the efforts of existing departments in integrating Women's Studies into their regular courses and in developing new courses focusing specifically on the female experience. The Office's functions include cross-listing and publicizing Women's Studies courses offered at UWM; providing information about women to students, faculty, and the community; sponsoring educational programs; and facilitating research, curricular development, and educational opportunities for UWM women.

The Women's Studies Resource Center contains reference materials including the following: materials organized by topic or academic field, including course outlines, bibliographies, reprints, government documents, reports on recent research, etc.; a library of leading journals, publications, and newsletters; lists of related courses and faculty members willing to supervise independent readings; information on financial assistance for undergraduate and graduate students; faculty grants; materials on Women's Studies programs at other universities and colleges throughout the nation; and directories of local and national women's organizations and their leadership.

984. Career Orientation and Women's Bureau
Milwaukee Area Technical College
1015 North Sixth Street
Milwaukee, Wisconsin 53203 414/278-6672 or 278-6875

The Career Orientation and Women's Bureau offers career information, referral to specialized community agencies, individual and group counseling, and workshops of various kinds. An objective is to help individuals find training programs and employment in so-called "nontraditional" areas. The Bureau makes people aware of alternatives to traditional careers. Assistance for the displaced homemaker has a high priority. Counseling and career orientation sessions are offered to help these persons recognize their needs, assess their skills, and solve their personal problems so they can go on to select the right field. Workshops on such topics as sex stereotyping in occupations and stress management also are offered on a regular basis. Services include: vocational, psychological, and personal counseling and testing; occupational information and orientation to help persons make career choices; an awareness center with a wide variety of publications and resource materials; referral to appropriate community agencies for legal, marital, medical, or psychological counseling; and workshops and seminars dealing with the problems of displaced homemakers, students, and others. There is no charge for the Bureau's services.

985. Women's Coalition
2211 East Kenwood Boulevard
Milwaukee, Wisconsin 53211 414/964-6117

The Women's Coalition, Inc., is a not-for-profit umbrella organization devoted to community education, organizing women's events around issues, and strengthening sisterhood. The Women's Coalition has an employment specialist helping women with sexual harassment and discrimination complaints and giving G.E.D. tutoring and employment counseling. The Coalition staff provides phone referrals and gives information and support to the people who call each month. The Speakers' Bureau does outreach on numerous women's issues.

986. Rock County Displaced Homemakers Program
YWCA
246 West Grand Avenue
Beloit, Wisconsin 53511 608/364-4438

The Displaced Homemakers Program gives participants insight into themselves and career readiness. The program includes sessions on: communications, value clarification, grooming, stress management, assertiveness training, inventories and testing, interview techniques, practice interviews, resume and cover letter techniques and sexuality. Individual and group counseling is available. Follow-up programs are available. Referral to legal, medical, housing, and financial areas is provided.

987. Women in Self-Employment (W.I.S.E.)
317 West Johnson Street
Madison, Wisconsin 53703 608/257-7888

Women in Self-Employment is a nonprofit organization for women in small business and women interested in entering the business community. W.I.S.E.'s goal is to provide a support group where alliances can be formed and skills enhanced in order to start and maintain a business. W.I.S.E. encourages women currently in business to share their knowledge and experience with other women. It presents workshops, speakers forums and panel discussions.

988. Skilled Jobs for Women, Inc.
2095 Winnebago Street
Madison, Wisconsin 53704 608/244-5181

Skilled Jobs For Women, Inc. is a nonprofit, community based organization designed to improve the participation and status of women in the workforce. The Agency provides career development and employment services to women in south central Wisconsin. The goal is to significantly impact the labor market by encouraging and assisting both women and employers to work together in a new way and on a more equal basis. The Agency operates a Blue Collar Employment Service for women seeking skilled, semi-skilled, technical and apprenticeship jobs in blue collar nontraditional occupations. A comprehensive Displaced Homemakers Center is available for women. Both the Displaced Homemakers Center and The Blue Collar Program offer extensive classes and workshops for participants free of charge. The classes include: assessment of one's skills, interests and aptitude; individual counseling; career exploration and planning; assertiveness training; rational problem solving; job seeking skills; job placement; job support clubs; and follow-up support. A speakers Resource/Technical Assistance Bureau is available to help improve women's participation in the workforce.

989. Women's Education Resources
University of Wisconsin-Extension
428 Lowell Hall
610 Langdon Street
Madison, Wisconsin 53706 608/262-2576

Women's Education Resources provides: continuing education classes, educational materials, information, consulting, and referrals. Women's Education Resources is concerned with removing the stereotypes and opening wider opportunities for women and men. It assists women to overcome barriers and so to participate as equal partners with men in all aspects of our society.

990. Women Today
Southwest Technical Institute
Bronson Boulevard
Fennimore, Wisconsin 53809 608/822-3262

Women Today provides radio tapes on topics of interest; a monthly newsletter; credit and noncredit classes on career information; support services to women in vocational training or women entering, reentering, or changing jobs in the workforce; consciousness raising workshops, seminars and classes for local groups, businesses, and students; and awareness workshops.

991. Wisconsin Women's Network
218 Front Street
Beaver Dam, Wisconsin 53916 414/887-1078

The Wisconsin Women's Network is a banding together of Wisconsin organizations and individual women and men to facilitate coordination, provide a communications system, and strengthen advocacy for women's issues. The Network provides: a full-time legislative coordinator working in the State Capitol; a new approach to working together in a powerful, permanent coalition; a communications and action network that can be immediately responsive; and a force for change with "clout" for Wisconsin women. The Network publishes a newsletter and issues "Alerts" to stimulate grassroots lobbying when called for.

992. Life Work Planning Center
Lakeshore Technical Institute
1402 Clark Street, Room 201
Manitowoc, Wisconsin 54220 414/682-8311

607 South Water Street, Room 320
Sheboygan, Wisconsin 53081 414/452-1803

The Life/Work Planning Center is designed to help adults examine the various alternatives in their lives and to take action to reach their goals. Vocational, educational, personal, and career guidance is provided, without charge, for those who want to assess their abilities and explore the opportunities available to them. Individual help, job skills counseling, self-improvement classes, group discussions, and seminars are some of the services provided.

993. Women's Employment Project
11 North Third Avenue
Sturgeon Bay, Wisconsin 54235 414/743-7273

The purpose of the Women's Employment Project is to improve the employment picture for women in Door and Kewaunee Counties. The Project works on meeting women's unfolding employment needs through the PREP, WIT and SELF Programs. The PREP Program is pre-employment preparation through: previewing strengths, building self-confidence, identifying work that a person enjoys and is good at, learning new skills for communicating, solving problems and making decisions, practicing job interviewing, writing a resume, getting back into the job market, and finding a job. The Women In the Trades (WIT) program is a course that introduces CETA-eligible women to jobs having a nontraditional focus. Skilled Entry Level Focus (SELF) is a special one-to-one training program that focuses on selected nontraditional occupations for women with entry level skills taught by experts and job placement arranged prior to

training. The Women's Employment Project serves as a clearinghouse for information related to employment and other women's issues. A quarterly newsletter is published. The Project also offers referral and resource assistance for women about employment related concerns.

994. Women's Center
YWCA Building
230 South Madison Street
Green Bay, Wisconsin 54301 414/432-1944

The Women's Center of Green Bay is a private, nonprofit corporation serving Brown County. Programs include a women's employment research project, and programs on women in employment, welfare rights, and Displaced Homemakers. The Center sponsors a monthly Coffeehouse for Women, and provides an ongoing information and referral service.

995. Lucy Stone Center for Women
University of Wisconsin, LLC 750
Green Bay, Wisconsin 54302 414/465-2136

The Lucy Stone Center for Women exists to support and serve all women at the University of Wisconsin-Green Bay, and to provide information on women's issues and concerns to the university and the community. Services include: conferences such as "Women in Business" and "Women to Women: Discovering Career Options"; a resource library; a monthly newsletter; assertiveness training courses; informal support/discussion groups; the location for the Women's Studies Seminars; and work with reentry women in both an outreach/recruitment and counseling capacity.

996. The Women's Community, Inc.
416½ Third Street
P.O. Box 1502
Wausau, Wisconsin 54401 715/842-7051 or 842-5663

The Women's Community is a private, nonprofit corporation to meet needs of area women. It operates a multipurpose, community based women's center which provides information, referral and support on women's and family issues. The Women's Community maintains a drop-in center; holds small discussion groups and community programs on women's issues; publishes a monthly newsletter; maintains a small lending library; and provides continuing support to women with special needs through peer counselors. All services and programs are open to the general public. Most services are available at no cost.

997. Women's Development Center
North Central Technical Institute
1000 Schofield Avenue
Wausau, Wisconsin 54401 715/675-3331 ext. 387

The Women's Development Center provides guidance and assistance to women seeking to enter, reenter or advance in the world of work. It serves women and men in the ten-county district served by North Central Technical Institute as part of Outreach Services. Services provided include: short courses, seminars and programs in subjects such as job finding skills, self-assessment, financial management, career decision making, assertiveness training, career planning, career advancement, and exploring various career fields; information on training and educational programs available at NCTI

and throughout the state is offered as well as community resources and services that are available. Individual and group career counseling is available. Referral to other community agencies, services and educational resources for further assistance or information is also provided.

998. Wisconsin Women's Credit Union (WWCU)
207 South Central
P.O. Box 724
Marshfield, Wisconsin 54449 715/384-8084

Wisconsin Women's Credit Union's purpose is to educate women in financial management, create a source of credit at a reasonable cost, encourage savings on a regular basis, and to provide an opportunity for its members to improve their economic and social conditions. Women residing or employed in the State of Wisconsin and members of their immediate family, excluding their spouses and children over 18 are eligible for membership in a Wisconsin credit union with a common bond based on employment, are eligible for membership in WWCU. Services offered members include share accounts, personal and Kwik-Cash loans and certificates of deposit. Loan officers are located in the cities of LaCrosse, Lancaster, Brookfield, Rhinelander, Green Bay, Madison, Beloit and the main office in Marshfield, Wisconsin.

999. Women's Resource Center
2101 A Main Street
Stevens Point, Wisconsin 54481 715/346-4851

The Women's Resource Center was established to bridge the gap between women's needs and the existing services available in the area. It offers a lending library, publishes a biweekly newsletter, offers information and referral services and sponsors various programs. Programming includes assertiveness training, finance seminars, back to school groups, women's writing group, and help for the displaced homemaker.

1000. Women's Opportunity Center (WOC)
Western Wisconsin Technical Institute
La Crosse, Wisconsin 54601 608/785-9269

The Women's Opportunity Center is: an information service on careers and seeking employment, returning to school, nontraditional jobs, employment opportunities, resume writing, and affirmative action; a referral and counseling service on women's services in the community, assessing aptitudes, skills and interests; an awareness center with magazines, newspapers, books, and information on women's issues; and an outreach service for employers, employee groups, social service agencies, organizations, and high schools. The WOC offers services, workshops and seminars. There is no charge for the services of the Center.

1001. Center for Women's Alternatives (CWA)
769 River Heights Road
Menomonie, Wisconsin 54751 715/235-7800

The Center for Women's Alternatives is an independent, nonprofit counseling, referral and educational service for women of all ages in different cities in west central Wisconsin. Through self-growth classes, seminars, workshops, retreats, Drop-in Centers, and individual peer counseling by trained paraprofessionals, CWA offers services to women. All of CWA's offerings have been designed to help women understand themselves better; feel better about themselves; relate better to their families and others, and make more intelligent life choices.

1002. Women Helping Women/Peer Counselor Training
University of Wisconsin-Stout
Menomonie, Wisconsin 54751 715/232-2644

Women Helping Women/Peer Counselor Training is a vigorous nine-week training program designed to train selected housewives for paid employment as paraprofessional counselors. A woman trained in the program is equipped to work with other housewives of all ages with such concerns as: eventlessness, changing life styles, feelings of worthlessness, fear of aging and death, problems of handling time pressures, widowhood, and divorce. Training sessions are offered as needs require in Menomonie and at satellite locations in Illinois and Ohio.

1003. Women's Development Program
Wisconsin Indianhead VTAE District
Box B
Shell Lake, Wisconsin 54871 715/468-2815

The Women's Development Program seeks to offer the women of St. Croix, Burnett and Polk counties opportunities to improve their sense of self-determination and self-esteem by offering courses which provide information, skills, resources and a supportive atmosphere for exploring problems and changing life styles pertinent to women. Help with job seeking, including nontraditional areas is offered. The Program also offers support services for women and men interested in entering vocational educational programs, particularly nontraditional programs, for those in adult education courses attempting to make career decisions or upgrade employment skills, and for those experiencing transition difficulties.

1004. Womyn's Center
University of Wisconsin
208 Swart
Oshkosh, Wisconsin 54901 414/424-1491

The purposes of the Womyn's Center include: to encourage womyn to broaden their participation in university affairs; to expand their educational and vocational horizons beyond the fields womyn have traditionally chosen; to provide a meeting place for womyn; to offer information, resources, informal counseling and referral; to sponsor, produce, support programs and activities (including Womyn's Week) which focus upon the changing roles and expectations of womyn; and to actively lobby on behalf of womyn's issues and in the interest of womyn.

1005. Downer Feminist Council
Lawrence University
Appleton, Wisconsin 54911 414/739-3681

Downer Feminist Council is a campus organization dedicated to supporting its members and contributing to campus awareness of women's issues. It sponsors speakers, discussions, theater productions and an annual Women's Week on campus in order to promote general understanding of the special role of women on campus and in society at large.

1006. Wo/Men's Educational Bureau
Fox Valley Technical Institute
1825 North Bluemound Drive
P.O. Box 2277
Appleton, Wisconsin 54913 414/735-5645

Wo/Men's Educational Bureau provides assistance to adults in transition. Entering the job market, making a job change, selecting a career, building self-confidence, or adjusting to any new role, are concerns of the Wo/Men's Educational Bureau. It provides information, guidance, referral, workshops and courses. The Bureau can assist in considering alternatives, finding new directions, and providing support. The Fox Valley Technical Institute Regional Centers are in Clintonville, Chilton, Oshkosh, Neenah and Wautoma.

1007. Women's Studies Center
Moraine Park Technical Institute
235 North National Avenue
Fond du Lac, Wisconsin 54935 414/922-8611

The Women's Studies Center has classes and seminars designed to: build self-esteem, learn decision making skills, prepare for jobs outside the home, develop life goals, cope with stress, and celebrate women's achievements. Counseling services are designed to assist women and men interested in: entering or reentering the world of work, exploring alternative occupations, returning to school, understanding and accepting themselves, and changing their lifestyles.

The difference between a career and a job is about twenty or more hours a week.

1008. Wyoming Commission for Women
Office of the Commissioner of Labor and Statistics
Hathaway Building
Cheyenne, Wyoming 82002 307/777-7261

The Wyoming Commission for Women has authority to focus attention on concerns of Wyoming women in four areas: employment, education, home and community, and legal rights. The Commission has worked to increase awareness of women to their rights and their potential in government and in society. It has done this by workshops, conferences, and publication of research. The Commission attempts to be a coordinating and information agency for other organizations.

1009. Susan B. Anthony Women's Center
University of Wyoming
Wyoming Union, Room 406
Laramie, Wyoming 82071 307/766-6258

The Susan B. Anthony Women's Center is primarily a service organization for women. The Center offers a telephone referral service; it sponsors film programs, speakers, and conferences of special interest to women; and it currently houses the Wyoming Heritage and Contemporary Values Project (an oral history project on Wyoming women).

1010. Women's Center
Western Wyoming College
2500 College Drive
Rock Springs, Wyoming 82901 307/382-2121

The Women's Center was developed to assist women in examining their educational, personal and career goals and to assist in the movement toward better understanding and personal development. Services provided include: vocational, personal and educational counseling, academic advising, career search and job information, special workshops and seminars on special issues for women, information and referral to community agencies and services for women, assertiveness training, women returning to school group, and a women's resource library.

A lot of people love their jobs.
It's the work they hate.

PERSONS
MEN
RKING

In an article titled "Women's Schools Produce Thinkers, Not Dreamers" in The Christian Science Monitor, Alexandra Johnson begins by saying:

> "One of the social paradoxes spawned by the women's movement is the resurgent interest in single-sex schools. In an age when more and more women are determined to break sex barriers by occupying places hitherto reserved for men, the trend back to women's colleges seems strange. Yet the trend is sizable.
>
> "According to statistics compiled over the last four years by HEW and the Women's College Coalition in Washington, enrollments at women's colleges are increasing at a faster rate than those at private or public colleges and universities."

Women's Colleges and Universities
(listed alphabetically by State)

Judson College
Marion, Alabama 36756

Mills College
Oakland, California 94613

Mount St. Mary's College
Los Angeles, California 90049

Scripps College
Claremont, California 91711

Colorado Women's College
Denver, Colorado 80220

Albertus Magnus College
New Haven, Connecticut 06511

Hartford College for Women
Hartford, Connecticut 06105

Saint Joseph College
West Hartford, Connecticut 06117

Mount Vernon College
Washington, D.C. 20007

Trinity College
Washington, D.C. 20017

Agnes Scott College
Decatur, Georgia 30030

Brenau College
Gainesville, Georgia 30501

Spelman College
Atlanta, Georgia 30314

Tift College
Forsyth, Georgia 31029

Wesleyan College
Macon, Georgia 31201

Barat College
Lake Forest, Illinois 60045

DeLourdes College
Des Plaines, Illinois 60016

Felician College
Chicago, Illinois 60659

Mallinckrodt College
Wilmette, Illinois 60091

Mundelein College
Chicago, Illinois 60660

St. Mary-of-the-Woods College
St. Mary-of-the-Woods, Indiana 47876

Saint Mary's College
Notre Dame, Indiana 46556

Saint Mary College
Leavenworth, Kansas 66048

Midway College
Midway, Kentucky 40347

St. Mary's Dominican College
New Orleans, Louisiana 70118

Newcomb College
Tulane University
New Orleans, Louisiana 70118

College of Notre Dame of Maryland
Baltimore, Maryland 21210

Goucher College
Baltimore, Maryland 21204

Hood College
Frederick, Maryland 21701

Aquinas Junior College
Newton, Massachusetts 02158

Aquinas Junior College
Milton, Massachusetts 02186

Bay Path Junior College
Longmeadow, Massachusetts 01106

College of Our Lady of the Elms
Chicopee, Massachusetts 01013

Emmanuel College
Boston, Massachusetts 02115

Endicott College
Beverly, Massachusetts 01915

Fisher Junior College
Boston, Massachusetts 02116

Lasell Junior College
Newton, Massachusetts 02166

Lesley College
Cambridge, Massachusetts 02238

Mount Holyoke College
South Hadley, Massachusetts 01075

Pine Major College
Chestnut Hill, Massachusetts 02167

Radcliffe College
Cambridge, Massachusetts 02138

Regis College
Weston, Massachusetts 02193

Simmons College
Boston, Massachusetts 02115

Smith College
Northampton, Massachusetts 01063

Wellesley College
Wellesley, Massachusetts 02181

Wheaton College
Norton, Massachusetts 02766

College of St. Benedict
St. Joseph, Minnesota 56374

College of St. Catherine
St. Paul, Minnesota 55105

College of Saint Teresa
Winona, Minnesota 55987

Blue Mountain College
Blue Mountain, Mississippi 38610

Mississippi University for Women
Columbus, Mississippi 39701

Cottey College
Nevada, Missouri 64772

Stephens College
Columbia, Missouri 65201

William Woods College
Fulton, Missouri 65251

College of Saint Mary
Omaha, Nebraska 68124

Colby-Sawyer College
New London, New Hampshire 03257

Castle Junior College
Windham, New Hampshire 03087

Notre Dame College
Manchester, New Hampshire 03104

Rivier College
Nashua, New Hampshire 03060

Caldwell College
Caldwell, New Jersey 07006

Centenary College
Hackettstown, New Jersey 07840

College of Saint Elizabeth
Convent Station, New Jersey 07961

Felician College
Lodi, New Jersey 07644

Georgian Court College
Lakewood, New Jersey 08701

Douglass College
Rutgers State University
New Brunswick, NJ 08903

Barnard College
New York, New York 10027

Cazenovia College
Cazenovia, New York 13035

College of New Rochelle School of Arts and Sciences
New Rochelle, New York 10801

William Smith College
Geneva, New York 14456

Keuka College
Keuka Park, New York 14478

Ladycliff College
Highland Falls, New York 10928

Maria Regina College
Syracuse, New York 13208

Marymount College
Tarrytown, New York 10591

Marymount Manhattan College
New York, New York 10021

Molloy College
Rockville Centre, New York 11570

Russell Sage College
Troy, New York 12180

Wells College
Aurora, New York 13026

Bennett College
Greensboro, North Carolina 27420

Meredith College
Raleigh, North Carolina 27611

Peace College
Raleigh, North Carolina 27604

Queens College
Charlotte, North Carolina 28274

Sacred Heart College
Belmont, North Carolina 28012

St. Mary's College
Raleigh, North Carolina 28012

Salem College
Winston-Salem, North Carolina 27108

College of Mount St. Joseph
Mount St. Joseph, Ohio 45051

Lake Erie College
Painsville, Ohio 44077

Lourdes College
Sylvania, Ohio 43560

Notre Dame College of Ohio
Cleveland, Ohio 44121

Ursuline College
Cleveland, Ohio 44124

Bryn Mawr College
Bryn Mawr, Pennsylvania 19010

Carlow College
Pittsburgh, Pennsylvania 15213

Cedar Crest College
Allentown, Pennsylvania 18104

Chatham College
Pittsburgh, Pennsylvania 15232

Chestnut Hill College
Philadelphia, Pennsylvania 19118

College Misericordia
Dallas, Pennsylvania 18612

Harcum Junior College
Bryn Mawr, Pennsylvania 19010

Immaculata College
Immaculata, Pennsylvania 19345

Manor Junior College
Jenkintown, Pennsylvania 19046

Marywood College
Scranton, Pennsylvania 18509

Moore College of Art
Philadelphia, Pennsylvania 19103

Our Lady of Angels College
Aston, Pennsylvania 19014

Rosemont College
Rosemont, Pennsylvania 19010

Seton Hill College
Greensburg, Pennsylvania 15601

Villa Maria College
Erie, Pennsylvania 16505

Wilson College
Chambersburg, Pennsylvania 17201

Columbia College
Columbia, South Carolina 29203

Converse College
Spartanburg, South Carolina 29301

Texas Woman's University
Denton, Texas, 76204

Trinity College
Burlington, Vermont 05401

Hollins College
Hollins College, Virginia 24020

Mary Baldwin College
Staunton, Virginia 24401

Marymount College of Virginia
Arlington, Virginia 22207

Randolph-Macon Woman's College
Lynchburg, Virginia 24503

Southern Seminary Junior College
Buena Vista, Virginia 24416

Sweet Briar College
Sweet Briar, Virginia 24595

Alverno College
Milwaukee, Wisconsin 53215

Mount Mary College
Milwaukee, Wisconsin 53213

RESOURCES

The following listing of resources may be useful in the search for educational opportunities, career information, networks and peer counseling assistance for entry or reentry into the work force.

The listing of books includes directories, guides, experiences and advice. They are available at libraries, bookstores or by writing to the address provided of the publisher.

The listing of brochures and pamphlets includes some that are free, others cost under $5.00. Because prices change rapidly, only the cost of those issued by the government are noted, but information is provided in order to contact the publisher.

The listing of newsletters/news bulletins provides general information and guidance in specific areas of work. Valuable newsletters are also published by local chapters of national organizations, Commissions on the Status of Women and other groups listed in *The Directory Of Special Opportunities For Women.*

The listing of magazines and journals includes some of general coverage and others specifically tailored to a particular audience. Because costs change often, this information is not included but the publisher's name and address are given. Many are available in libraries.

The listing of newspapers includes those that are published around the country for and about women.

The list is of publishing companies that print things of interest to women. Contact them directly for a brochure of their latest publications.

A listing of foundations and corporations that provide financial aid to women is included.

Networking has become a valuable tool for the working woman. Its aim is to help women workers advance their careers and gain more pay, self-esteem, and know-how. A great deal has been written recently about this new aid. Many networks are listed in *The Directory Of Special Opportunities For Women.* An overall view of networking is available in the sources listed.

Books For "Special Opportunity" Women

Alternative Work Schedule Directory from the National Council for Alternative Work Patterns, Inc., 1925 K Street, N.W., #308A, Washington, D.C. 20006

Boss Lady by Jo Foxworth, 1978, Warner Books, Inc., 75 Rockefeller Plaza, New York, New York 10019

College Degrees for Adults by Wayne Blaze and John Nero, Beacon Press, Inc., 25 Beacon Street, Boston, Massachusetts 02108

Directories of Women-Owned Businesses, The National Association of Women Business Owners, 2000 P Street, N.W., Washington, D.C. 20036

Director of Financial Aids for Women by Gail Ann Schlachter, Reference Service Press, 9023 Alcott Street, Suite 201, Los Angeles, California 90035

Directory of Hispanic Women by Elbahis Montes, Publishing Associates, P.O. Box 1054, Pacifica, California 94044

Directory of Significant 20th Century Minority Women in the U.S.A., Baylord Professional Publications, Division of Baylord Brothers, Inc., Box 4901, Syracuse, New York 13221

The Entrepreneurial Woman by Sandra Winston, 1979, Newsweek Books, Newsweek Inc., 444 Madison Avenue, New York, New York 10022

Everything a Woman Needs to Know to Get Paid What She's Worth by Caroline Bird, 1974, Bantam Books, Inc., 666 Fifth Avenue, New York, New York 10019

Games Mother Never Taught You (office politics) by Betty Lehan Harragan, Rawson Associates, 630 Third Avenue, New York, New York 10017

A Guide to Women's Publishing by Polly Joan and Andrea Chesman, 1978, Dustbooks, P.O. Box 100, Paradise, California 95969

Happier by Degrees: a college reentry guide for women by Pam Mendelsohn, 1980, E.P. Dutton, 2 Park Avenue, New York, New York 10016

Millionairess: Self-Made Women of America by Lois Rich-McCoy, 1978, Harper & Row, Publishers, Inc., 10 East 53rd Street, New York, New York 10022

Moving Up! Women and Leadership by Lois B. Hart, AMACOM (the publishing division of American Management Associations), 135 West 50th Street, New York, New York 10020

National Directory of Women's Employment Programs: Who They Are, What They Do, Wider Opportunities for Women, Women's Work Force Network, 1649 K Street, N.W., Washington, D.C. 20006

Networking, the Great New Way for Women to Get Ahead by Mary Scott Welch, 1980, Harcourt Brace Jovanovich, 757 Third Avenue, New York, New York 10017

Re-entering: Successful Back-to-Work Strategies for Women Seeking a Fresh Start by Eleanor Berman, Crown Publishers, Inc., One Park Avenue, New York, New York 10016

Resources in Women's Educational Equity, Women's Educational Equity Communications Network, 1855 Folsom Street, San Francisco, California 94103

Roster of Women State Legislators, National Women's Educational Fund, 1410 Q Street, N.W., Washington, D.C. 20009

So You Want To Go Back To School: Facing the Realities of Reentry by Elinor Lenz and Marjorie Hansen Shaevitz, McGraw Hill Book Company, 1221 Avenue of the Americas, New York, New York 10020

Washington Women, A Directory of Women and Women's Organizations in the National Capital, Federation of Organizations for Professional Women, 2000 P Street, N.W., Suite 403, Washington, D.C. 20036

A Woman's Guide to Career Preparation: Scholarships, Grants and Loans by Ann J. Jawin, 1979, Doubleday & Co., Inc., 501 Franklin Avenue, Garden City, New York 11530

Women in America, Half of History by Mary Kay Thompson Tetreault, Rand McNally & Co., P.O. Box 7600, Chicago, Illinois 60680

Women in Public Office: A Biographical Directory and Statistical Analysis, The Egleton Institute of Politics, Woodlawn, Neilson Campus, New Brunswick, New Jersey 08901

Women in the Courts, edited by Winifred L. Hepperle and Laura Crites, 1978, National Center for State Courts, 300 Newport Avenue, Williamsburg, Virginia 23185

Women's Action Almanac (a resource guide) by Women's Action Alliance, Inc., William Morrow and Company, Inc., 105 Madison Avenue, New York, New York 10016

The Women's Book of World Records and Achievements, edited by Lois Decker O'Neill, Anchor Press, 501 Franklin Avenue, Garden City, New York 11530

Women's Education in the United States: a Guide to Information Sources by Kay S. Wilkins, Gale Research Company, Book Tower, Detroit, Michigan 48226

Women's Networks by Carole Kleiman, Lippincott and Crowell, 521 Fifth Avenue, New York, New York 10017

Women's Yellow Pages' Directory (organizations, services and publications), RFD3, Box 186, Putney, Vermont 05346

Brochures/Pamphlets For "Special Opportunity" Women

Catalogue of Films on Women and/or Sex Roles 1976-1980, Women's Resources and Research Center, University of California, Davis, California 95616

The Double Bind: The Price of Being a Minority Woman in Science and A Women in Science and Mathematics Bibliography by Phyllis Zweig Chinn from Karen Ehrlich, AAS/OOS, 1776 Massachusetts Avenue, N.W., Washington, D.C. 20036

Dynamic Job Interviewing for Women, Federally Employed Women, Inc., Ventura County Chapter, P.O. Box 251, Port Hueneme, California 93041

Education and Career Information Services for Adults Directory, National Center for Educational Brokering, The National Manpower Institute, 1211 Connecticut Avenue, N.W., Washington, D.C. 20036

Expanding Your Horizons in Science and Mathematics, Math/Science Resource Center, Mills College, Oakland, California 94613

The Guide to the U.S. Department of Commerce for Women Business Owners, Superintendent of Documents, U.S.G.-P.O., Washington, D.C. 20402, send $2.75 in check or money order and ask for "The Guide" Stock #003-000-00556-9

How About A Little Strategy? (An idea book for Mothers in school or training), Know, Inc., P.O. Box 86031, Pittsburgh, Pennsylvania 15221

How To Get College Credit For What You Have Learned As a Homemaker And Volunteer by Ruth B. Ekstrom, Educational Testing Service, Princeton, New Jersey 08541

Leadership Training For Women In The Public Service (a report on a completed project), Office of Personnel Management, Intergovernmental Personnel Programs, P.O. Box 14184, Washington, D.C. 20044

National Survey of Working Women – Perceptions, Problems and Prospectus, The National Commission on Working Women, 1211 Connecticut Avenue, N.W., Room 400, Washington, D.C. 20036

New Credit Rights for Women, Consumer Credit Project, 261 Kimberly Avenue, Barrington, Illinois 60010

Putting Women In Their Place (the Federal Women's Program) from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20036 for $1.20

Selected List of Postsecondary Education Opportunities for Minorities and Women, Department of Education, Washington, D.C. 20202

What Every Woman Needs to Know to Find a Good Job in Today's Tough Market by Jean Summers, Fawcett Book Group, 1515 Broadway, New York, New York 10036

Where the Jobs Are: An Annotated Bibliography, Business and Professional Women's Foundation, 2012 Massachusetts Avenue, N.W., Washington, D.C. 20036

Women and the U.S. Small Business Administration available from SBA offices around the country and the Small Business Administration, 1441 L Street, N.W., Washington, D.C. 20416

Women in Nontraditional Employment Resource List, Women's Bureau, Office of the Secretary, U.S. Department of Labor, Washington, D.C. 20210

The Women's List (women's action groups in the Boston area), Equal Times, 235 Park Square Building, Boston, Massachusetts 02116

A Working Woman's Guide to Her Job Rights, U.S. Department of Labor, send $1.60 to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402 and ask for booklet #029-016-00056-9

Newsletters/News Bulletins For "Special Opportunity" Women

Alert: Women's Legislative Review, published monthly covers news of the Connecticut legislature and women's movement, Box 437, Middletown, Connecticut 06457

Artemis, a newsletter for enterprising women in New York by Artemis, 525 West End Avenue, New York, New York 10024

The Assertive Nurse, five issues yearly to inform nurses of the benefits of assertiveness to the health care system and clients, contact Dr. Sonya J. Herman, Editor, The Assertive Nurse, 5444 Beaumont Avenue, La Jolla, California 92037

Association for Women in Science Newsletter, published bimonthly by the Association for Women in Science, 1346 Connecticut Avenue, N.W., Washington, D.C. 20036

Enterprising Women, A Business Monthly, provides communications network for women business owners published by Enterprising Women, 525 West End Avenue, New York, New York 10024

The Executive Woman, National newsletter published 10 times a year designed for women executives, by The Executive Woman, 134 East 38th Street, New York, New York 10016

The Federation "Alert," quarterly by the Federation of organizations for Professional Women, 1346 Connecticut Avenue, Room 1122, Washington, D.C. 20036

Good News! a monthly job listing bulletin published by Women In The Wilderness, Fort Mason Center, San Francisco, California 94123

IAPW Newsletter, published seven times a year for IAPW members, women executives, and administrators in the field of professional personnel management, by International Association for Personnel Women, 2017 Walnut Street, Philadelphia, Pennsylvania 19103

Media Report to Women, published monthly as a report on what women are doing and thinking about the communications media, by Women's Institute for Freedom of the Press, 3306 Ross Place, N.W., Washington, D.C. 20008

Public Management Woman, quarterly newsletter on local government management published by International City Management Association, 1140 Connecticut Avenue, N.W., Suite 201, Washington, D.C. 20036

Society of Women Engineers Newsletter, published five times a year by the Society of Women Engineers, 345 East 47th Street, New York, New York 10017

WEAL Washington Report, bimonthly publication containing up-to-date information on women's issues in government by Women's Equity Action League, 805 15th Street, N.W., Washington, D.C. 20005

"What Now?" a monthly self-help newsletter promoting positive thinking and a clearinghouse for information resources for women, published by Pam Truitt, P.O. Box 17584, San Antonio, Texas 78217

White House News of Women newsletter published by the Inter-Departmental Task Force on Women, 1111 20th Street, N.W., Suite 3050, Washington, D.C. 20036

Woman Alive, a monthly feminist newsjournal, published by the University YWCA, 1820 University Avenue, Honolulu, Hawaii 96822

Woman-to-Woman In Washington, a bimonthly national newsletter featuring news and comment for and from women in business, government and the professional published by WTWIW Marji Skinker Productions, 8003 Woodmont Avenue, Studio 4, Bethesda, Maryland 20014

Women Artists News, published ten times yearly by Midmarch Associates, P.O. Box 3304, Grand Central Station, New York, New York 10017

Women at Work, an international news bulletin reporting trends and developments concerning women workers all over the world, published by the Office for Women's Workers, International Labour Office, CH-1211, Geneva 22, Switzerland

Women Today, a biweekly newsletter to disseminate up-to-date information about and for today's woman, published by Today Publications and News Service, Inc., National Press Building, Washington, D.C. 20045

Women's Agenda published by Women's Action Alliance, Inc., 370 Lexington Avenue, New York, New York 10017

The Women's Studies Newsletter, published four times a year included in membership to the National Women's Studies Association by The Feminist Press' Clearinghouse on Women's Studies, Box 334, Old Westbury, New York 11568

Working Women Newsletter, published bimonthly for all working women's groups by Working Women, 1258 Euclid Avenue, Room 206, Cleveland, Ohio 44115

Magazines/Journals For "Special Opportunity" Women

AAUW Journal Magazine by American Association of University Women, 2401 Virginia Avenue, N.W., Washington, D.C. 20037

Business World/Woman, published twice a year in the fall and spring as a career magazine for college seniors by University Communications, Inc., 37 West Cherry Street, Rahway, New Jersey 07065

Chrysalis, 635 South Westlake Avenue, Suite 101, Los Angeles, California 90057

Enterprising Women: A Business Monthly, by Artemis Enterprises, Inc., 525 West End Avenue, New York, New York 10024

The Ethnic Woman, published quarterly by The Ethnic Woman, Inc., P.O. Box 903, FDR Station, New York 10022

The Executive Female, published bimonthly by the National Association for Female Executives, Inc., 421 Fourth Street, Annapolis, Maryland 21403

Graduate Woman, published bimonthly by the American Association of University Women, 2401 Virginia Avenue, N.W., Washington, D.C. 20037

HERESIES: A feminist publication on art and politics, published quarterly by HERESIES, P.O. Box 766, Canal Street Station, New York, New York 10013

IAPW Journal, published three times a year for IAPW members, women executives and administrators in the field of professional personnel women by the International Association for Personnel Women, 2017 Walnut Street, Philadelphia Pennsylvania 19103

Ms. published monthly by Ms. Foundation for Education and Communications, Inc., 370 Lexington Avenue, New York, New York 10017

National Business Woman, published monthly by National Federation of Business and Professional Women's Clubs, 2012 Massachusetts Avenue, N.W., Washington, D.C. 20036

Savvy, published monthly by Savvy Company, 111 Eighth Avenue, New York, New York 10011, a magazine for executive women

Spokeswoman, published 12 times a year by Washington Women's News Service, P.O. Box 2457, Falls Church, Virginia 22042

University of Michigan Papers in Women's Studies, published quarterly by Women's Studies Program, University of Michigan, 1058 LS & A Bldg., Ann Arbor, Michigan 48104

WLW Journal: News/Views/Review of Women and Libraries, published bimonthly by Women Library Workers, Box 9052, Berkeley, California 94709

The Woman CPA, published quarterly by the American Woman's Society of Certified Public Accountants and the American Society of Women Accountants, 5677 Whetsel Road, Cincinnati, Ohio 45227

Women in Business, published nine times a year by the ABWA Company, Inc., 9100 Ward Parkway, P.O. Box 8728, Kansas City, Missouri 64114 for the American Business Women's Association

Women's Law Journal, published quarterly by Women's Law Journal, Box 130, 308 Westwood Plaza, Los Angeles, California 90024

Women's Work, published bimonthly by Wider Opportunities for Women, 1649 K Street, N.W., Washington, D.C. 20006

Working Woman, published monthly by Working Woman Inc., 600 Madison Avenue, New York, New York 10022

Newspapers For "Special Opportunity" Women

AAUW Journal Newspaper published four times a year by the American Association of University Women, 2401 Virginia Avenue, N.W., Washington, D.C. 20037

Connections published by Connections, P.O. Box 2871, Toldeo, Ohio 43606 is Toledo's newspaper for women

Downtown Women's News published monthly by Women Organized for Employment, 127 Montgomery Street, San Francisco, California 94104

Equal Times published biweekly by Equal Times, Inc., 235 Park Square Building, Boston, Massachusetts 02116 for working women in the greater Boston area

Harrisburg Area Women's News published monthly by HAWN, c/o YWCA, 4th and Market Streets, Harrisburg, Pennsylvania 17101 covers local, state and national news of interest to women

National NOW Times published monthly by NOW, 425 13th Street N.W., Washington, D.C. 20004 official publication of National Organization for Women

New Directions for Women published quarterly by New Directions for Women, 223 Old Hook Road, Westwood, New Jersey 07675 career/education oriented feminist newspaper

New Women's Times published biweekly by New Women's Times, 1357 Monroe Avenue, Rochester, New York 14618 a national feminist newspaper

Union WAGE published bimonthly at P.O. Box 462, Berkeley, California 94701 focuses on women in the trade union movement

Women's Political Times published bimonthly by the National Women's Political Caucus, 1411 K Street, N.W., Washington, D.C. 20005

Publishing Companies For "Special Opportunity" Women

Dustbooks, P.O. Box 100, Paradise, California 95969

The Feminist Press, Box 334, Old Westbury, New York 11568

Scarecrow Press, Inc., 52 Liberty Street, P.O. Box 656, Metuchen, New Jersey 08840

Spinsters, Inc., R.D. 1, Argyle, New York 12809

Foundations/Grants For "Special Opportunity" Women

There are many foundations and corporations (through grants) that provide financial aid for women. Sources for this information include:

Directory of Financial Aids for Women by Gail Ann Schlachter, published by Reference Service Press, 9023 Alcott Street, Suite 201, Los Angeles, California 90035

The Foundation Center, 888 Seventh Avenue, New York, New York 10019 with regional offices in Washington, D.C., Cleveland and San Francisco compiles a Foundation Directory that is updated every two years

Network of Change-Oriented Foundations Directory, updated yearly, free from the Playboy Foundation, 919 North Michigan Avenue, Chicago, Illinois 60611

The U.S. Department of Education, Washington, D.C. 20202 has information on federal financial aid programs

Major organizations that are sources of financial aid for women seeking to further their education include:

Altrusa International Foundation – Contact: Chairman, Founders Fund Vocation Aid Committee, Altrusa International Foundation, Inc., 8 South Michigan Avenue, Chicago, Illinois 60603

American Association of University Women – Contact: Director, AAUW Education Foundation Programs, 2401 Virginia Avenue, N.W., Washington, D.C. 20037

Business and Professional Women's Foundation – Contact: Business and Professional Women's Foundation, 2012 Massachusetts Avenue, N.W., Washington, D.C. 20036

The Business and Professional Women's Foundation Loan Fund for Women in Engineering Studies (same address as above)

Clairol Loving Care Scholarship Program (contact the Business and Professional Women's Foundation)

The Diuguid Fellowships Program – Contact: Executive Director, Council of Southern Universities, Inc., 795 Peachtree Street, NE, Suite 484, Atlanta, Georgia 30308

Kelly Services Second Career Scholarship (contact the Business and Professional Women's Foundation)

The National Association of Bank Women – Contact: Education Director, National Association of Bank Women, 111 East Wacker Drive, Chicago, Illinois 60601

The Sears-Roebuck Foundation (contact the Business and Professional Women's Foundation)

Soroptimist Training Awards Program – Contact: Soroptimist, 1616 Walnut Street, Philadelphia, Pennsylvania 19103

Sources for financial aid in very specific areas include:

American Home Economics Association Foundation Fellowships, Grants and Awards, 2010 Massachusetts Avenue, N.W., Washington, D.C. 20036

Mary Isabel Sibley Fellowship, United Chapters of Phi Beta Kappa, 1811 Q Street, N.W., Washington, D.C. 20009

American Dental Hygienists' Association Foundation, 444 North Michigan Avenue, Suite 3400, Chicago, Illinois 60611

American Assembly of Collegiate Schools of Business, 11500 Olive Street Road, Suite 142, St. Louis, Missouri 63141

Ms. Foundation for Women, 370 Lexington Avenue, Room 301, New York, New York 10017

Other sources of information are the financial aid offices at colleges, counseling centers at local high schools, the Chamber of Commerce, professional organizations such as the Bar Association and the American Medical Association, trade unions, service clubs, public libraries, churches and women's resource centers/action groups. Many colleges and universities have their own financial aid available to their students in the form of both scholarships and loans. Many of the organizations listed in *The Directory Of Special Opportunities For Women* provide financial aid or have information about local financial aid.

Networking For "Special Opportunity" Women

"First National Women's Network Directory: Where They Are, Who Runs Them, and How To Start Your Own" published in the March, 1980 issue of Working Woman Magazine, 600 Madison Avenue, New York, New York 10022

The above Directory was adapted from the book "Networking, the Great New Way for Women to Get Ahead" by Mary Scott Welch, published in 1980 by Harcourt Brace Jovanovich, 757 Third Avenue, New York, New York 10017

Another 1980 book is "Women's Networks: The Complete Guide To Getting A Better Job, Advancing Your Career and Feeling Great As A Woman Through Networking" by Carole Kleiman, published by Lippincott and Crowell, 521 Fifth Avenue, New York, New York 10017

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